



ORDINARY MEETING

AGENDA

24 FEBRUARY 2026

Your attendance is required at an Ordinary meeting of Council to be held in the Council Chambers, 232 Bolsover Street, Rockhampton on 24 February 2026 commencing at 9:00 AM for transaction of the enclosed business.

A handwritten signature in black ink, appearing to be "C. P.", is positioned above the name of the Chief Executive Officer.

CHIEF EXECUTIVE OFFICER
18 February 2026

Next Meeting Date: 10.03.26

Please note:

In accordance with the *Local Government Regulation 2012*, please be advised that all discussion held during the meeting is recorded for the purpose of verifying the minutes. This will include any discussion involving a Councillor, staff member or a member of the public.

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1 OPENING

1.1 Acknowledgement of Country

2 PRESENT

Members Present:

The Mayor, Councillor A P Williams (Chairperson)
Deputy Mayor, Councillor M D Wickerson
Councillor S Latcham
Councillor E W Oram
Councillor C R Rutherford
Councillor M A Taylor
Councillor G D Mathers
Councillor E B Hilse

In Attendance:

Mr E Pardon – Chief Executive Officer

3 APOLOGIES AND LEAVE OF ABSENCE

4 CONFIRMATION OF MINUTES

Minutes of the Ordinary Meeting held 10 February 2026

5 DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

6 BUSINESS OUTSTANDING

Nil

7 PUBLIC FORUMS/DEPUTATIONS

Nil

8 PRESENTATION OF PETITIONS

Nil

9 COMMITTEE REPORTS

Nil

10 COUNCILLOR/DELEGATE REPORTS**10.1 LEAVE OF ABSENCE - COUNCILLOR EDWARD ORAM - 14-24 APRIL 2026**

File No: 10072
Attachments: Nil
Authorising Officer: Evan Pardon - Chief Executive Officer
Author: Megan Careless - Executive Support Officer

SUMMARY

Councillor Edward Oram is seeking leave of absence from Tuesday 14 April 2026 to Friday 24 April 2026 inclusive.

OFFICER'S RECOMMENDATION

THAT Councillor Edward Oram be granted leave of absence from Tuesday 14 April 2026 to Friday 24 April 2026, inclusive.

BACKGROUND

Councillor Edward Oram has advised the Chief Executive Officer he is seeking leave of absence from Tuesday 14 April 2026 to Friday 24 April 2026 inclusive.

11 OFFICERS' REPORTS

11.1 RENEWABLE ENERGY COMMUNITY BENEFIT SYSTEM POLICY

File No:	15223
Attachments:	<ol style="list-style-type: none">Renewable Energy Community Benefit System Policy↓Fees and Charges - Renewable Energy Community Benefit Scheme↓
Authorising Officer:	Damon Morrison - General Manager Communities and Lifestyle
Author:	Cameron Wyatt - Coordinator Strategic Planning

SUMMARY

The purpose of this report is to present the Renewable Energy Community Benefit Scheme Policy for adoption. It is recommended that the policy be reviewed within 6 months of adoption. Council's Fees and Charges Schedule for the 2025-2026 financial year are also recommended to be updated to include a fee for undertaking an assessment of the Social Impact Assessment and Community Benefit Agreements for renewable energy projects as prescribed under the Planning Regulation.

OFFICER'S RECOMMENDATION

THAT Council:

1. in accordance with the requirements of the *Local Government Act 2009*, Council adopts the amendments to the Fees and Charges schedule for the 2025-2026 financial year, as detailed in the report; and
2. adopt the Renewable Energy Community Benefit System Policy and undertake a review of the Renewable Energy Community Benefit System Policy within 6 months of adoption.

OR

3. does not adopt a Renewable Energy Community Benefit System Policy.

COMMENTARY

Policy Overview

The purpose of the Renewable Energy Community Benefit System Policy is to establish the Council's approach to managing the social impacts of prescribed renewable energy development and to ensure proponents identify, assess, and address direct, indirect, and cumulative social impacts on our community. In addition, to deliver community benefits that reflect the scale of social impacts, ensuring our residents share in the benefits of renewable energy developments.

The Framework is comprised of two core components, namely a Social Impact Assessment (SIA) and a Community Benefit Agreement (CBA):

Social Impact Assessment (SIA)

- An SIA is a mandatory requirement of the community benefit system to ensure that social impacts are appropriately considered and assessed by a proponent before a development application is lodged for assessment.

- The SIA provides the necessary information to support the development and execution of a CBA with relevant parties prior to the lodgement of a Development Application or a change application for a prescribed renewable energy development.

Community Benefit Agreement (CBA)

- A community benefit agreement is defined under the *Planning Act 2016* to mean an agreement, entered into under Part 6B, Division 4 of the *Planning Act 2016*, about providing a benefit to a community in the locality of development requiring Social Impact Assessment the subject of a Development Application or Change Application.
- The CBA is a legally binding agreement between a proponent, the owner of the land and the Council. The agreement intends to ensure the delivery of benefits to the community in the locality of the relevant development. This is achieved through providing or contributing towards infrastructure or other things for the community or making a financial contribution.

CBAs will typically be between the proponent and Council and are a legally binding document between the parties that sign the agreement. As part of this policy, however, landowners will also be a signatory to the agreement. This will ensure that the agreement is to attach to the land and bind successors-in-title. The owner of the land must either be a party to the agreement or consent to the obligations under the agreement attaching to the land.

Policy Outline

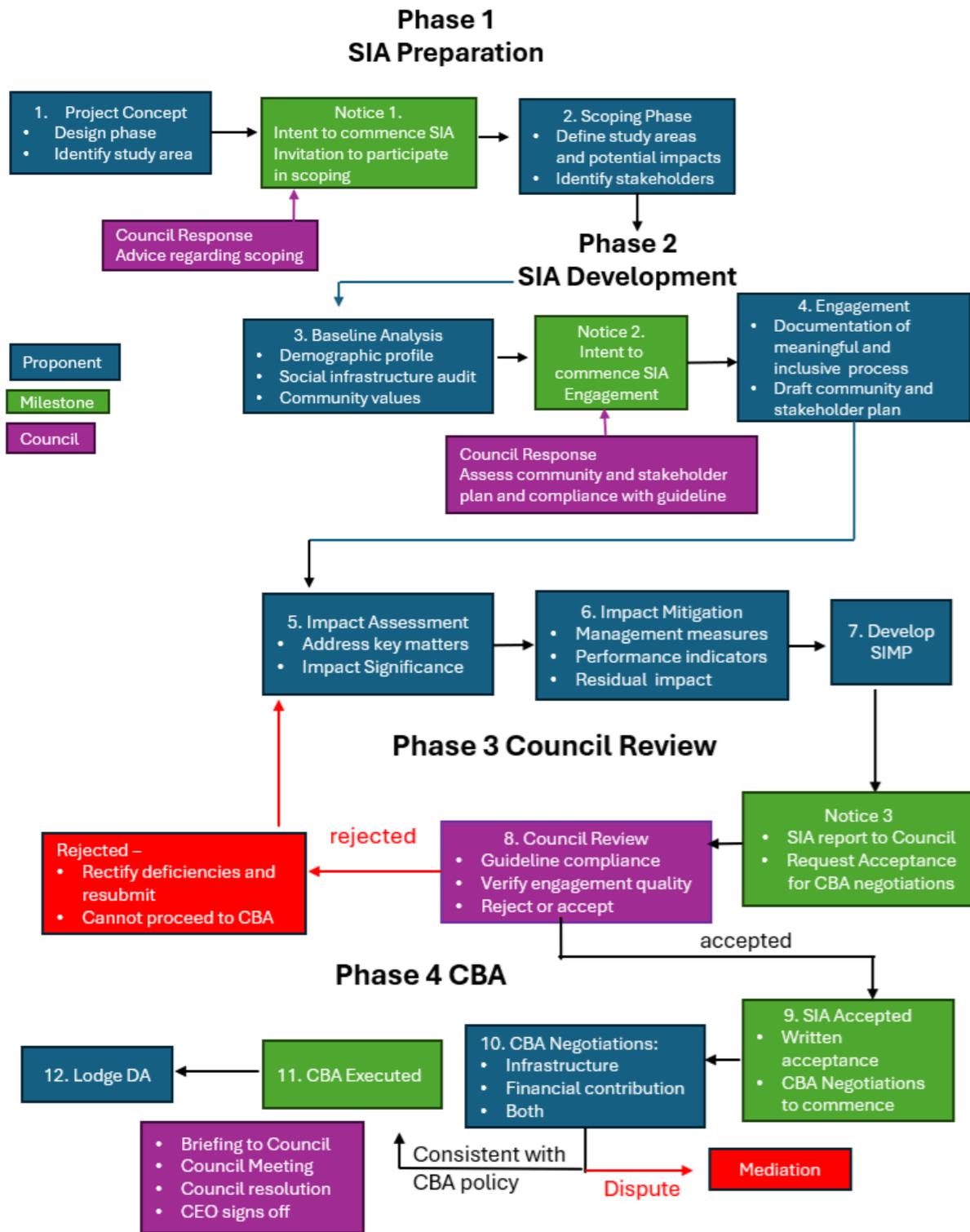
The proposed Renewable Energy Community Benefit System Policy is new and is aimed to provide clear guidance on the various roles and responsibilities for stakeholders involved in all aspects of negotiating Community Benefit Agreements and inputs into the process of Social Impact Assessments.

Council is currently in receipt of three requests from proponents seeking to commence a social impact assessment and community and stakeholder engagement. As a result, a policy is required to process these existing requests, along with future requests received by the Council. While a policy is not mandatory under the legislation, a policy will provide a transparent process, including steps to be undertaken, requirements related to the submission of an SIA and provide an outline of the assessment of the CBA including contributions. Without a policy it will be difficult to provide the guiding principles, roles, responsibilities and expectations of Council throughout each stage of the community benefit system, ensuring positive outcomes are achieved for the community. In addition, Council is still required to process these requests, with or without a policy in place.

Under the policy the following phases are involved:

1. Phase 1 – SIA Preparation
2. Phase 2 – SIA Development
3. Phase 3 – Council Review
4. Phase 4 – Community Benefit Agreement

The following flowchart provides a summary of the steps and policies for the Community Benefit System Policy:



The policy (see attached) outlines in more detail each phase of the community benefit system.

The financial contribution for executed CBA's is a key component of the policy. It is recommended in accordance with current industry standards that the following contributions apply:

Table 1 - Minimum financial contributions 2025/26 financial year

Development type	2025/26 financial year minimum contribution
Solar Farm	\$900 per megawatt of approved capacity per annum for solar energy development for the life of the development in the Rockhampton Regional Council local government area
Wind Farm	\$1100 per megawatt of approved capacity per annum for wind energy development for the life of the development in the Rockhampton Regional Council local government area.
Energy Storage Development	\$900 per megawatt of approved capacity per annum for energy storage developments (including Hydro) in the Rockhampton Regional Council local government area.
Battery Energy Storage System (BESS)	\$160 per approved megawatt-hours per annum for Battery Energy Storage System (BESS) in the Rockhampton Regional Council local government area.

The rates detailed in Table 1 below apply to CBAs executed in the 2025/26 financial year and will be adjusted annually by the CPI for the life of the project.

Council may increase the financial contribution beyond the minimum base where circumstances warrant additional community benefits. This decision will be informed by the SIA report, community feedback, and the Council's assessment of the community's capacity to cope with project-induced change.

It is recommended that financial contributions received through CBAs be allocated to accordance with the following table:

Table 2 - Allocation of Financial Contributions

Funding Area	Funding Annually	Percentage	Funds Held by:
Legacy projects	60%		Council
Future investment	Not exceeding 30%		Council
Community sponsorship*	Minimum of 10%		Proponent
Administration and oversight	Mandatory 10%		Council

In relation to negotiating a CBA, if talks stall, mediation can be considered. If all reasonable steps are exhausted and a CBA still hasn't been agreed upon, the chief executive (administering the *Planning Act*), in some circumstances, may issue a notice that a CBA is not required.

Community Investment Strategy

It is recommended that the Council considers undertaking a Community Investment Strategy to support this policy. A Community Investment Strategy for Renewable Energy Developments, would be a comprehensive planning document that guides how contributions generated from renewable energy developments are distributed, managed, and utilised to achieve positive long-term community outcomes. While it is recommended that Council undertake a Community Investment Strategy, if not undertaken, the policy does outline the following:

Community Investment Strategy or where a Community Investment Strategy doesn't exist, Council will allocate community benefit contributions as deemed appropriate by the Council.

With a further review proposed to be undertaken in 6 months from the adoption of this policy, further refinement can be undertaken to ensure that this policy is up to date.

Reporting and Fees and Charges

In each annual report, Council must set out the total amount of financial contributions made to the local government under an instrument mentioned below (a) that were spent by the local government in the financial year and the purposes for which the contributions were spent (section 189A of the *Local Government Regulation 2012*):

189A Particular financial contributions under the Planning Act

(1) The annual report for a financial year must contain the following information—

(a) the total amount of financial contributions made to the local government in the financial year under—

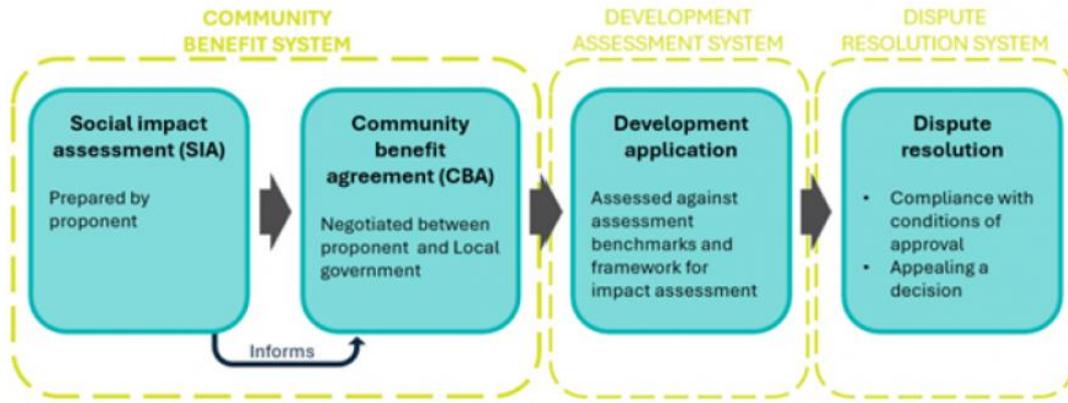
- (i) a community benefit agreement under the Planning Act; or*
- (ii) a condition of a development approval imposed under the Planning Act, section 65AA(3); or*
- (iii) a condition of a development approval imposed under a direction of the planning chief executive under the Planning Act, section 106ZF(2); or*
- (iv) an agreement mentioned in the Planning Act, section 65AA(7);*

(b) the total amount of financial contributions made to the local government under an instrument mentioned in paragraph (a) that were spent by the local government in the financial year and the purposes for which the contributions were spent.

Under section 106ZM of the Planning Act 2016, Council may charge an entity a fee in relation to negotiating a CBA, including participating in a mediation process in relation to the CBA, whether or not the CBA is ultimately signed. The proposed fee is recommended to be included in Council's 2025/26 Fees and Charges Schedule under Strategic Planning as item STP10. This fee is set on a cost-recovery basis in accordance with section 97 of the Local Government Act 2009, reflecting the staff resources, technical assessment requirements, and negotiation obligations required to implement the community benefit system. The policy provides clear guidance on the various roles and responsibilities of the proponents and Council to negotiate inputs to Social Impact Assessments and Community Benefit Agreements.

BACKGROUND

As of 12 December 2025, the *Planning (Battery Storage Facilities) and Other Legislation Amendment Regulation 2025* requires large-scale (50MW+) Battery Energy Storage Systems (BESS) in Queensland to undertake impact assessment, prepare social impact assessments, and enter community benefit agreements. SARA manages these applications via State Code 27, covering noise, fire safety, agricultural land impacts etc. This is in addition to the changes introduced on 18 July 2025 to introduce a Community Benefit System into the *Planning Act 2016*, for Wind and Solar Farm Development.



Section 106W of the *Planning Act 2016* explains that an SIA report must comply with requirements prescribed by regulation. Section 51J of the *Planning Regulation 2017* explains that an SIA report must be prepared in accordance with the process stated in the SIA Guideline. All wind and solar projects of one megawatt (MW) or more and standalone Battery Energy Storage Systems (BESS) of 50 MW or more are required to undertake a Social Impact Assessment (SIA). The SIA will inform the development and execution of a Community Benefit Agreement (CBA) between a proponent and Council prior to the proponent lodging their development application (DA) with the State Assessment and Referral Agency (SARA).

PREVIOUS DECISIONS

No previous decisions have been made in relation to the Community Benefit System.

The 2025-2026 Fees and Charges schedule was adopted by Council on 27 May 2025.

BUDGET IMPLICATIONS

The development of the Renewable Energy Community Benefit System Policy has been budgeted for. The payment of fees will cover the cost of assessment of the Social Impact Assessment and Community Benefit Agreement, with additional payment required by proponents to cover the cost of advisors / third parties to assist.

The development of a Community Investment Strategy would be covered by financial contributions received by CBA's.

LEGISLATIVE CONTEXT

The Renewable Energy Community Benefit System Policy manages the process of negotiation of Community Benefit Agreements and Social Impact Assessments under the *Planning (Social Impact and Community Benefit), and Other Legislation Amendments Act 2025*. This legislation amended the *Planning Act 2016* and *Local Government Act 2009* to establish a framework for certain types of renewable energy development to require Social Impact Assessment (SIA) and Community Benefit Agreements (CBAs).

Under the *Planning Act 2016*, section 106Y refers to the meaning of community benefit agreement:

(1) A community benefit agreement is an agreement, entered into under this division, about providing a benefit to a community in the locality of development requiring social impact assessment the subject of a development application or change application, including, for example—

- (a) providing or contributing towards infrastructure or another thing for the community; or Examples of infrastructure and other things for the community—
 - a sports facility or library for the community
 - a training program to upskill members of the community

(b) making a financial contribution to the community.

Example for paragraph (b)—

giving a donation to a fund established for the benefit of the community

(2) To remove any doubt, it is declared that a community benefit agreement is not an infrastructure agreement even if it relates to providing or funding infrastructure.

The *Planning Act* s106T, refers to the regulation prescribing development that is a material change of use of premises to be development for which a social impact assessment is required.

The *Planning Regulation* s51F refers to the following development for which a social impact assessment is required:

(a) a material change of use of premises for a solar farm that has a maximum instantaneous electricity output of 1MW or more;

(b) a material change of use of premises for a wind farm;

(c) a material change of use of premises for a battery storage facility that has a maximum instantaneous electricity output of 50MW or more.

Under the *Planning Regulation* s51J refers to the requirements for social impact assessment (SIA) reports. A social impact assessment report for a development application or change application must—

(a) be prepared in accordance with the process stated in the SIA guideline, including the process for assessing the social impact of the development requiring social impact assessment the subject of the application; and

(b) include the matters stated in the SIA guideline.

The SIA Guideline is a statutory instrument that outlines the requirements for the development of an SIA report in accordance with section 106W of the *Planning Act*.

Importantly, the Community Benefit System is undertaken, prior to the lodgment of a development application with SARA (State Government). The Community Agreement Benefit will only be acted upon, if the development approval is granted by SARA. This ensures that if a development approval is granted, that contributions and other benefits are provided back to the community.

LEGAL IMPLICATIONS

The proposed policy allows Council a structured and consistent approach to Social Impact Assessments and Community Benefit Agreements as required by the legislation. While a policy is not mandatory under the legislation, failure to have an identified approach decreases the transparency and support in negotiations on the CBA.

The fees and charges in the schedules can be amended at any time throughout the year in accordance with legislation.

STAFFING IMPLICATIONS

The assessment of Social Impact Assessments and the negotiation of Community Benefit Agreements will have staffing implications. These implications are unavoidable, because the undertaking of SIA and CBA is required by proponents under the *Planning Act 2016* to prior to undertaking a development application.

Importantly, the financial contributions table, outlines a proposed allocation of 10% towards the administration (staffing, resourcing etc.) of agreements, along with covering the costs associated with undertaking a Community Investment Strategy.

RISK ASSESSMENT

Failure to have a policy will decrease the transparency and impact upon the Council's ability to provide guidance on the Community Benefit System, along with the ability to negotiate on Community Benefit Agreements.

Council cannot approve or reject any large-scale solar or wind farm projects or battery storage facilities, the State Government is the sole decision-maker for these developments. If a project is approved by the State Government, the Council's role is to facilitate benefits for the community via a Community Benefit Agreement between Council and the proponent.

CONCLUSION

It is recommended that the Council adopts the Renewable Energy Community Benefit Scheme Policy, with the intent to review the policy in 6 months. In addition, give consideration to undertaking a Community Investment Strategy. A fee is recommended to cover the costs associated with the processing and assessment of the SIA and CBA. An additional fee is recommended to cover the cost of advisors and third-party advice.

