

HIGH VISIBILITY CLOTHING (ROCKHAMPTON AIRPORT) POLICY MANAGEMENT DIRECTIVE



1 Scope

This policy applies to all individuals airside at Rockhampton Airport, excluding:

- (a) Passengers moving to/from an aircraft (who are being controlled and marshalled by a handling agent or aircraft crew); and
- (b) Individuals walking on dedicated airside footpaths that are clear of aircraft, plant and vehicle operations.

2 Purpose

The purpose of this policy is to ensure the safety of individuals by displaying a high level of visibility to those in control of moving aircraft, vehicles and plant in hazardous areas at all times and in all weather conditions.

3 Related Documents

3.1 Primary

Nil

3.2 Secondary

Australasian Aviation Ground Safety Council (AAGSC) Recommended Industry Practice – Aviation High Visibility Safety Garment

Australian/New Zealand Standard AS/NZS 4602.1:2024 High Visibility Safety Garments – Garments for High Risk Applications

4 Definitions

To assist in interpretation, the following definitions apply:

Airside	As detailed in Attachment A.
An Individual	Any living human being. That is, an individual is not a company, trust or deceased person.
AS/NZS	Australian Standard/New Zealand Standard
Council	Rockhampton Regional Council
Contractor	A person, organisation or entity that performs a specific act or acts including the provision of services and/or materials to another person, organisation or entity under an agreement enforceable by law.
Employee	Local government employee: (a) The Chief Executive Officer; or (b) A person holding an appointment under section 196 of the <i>Local Government Act 2009</i> .

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5 Policy Statement

Individuals, accessing the airside areas at Rockhampton Airport are required to adhere to the requirements outlined in this policy, excluding the following individuals:

- (a) Passengers moving to/from an aircraft (who are being controlled and marshalled by a handling agent or aircraft crew); and
- (b) Individuals walking on dedicated airside footpaths that are clear of aircraft, plant and vehicle operations.

Examples of individuals who may be required to access the defined airside areas include but is not limited to:

- (a) Employees;
- (b) Contractors;
- (c) Pilots;
- (d) Airline staff;
- (e) Technical crew conducting aircraft checks;
- (f) Ground handlers;
- (g) Freight operators;
- (h) Contractors and personnel under escort;
- (i) Drivers of plant and vehicles;
- (j) Passengers in vehicles; and
- (k) Media.

Visitors requiring airside access must also adhere to this policy.

5.1 Mandatory Requirement

It is Council's mandatory requirement for all individuals airside, within the 'Mandatory' area defined in Attachment A, to wear high visibility clothing in accordance with AS/NZS 4602.1:2024.

5.2 Recommended Requirement

Council recommends that individuals airside, within the 'Recommended' area defined in Attachment A, also wear high visibility clothing in accordance with AS/NZS 4602.1:2024.

5.1 Clothing Categories

High visibility clothing falls into three main categories:

- (a) Day compliant;
- (b) Night compliant; and
- (c) Day/night compliant.

Individuals working at night or in poorly lit or low visibility conditions must wear night compliant garments fitted with reflective strips/tape.

5.2 Other Requirements

Individuals required to wear high visibility clothing must ensure the garment is worn as the outer layer of clothing and the full surface of the garment is visible. Any damaged clothing/garments that have had the reflectiveness compromised must be replaced.

Whilst wearing high visibility clothing, all individuals must ensure their Aviation Security Identification Card or Visitor Identification Card is clearly displayed at all times whilst airside.

Individuals engaged in electrical works, aircraft refuelling or other specialty fields must ensure the

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fabric used in manufacture of the high visibility clothing is suitable to the nature of the works being undertaken and any associated hazards.

5.2.1 Military and Defence Personnel

Requirements for military and defence personnel participating in exercises are established during planning meetings.

6 Review Timelines

This policy is reviewed when any of the following occur:

- (a) An investigation into a high potential or serious incident identifies that high visibility clothing was a contributing factor;
- (b) The related information is amended or replaced; or
- (c) Other circumstances as determined from time to time by the Chief Executive Officer.

7 Document Management

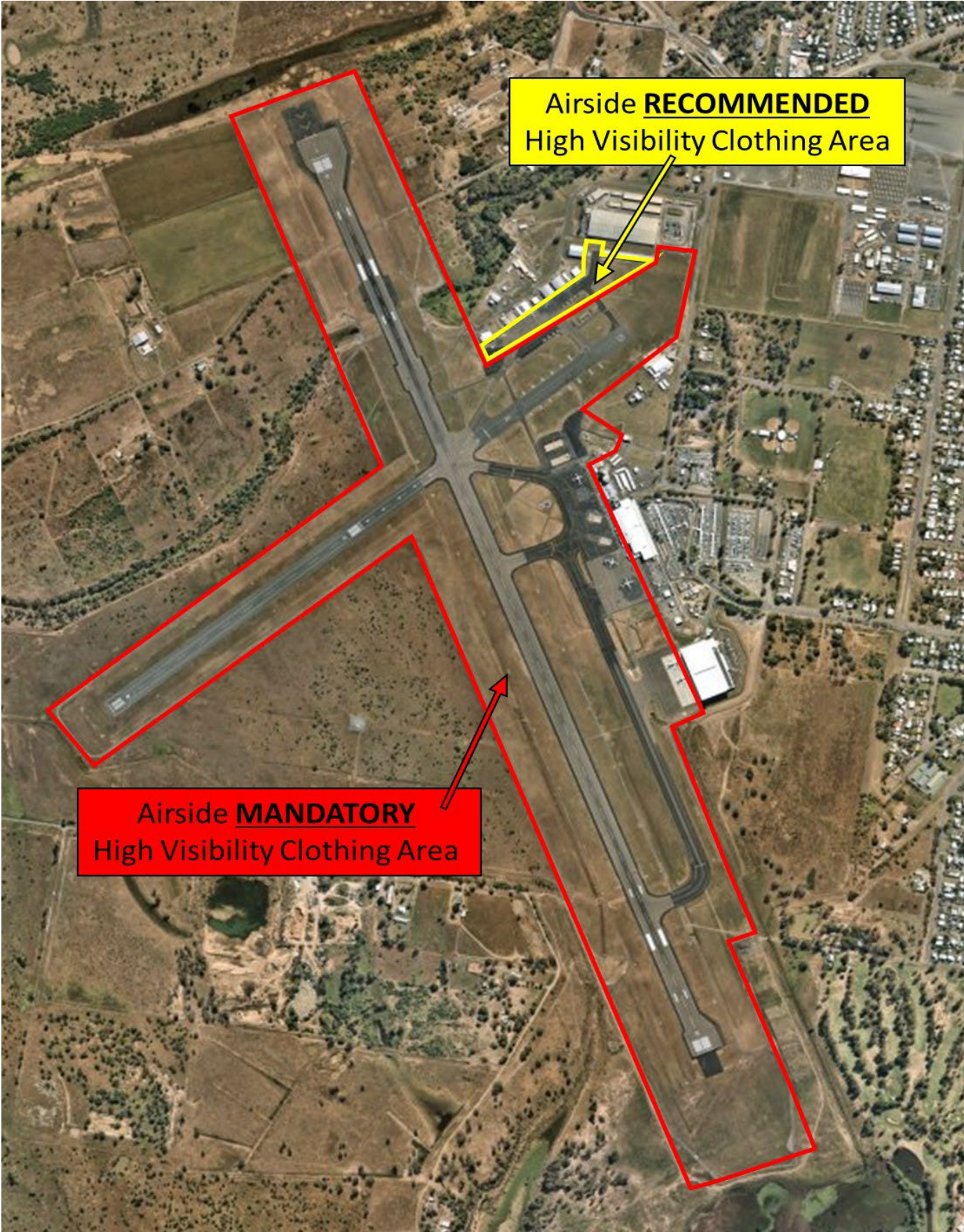
Sponsor	Chief Executive Officer
Business Owner	Deputy Chief Executive Officer
Policy Owner	Manager Airport
Policy Quality Control	Legal and Governance



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Attachment A – Airside Mandatory and Recommended High Visibility Clothing Areas



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