RENEWABLE ENERGY COMMUNITY BENEFIT SYSTEM POLICY

Renewable Energy Community Benefit System Policy

Meeting Date: 24 February 2026

Attachment No: 1

RENEWABLE ENERGY COMMUNITY BENEFIT SYSTEM POLICY

COMMUNITY POLICY



1 Scope

This policy applies to renewable energy developments within the Rockhampton Regional Council local government area and as prescribed under the *Planning Act 2016* and the *Planning Regulation 2017*, to undertake a mandatory process regarding social impacts and community benefit as part of an overall community benefit system.

2 Purpose

The purpose of this policy is to:

- (a) Establish Council's approach to managing the social impacts of renewable energy development;
- (b) Ensure proponents appropriately identify, assess and address direct, indirect and cumulative social impacts on the community;
- (c) Establish Council's framework for negotiating and implementing Community Benefit Agreements for renewable energy developments; and
- (d) Facilitate meaningful engagement between Council, the community and proponents to deliver community benefits that reflect the scale of social impacts, ensuring residents share in the benefits of renewable energy developments.

3 Related Documents

3.1 Primary

Nil

3.2 Secondary

Human Rights Act 2019

Local Government Act 2009

Local Government Regulation 2012

Planning Act 2016

Planning Regulation 2017

Biosecurity Plan

Corporate Plan

Community Investment Strategy

Delegation Register – *Planning Act 2016*

Fees and Charges Schedule

Local Housing Action Plan

Operational Plan

Rockhampton Region Economic Development Strategy and Economic Action Plan

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Rockhampton Region Planning Scheme 2015

Social Impact Assessment Guideline – Queensland Government

4 Definitions

To assist in interpretation, the following definitions apply:

Affected Communities	Local and/or regional communities that experience social impacts from a renewable energy development, whether positive or negative. These communities are identified and referred to as potentially affected communities during the scoping phase of the SIA based on the project's nature, scale, location and the scope of potential social impacts throughout the project lifecycle.
CARG	Cross-agency reference groups
CBA	Community Benefit Agreement, an agreement as defined in the <i>Planning Act 2016</i> , entered into by the proponent, landowner and Council, and informed primarily by a development-specific SIA, to ensure benefits are targeted towards the specific needs of the communities most likely to be affected by the proposed development.
Community Benefit System	Part of Queensland's planning framework, ensuring renewable energy developments contribute positively to the communities they impact and align with local expectations. Comprised of two core components, the system requires proponents to conduct a SIA and enter into a CBA with Council (as a minimum) prior to lodging a development application.
CEO	Chief Executive Officer, a person who holds an appointment under section 194 of the <i>Local Government Act 2009</i> . This includes a person acting in this position.
Community Investment Strategy	Comprehensive planning document that guides how contributions generated from renewable energy developments are distributed, managed and utilised to achieve positive long-term community outcomes.
Council	Rockhampton Regional Council
CPI	Consumer Price Index
Cumulative Social Impact	Occurs when a renewable energy development, together with other existing or proposed projects in an area, creates an overall effect on the community that is greater than each project would cause individually.
Employee	Local government employee: (a) The CEO; or (b) A person holding an appointment under section 196 of the <i>Local Government Act 2009</i> .
Legacy	Strategic, long-term positive changes that build community capacity, create enduring assets, and address fundamental community needs. These benefits continue beyond the operational life of the renewable energy development, ideally creating intergenerational value for communities within the Region.
Potentially Impacted Communities	All people, groups and networks whose livelihoods, social connections or well-being are likely to be affected by social changes created by the project. These communities are identified through the impact assessment phase following detailed stakeholder engagement and baseline analysis, representing a refinement of the initially identified potentially affected communities.
Project	All elements and phases of a renewable energy development across its lifecycle.
Proponent	The person or entity responsible for proposing and seeking approval for a renewable energy development.

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Region	Rockhampton Regional Area defined by the Local Government Areas of Queensland.
Renewable Energy Development	Development related to uses that generate or support energy production from renewable sources, where a SIA and CBA are required under the <i>Planning Act 2016</i> and <i>Planning Regulation 2017</i> . Throughout this policy, this is also referred to as "project" or "development".
SIA	Social impact assessment, the process of analysing, monitoring and managing the intended and unintended social consequences, both positive and negative, of development and any social change processes created by the development.
SIA Guideline	Social Impact Assessment Guideline, published by the Queensland Government.
SIMP	Social Impact Management Plan
Social Impact	As defined in the <i>Planning Act 2016</i> , in relation to development requiring SIA, means the potential impact of the development on the social environment of a community in the locality of the development, including the potential impact of the development on: <ul style="list-style-type: none"> (a) The physical or mental well-being of members of the community; and (b) The livelihood of members of the community; and (c) The values of the community; and (d) The provision of services to the community, including, for example, education services, emergency services or health services. In this part, a reference to an impact in relation to development includes: <ul style="list-style-type: none"> (a) A positive or negative impact of the development; and (b) A direct or indirect impact of the development; and (c) A cumulative impact of the development and other uses.

5 Policy Statement

This policy sets out the guiding principles, roles, responsibilities and expectations that Council applies throughout each stage of the two core components of the community benefit system, ensuring positive outcomes are achieved for the community.

5.1 Component 1 - Social Impact Assessment (SIA)

A SIA is a comprehensive evaluation that proponents must complete in accordance with the SIA Guideline before commencing CBA negotiations and lodging a development application or change application. As part of the SIA proponents must identify, assess and manage the social impacts of their proposed development across the key matters outlined in Section 3 of the SIA Guideline, as well as any additional potential impacts identified through the SIA process that fall outside these key matters.

5.1.1 SIA Purpose

The SIA outlines a three-stage notification process, defining quality standards for impact assessment and management measures, and providing mechanisms for cumulative impact management. This policy ensures social impacts are appropriately identified, assessed, and managed to support sustainable development outcomes that protect and enhance community well-being.

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5.1.2 SIA Guiding Principles

The SIA guiding principles are:

- (a) Early and collaborative engagement - early notification and collaboration between proponents, Council, communities and stakeholders are prioritised throughout the SIA process, from scoping through to completion, ensuring all parties can meaningfully contribute to identifying and managing social impacts.
- (b) Transparency and accountability - all stages of the SIA process require clear documentation, defined timeframes and formal notifications, ensuring proponents are accountable for identifying social impacts and demonstrating how management measures will be implemented, monitored and reviewed.
- (c) Evidence-based decision making - SIAs must be grounded in robust baseline analysis, meaningful community and stakeholder engagement and comprehensive impact assessment, ensuring decisions are informed by quality data and genuine community and stakeholder input.
- (d) Avoid and mitigate hierarchy - management measures must follow a clear hierarchy that prioritises avoiding negative impacts first, then mitigating unavoidable negative impacts, ensuring the most effective approach to protecting community well-being while enhancing positive benefits. This hierarchy requires proponents to demonstrate that negative impact avoidance has been genuinely considered before proposing mitigation measures.
- (e) Cumulative impact consideration - the policy recognises that social impacts extend beyond individual projects, requiring assessment of cumulative effects from multiple developments (renewable energy and otherwise) and coordinated management approaches through cross-agency collaboration.

5.1.3 SIA Mandatory Requirements

To ensure the SIA process is undertaken appropriately and Council is advised of the proponents intent to complete an SIA, the SIA Guideline mandates the provision of three formal notices to Council. Outlined in paragraphs 5.1.3.1, 5.1.3.2 and 5.1.3.3 are the details Council requires the proponent to include in each notice.

5.1.3.1 Notice 1: Intent to Commence SIA

Timeframe: Prior to commencing SIA work.

Recipients: Council and all relevant local governments in the study area.

Content for inclusion in the Notice of Intent 1:

- (a) Project description and location;
- (b) Landowners consent;
- (c) Proposed study area boundaries (with maps);
- (d) Indicative timeline for SIA completion;
- (e) Offer for Council to participate in scoping of SIA study; and
- (f) Proponents nominated contact person(s).

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5.1.3.2 Notice 2: Intent to Commence Community Engagement

Timeframe: Prior to commencing community and stakeholder engagement.

Recipients: Council and all relevant local governments in the study area.

Content for inclusion in the Notice of Intent 2:

- (a) Draft community and stakeholder engagement plan (in accordance with the SIA Guideline);
- (b) Target stakeholder groups, including relevant First Nations Peoples;
- (c) Engagement timeline and locations;
- (d) Offer for Council to participate in engagement activities; and
- (e) Draft engagement materials (for information).

5.1.3.3 Notice 3: Provision of Final SIA Report

Timeframe: Upon completion of SIA and before commencement of the CBA negotiation.

Recipients: Council and all relevant local governments in the study area.

Content for inclusion in the Notice of Intent 3:

- (a) Completed SIA report complying with section 106W of the *Planning Act 2016* and SIA Guideline;
- (b) Demonstration of compliance with all mandatory notice requirements;
- (c) Details of the management measures for all potentially significant negative impacts and demonstrating how the hierarchy of avoid and mitigate has been followed;
- (d) Clear identification of social impacts, mitigation measures and benefit enhancement strategies, specifying for each implementation timeframes, responsible parties and monitoring and review mechanisms;
- (e) Indication of whether implementation will occur through development conditions, CBA commitments or the proponent's operational practices; and
- (f) Request for Council acceptance as a basis for CBA negotiations.

5.1.4 Council's Role in the SIA Process**5.1.4.1 Scoping Phase Participation**

Where Council accepts the offer to participate in the scoping phase of the project, Council employees:

- (a) Provide relevant local government data and strategic planning documents;
- (b) Identify known cumulative impact concerns;
- (c) Advise on appropriate study area boundaries;
- (d) Refer the proponent to relevant First Nations Peoples representative bodies and state agencies; and
- (e) Clarify community and stakeholder engagement protocols.

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5.1.4.2 Engagement Phase Participation

Council employees:

- (a) Review the approach to community and stakeholder engagement;
- (b) Where requested, provide contact details of known community groups and networks;
- (c) Review the draft community and stakeholder engagement plan and engagement materials in accordance with the SIA Guideline; and
- (d) Where requested, assist with identifying hard-to-reach stakeholder groups.

5.1.4.3 SIA Report Review

Upon receiving the draft SIA report, Council reviews and provides written advice to the proponent by either:

- (a) Identifying deficiencies requiring rectification, such as insufficient alignment with the SIA Guideline, inadequate engagement quality, or unclear identification of social impacts and their associated mitigation or benefit enhancement strategies; or
- (b) Accepting the SIA report and advising that CBA negotiations may commence.

5.1.5 Quality Standards

When Council considers the SIA report, it examines alignment with the SIA Guideline requirements, including all key matters outlined in Section 3 of the SIA Guideline, as well as any additional potential impacts identified through the SIA process that fall outside these key matters. Council also evaluates the quality of the baseline analysis, the robustness of impact assessments, the appropriateness of proposed management measures and the consideration of cumulative impacts.

Council may accept an SIA report as the basis for CBA negotiations if it includes:

(a) Suitably qualified and experienced SIA practitioner declaration

A signed statement verifying the lead author’s qualifications, experience and demonstrated understanding of social impacts, including:

- (i) A summary of their qualifications and experience in conducting a SIA;
- (ii) Details of their relevant professional memberships;
- (iii) The date(s) on which the SIA was completed;
- (iv) Confirmation that the SIA contains all relevant information; and
- (v) Acknowledgement of the author’s legal and ethical obligations and confirmation that the SIA does not contain any false or misleading information.

(b) Baseline analysis

A baseline analysis considers:

- (i) Current demographic data;
- (ii) Analysis of local and regional housing markets;
- (iii) Assessment of social infrastructure capacity;
- (iv) Documentation of community values and aspirations; and
- (v) Identification of vulnerable groups.

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(c) Community and stakeholder engagement evidence

Evidence of meaningful, inclusive engagement, including:

- (i) Documentation of engagement with:
 - o Residents and landholders;
 - o First Nations Peoples (where relevant);
 - o Local businesses and industry groups;
 - o Community organisations; and
 - o State agencies.
- (ii) Clear record depicting how stakeholder input informed the SIA; and
- (iii) Demonstration of engagement with vulnerable and hard to reach community members and stakeholders.

(d) Impact assessment

An impact assessment including:

- (i) Assessment of all key matters outlined in Section 3 of the SIA Guideline, as well as any additional potential impacts identified through the SIA process that fall outside these key matters;
- (ii) A clear and comprehensive explanation of the impact significance assessment methodology;
- (iii) Consideration of project lifecycle impacts (construction, operations and decommissioning);
- (iv) Geographic differentiation (local versus regional impacts); and
- (v) Assessment of cumulative impacts from other known projects.

(e) Management measures

Inclusion of a section within the report that details:

- (i) Demonstrated application of "avoid and mitigate" hierarchy;
- (ii) Clear linkages between identified impacts and proposed measures;
- (iii) Defined outcomes and performance indicators; and
- (iv) Monitoring and reporting framework.

5.1.6 Social Impact Management Plans (SIMP)

While optional under the *Planning Act 2016*, Council requires proponents to include SIMPs that:

- (a) Document all management measures arising from the SIA, ensuring a clear distinction is made between those designed to mitigate negative impacts and those intended to enhance positive benefits;
- (b) Specify implementation timeframes and responsible parties;
- (c) Include monitoring and review mechanisms; and
- (d) Identify measures that will be implemented through:
 - (i) Development conditions;
 - (ii) CBA commitments; and
 - (iii) Proponent's own operational practices.

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5.1.7 Cumulative Impact Management

5.1.6.1 Cross-Agency Reference Groups

Where projects extend across Council and adjoining local government jurisdictions, Council may establish a SIA Cross-Agency Reference Group (CARG) as appropriate for projects requiring a SIA under the *Planning Act 2016*. CARGs provide a collaborative forum for assessing social impacts and cumulative impacts across relevant regions.

CARG membership will include:

- (a) Relevant local governments;
- (b) Relevant state government agencies; and
- (c) Other stakeholders as required.

Project proponents may be invited to attend CARG meetings to discuss project details, proposed impact mitigation measures and benefit enhancement opportunities.

5.1.6.2 Cumulative Impact Register

Council maintains a register of:

- (a) All renewable energy developments (approved, under assessment, publicly announced);
- (b) Known cumulative impact concerns; and
- (c) Mitigation measures being implemented across projects.

The register will inform SIA cumulative impact assessments and is updated quarterly.

5.2 Component 2 - Community Benefit Agreement (CBA)

5.2.1 CBA Purpose

CBAs ensure developments requiring an SIA address social impacts on our community while also delivering tangible, place-based benefits that create a positive legacy. This policy facilitates early and constructive engagement between Council, proponents and communities prior to formal development assessment and establishes clear, transparent and accountable processes for negotiating, executing, monitoring and reporting on CBAs in accordance with legislative requirements.

5.2.2 CBA Guiding Principles

Council's approach to CBAs is guided by the following principles:

- (a) Collaborative negotiation - Council negotiates CBAs in good faith, working collaboratively with proponents to achieve outcomes that balance community needs with development viability and feasibility.
- (b) Transparency and accountability - the CBA process is conducted transparently, with key outcomes made publicly available and expenditure of community benefit funds reported in accordance with statutory requirements.
- (c) Place-based and contextual - community benefits are tailored to reflect the unique characteristics of each development, including its location and scale, and are informed by community aspirations captured through SIA engagement to address the specific needs and priorities of potentially impacted communities.
- (d) Legacy focused - to secure tangible, place-based benefits that endure beyond the life of the development, strengthening community infrastructure, capacity and opportunities for current and future generations.

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- (e) Complementary to infrastructure obligations - CBAs will deliver benefits over and above, or in addition to, infrastructure obligations required under development conditions or infrastructure agreements.

5.2.3 Preconditions for CBA Negotiations

Council does not commence substantive CBA negotiations until a preceding SIA report has been reviewed and accepted by Council.

5.2.4 Types of Community Benefits

Community benefits are context-specific, reflecting the development's nature and scale, identified social impacts, and community priorities. Under the *Planning Act 2016*, CBAs may deliver benefits through infrastructure provision or contributions, financial contributions to address community needs or a combination of both approaches.

To support decision-making, negotiations consider the type of benefits needed by the potentially impacted community(s), the scale of the development, the social impacts identified in the SIA report, Council's strategic priorities and implementation capacity and whether infrastructure, financial contributions or a combination will best address the identified needs.

5.2.4.1 Infrastructure Provision

Infrastructure may be appropriate when:

- (a) There are identified social infrastructure and service gaps that affect the long-term health and well-being of the potentially impacted community and the Region.
- (b) The development will create sustained demand on existing infrastructure over the lifetime of the project.
- (c) Physical infrastructure would provide a lasting community legacy that could be leveraged to support new industries or enhance community well-being.
- (d) The required infrastructure aligns with priorities identified in Council's strategic plans and policies.
- (e) Council has the capacity to maintain and operate the infrastructure over the long-term.

5.2.4.2 Financial Contributions

Financial contributions may be appropriate when:

- (a) Needs are better met through programs, services or flexible funding that can be strategically allocated through Council's Community Investment Strategy or where a Community Investment Strategy doesn't exist, Council allocates community benefit contributions as deemed appropriate by the Council.
- (b) Multiple small-scale interventions are needed across the community, requiring coordinated investment planning and prioritisation.
- (c) Council has determined that the scale and nature of the social impact is not commensurate with fully funding the required infrastructure, but the proponent is able to make a proportionate contribution to its development.
- (d) The contribution can support ongoing community services (health, education, well-being) aligned with investment priorities established in the Community Investment Strategy or where a Community Investment Strategy doesn't exist, as deemed appropriate by the Council.
- (e) Stakeholders have identified a range of local initiatives to be supported by funding dedicated to sponsorships, grants, programs or to provide support for programs to be delivered by local community groups, sporting clubs, schools or not-for-profit organisations.

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- (f) Council is required to provide employees and other Council resources to support renewable energy-related partnerships and projects within the Region. The funding may also be used to assess the CBA, monitor conditions and financial obligations.

5.2.4.3 Combined Contributions

A combination of infrastructure provision and financial contributions may be appropriate when:

- (a) Both immediate infrastructure needs and ongoing service needs exist, requiring integrated delivery through the Community Investment Strategy or where a Community Investment Strategy doesn't exist, Council allocates community benefit contributions as deemed appropriate by Council.
- (b) Different communities across the Region have different priorities that are best addressed through a mix of infrastructure and flexible funding programs.
- (c) Cumulative impacts from multiple developments require both physical and service-based responses coordinated through strategic investment planning.

5.2.5 Financial Contributions

A minimum base contribution applies to all projects, calculated using the Council's endorsed formula based on industry standards. The contribution rate is determined by the type of energy project and its installed capacity (in megawatts). The rates detailed in Table 1 below apply to CBAs executed in the 2025/26 financial year and are adjusted annually by the CPI for the life of the project.

Table 1 - Minimum Financial Contributions 2025/26 Financial Year

Development Type	2025/26 Financial Year Minimum Contribution
Solar Farm	\$900 per megawatt of approved capacity per annum for solar energy development for the life of the development in the Region
Wind Farm	\$1100 per megawatt of approved capacity per annum for wind energy development for the life of the development in the Region.
Energy Storage Development	\$900 per megawatt of approved capacity per annum for energy storage developments (including Hydro) in the Region.
Battery Energy Storage System (BESS)	\$160 per approved megawatt-hours per annum for Battery Energy Storage System (BESS) in the Region.

5.2.4.1 Community Investment Strategy

Financial contributions collected through CBAs are managed and allocated in accordance with Council's Community Investment Strategy (the Strategy) or where a Strategy doesn't exist, Council allocates financial contributions as deemed appropriate by the Council.

The Strategy is a comprehensive planning document that provides the framework for maximising community benefit from pooled financial contributions across multiple renewable energy developments. It ensures transparent, equitable and strategic investment aligned with community priorities and the principles outlined in paragraph 5.2.1.2.

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The Strategy establishes:

- (a) A community vision for renewable energy benefit outcomes developed through community consultation and reflecting local priorities, needs and values.
- (b) Investment priorities and decision-making frameworks that define criteria, priorities and processes for allocating funds across different investment areas.
- (c) Governance structures and accountability mechanisms outlining organisational structures, decision-making processes, roles and responsibilities that ensure proper stewardship of community benefit funds.
- (d) Monitoring and evaluation processes that track progress toward community goals, measure outcomes and enable data-driven decision making.
- (e) A five-year review cycle that formally assesses the Strategy's effectiveness, relevance and impact, allowing for adjustments based on changing community needs and lessons learned.

By pooling contributions through the Strategy, Council can deliver larger-scale legacy projects that individual developments could not fund alone, coordinate responses to cumulative impacts across multiple projects and ensure benefits are distributed equitably across all potentially impacted communities in the Region. This approach transforms one-off payments into strategic investments that deliver sustained positive impacts aligned with community aspirations.

5.2.4.2 Mixed Generation Projects

For projects with mixed generation types (for example, solar and wind), contributions are calculated separately for each generation and storage component. The proponent pays the applicable rate for each component based on its approved capacity (for example, solar capacity × solar rate, plus wind capacity × wind rate, plus storage capacity × storage rate). The total CBA contribution is the sum of all individual component contributions.

5.2.4.3 Adjustments to Minimum Base Contribution

Council may increase the financial contribution beyond the minimum base where circumstances warrant additional community benefits. This decision is informed by the SIA report, community feedback and Council's assessment of the community's capacity to cope with project-induced change. The following factors are considered:

- (a) Impact significance – projects with high-significance social impacts that substantially affect community well-being, services or infrastructure require higher contributions.
- (b) Project scale and complexity – larger capital investments and more complex operations typically generate greater social impacts and may warrant increased contributions proportionate to the scale.
- (c) Duration of operational phase – projects with extended operational lifespans (for example, 25 or more years) create sustained impacts requiring higher contributions to ensure long-term community benefits.
- (d) Number and distribution of impacted communities – projects affecting multiple townships or geographically dispersed communities across the Region may require increased contributions to ensure equitable benefit distribution across all impacted areas.
- (e) Cumulative impact context – where multiple developments are occurring concurrently and cumulative impacts exceed individual project impacts; increased contributions may be required to address compounding pressures on infrastructure and services.

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Adjustments are negotiated between Council and the proponent based on the SIA findings, community feedback and Council's assessment of community capacity. The rationale for any adjustment is included in the CBA.

5.2.4.4 Financial Contribution Purpose and Allocation

Financial contributions received through CBAs are allocated to the following:

(a) Legacy Projects

Funds of no less than 60% for the first five years are used to deliver legacy projects for impacted communities and the wider community. Projects are guided by the Community Investment Strategy (where one exists) and informed by:

- (i) Council's strategic planning documents;
- (ii) Outcomes and recommendations from the SIA report; and
- (iii) Consultation with affected communities and proponents.

Projects may include social services; social and affordable housing; environmental and biodiversity programs; economic and industry development; training, education and employment; culture and arts; and First Nations Peoples economy, health and well-being.

(b) Future Investment

Funds are reserved to support legacy projects and offset operational costs. This ensures long-term community benefits extend beyond the immediate project period. Reserved amounts are reported through Council's normal financial reporting process.

(c) Community Sponsorships, Grants and Local Initiatives

Funds support grassroots programs delivered by local community groups, sporting clubs, schools or not-for-profit organisations. This may include sponsorships, grants, community benefit programs and local initiatives that enhance community well-being and social cohesion.

(d) Administration and Oversight

Funds collected for administration and oversight are in addition to (a) through to (c) above and may be allocated to support Council employee and other resource expenses required to:

- (i) Develop the Community Investment Strategy and manage the associated governance, monitoring and review arrangements;
- (ii) Facilitate renewable energy partnerships and projects within the Region;
- (iii) Administer and monitor CBAs;
- (iv) Assess compliance with CBA conditions and financial obligations; and
- (v) Support effective implementation and reporting.

The allocation of financial contributions that are negotiated, collected and managed by Council are detailed in Table 2. below.

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Table 2 - Allocation of Financial Contributions

Funding Area	Funding Percentage Annually	Funds Held by
Legacy projects	60%	Council
Future investment	Not exceeding 30%	Council
Community sponsorship*	Minimum of 10%	Proponent
Administration and oversight	Mandatory 10%	Council

*The Community Sponsorship allocation shows "Proponent" as the fund's holder. The proponent is responsible for directly managing and distributing these funds to eligible community organisations. The proponent must provide annual reporting to Council demonstrating how these funds were allocated, including recipient organisations, amounts and purposes. This reporting requirement is specified in the executed CBA to ensure transparency and accountability.

5.2.4.5 Payment Terms

Annual financial contributions, adjusted for CPI, are invoiced by and payable to Council in accordance with the terms of the executed CBA. Payment obligations commence upon project commissioning, being the date of operational works approval and conclude upon successful decommissioning or as otherwise specified in the CBA. Council may consider alternative payment arrangements through negotiation, which may include accepting a single upfront payment in lieu of annual contributions. Council may also impose a fee for late payments.

5.2.4.6 Administration, Governance and Reporting

Council holds financial contribution funds in dedicated reserve(s) and manages and disperses these funds in accordance with the *Local Government Act 2009* and the *Local Government Regulation 2012*.

Financial contributions are accounted for in Council's annual budget and unspent funds are carried forward in the reserve. Interest generated through the future investment funds are returned to the dedicated reserve. Council reports on the expenditure of financial contributions as part of its annual financial statements.

Recognition protocols ensures the proponent's contributions are publicly acknowledged and credited for their investment.

5.2.6 Exclusions

Financial contributions are distinct and separate from any community benefits negotiated under a CBA with Council. Financial contributions do not:

- (a) Offset costs that a proponent is otherwise required to bear, including:
 - (i) Obligations under an infrastructure agreement;
 - (ii) Statutory infrastructure charges;
 - (iii) Conditions attached to a Decision Notice; and
 - (iv) State Government responsibilities.
- (b) Offset annual general rates or contributions based on land use zoning.
- (c) Replace or substitute private agreements between a proponent and individual landowners, including adjoining landowners affected by the development.
- (d) Replace mitigation measures identified in the SIA report or SIMP (if applicable).
- (e) Negate or replace existing obligations or agreements with First Nations Peoples.

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(f) Confer unfair or preferential benefits to individual parties.

5.2.7 Reservation of Rights

Council reserves the right, acting reasonably, to include, negotiate or remove items outlined within this policy as part of the CBA, to ensure alignment with community needs, changing circumstances and Council priorities.

5.2.8 Delegated Authority

The CEO is delegated by Council to agree to enter CBAs on behalf of Council, provided the agreement is in accordance with this policy and any relevant legislative requirements.

The CEO may delegate responsibilities associated with the development of a CBA to relevant officers where relevant or necessary.

5.2.9 Fees and Charges

Council administrative costs and other fees relevant to the establishment of the SIA and CBA are in accordance with Council's adopted Fees and Charges Schedule for the current financial year.

5.2.10 Human Rights Consideration

In developing this policy, the Council has given proper consideration to the human rights that may be engaged under the *Human Rights Act 2019*. Any potential limitations on human rights arise only to the extent necessary to achieve legitimate objectives and are reasonable and demonstrably justified in the context of supporting positive outcomes for local communities to share in the benefits of renewable energy projects.

The policy also promotes positive human rights outcomes by encouraging meaningful community participation, recognising the cultural rights of First Nations peoples, and supporting social and economic development across the Region.

6 Review Timelines

This policy is reviewed when any of the following occur:

- (a) The related information is amended or replaced; or
- (b) Other circumstances as determined from time to time by the Council.

7 Document Management

Sponsor	Chief Executive Officer
Business Owner	General Manager Communities and Lifestyles
Policy Owner	Manager Growth and Community Partnerships
Policy Quality Control	Legal and Governance



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RENEWABLE ENERGY COMMUNITY BENEFIT SYSTEM POLICY

Fees and Charges – Renewable Energy Community Benefit Scheme

Meeting Date: 24 February 2026

Attachment No: 2

Strategic Planning

Fee number	Item name	GST Authority	2025/2026 Proposed Fee (incl GST) Descriptive if required	2025/2026 Proposed Fee (incl GST) \$	Charge basis per unit (Optional)	Legislative Authority	Cost Recovery
STP	Renewable Energy Projects						
STP7	Submission of intent to commence social impact assessment	N	\$5,000 on application, plus actual costs of external consultants and legal fees	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP8	Submission of Intent to commence Community Benefit Agreement Negotiations	N	\$5,000 on application, plus actual costs of external consultants and legal fees	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP9	Amendment to SIA or CBA	N	\$2,500 on application, plus actual costs of external consultants and legal fees	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP10	Mediation of CBA	N	At cost per hour, plus actual costs of external consultants and legal fees	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP11	Cost of External Consultants	N	At Cost	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP	The cost of external consultants fees with respect to any expert assessment or advice required by Council in consideration of Social Impact Assessment submission or request and technical report will be charged to the project proponent at the cost to Council of the external consultants fees including resubmission of amended documents. The cost must be paid prior to Council endorsing the Social Impact Assessment.						
STP12	Costs of Legal Fees for Negotiating Community Benefit Agreements	N	At Cost	As assessed	per applicatio	Planning Act 2016	LGA 2009 Part 2, s97(2)(a)
STP	The project proponent must pay Councils legal fees for the preparation, negotiating and execution of a Community Benefit Agreement. This will be charged to the project proponent at the cost to Council of the legal fees. Councils legal fees must be paid as soon as the Community Benefit Agreement is executed.						

11.2 MAJOR AND LOCAL COMMUNITY INFRASTRUCTURE PROGRAM (MLCIP) – APPLICATION TO DELIVER KELE PARK MODULAR FEMALE CHANGEROOMS

File No:	5829
Attachments:	1. Media release - \$1.3M commitment to Kele Park ↓ 2. Proposed Design Concepts ↓ 3. Kele Park Precinct - 2024 Masterplan ↓ 4. Brothers AFC Letter to Mayor Williams ↓
Authorising Officer:	Damon Morrison - General Manager Communities and Lifestyle
Author:	Justin Bulwinkel - Sports and Active Communities Coordinator

SUMMARY

This report seeks approval to submit an application under the Major and Local Community Infrastructure Program (MLCIP) to deliver Stage 1 works at Kele Park. Stage 1 comprises a modular female-friendly changeroom facility with accessible amenities, umpire facilities, compliant ramping and a modest viewing deck. The project gives effect to the Australian Government's \$1.3 million election commitment announced on 16 April 2025 and is proposed to be delivered within a total funding envelope of approximately \$1.4 million, inclusive of a \$100,000 contribution from AFL Queensland.

OFFICER'S RECOMMENDATION

THAT Council:

1. Delegate, pursuant to section 257(1) of the *Local Government Act 2009* (Qld), to the Chief Executive Officer, the power to apply on behalf of Council to secure an allocated \$1.3 million in Commonwealth funding for the Kele Park sporting facilities under the Major and Local Community Infrastructure Program (Project ID MLCIP079) by the approved due date of 1 March 2026; and
2. Delegate, pursuant to section 257(1) of the *Local Government Act 2009* (Qld), to the Chief Executive Officer, the power to exercise the powers of Council to negotiate, execute and manage the Funding Agreement for Project MLCIP079.

COMMENTARY

Council has been invited to apply to the closed, non-competitive Major and Local Community Infrastructure Program (MLCIP), which delivers identified 2025 Federal election commitments exclusively through eligible government bodies. Under the Program Guidelines, only government entities may enter into Funding Agreements and deliver approved projects, even where commitments originated through community advocacy.

The \$1.3 million commitment for Kele Park was secured through extensive advocacy by Brothers Australia Football Club Inc. and aligns with the club's previously endorsed precinct master plan. The commitment was publicly framed around improving disability access, enhancing spectator amenities and delivering new changerooms that address the increasing participation of women and girls (Attachment 1).

Following the invitation to apply, Council Officers obtained an extension to the application deadline to 1 March 2026 to allow for consultation with Brothers AFC, refinement of deliverables and confirmation of internal delivery capacity. Detailed scoping and market testing, including modular construction pricing, confirmed that only a refined Stage 1 package could be delivered within the available \$1.4 million envelope (Attachment 2).

Several elements implied in the original election commitment (spectator seating, shade structures, precinct paths, landscaping and carpark upgrades) exceeded the funding envelope and were proposed for deferral. Stage 1-only scope has been formally communicated to the Department, and as at 29 January 2026, officers await the Program Delegate's decision on the refined scope to mitigate Councils risk to offsetting financial shortfalls within the project.

Throughout this process, Council has worked closely with Brothers AFC to ensure alignment with the club's needs and the intent of the commitment. The club will continue to play a key role in design input and operational planning as Council progresses toward delivery and future precinct stages.

In addition to this ongoing collaboration, Council has received a formal written request from Brothers Australian Football Club Inc (Attachment 4). seeking Council's involvement and support to assume responsibility for delivering the project under the Federal Government's revised funding model. The club acknowledges that the MLCIP framework places delivery, compliance and risk obligations upon Council and has expressed its appreciation for Council's transparency and partnership throughout the scoping and refinement process. Brothers AFC has reaffirmed its commitment to assume ownership of the completed changeroom asset and to undertake all associated maintenance, operational and financial responsibilities upon practical completion, consistent with its established tenure and role in managing community sporting infrastructure.

BACKGROUND

On 16 April 2025, the Labor Candidate for Capricornia announced a \$1.3 million election commitment for the Kele Park Sporting Precinct to deliver female-friendly changerooms, disability access improvements and enhanced spectator amenities. The commitment was informed by Brothers AFC advocacy and supported by the precinct master plan (Attachment 3).

Post-election, the Commonwealth established the MLCIP as a closed, non-competitive program available only to invited government bodies. Council was then formally invited to apply for Project MLCIP079.

On 6 November 2025, Council requested a three-month extension to the application due date to complete scoping, consultation and internal planning. The Program Delegate approved a revised deadline of 1 March 2026.

PREVIOUS DECISIONS

20 August 2024 - Council receives Brothers Australian Football Club Inc. proposed Master Plan for Kele Park (attachment 2).

BUDGET IMPLICATIONS

The project's funding envelope totals \$1.4 million (Commonwealth \$1.3 million + AFL Queensland \$100,000). Modular Stage 1 works are costed at approximately \$1.36 million (incl. GST), leaving a small residual allocation for approvals and service connections. Based on funding program guidelines, payments under the MLCIP are milestone-based and may be paid in arrears, Council will be required to cashflow expenditure accordingly.

No additional Council capital funds are being sought at this stage.

LEGISLATIVE CONTEXT

The MLCIP is administered by the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts and is delivered in accordance with the Commonwealth Grants Rules and Principles (2024). The program is closed and non-competitive, with applications accepted only from invited government bodies.

LEGAL IMPLICATIONS

If successful, Council will enter into a legally binding Funding Agreement outlining required milestones, payment arrangements, acknowledgement obligations, reporting and audit requirements. Any scope changes must be approved in writing by the Program Delegate.

Delivery will comply with the Local Government Act 2009 and Council's Procurement Policy, including obligations relating to competitive procurement and transparent contract management. While modular pricing informed scope refinement, all contracts will be procured through standard procurement processes.

STAFFING IMPLICATIONS

Project Delivery will program, manage and deliver all construction components within existing resources.

Sports and Active Communities will prepare and lodge the application, negotiate Funding Agreement terms under the CEO's delegated authority, and coordinate all governance matters required prior to practical completion, including land tenure, leasing and ongoing asset management frameworks.

Prior to the commencement of construction, officers will present a subsequent report to Council seeking the necessary approvals to establish appropriate lease and tenure obligations, confirm asset ownership at practical completion and define long-term maintenance responsibilities. These arrangements will align with Council's existing Leasing Framework, under which the completed assets will be transferred to Brothers Australian Football Club Inc. to own and maintain under a Freehold Lease issued by Council.

RISK ASSESSMENT

There remains a risk that final construction costs may exceed current estimates. Any cost overruns or variations beyond the \$1.4 million funding envelope would be borne by Council, as the Commonwealth contribution cannot be increased. Value-management and modular pricing reduce, but do not eliminate, this risk.

Governance risks relating to tenure, leasing and asset ownership will be addressed through a future report prior to practical completion.

ORPORATE/OPERATIONAL PLAN

The proposal aligns with the following Corporate Plan objectives:

- 2.1 – Our places and spaces enhance the livability and diversity of our communities
- 2.2 – We support our communities through our activities and programs.
- 5.1 – Our Region has Infrastructure that meets current and future needs

CONCLUSION

The refined Stage 1 scope represents a deliverable, cost-managed solution that meets the core intent of the Commonwealth election commitment and addresses priority inclusivity and accessibility needs for AFL participants, particularly women and girls.

While the obligations attached to this funding commitment extend beyond Council's historical role in community-led facility development projects, the MLCIP framework requires the local government to be the sole applicant, funding recipient and delivery owner. In response, officers have secured internal project delivery and governance capacity to ensure Council can meet these obligations and confidently progress the project. Submitting the application enables Council to realise the Commonwealth commitment in partnership with Brothers AFC while maintaining appropriate governance, delivery and operational controls.

**MAJOR AND LOCAL COMMUNITY
INFRASTRUCTURE PROGRAM (MLCIP)
– APPLICATION TO DELIVER KELE
PARK MODULAR FEMALE
CHANGEROOMS**

**Media release –
\$1.3M commitment to Kele Park**

Meeting Date: 24 February 2026

Attachment No: 1



\$1.3 million for the Kele Park Sporting Precinct

16 April 2025

EMILY MAWSON LABOR CANDIDATE FOR CAPRICORNIA

Labor Candidate for Capricornia Emily Mawson announced today that a re-elected Albanese Labor Government will back Rockhampton Regional Council's plans for the Kele Park Sporting Precinct, making much-needed major upgrades at the grounds a reality.

This \$1.3 million election commitment will help deliver upgraded amenities such as improved disability access, upgraded spectator seating and new changeroom facilities to accommodate the growing number of female players at local clubs.

Currently, female players at Kele Park don't have access to appropriate changeroom facilities, with players using toilets located offsite instead.

Consistent with past practice, election commitments will be delivered in line with Commonwealth Grants Rules and Principles.

Quotes attributable to Labor Candidate for Capricornia Emily Mawson:

"Regional sports facilities like Kele Park are the beating heart of our regional communities.

"It's critical that we help clubs cater for the significant rise in young women getting involved in local sport, and that's exactly what commitments like this one will do.

"I'm delighted that a re-elected Albanese Labor Government will back this project to provide fantastic new facilities for all to enjoy.

"Having the girls' teams use changerooms off site is just not sustainable.

"These inclusive upgrades will provide a suitable space for all players to use."

WEDNESDAY, 16 APRIL 2025

**SIGN UP FOR
UPDATES**

DONATE

JOIN LABOR

SHARE



Authorised by P. Erickson, ALP, Canberra
Privacy Policy

**MAJOR AND LOCAL COMMUNITY
INFRASTRUCTURE PROGRAM (MLCIP)
– APPLICATION TO DELIVER KELE
PARK MODULAR FEMALE
CHANGEROOMS**

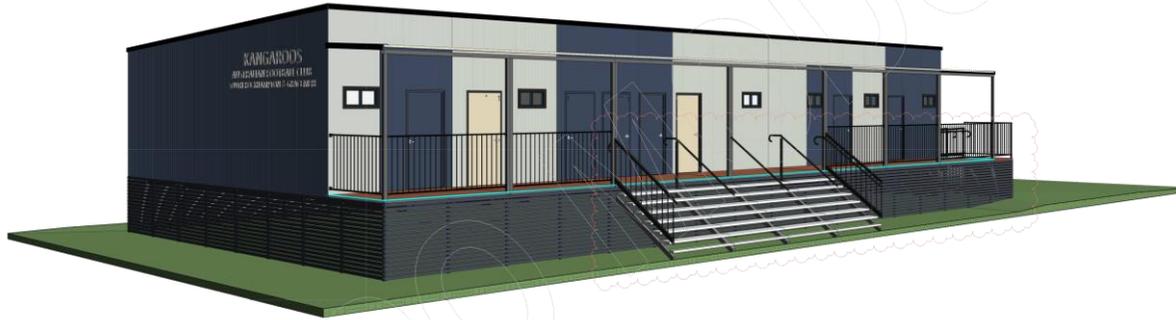
Proposed Design Concepts

Meeting Date: 24 February 2026

Attachment No: 2

Brothers AFL Rockhampton Changeroom facility

128 Western Street, West Rockhampton Kele Park



DRAWINGS - ARCHITECTURAL		
Sheet	Content	Rev
A-000	COVER SHEET	B
A-010	FLOOR PLAN	C
A-020	ELEVATIONS	B
A-030	SITE LAYOUT	B

GENERAL NOTES & DECLARATIONS

ALL SERVICES TO BE PROVIDED BY OTHERS TO BE ACCORDANCE WITH THE RELEVANT REGULATORY REQUIREMENTS AND STANDARDS. THE DESIGNER HAS CONDUCTED VISUAL VERIFICATION OF THE SITE AND HAS FOUND IT TO BE SUITABLE FOR THE PROPOSED DEVELOPMENT. THE DESIGNER HAS CONDUCTED VISUAL VERIFICATION OF THE SITE AND HAS FOUND IT TO BE SUITABLE FOR THE PROPOSED DEVELOPMENT. THE DESIGNER HAS CONDUCTED VISUAL VERIFICATION OF THE SITE AND HAS FOUND IT TO BE SUITABLE FOR THE PROPOSED DEVELOPMENT.

CLIENT APPROVAL

CLIENT: Rockhampton Regional Council

APPROVED BY: [Signature]

DATE: 08/04/2021

NO	DESCRIPTION	DATE	BY
1	AMENDMENT ISSUE		

AUSCO MODULAR

FOR TENDER

NOT FOR CONSTRUCTION PURPOSES UNLESS STAMPED FOR CONSTRUCTION. VERIFY DIMENSIONS AND LEVELS ON SITE BEFORE SETTING OUT. USE WRITTEN DIMENSIONS ONLY. DO NOT SCALE. REFER TO FIGURED DIMENSIONS IN IAN UNLESS STATED OTHERWISE. DOCUMENTATION TO BE READ IN CONJUNCTION WITH CONSULTANT DRAWINGS, SPECIFICATIONS & OTHER DRAWINGS. COPYRIGHT OF THIS DRAWING IS VESTED WITH AUSCO & MAY NOT BE USED OR COPIED WITH OUT EXPRESS PERMISSION.

CLIENT:
Rockhampton Regional Council

PROJECT:
Brothers AFL Rockhampton

ADDRESS:
128 Western Street, West Rockhampton Kele Park

DRAWING TITLE:
COVER SHEET

PROJECT TYPE	DESIGN LOADING	BUILD FACILITY
SALE	B190	MOB
SCALE @ A1	DRAWN:	CHECKED:
	CM	AL

ESTIMATE NO. _____

PRODUCTION NO. _____

JOB NO. **4063821**

DRAWN DATE: **20/11/25** DRAWING NO. **A-000**

A1 Design Contact | Ausco Designer
Design Office | Brisbane

GENERAL NOTES

- UNLESS OTHERWISE SPECIFIED
- DRAWINGS ARE CONCEPTUAL ONLY. AUSCO RESERVES THE RIGHT TO MAKE CHANGES AS NECESSARY TO OBTAIN PROJECT SPECIFIC BUILDING COMPLIANCE REQUIREMENTS AS PROJECT PROCEEDS TO FINAL DETAILED DESIGN PHASE.
- CLIENT IS RESPONSIBLE FOR ALL DEVELOPMENT & BUILDING APPROVALS TO BE OBTAINED FROM RELEVANT AUTHORITIES.
- BUILDING IS NOT DESIGNED TO BE BAL COMPLIANT.
- BUILDING IS NOT OGD COMPLIANT.
- STAIRS ARE NOT PROVIDED WITH IN-BUILD TOILET FACILITIES UNLESS BUILDING INCLUDES A PUMP STATION.
- CLIENT IS RESPONSIBLE FOR COMPLIANT WITH FIREWALL OCCUPANT PATROLS FOR AREAS NOT PROVIDED.
- BUILDING DESIGNED TO SAT MODERN TO CORROSION PROTECTION REQUIREMENTS TO OGD - VANDERBIC REQUIREMENTS.
- BUILDING REQUIREMENTS TO SAT MODERN TO CORROSION PROTECTION REQUIREMENTS HAVE NOT BEEN PROVIDED.
- CLASS 10 INTERIOR FINISHES ARE NOT REQUIRED TO COMPLY WITH ACC ENERGY EFFICIENCY REQUIREMENTS. ANY BUILDING INSULATION PROVIDED IS FOR USER COMFORT ONLY AND NOT ACC COMPLIANCE.
- GLAZED AREAS ARE TO BE SUPPLIED WITH WALL EXHAUST FANS.
- GLAZED AREAS ARE TO BE SUPPLIED WITH NATURAL VENTILATION THROUGH WINDOWS AND DOORS ARE USED TO PROVIDE REQUIRED FRESH AIR FLOW REQUIREMENTS.
- INTERNAL WATERPROOFING TO RETAIN AREAS IS ADVISED THROUGHOUT DRAWING UNLESS OTHERWISE STATED.
- PLUMBING LAYOUT IS INDICATIVE ONLY.
- BUILDING INSULATION THICKNESS NOT INCLUDED.

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DRAWINGS - ARCHITECTURAL			GENERAL NOTES & DECLARATIONS	
Sheet	Content	Rev	NO	DESCRIPTION
A-200	COVER SHEET	1	01/10	ISSUED FOR TENDER
A-100	FLOOR PLAN	1	01/10	ISSUED FOR TENDER
A-201	ELEVATIONS	1	01/10	ISSUED FOR TENDER
A-101	SITE LAYOUT	1	01/10	ISSUED FOR TENDER

NO	DESCRIPTION	DATE	BY
1	ISSUED FOR TENDER	01/10	MB

AMENDMENT ISSUE	
NO	DESCRIPTION

AUSCO
MODULAR

FOR TENDER

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CLIENT:
Rockhampton Regional Council

PROJECT:
Brothers AFL Rockhampton

ADDRESS:
128 Western Street, West Rockhampton Kele Park

DRAWING TITLE:
ELEVATIONS

PROJECT TYPE	DESIGN LOADING	BUILD FACILITY
SALE	B190	MOB

SCALE @ A1: DRAWN: CM CHECKED: AL
1:50

ESTIMATE NO.:

PRODUCTION NO.:

JOB NO.:

4063821

DRAWN DATE: 20/11/25 DRAWING NO. A-200 ISSUE B

A1 Design Contact: Ausco Designer
Design Office: Brisbane

**MAJOR AND LOCAL COMMUNITY
INFRASTRUCTURE PROGRAM (MLCIP)
– APPLICATION TO DELIVER KELE
PARK MODULAR FEMALE
CHANGEROOMS**

Kele Park Precinct - 2024 Masterplan

Meeting Date: 24 February 2026

Attachment No: 3



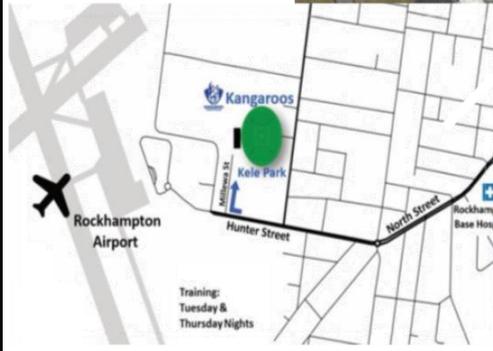
Kangaroos Brothers AFC REDEVELOPMENT PLAN

Page (43)





Site Location – AFL Kele Park





Site Details:

Address: 128 Western Street, West Rockhampton.

Sporting Field Name: Kele Park

Real Property Description: Lot 101 on SP123574

Total Site Area: 238700m2

Planning Scheme Zone: Sport and Recreation Zone

Strategic Framework: Urban Designation

Main Overlays: Flood Hazard Overlay (Fitzroy River and Local Catchment) and Airport

Landowner: Rockhampton Regional Council

Lease: Brothers AFC Inc.

Zone and Planning Scheme

Under the Rockhampton Region Planning Scheme, the subject site is zoned sport and recreation. The redevelopment of the site for a clubhouse and the like would be code assessable (outdoor sport and recreation).

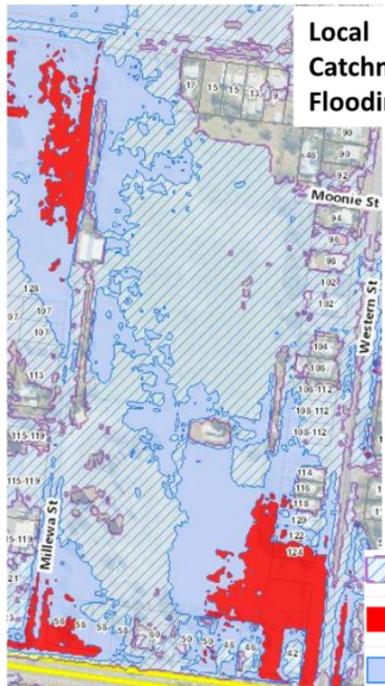
The major constraint being the Riverine and local catchment flooding. Any proposed structures (including the replacement of buildings) would need to address the Flood Hazard Overlay Code under the planning scheme.

Any proposal for buildings or structures within the flood hazard area, would be subject to a flood statement or report. The undertaking of fill on site will need to be limited, and building structures will need to allow for flow of water.

Zone Map



Local Catchment Flooding

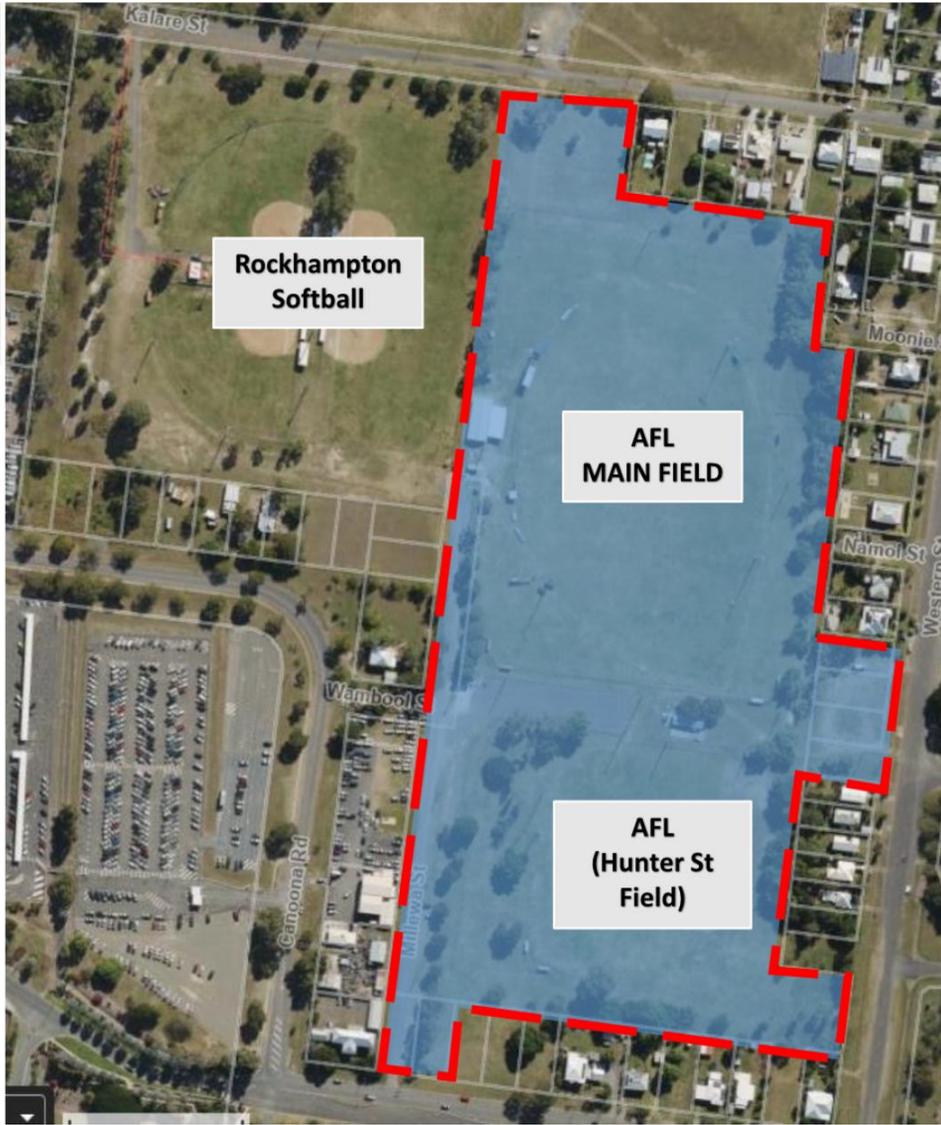


- Local Catchment DFE
- Planning Area 1
- Planning Area 2

Fitzroy River Flooding



- H1 (Low)
- H2 (Medium)
- H3 (High)
- H4 (High)
- H5 (Extreme)
- H6 (Extreme)



**KELE PARK,
WEST ROCKHAMPTON**

The site area is shown by the dotted red line.

The club has two fields:

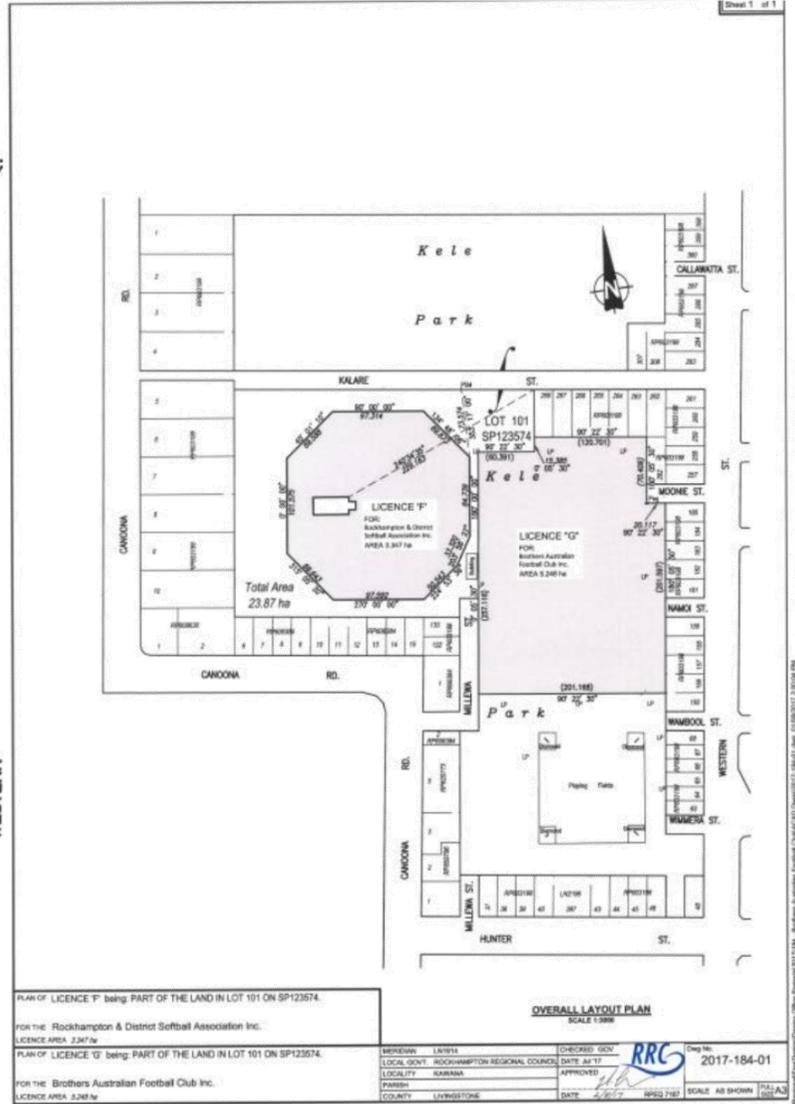
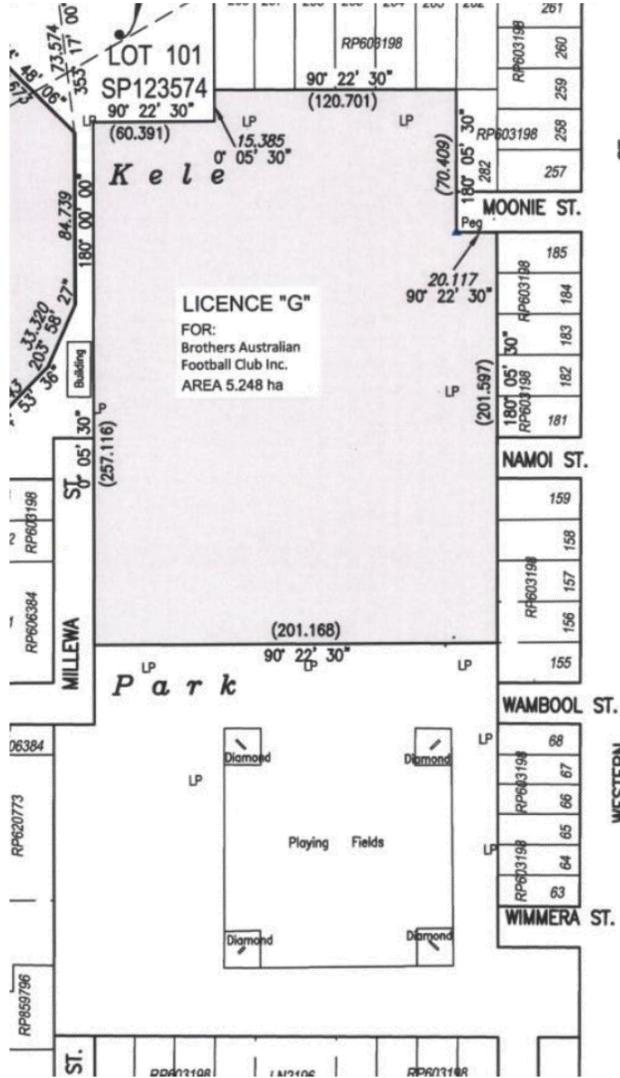
AFL Main Field (large playing area) – provides for high level football matches as well as training.

AFL – Hunter Street field (modified playing area) provides for training for junior and youth football as well as accommodating games with a modified field – junior and youth football games / youth girl’s football matches



KANGAROOS
 AUSTRALIAN FOOTBALL CLUB
 SOUTH ROCKHAMPTON & GRACEMERE

AFL Kele Park,
 West Rockhampton for
 Brothers AFC Inc.
 Current Licence Area



1. Finance & Administration	2. Junior AFL Participation & Performance	3. Senior AFL Participation & Performance	4. Coaching Staff	5. Marketing & Sponsorship	6. Volunteers & Supporters	7. Facilities & Infrastructure	8. Community Links
Key Focus Financially sustainable operations	Key Focus Increase activity and quality for boys and girls	Key Focus Increase activity and quality for men and women	Key Focus Implement plans that facilitate ongoing coaching improvement	Key Focus Increase awareness of the club's brand	Key Focus Improve volunteer participation and increase supporters at games	Key Focus Provide competition standard facilities and infrastructure	Key Focus Foster and maintain good community relationships with local/regional groups
Objectives Create new and maintain revenue streams Identify potential sponsorship Plan a detailed budget for each new season Continue to grow the cash reserves to support members	Objectives Ensure competitiveness of registration fees Provide clear rules and regulations Identify clear pathways for player development Work with schools and organisations to promote AFL and the club Achieve 30 players per junior team	Objectives Ensure competitiveness of registration fees Provide clear rules and regulations Identify clear pathways for player development Promote a culture of excellence and leadership of the club's values Provide opportunities to play social and competitive AFL Continue to grow player numbers in both men's and women's teams	Objectives Recruitment and retention of best available coaches Reward staff for achieving goals Provide coaches with relevant feedback, training and support	Objectives Increase number of sponsors and continue to support existing sponsors Ongoing coordination and improvement of the club's website, Instagram and Facebook page Regular communication with club members Advertise and promote the club to the local community and beyond	Objectives Devise and implement plans to increase and maintain volunteer participation at the club Provide merchandise for members Clearly communicate Spectator's Code of Conduct Appoint a volunteer and umpire coordinator and provide clear role descriptions	Objectives Implement the clubs strategic infrastructure plan (refer to page 6) All facilities meet/exceed AFLQ standards Ensure adequate resourcing to achieve successful grants Improve ground lighting, provide spectator shade areas, increase seating, and accommodate for the youth girl's competition	Objectives Establish strong and long-standing relationships with: <ul style="list-style-type: none"> • Local community • Local businesses • Local schools • Government (RRC, State and Federal) • Other AFL clubs • AFL Queensland • Identified NFPs Maximise awareness of the club within the community through social events, media communication and continued support for charities

BAFC STRATEGIC PLAN

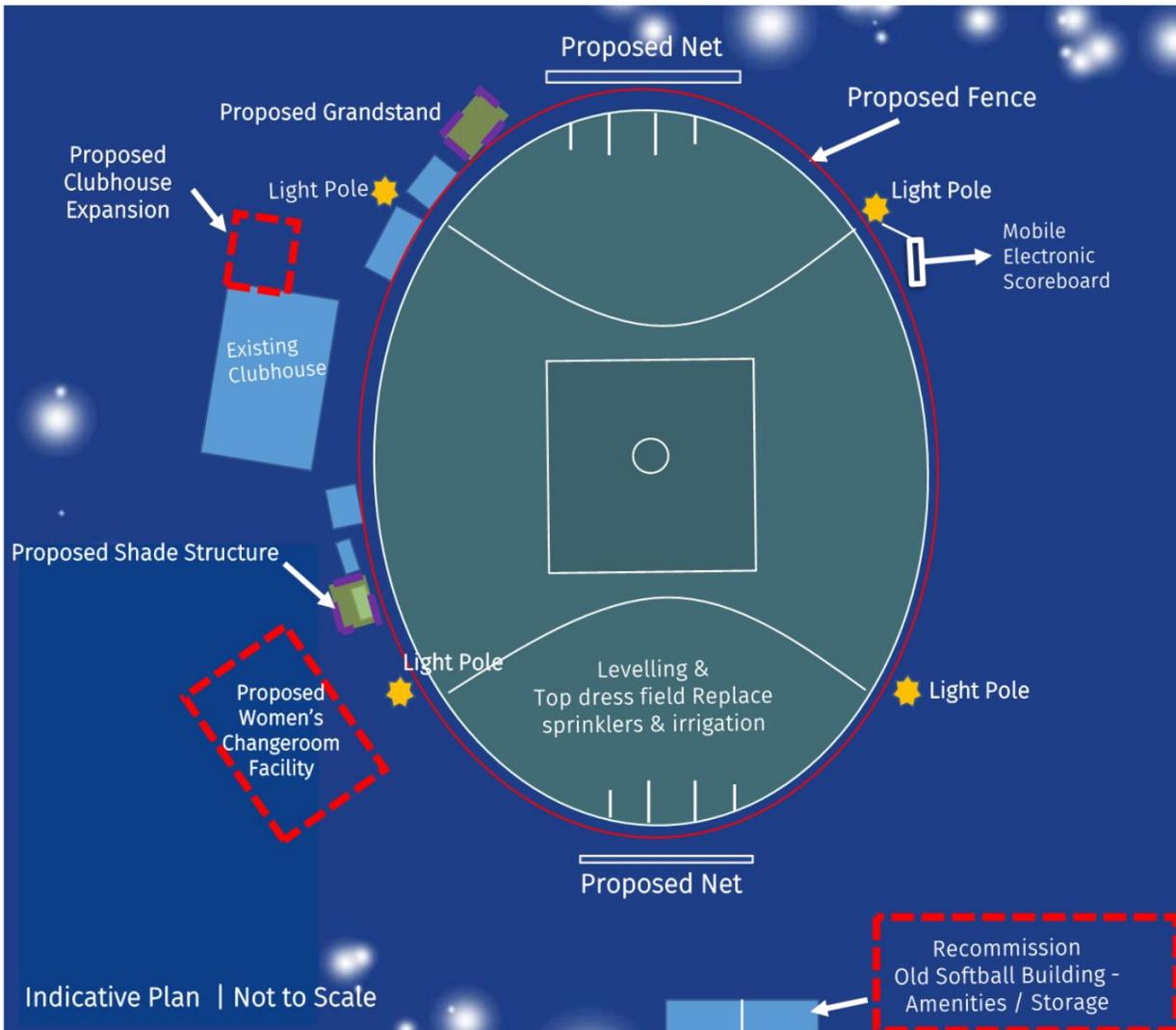
7. Facilities and Infrastructure

Key Focus Increase areas of shade for players, supporters and volunteers	Key Focus Accommodate for Youth Girls field and expand training area for Junior and Youth teams	Key Focus Refurbishment of the old softball building	Key Focus Ground improvement – main field	Key Focus Clubhouse redevelopment	Key Focus Increase seating and crowd comfort	Key Focus Provide for disability accessibility and safety	Key Focus Irrigation Improvements
<p>Objective Provide a shade structure for the visitor's area for spectators</p> <p>Provide shade for players at game breaks</p> <p>Outcome: Build new shade structure for visitor area</p> <p>Provide shade area for players during game breaks</p>	<p>Objective Ground development of the Hunter Street area including irrigation, surface improvements Insert goal posts (i.e. old posts from main field)</p> <p>Outcome: Develop a strategy for both AFL fields (main field and Hunter Street area) for levelling, top dressing and the installation of new irrigation and sprinklers</p>	<p>Objective Recommission the old softball building with plumbing, water and sewer system (power already available) to ensure that the building becomes functional.</p> <p>Outcome: Seek quotes to recommission building from plumber and builder. Ensure toilets are available for use.</p> <p>Outline a plan for the use of the building.</p>	<p>Objective New goal posts to replace existing (ideally 12m x 8m).</p> <p>Field leveling – top dressing and continual maintenance – removal of weeds etc.</p> <p>Outcome: Seeking funding for new goal posts on the main field (old goal posts to be relocated to the Hunter St area)</p> <p>Develop a strategy for both AFL fields (main field and Hunter Street area) for levelling, top dressing and the installation of new irrigation and sprinklers</p>	<p>Objective Expand the clubhouse to accommodate a club room.</p> <p>Options:</p> <ol style="list-style-type: none"> 1. Build above the existing clubhouse 2. Build underneath the existing awning 3. Expand the clubhouse (limited due to flooding, sewerage pump station location) <p>Outcome: Undertake feasibility and preliminary concept plans</p>	<p>Objective Increase number of covered seating areas for spectators</p> <p>Outcome: Undertake investigations into new or used covered stands</p>	<p>Objective Provide disable parking Footpath area for accessibility</p> <p>Fencing provided around the ground Security lighting (i.e. solar lighting) located in the car parking area</p> <p>Outcome: Undertake planning for universal access to the clubhouse and facilities</p> <p>Undertake a fencing audit and identify fence replacement</p> <p>Undertake lighting in car parking area</p>	<p>Objective Increase the water storage capacity of the irrigation system. Current system has a lack of capacity and results in sprinklers not running at full capacity, with silt and sand causing issues with the existing sprinklers due to lack of irrigate flow.</p> <p>Outcome: Seek funding to increase the water storage capacity of the area (200,000 litre tank)</p> <p>Irrigate Youth Field and replace existing sprinklers on main field</p>



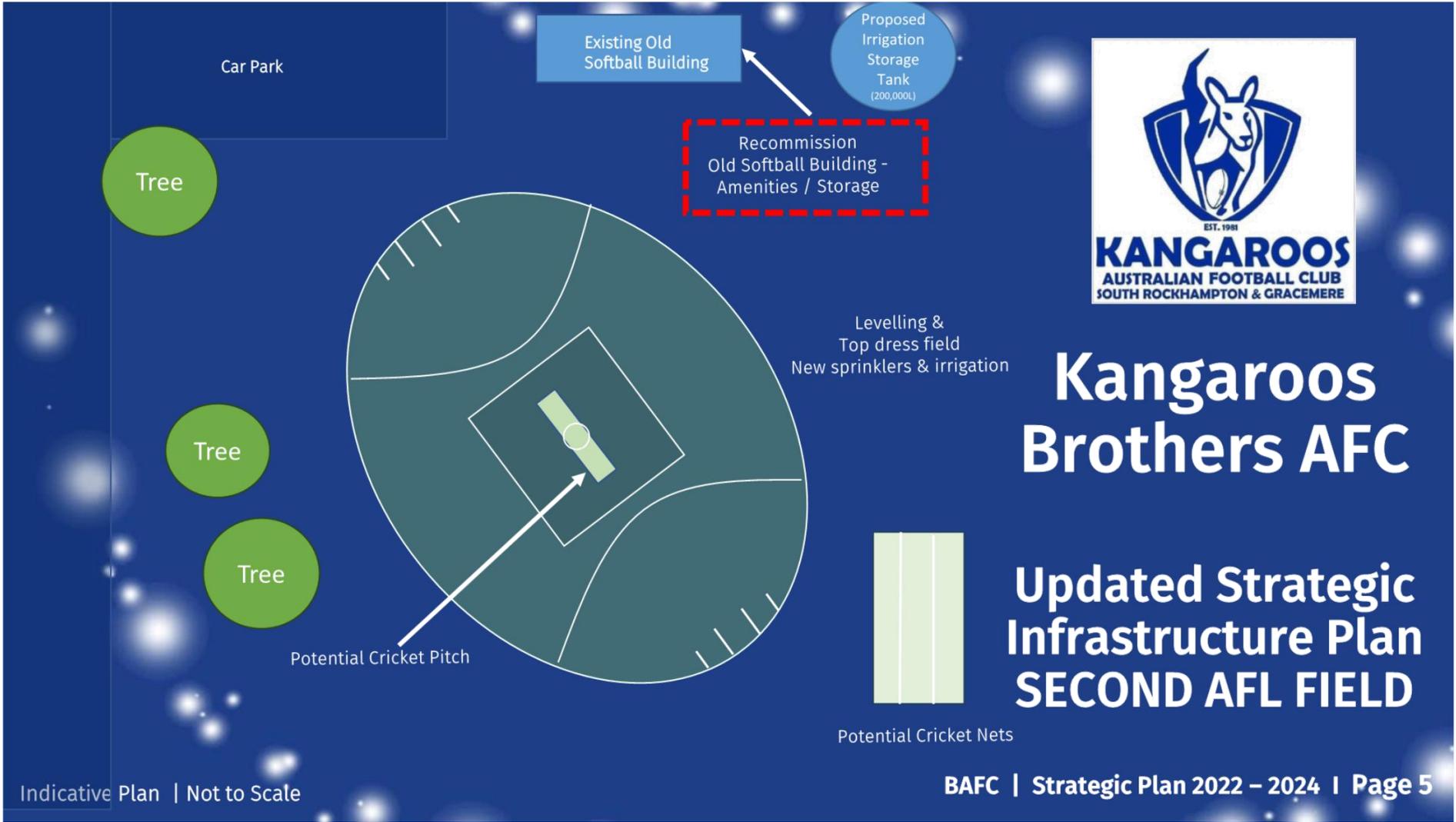
Kangaroos Brothers AFC

Updated Strategic Infrastructure Plan MAIN AFL FIELD



Indicative Plan | Not to Scale

BAFC | Strategic Plan 2022 – 2024 | Page 4





AFL Kele Park, Current Facilities

Currently, the club has two buildings – the main clubhouse and the old softball building.

The main clubhouse includes (also refer to building plan outlined later in this document):

- Changerooms for home and away (used by all teams – male and female and includes showers and toilets)
- Canteen (including patio, kitchen area)
- Public toilets (disability access)
- Awning area with BBQ

The old softball building (also refer to building plan outlined later in this document)

- Club storage (field work equipment)
- Club storage (merchandise and other equipment)
- Male and Female toilets (currently decommissioned)
- Irrigation switchboard (scheduled to be removed)

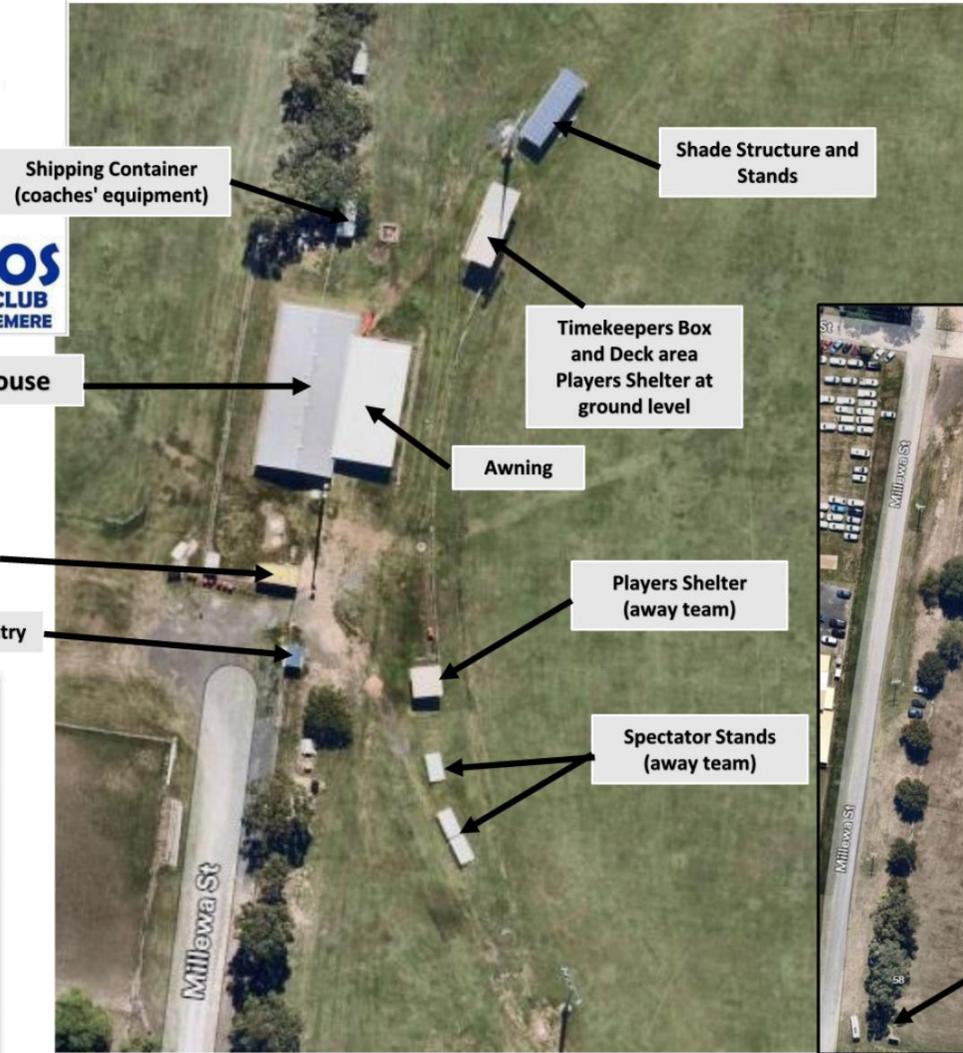
Other buildings / structures include:

- Time keepers box and deck area (used by timekeeper / scorer and other officials, includes some storage)
- Shipping container (field work equipment and other general storage)
- Shipping container (contains coaches equipment and computer)
- Gate Entry box

Existing Structures on site



KANGAROOS
AUSTRALIAN FOOTBALL CLUB
SOUTH ROCKHAMPTON & GRACEMERE



Photos of Clubhouse





AFL Kele Park, Facilities Redevelopment.

Kele Park currently has no suitable facilities for women and youth girls. Currently, the youth girl's team change in the toilets, approximately 250 metres from the second field, that is used for youth girls games. In addition, the current clubhouse, parking and entrance to Kele Park does not provide suitable disability access.

With the expansion of women and girls in football, along with the growing demands and expanding membership of the club, designs have been drafted to accommodate for the following:

1. Umpire and first aid facilities
2. Changeroom facilities for women and youth girls (home and away)
3. Disability access (universal design)
4. Recreational area and Storage
5. Spectator area (may include deck area, outdoor seating or undercover area etc.)

The site is constrained, particularly in relation to flooding, including both riverine flooding and local catchment flooding.

All building or structures on site are resilient to the impacts of flooding. Other constraints include, proximity of houses, airport limitations, road reserve encroachment (entry gate area), underground infrastructure and soil profile.



EST. 1981

KANGAROOS
AUSTRALIAN FOOTBALL CLUB
SOUTH ROCKHAMPTON & GRACEMERE

PROPOSED FEMALE CHANGE FACILITY





EST. 1981

KANGAROOS
 AUSTRALIAN FOOTBALL CLUB
 SOUTH ROCKHAMPTON & GRACEMERE



Page (57)



design +
 architecture

KELE PARK, ROCKHAMPTON QLD 4700
 CONCEPT ONLY: These drawings/ designs are conceptual to be used for masterplanning purposes only.

1 LOCALITY PLAN
 SK03 SCALE: 1 : 5000 AT A1

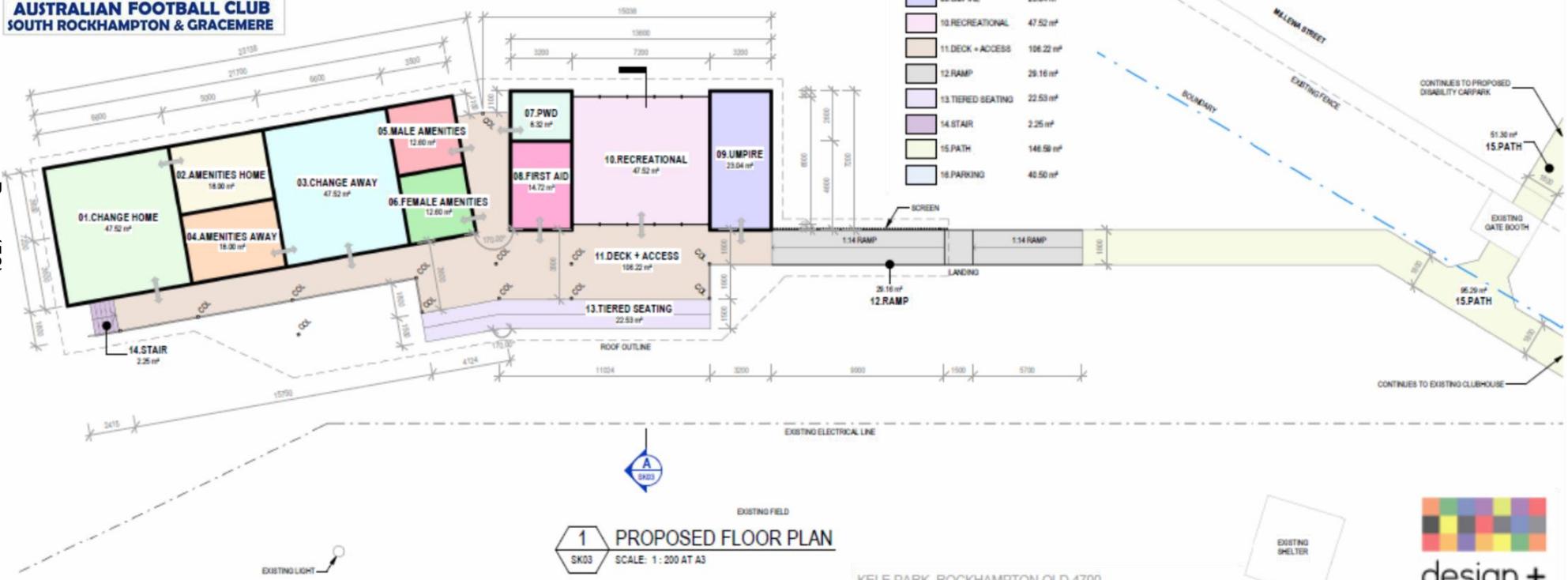
2 PART LOCALITY PLAN
 SK03 SCALE: 1 : 1000 AT A1



PA-011 PROPOSED FEMALE CHANGE FACILITY

01 CHANGE HOME	47.52 m ²
02 AMENITIES HOME	18.00 m ²
03 CHANGE AWAY	47.52 m ²
04 AMENITIES AWAY	18.00 m ²
05 MALE AMENITIES	12.60 m ²
06 FEMALE AMENITIES	12.60 m ²
07 PWD	8.32 m ²
08 FIRST AID	14.72 m ²
09 UMPIRE	23.04 m ²
10 RECREATIONAL	47.52 m ²
11 DECK + ACCESS	106.22 m ²
12 RAMP	26.16 m ²
13 TIERED SEATING	22.53 m ²
14 STAIR	2.25 m ²
15 PATH	146.58 m ²
16 PARKING	49.50 m ²

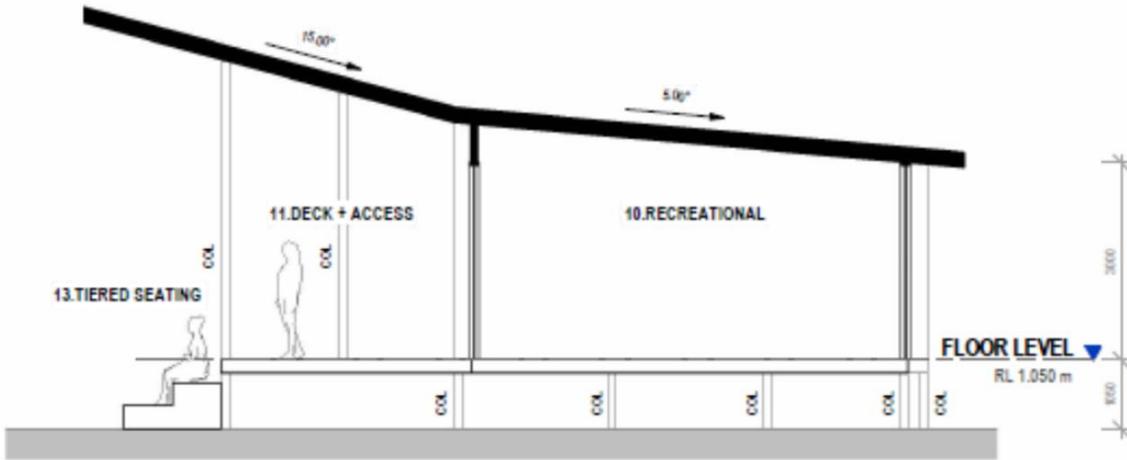
Page (58)



1 PROPOSED FLOOR PLAN
SK03 SCALE: 1 : 200 AT A3

KELE PARK, ROCKHAMPTON QLD 4700
CONCEPT ONLY: These drawings/ designs are conceptual to be used for masterplanning purposes only.

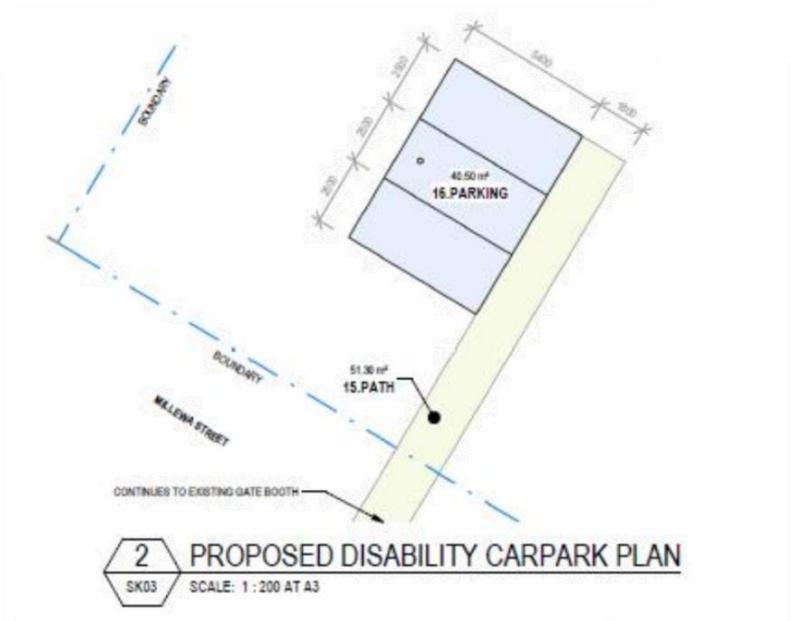




A SECTION A
SK03 SCALE: 1 : 100 AT A3

PA-011

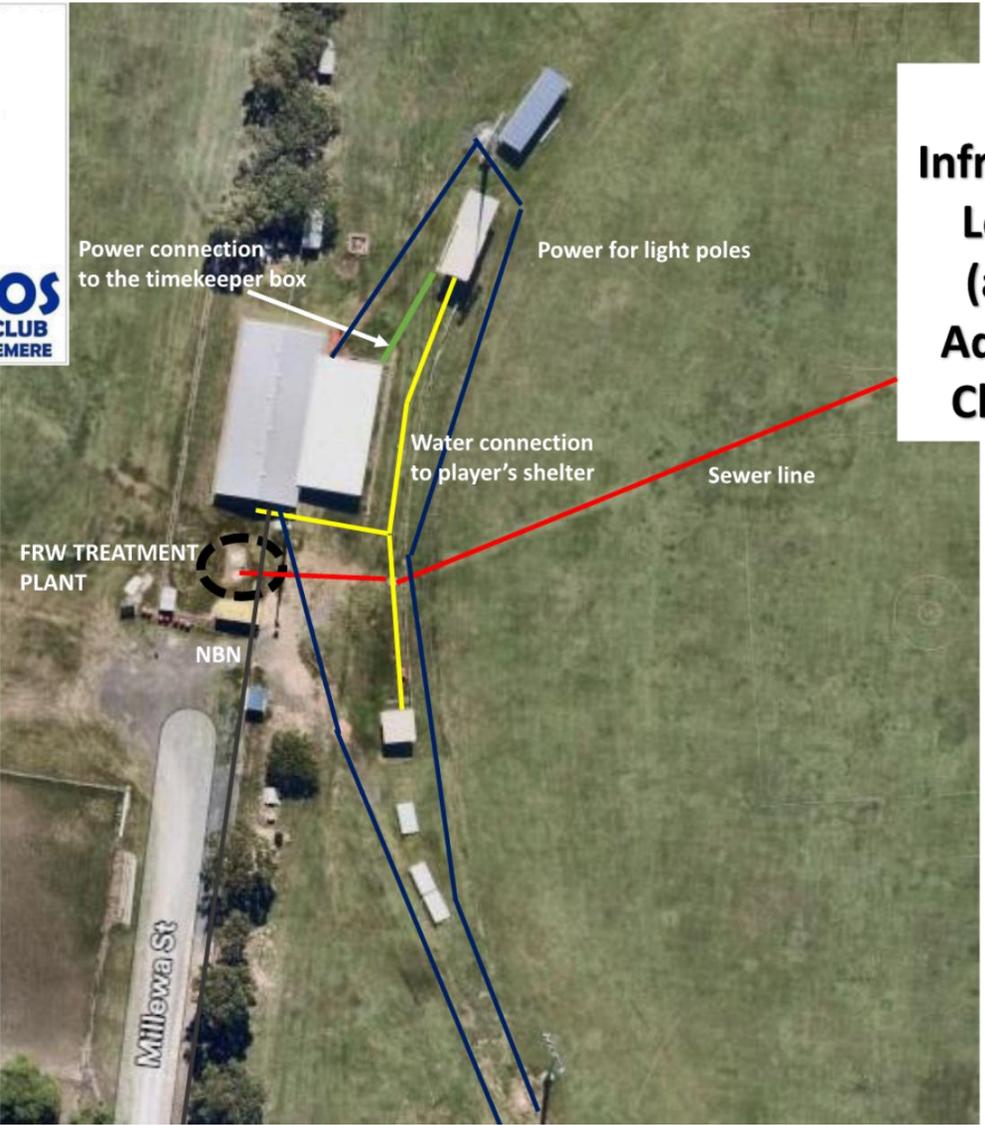
PROPOSED FEMALE CHANGE FACILITY



KELE PARK, ROCKHAMPTON QLD 4700
CONCEPT ONLY: These drawings/ designs are conceptual to be used for masterplanning purposes only.

SK03
REV 1





**Known
Infrastructure
Locations
(approx.)
Adjacent to
Clubhouse**





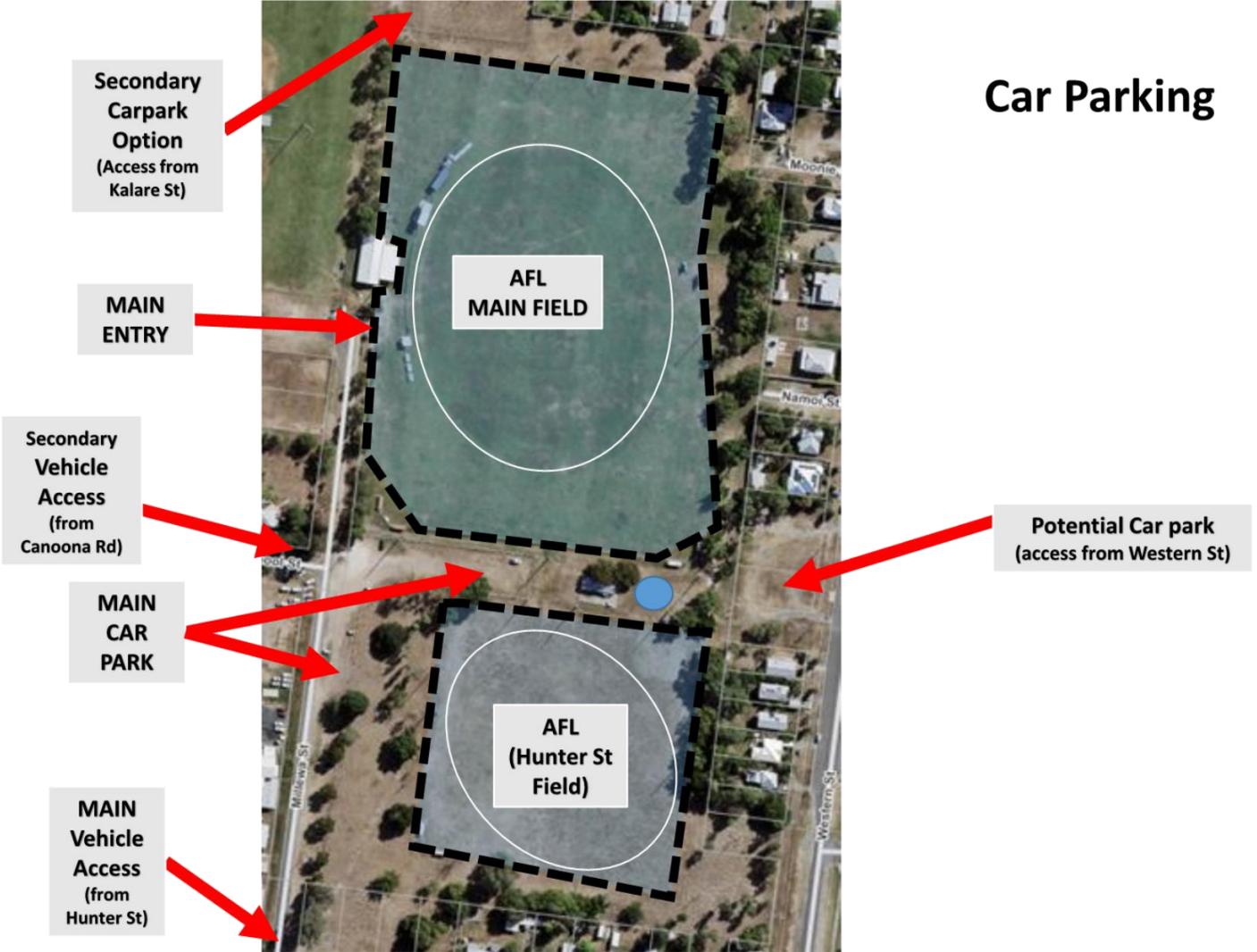
AFL and Cricket
Concept Plan only

With the introduction of a youth girls' competition from 2023, BAFC has constructed second field to accommodate games.

The field is also available for Cricket and other sports.

Notes:
 AFL goal posts have been installed (6.5m and 10m).
 The field requires the installation of irrigation
 The field has had top dressing, fertilizer, seeding and spraying for weeds.

Notes:
 All measurements are proximity only

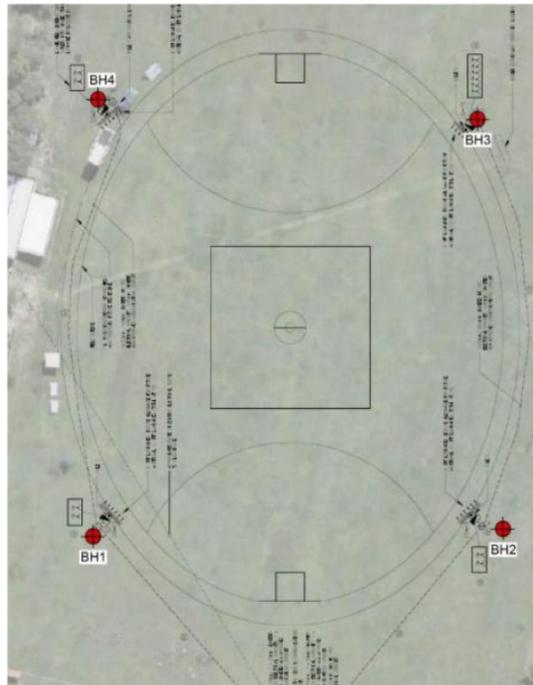




AFL Kele Park, West Rockhampton Soil Profile

SITE CLASSIFICATION:

Based on the findings of the site investigation and subsequent laboratory testing, the predicted surface movement for this site is 61 – 70 mm which would give: CLASS "H2" (Highly Reactive)
 Survey conducted in 2023 to accommodate the construction of Light Poles (32 metres in height)



CLIENT: Kangaroos Brothers Australian Football Club PROJECT #: CQ20348
 PROJECT: Geotechnical Investigation LOGGED: S Walton
 ADDRESS: Kele Park, West Rockhampton. EASTING:
 DRILL RIG: GT10 NORTHING: TEST DATE: 17/01/2022

BORE HOLE 1

RL (m)	Depth (m)	Graphic Log	Material Description	Sampling & Testing		DCP Results (blows per 100 mm)
				Type	Results & Comments	
	0	Water				
	0.5		SANDY CLAY (C): medium plasticity, fine to coarse grained, dark grey, moist, stiff.			
	1.0		CLAY (CH): high plasticity, trace fine to coarse grained sand, dark grey to brown/grey mottled with depth, moist, very stiff.			
	3.0		SANDY CLAY (C): medium plasticity, fine to medium grained, brown, moist, very stiff.			
	5.0		SILTY SAND (SM): fine to medium grained, low plasticity fines, brown, moist, medium dense.			
	6.0		Soil terminated at 6 m. Limit of Investigation			

DRILLING METHOD: Soil Flight Auger.

GROUNDWATER: No groundwater seepage observed at time of drilling.

REMARKS:

CASING:

LEGEND:		
D - Disturbed Sample from Auger	SPT - Standard Penetration Test	↳ - Groundwater Seepage Level
B - Bulk Sample from Auger	IS ₆₀ - Point Load Result (MPa)	↳ - Standing Groundwater Level
C - Rock Core	PP - Pocket Penetrometer (kPa)	↳ - Partial Groundwater Loss
U ₆₀ - Undisturbed Sample (mm)		↳ - Perched Groundwater Level



Clubhouse

Contour Information

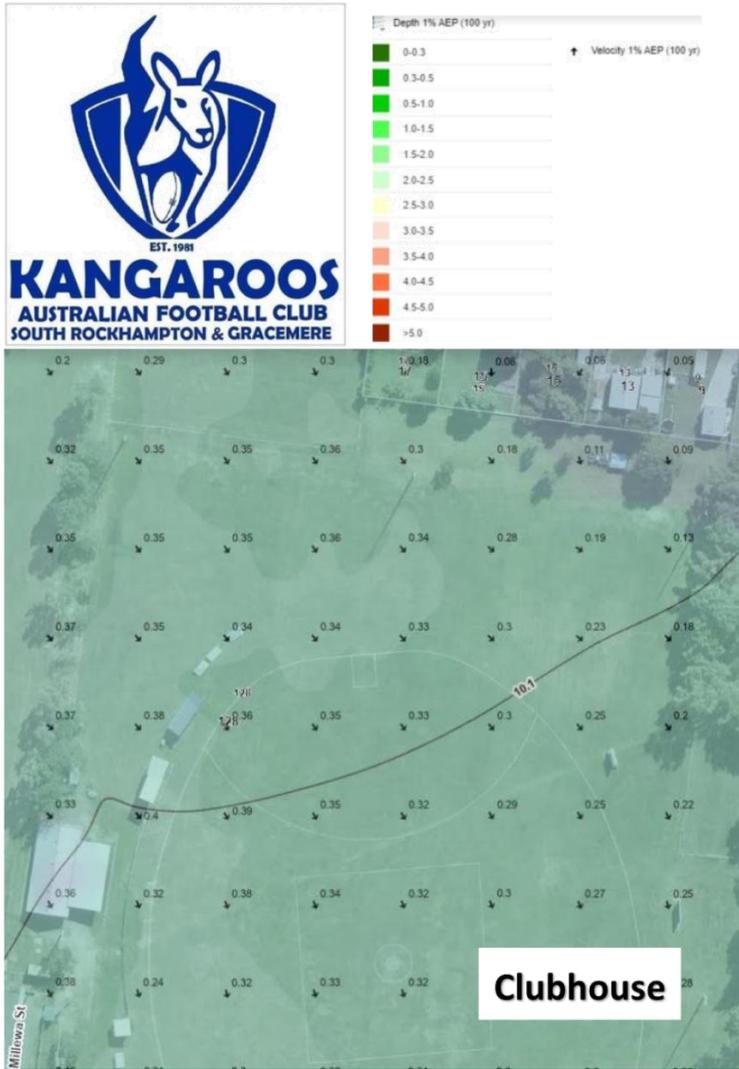


Old Softball Building

Fitzroy Flood Information



Old Softball Building



Clubhouse





EST. 1981

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AUSTRALIAN FOOTBALL CLUB
SOUTH ROCKHAMPTON & GRACEMERE



Potential Developable Areas at Kele Park



Potential Developable Areas at Kele Park

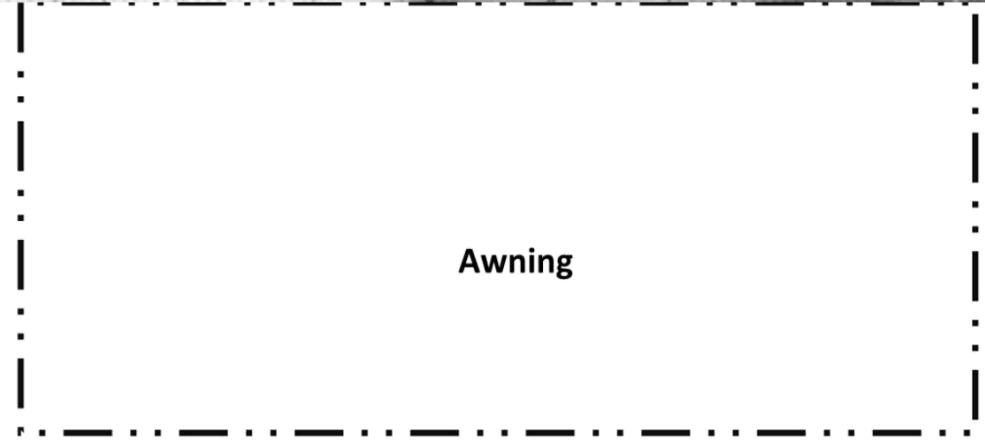
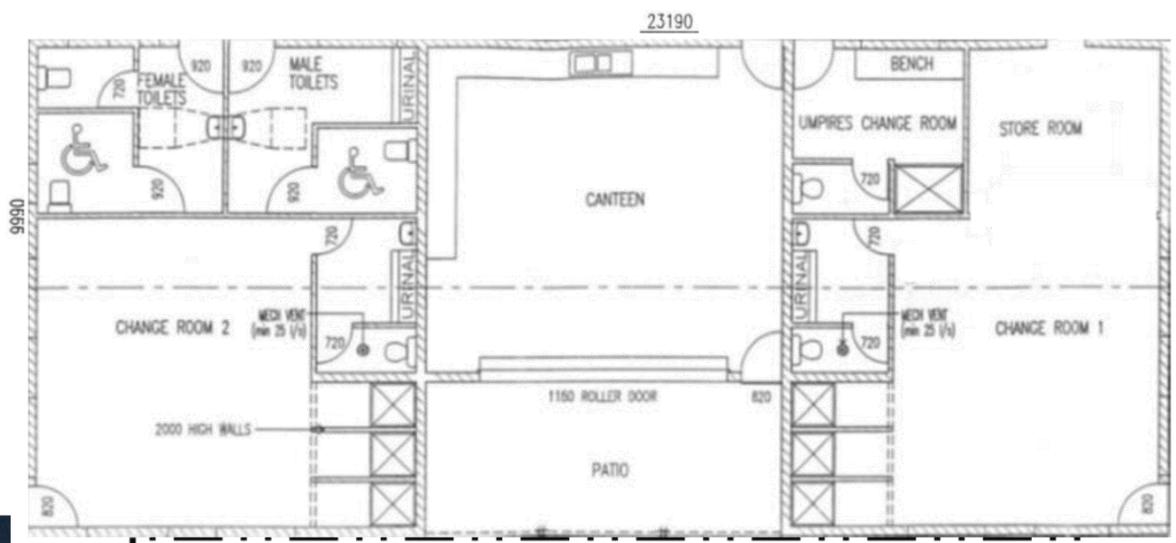




Existing AFL Kele Park MAIN Clubhouse

FLOOR AREA

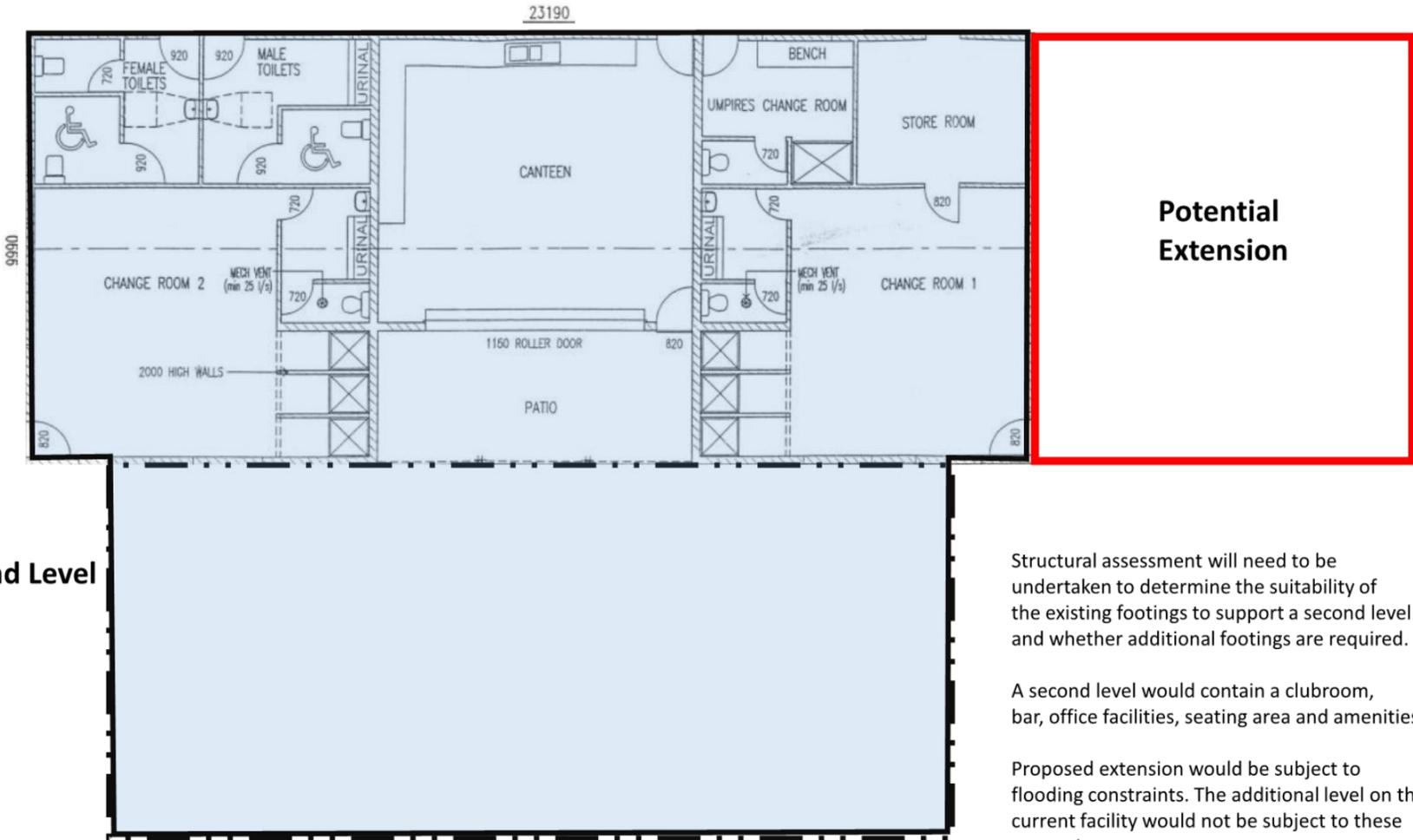
Lockable.....	209.32 sq.m
Patio.....	22.35 sq.m
Total.....	231.67 sq.m



Future Plans Kele Park MAIN Clubhouse

FLOOR AREA

Lockable.....209.32 sq.m
 Patio..... 22.35 sq.m
 Total..... 231.67 sq.m



Building a Second Level

Potential Extension

Structural assessment will need to be undertaken to determine the suitability of the existing footings to support a second level and whether additional footings are required.

A second level would contain a clubroom, bar, office facilities, seating area and amenities

Proposed extension would be subject to flooding constraints. The additional level on the current facility would not be subject to these constraints.



OLD SOFTBALL BUILDING



Current Storage Facility
For Kangaroos Brothers AFC Inc.

Contains toilets – disused

Plumbing – sewer and water
need do not exist (disconnected)

Building has electricity



**OLD Softball Building
(decommissioned)
Current use - storage**

Proposal to recommission the men's and women's toilets.

The building currently has old men's and women's toilet facilities.

Proposal to reinstate water and sewer to the building to renew the toilets facilities for youth girls and training nights.

Power to the building has already been reinstated.

The club has funding to recommission the men's and women's toilets. There may be opportunity to provide for youth girls changing facilities, however space is limited.

BAFC Club Storage for example could be relocated once an adequate storage location could be found.





AFL Kele Park, Irrigation Project.

Purpose: to improve the irrigation system and the quality of the playing surface for the main AFL field. Secondary purpose: to provide irrigation and minor field improvements to the Hunter Street field.

Currently, the main AFL field has a lot of undulations, this is due to a number of factors. The soil profile having a high clay content and old infrastructure such as leaking sprinklers, due to the age (35 years + and at the end of life), number of sprinklers and lack of water flow to these sprinklers (running at half flow capacity). The football club as a result is looking into solutions to fix this problem for the longer term. In addition, with the growth of the sport, particularly in the women's and girls' areas there is a need to expand our training area, as well as providing a secondary modified field for youth teams (Hunter Street field), including a youth girls team.

The club is already seeking funding for the water storage capacity to be increased for the area . This not only benefits the main AFL field, provides for future irrigation options for the Hunter Street, but will also improve the water irrigation capacity for the neighbouring softball fields (Rockhampton Softball). The preference is for the football club to use a local irrigation company undertake the irrigation works as well as future maintenance and the like.

Our football club is seeking advice in relation to the best way to irrigate the area as well as improve the playing surface of the fields (preferable to a regional standard). With limited funds and timing constraints the redevelopment will need to be undertaken in stages.



EST. 1981

KANGAROOS
AUSTRALIAN FOOTBALL CLUB
SOUTH ROCKHAMPTON & GRACEMERE



KELE PARK, WEST ROCKHAMPTON

SUBJECT AREAS FOR IRRIGATION PURPOSES AND FIELD REDEVELOPMENT

Notes:

Field preparations to occur prior to irrigation system being installed. Current advice received from irrigation suppliers to ensure that the irrigation is laid on a level surface. However, happy to take advice on this and the best way forward to ensure the grounds are redeveloped. Due to funding and timing constraints, it is recommended that these process be undertaken in stages.

Stage approach required with the timeframe being From October to January





AFL Kele Park, West Rockhampton for Brothers AFC Inc.

The following provides a draft outline of the possible stages:

Stage 1: Increase water storage capacity (installation of a 200,000-litre tank) and supporting infrastructure (pump etc). (grant applications already lodge to seek funding). The location being away from both the main AFL field and the proposed secondary Hunter Street field will not impact upon the football season.

Main AFL Field

Stage 2: Leveling and topdressing of the main AFL field surface to accommodate for the installation of Irrigation. (Irrigation need to be removed as part of this process?). Potentially turfing may also be required.

Stage 3: Removal of existing irrigation and replacement with new irrigation. Field improvement works will also need to be undertaken as part of this process (Potentially turfing may also be required). It is recommended that as few as possible sprinklers are used to reduce the impact into the future of sprinklers leaking and ground swelling occurring as a result.

Stages 2 and 3 will need to be undertaken From October to January – outside of the football season

Secondary Hunter Street field

Stage 2a: Leveling and topdressing of the Hunter Street field. Note that the field previously had underground irrigation, however this was decommissioned some time ago.

Stage 3a: New irrigation installed. Field improvement works will also need to be undertaken as part of this process.



AFL Kele Park, Council Advice from Parks Services

The following preliminary advice regarding irrigation has been released from Council's Park Services – Supervisor Sports and Irrigation:

In relation to the installation of a new liner tank, pump sets and pump shed this is something that in my opinion needs to happen for this system to operate effectively.

At the moment the irrigation system is mains feed and FRW (Fitzroy River Water) only supply an inlet pressure of 500KPA at the RPZ, I have done multiple tests on both AFL and Softball and the pressures at the nozzles of the sprinklers is between 200 KPA and 300 KPA.

The sprinklers which are installed at this facility require a pressure of 415 KPA at the nozzle for them to work efficiently. The only way this can be achieved is by installing a tank and pump set.

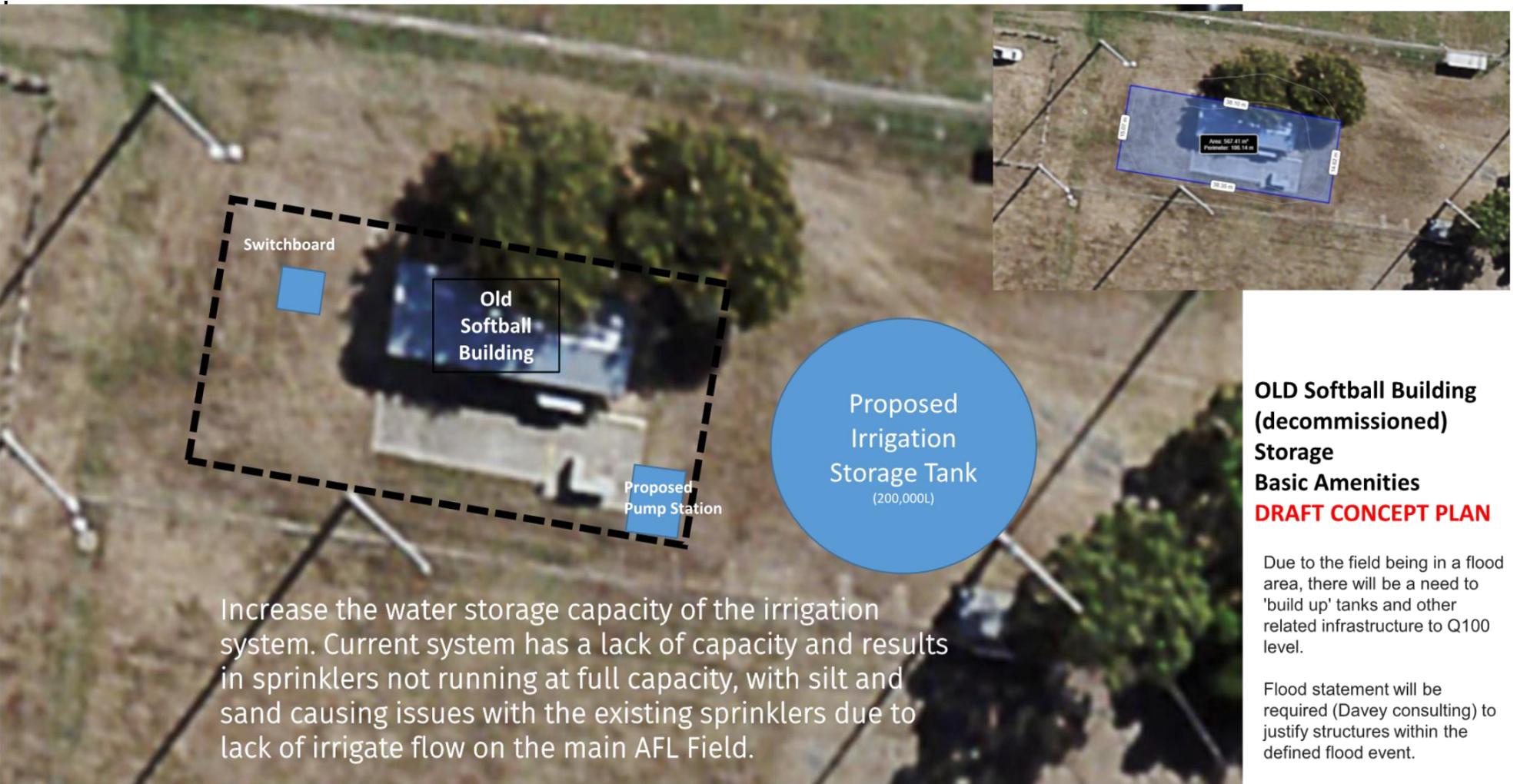
We are using over 1.5 million litres of water each week on this facility, and it isn't being used efficiently at all.

With the wetting pattern on the sprinklers currently they are not throwing head-to-head or providing a good curtain of water, this in term leaves dry spots and also "donuts" around each head which can be seen in the attached photo.

With the installation of a tank and pumps it will also allow for the future expansion of irrigation onto the "old softball" area. One pump can run the irrigation at AFL and softball and one can run old softball. The pumps will be energy efficient and variable speed.

I have a plan on how this system will operate and if your funding is received, I will be happy to work with a supplier to have it done.

The irrigation that is currently in there is around 30 years old and is at end of life, every few weeks we are doing irrigation maintenance at this facility in the last few weeks we have spent 8K just on fixing the mainline. Annually I would estimate that we would spend 40-50K on repairs between softball and AFL. As this system gets older this cost will only increase.



Increase the water storage capacity of the irrigation system. Current system has a lack of capacity and results in sprinklers not running at full capacity, with silt and sand causing issues with the existing sprinklers due to lack of irrigate flow on the main AFL Field.

**OLD Softball Building
(decommissioned)
Storage
Basic Amenities
DRAFT CONCEPT PLAN**

Due to the field being in a flood area, there will be a need to 'build up' tanks and other related infrastructure to Q100 level.

Flood statement will be required (Davey consulting) to justify structures within the defined flood event.



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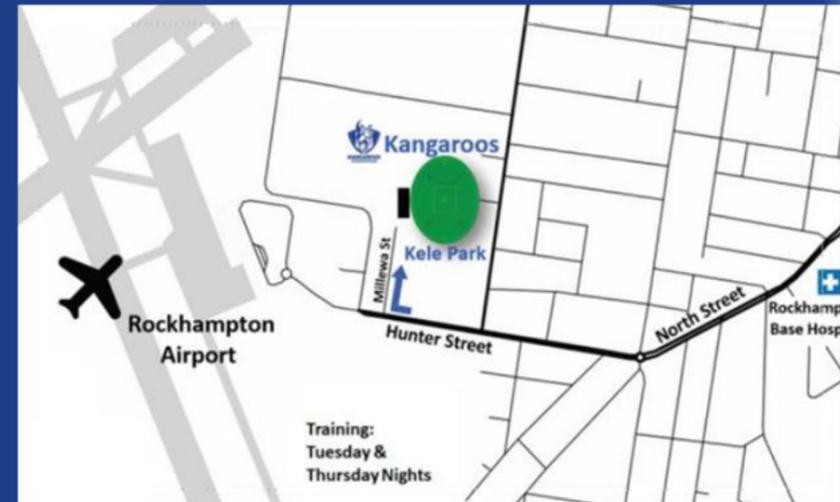
Kangaroos Australian Football Club South Rockhampton & Gracemere



@bafc_kangaroos

Home ground

Kele Park, Millewa Street (off Hunter St)
West Rockhampton



PO Box 536 Rockhampton Q 4700
president@brothersafc.com.au



Kangaroos Brothers Australian Football Club, Rockhampton QLD 4700

**MAJOR AND LOCAL COMMUNITY
INFRASTRUCTURE PROGRAM (MLCIP)
– APPLICATION TO DELIVER KELE
PARK MODULAR FEMALE
CHANGEROOMS**

Brothers AFC Letter to Mayor Williams

Meeting Date: 24 February 2026

Attachment No: 4



Kele Park, 128 Western St,
West Rockhampton Q 4700

38 290 012 180

secretary@brothersafc.com.au
president@brothersafc.com.au

0428 297 029

brothersafc.com

Mayor Tony Williams
Rockhampton Regional Council
232 Bolsover Street
Rockhampton Q 4700

Dear Mayor Williams,

Re: Federal Funding for Female-Friendly Changerooms at Brothers AFC

On behalf of Brothers Australian Football Club, I write to formally acknowledge the recent confirmation of \$1.3 million in Federal Government funding to construct female-friendly changerooms for players and umpires at our facility. We appreciate Council's role in progressing this important project for our club and the wider community.

We recognise that the Federal Government has shifted its delivery model for community sport infrastructure, with Local Government Authorities now required to act as the project and funding owners. This change places significant new responsibilities on Council in managing delivery, oversight, compliance, and risk. Brothers AFC acknowledges these obligations and appreciates the transparency with which Council has outlined the expectations now attached to this funding model.

The club appreciates the collaborative work already undertaken with Council - the constructive approach to planning and information-sharing and commitment to problem-solving and open communication has established a clear pathway forward and supports a positive project outcome for stakeholders.

The club formally requests Council's involvement and support to step in and assist the club in taking on this project. As discussions have progressed, we have welcomed the joint focus on identifying and managing project risks, value-managing the scope, and ensuring Council is able to appropriately action related responsibilities. We appreciate the practical steps being taken to reduce Council's financial exposure while still enabling the project to proceed in a way that delivers quality, functionality, and long-term community benefit.

Brothers AFC reaffirms its ongoing commitment to assume ownership of the new changeroom asset upon project completion. The club is prepared to take on the associated maintenance, operational, and financial responsibilities once construction is finalised, consistent with our history of responsibly managing community sporting infrastructure.

We value Council's support and partnership and look forward to continuing to work together to deliver a project that strengthens participation opportunities, particularly for women and girls, and enhances the sporting infrastructure available to our region.

Thank you again for your collaboration and leadership in helping bring this project to fruition.

Yours sincerely,



Cameron Wyatt
President
Brothers Australian Football Club
president@brothersafc.com.au / 0428297029

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11.3 COUNCIL DELEGATIONS TO CHIEF EXECUTIVE OFFICER

File No:	12660
Attachments:	<ol style="list-style-type: none">1. Delegation Register - Planning Act 2016 (Clean)2. Delegation Register - Development Assessment Rules under the Planning Act 2016 (Clean)3. Delegation Register - Planning Act 2016 (Tracked)4. Delegation Register - Development Assessment Rules under the Planning Act 2016 (Tracked)
Authorising Officer:	Shannon Jennings - Acting General Manager Workforce and Governance Evan Pardon - Chief Executive Officer
Author:	Kerrie Barrett - Project Officer

SUMMARY

This report seeks Council's approval for delegations under State legislation to the position of Chief Executive Officer.

OFFICER'S RECOMMENDATION

THAT:

1. Council resolves as per section 257 of the *Local Government Act 2009* to delegate to the Chief Executive Officer, the exercise of powers contained in schedule 1 of:
 - a. Delegation Register – *Planning Act 2016* (Attachment 1 of the report);
 - b. Delegation Register – *Development Assessment Rules* under the *Planning Act 2016* (Attachment 2 of the report).
2. These powers must be exercised subject to any limitations contained in schedule 2 of the Delegation Registers attached to the report. (Attachments 1 and 2 of the report).

COMMENTARY

LGAQ, with the assistance of King and Company Solicitors (King & Co) have identified powers under the following legislation:

1. *Planning Act 2016*; and
2. *Development Assessment Rules* under the *Planning Act 2016*.

Subsequently, delegation registers containing the legislative powers under this legislation have been updated. The delegation registers attached to this report recommend which powers should be delegated to the Chief Executive Officer (CEO) and which powers should be exercised at a Council meeting.

Changes to Existing Delegable Powers

The Delegation Registers have been reviewed due to legislative changes and for consistency with the powers listed in the LGAQ/King & Co delegation registers.

For Councillor's convenience, the changes to Council's existing registers are highlighted in attachments 3 and 4 in red.

A column of recommendations has been included outlining the following recommendations for the power for Council's consideration:

- (a) To remain with Council; or
- (b) Delegation from Council to CEO.

The recommendations in attachments 1 and 2 are for Council's consideration and adoption.

PREVIOUS DECISIONS

The attached delegation registers were last considered and adopted by Council at the following meeting:

Legislation	Meeting Date
<i>Planning Act 2016</i>	25 February 2025
<i>Development Assessment Rules under the Planning Act 2016</i>	25 February 2025

BUDGET IMPLICATIONS

Not applicable.

LEGISLATIVE CONTEXT

Section 257 of the *Local Government Act 2009* allows Council to delegate its powers to one or more individuals, including to the CEO.

In accordance with section 257(5) of the *Local Government Act 2009* a delegation to the CEO must be reviewed annually by Council.

To further streamline the decision making process Section 259 of the *Local Government Act 2009* allows the CEO to sub-delegate powers (including those delegated by Council) to another Council position where appropriate.

LEGAL IMPLICATIONS

Important legal principles which apply to the delegation proposal set out in this report are:

- Council at all times retains power to revoke the delegation. Accordingly, Council retains ultimate control.
- Council, as delegator, has responsibility to ensure that the relevant power is properly exercised. Council will therefore continue to supervise and oversee the exercise of its powers.
- A delegation of power by Council may be subject to any lawful conditions which Council wishes to impose. The imposition of conditions enables Council to impose checks and balances on its delegations, however, the delegated power cannot be unduly fettered.
- The delegate must exercise a delegated power fairly and impartially, without being influenced by or being subject to the discretion of other individuals.

STAFFING IMPLICATIONS

There will be no impact on staffing numbers or changes to positions.

RISK ASSESSMENT

Without powers being delegated to the CEO and subsequently sub-delegated to relevant positions, Council operations would be impeded significantly as separate resolutions would be required to allow decisions to be made for a vast number of operational activities that are undertaken on a daily basis.

CORPORATE/OPERATIONAL PLAN

Corporate Plan 2022-2027 – Goal 1.1:

- We are financially sustainable; and
- We have effective governance with accountable decision-making practices.

CONCLUSION

This report includes Delegation Registers for legislation incorporating sections to be delegated from Council to the CEO be endorsed and implemented.

Once Council has resolved to delegate to the CEO, the exercise of powers contained in schedule 1 of the Delegation Registers attached to this report are subject to any limitations contained in schedule 2 of the Delegation Registers, the sub-delegates will be given specific delegations according to their respective areas of responsibility subject to the same general conditions and, where appropriate, specific limitations.

COUNCIL DELEGATIONS TO CHIEF EXECUTIVE OFFICER

Delegation Register – Planning Act 2016 (Clean)

Meeting Date: 24 February 2026

Attachment No: 1



Delegations Register

Planning Act 2016

Under section 257 of the *Local Government Act 2009*, **Rockhampton Regional Council** resolves to delegate the exercise of the powers contained in Schedule 1 to the Chief Executive Officer.

These powers must be exercised subject to the limitations contained in Schedule 2. All prior resolutions delegating the same powers are repealed.

Schedule 1

Section	Entity Power Given To	Title	Description	Recommendation
10	Person	Chapter 2 – Planning Part 2 – State Planning Instruments	Power to make submissions to the Minister about the making or amending of a State Planning instrument.	To remain with Council
18, 20 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to give notice of a proposed planning scheme or proposed amendment to the chief executive and follow the process for making or amending a planning scheme. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 18, 20 and 26 and as required under a notice given by the chief executive or in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
19	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to apply a planning scheme as a categorising instrument in relation to prescribed tidal works in the tidal area for Council's local government area.	Delegation to the CEO
21 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a Local Government Infrastructure Plan (LGIP) as set out in the Minister's rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 21 and 26 and as required in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
22 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a planning scheme policy as set out in the Minister's rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 22 and 26 and as required in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO



23 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a temporary local planning instrument (TLPI) as set out in the Minister’s rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 23 and 26 and as required in the Minister’s rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
24	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to follow the process for repealing a TLPI or planning scheme policy. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 24. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
25 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to review a planning scheme and a LGIP and follow the process for the review as set out in the Minister’s rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 25 and 26 and as required in the Minister’s rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
29	Local Government	Chapter 2 – Planning Part 4 – Superseded Planning Schemes Division 1 – Applying Superseded Planning Scheme	Power to decide whether or not to agree to a superseded planning scheme request and give notice of the decision. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
32 and 33	Local Government	Chapter 2 – Planning Part 4 – Superseded Planning Schemes Division 2 – Compensation	Power to decide a compensation claim. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters detailed in sections 32 and 33.	To remain with Council
35, 36, 37 and 38	Local Government	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to make or amend a designation and follow the process in the designation process rules. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters detailed in sections 35, 36, 37, 38 and the designation process rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
37(4)	Affected Party	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to make submissions about the proposal to the Minister.	Delegation to the CEO
39	Designator	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to extend the duration of a designation. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 39.	To remain with Council
40 and 41	Designator	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to repeal a designation made by Council. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 40 and 41.	To remain with Council



41(1)	Owner of an Interest in Designated Premises	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to request a designator to repeal a designation made by the designator on the basis that the designation is causing the owner hardship.	Delegation to the CEO
42	Local Government	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to include a note about the making, amendment, extension or repeal of a designation in Council's planning scheme. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 42.	Delegation to the CEO
45(8)	Assessment Manger	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment	Power, where the circumstances of section 45(6) apply, to give the weight considered appropriate in the circumstances to the documents referenced in section 45(8).	To remain with Council
46	Local Government	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment	Power to give an exemption certificate for the development. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 46.	Delegation to the CEO
46, 54, 55, 56, 57, 65, 65AA, 66, 67, 84, 85, 100, 107 and 109	Referral Agency	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment And Part 3 – Assessing and Deciding Development Applications Division 1 – Referral Agency's Assessment Division 3 – Development Conditions And Part 5 – Development Approvals Division 3 – Cancelling Development Approvals Division 4 – Lapsing of and Extending Development Approvals And Part 6 – Minister's Powers Division 2 – Minister's Directions Subdivision 3 – Directions to Referral Agencies And Part 7 – Miscellaneous	Power to act as a "referral agency" for all development applications and cancellation applications received by Council as a referral agency under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of a referral agency and consider all matters as detailed in sections 46, 54, 55, 56, 57, 65, 65AA, 66, 67, 84, 85, 100, 107 and 109 of the <i>Planning Act 2016</i> .	Delegation to the CEO



48, 51, 53, 54, 59, 60, 61, 62, 63, 64, 65, 65AA, 67, 71, 75, 76, 84, 85, 86, 87, 93, 100, 101, 105, 106ZF(3), 106ZI, 107 and 109	Assessment Manager	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction Division 2 – Making or Changing Applications, And Part 3 – Assessing and Deciding Development Applications Division 1 – Referral Agency's Assessment Division 2 – Assessment Manager's Decision Division 3 – Development Conditions, And Part 5 – Development Approvals Division 1 – Effect of Development Approval Division 2 – Changing Development Approvals Subdivision 1 – Changes During Appeal Period Division 3 – Cancelling Development Approvals Division 4 – Lapsing of and Extending Development Approvals, And Part 6 – Minister's Directions Division 2 – Minister's Directions Subdivision 1 – Directions Generally Subdivision 3 – Directions to Referral Agencies Division 3 – Minister's Call In, And Part 7 – Miscellaneous	Power to act as the "assessment manager" for all development applications, change representations, cancellation applications and extension applications received by Council under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of an assessment manager and consider all matters as detailed in sections 48, 51, 53, 54, 59, 60, 61, 62, 63, 64, 65, 65AA, 67, 71, 75, 76, 84, 85, 86, 87, 93 100, 101, 105, 106ZF(3), 106ZI, 107 and 109 of the <i>Planning Act 2016</i> . <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
48(3)(b)	Local Government	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction	Power to keep a list of persons who are appropriately qualified to be an assessment manager in relation to a particular type of development.	Delegation to the CEO
48(3)(d)	Local Government	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction	Power to enter an agreement with a person on Council's list of persons who are appropriately qualified to be an assessment manager in relation to a particular type of development.	Delegation to the CEO
51(2)	Owner of Premises	Chapter 3 – Development Assessment Part 2 – Development Applications Division 2 – Making Or Changing Applications	Power to give written consent to the making of the development application.	Delegation to the CEO
52A(4)	Party to a Community Benefit Agreement	Chapter 3 – Development Assessment Part 2 – Development Applications Division 2 – Making Or Changing Applications	Power to: (a) agree to amend or not to amend the community benefit agreement in light of the changes to the application; and (b) sign the notice.	Delegation to the CEO



64(9)	Assessment Manager	Chapter 3 – Development Assessment Part 3 – Assessing And Deciding Development Applications Division 2 – Assessment Manager's Decision	Power to consult with the Minister about making or amending the instrument mentioned in subsection (8)(c).	Delegation to the CEO
78A, 79, 80, 81, 81A, 81B, 82, 83, 93 and 100, 105, 106ZF(3), 106ZI, 107 and 109	Responsible Entity	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period Subdivision 3 – Notice of Decision And Part 6 – Minister's Powers Division 2 – Minister's Directions Subdivision 1 – Directions Generally Subdivision 3 – Directions to Referral Agencies Division 3 – Minister's Call In And Part 7 – Miscellaneous	Power to act as a "responsible entity" for all change applications received by Council as a responsible entity under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of a responsible entity and consider all matters as detailed in sections 78A, 79, 80, 81, 81A, 81B, 82, 83, 93, 100, 105, 106ZF(3), 106ZI, 107 and 109 of the <i>Planning Act 2016</i> .	Delegation to the CEO
80	Affected Entity	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period	Power to act as an "affected entity" for all change applications received by Council as an affected entity under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of an affected entity and consider all matters as detailed in section 80 of the <i>Planning Act 2016</i> .	Delegation to the CEO
82A	Additional Referral Agency	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period	Power to act as an "additional referral agency" for a change application where section 82A applies. For the avoidance of doubt, the power delegated includes the power to take all actions of an additional referral agency and consider all matters as detailed in section 82A of the <i>Planning Act 2016</i> .	Delegation to the CEO
84(3)(b)(i)	Owner of Land	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 3 – Cancelling Development Approvals	Power to give written consent to the cancellation application.	Delegation to the CEO
84(3)(b)(iii)	Public Utility	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 3 – Cancelling Development Approvals	Power to give written consent to the cancellation application.	Delegation to the CEO
86(2A)	Owner of Land	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 4 – Lapsing Of And Extending Development Approvals	Power to give written consent to the extension application.	Delegation to the CEO



89	Local Government	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 5 – Noting Development Approvals On Planning Schemes	Power to note an approval referred to in subsection (1) on Council's planning scheme and give notice of the approval to the chief executive.	Delegation to the CEO
93(2)	Recipient	Chapter 3 – Development Assessment Part 6 – Minister's Powers Division 2 – Minister's Direction Subdivision 1 – Directions Generally	Power to comply with a direction given by the Minister.	Delegation to the CEO
102	Local Government	Chapter 3 – Development Assessment Part 6 – Minister's Powers Division 3 – Minister's Call In	Power to make submissions in response to a proposed call in notice received by Council.	To remain with Council
105(3)	Decision-maker	Chapter 3 – Development Assessment Part 6 – Minister's Powers Division 3 – Minister's Call In	Power to give the Minister reasonable help.	Delegation to the CEO
106C(3)(f)	Decision-maker	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 1 – Preliminary	Power to make representations to the Minister about the proposed declaration.	Delegation to the CEO
106HB(2)(a)(vi)	Entity	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 2A - Amending Declarations	Power to make representations to the Minister about the proposed amendment.	Delegation to the CEO
106HD(2)(a)(vi)	Entity	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 2A - Revoking Declarations	Power to make representations to the Minister about the proposed revocation.	Delegation to the CEO
106K	Decision-maker	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 3 – Assessing and Deciding Applications for State Facilitated Development	Power, as a decision-maker, to: (a) give all reasonable help the chief executive requires to assess or decide the application; and (b) if the declaration notice for the application directs the decision-maker to assess the application or a stated part of the application—assess the application or part.	Delegation to the CEO
106Z(1)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to enter a community benefit agreement for a development application or change application.	Delegation to the CEO
106ZA(1)	Party to Community Benefit Agreement	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to amend a community benefit agreement for a development application or change application.	Delegation to the CEO



106ZB(2)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4. – Community Benefit Agreements	Power to request the chief executive to refer Council and the entity to mediation.	Delegation to the CEO
106ZB(7)(a)	Person to Whom the Information Relates	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to the disclosure of the information by the mediator.	Delegation to the CEO
106ZC(2) and (3)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to participate in a mediation and withdraw from the mediation at any time.	Delegation to the CEO
115	Participating Local Government for a Distribution–retailer	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 2 – Charges Resolutions	Power to enter a breakup agreement about the charges breakup and publish a copy of the agreement on the local government’s website.	Delegation to the CEO
118	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 2 – Charges Resolutions	Power to carry out the steps required after making a charges resolution.	Delegation to the CEO
119, 120, 121 and 129	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 3 – Levying Charges Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions for Necessary Trunk Infrastructure	Power to give an infrastructure charges notice. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 119, 120, 121 and 129.	Delegation to the CEO
123	Local Government that Gave an Infrastructure Charges Notice	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 4 – Payment	Power to agree with the recipient about: (a) whether the levied charge may be paid other than as required under section 122, including whether it may be paid by instalments; and/or (b) whether infrastructure may be provided instead of paying all or part of the levied charge.	Delegation to the CEO



125	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 5 – Changing Charges During Relevant Appeal Period	Power to consider representations made on an infrastructure charges notice and, issue a negotiated notice or give a decision notice.	Delegation to the CEO
128(1)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions For Necessary Trunk Infrastructure	Power, as a local government with a LGIP that identifies adequate trunk infrastructure to service the subject premises, to impose a development condition requiring either or both of the following to be provided at a stated time: (a) the identified infrastructure; and/or (b) different trunk infrastructure delivering the same desired standard of service.	Delegation to the CEO
128(2)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions For Necessary Trunk Infrastructure	Power, as a local government with a LGIP that does not identify adequate trunk infrastructure to service the subject premises, to impose a development condition requiring development infrastructure necessary to service the premises to be provided at a stated time.	Delegation to the CEO
130, 131, 132, 133, 134 and 135	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 2 – Conditions For Extra Trunk Infrastructure Costs	Power to impose an extra payment condition. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 130, 131, 132, 133, 134 and 135. <i>*See Footnote</i>	Delegation to the CEO
137	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 3 – Working Out Cost for Required Offset or Refund	Power in the circumstances referred to in subsection (1) to, by notice given to the applicant, amend the infrastructure charges notice.	Delegation to the CEO
140, 141 and 142	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 4 – Miscellaneous Provisions About Trunk Infrastructure Subdivision 1 – Conversion Of Particular Non-Trunk Infrastructure Before Construction Starts	Power to consider and decide a conversion application. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 140, 141 and 142.	Delegation to the CEO
144(2)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 4 – Miscellaneous Provisions About Trunk Infrastructure Subdivision 2 – Other Provisions	Power to agree with an applicant that a levied charge, for the purpose of its recovery, is not taken to be rates.	Delegation to the CEO



145	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 5 – Non-Trunk Infrastructure	Power to impose a development condition about non-trunk infrastructure.	Delegation to the CEO
149	Local Government	Chapter 4 – Infrastructure Part 3 – Provisions For State Infrastructure Providers	Power in the circumstances referred to in subsection (1) to: (a) pay the amount of the levied charge to the State infrastructure provider; and (b) agree with the State infrastructure provider and the person who provided the replacement infrastructure about when the amount of the levied charge will be paid.	Delegation to the CEO
Chapter 4, Part 4	Local Government	Chapter 4 – Infrastructure Part 4 – Infrastructure Agreements	Power to enter an infrastructure agreement. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in Chapter 4, Part 4.	Delegation to the CEO
167	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give a show cause notice.	Delegation to the CEO
168	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give an enforcement notice.	Delegation to the CEO
169	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to consult with a private certifier before giving an enforcement notice.	Delegation to the CEO
170	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give notice of the giving or withdrawal of an enforcement notice to the chief executive.	Delegation to the CEO
174	Person	Chapter 5 – Offences And Enforcement Part 4 – Proceedings for Offences in Magistrates Court	Power to bring offence proceedings for an offence against the Act.	Delegation to the CEO
175(1)(a)	Representative Person	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power to consent to proceedings being brought on behalf of the corporation.	Delegation to the CEO
176(10)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power to: (a) take action required under the enforcement order; and (b) recover the reasonable cost of taking the action as a debt to the authority from the defendant.	Delegation to the CEO
178(1)(b)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power, in an offence proceeding, to apply for an order for the payment of the expenses.	Delegation to the CEO
180	Person	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to start proceedings in the P&E Court for an enforcement order.	Delegation to the CEO



180(13)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to: (a) take the action required under the enforcement order; and (b) recover the reasonable cost of taking the action as a debt to the authority from the respondent.	Delegation to the CEO
181(4)	Person	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to apply to the P&E Court to cancel or change an enforcement order or interim enforcement order.	Delegation to the CEO
214	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 8 – Other Inspectors' Powers and Related Matters Division 3 – Disposal Orders	Power, as an enforcement authority in an offence proceeding, to apply for a disposal order.	Delegation to the CEO
221	Person	Chapter 5 – Offences And Enforcement Part 8 – Other Inspectors' Powers and Related Matters Division 6 – Compensation for Loss	Power to make a claim for compensation from the State where Council incurs loss because of the exercise, or purported exercise, of a power by or for an inspector.	Delegation to the CEO
229(2) and 230	Appellant	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to start an appeal.	To remain with Council
229(4)	Respondent or co-respondent	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to be heard in an appeal.	Delegation to the CEO
229(5)	Assessment Manager	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power, where an appeal is only about a referral agency's response, to apply to the tribunal or the P&E court to withdraw from the appeal.	To remain with Council
230(6)	Person	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to elect to be a co-respondent in an appeal.	Delegation to the CEO
239(1), 240 and 241	Person	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 2 – Applications For Declaration	Power to start proceedings for a declaration by a tribunal. For avoidance of doubt, the power delegated includes the power to take all actions detailed in sections 239(1), 240 and 241.	Delegation to the CEO
246(2)	Person	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to give the registrar information that the registrar reasonably requires for the proceedings.	Delegation to the CEO
248	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to appear as a party to a tribunal proceeding.	Delegation to the CEO
249	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to make submissions to the tribunal.	Delegation to the CEO
257	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to give notice to the Registrar once a tribunal's direction or order has been complied with.	Delegation to the CEO



263B(2)(b)	Local Government	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power to agree to the terms of the easement.	Delegation to the CEO
263F(2)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263F(1), to give notice to the previous owner of the land.	To remain with Council
263F(4)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity, before giving a notice under subsection 263F(2), to take an easement over all or part of the land to ensure the structural and operational integrity of any development infrastructure on the land.	To remain with Council
263G(2)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(1), to by notice, offer the land for sale to the previous owner of the land at a price decided by the public sector entity.	To remain with Council
263G(4)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(3), to dispose of the land.	To remain with Council
263G(2), (4) and (5)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(1), to decide the price for the land.	To remain with Council
265	Local Government	Chapter 7 – Miscellaneous Part 3 – Public Access to Documents	Power to give an applicant the planning and development certificate applied for.	Delegation to the CEO
267(13)	Local Government	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to note the registration of premises on Council's planning scheme.	Delegation to the CEO
268A(9)	Local Government	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to note the registration of premises on Council's planning scheme.	Delegation to the CEO
270	Owner of Premises in an Affected Area	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power, before entering into a lease of the premises with a person, to give a notice that states: (a) the premises are in an affected area; and (b) that restrictions may apply to the person in taking proceedings about emissions from registered premises in the affected area.	Delegation to the CEO
275B	Person	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to serve a document and give a copy of the document as permitted by section 275B.	Delegation to the CEO
275HA	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 2 – Applications for Temporary Licences	Power to consult with the chief executive about an application for a temporary use licence made under section 275H.	Delegation to the CEO



275LC	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 3 – Extension for Temporary Use Licences by Application	Power to consult with the chief executive about an application to extend a temporary use licence made under section 275LB.	Delegation to the CEO
275LH	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 5 – Amendment or Cancellation of Temporary Use Licences by Application	Power to consult with the chief executive about an application to amend a temporary use licence made under section 275LG.	Delegation to the CEO
293(5)	Local Government	Chapter 8 – Repeal, Transitional and Validation Provisions Part 2 – Transitional Provisions For The Repeal Of Sustainable Planning Act 2009 Division 3 – Planning	Power to make an amendment of a type specified in subsection (1) by following the process set out in the rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in the rules. <i>*See Limitations to the Exercise of Power</i>	To remain with Council

Schedule 2

Limitations to the Exercise of Power

- 1 Where Council in its budget or by resolution allocates an amount for the expenditure of Council funds in relation to a particular matter, the delegate in exercising delegated power in relation to that matter, will only commit the Council to reasonably foreseeable expenditure up to the amount allocated.
- 2 The delegate will not exercise any delegated power in relation to a matter which, to the delegate's knowledge adversely affects, or is likely to adversely affect, the Council's relations with the public at large.
- 3 The delegate will not exercise any delegated power in relation to a matter which has already been the subject of a resolution or other decision of the Council (including a policy decision relating to the matter).
- 4 The delegate will not exercise any delegated power in a manner, or which has the foreseeable affect, of being contrary to an adopted Council policy or procedure.
- 5 The delegate will only exercise a delegated power under this resolution in a manner which complies with the requirements of Council's Planning Scheme and any exercise of power which involves a departure from or variation of those requirements will only be undertaken by Council.
- 6 The delegate will not exercise any power which cannot lawfully be the subject of delegation by Council.
- 7 Sections 18, 20 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 8 Sections 21 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 9 Sections 22 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 10 Sections 23 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 11 Section 24 – This delegation does not include the power to decide to repeal the TLPI or planning scheme policy which is required to be exercised by Council pursuant to a resolution of Council (see subsection (1)).
- 12 Sections 25 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.



- 13** Section 29 – Must not be exercised if:
 (a) there is a conflict between proposed use and the superseded scheme zoning intent; or
 (b) compensation issues would arise from the superseded development application, in which case the power must be undertaken by Council.
- 14** Sections 35, 36, 37 and 38 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 15** Section 60 – Must not be exercised if:
 (a) the application was impact assessable and there were submissions;
 (b) the application is a planning development application being recommended for refusal; or
 (c) the proposed development is inconsistent with the intent of the zone, in which case the power must be undertaken by Council.
- 16** Section 60(3)(c) – Operational work, reconfiguring a lot and material change of use applications must be decided by Council.
- 17** Section 75 – Must not be exercised if the original application was decided by Council in which case the power must be undertaken by Council.
- 18** Section 76 – Must not be exercised if the original application was decided by Council in which case the power must be undertaken by Council.
- 19** Section 87 – Operational work, reconfiguring a lot and material change of use extension applications must be decided by Council if recommending refusal.
- 20** Section 293(5) – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.

Footnotes

Section 130, 131, 132, 133, 134, and 135	Refunds must be in accordance with the Refund, Exemption and Reduction of Fees and Charges Policy.
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COUNCIL DELEGATIONS TO CHIEF EXECUTIVE OFFICER

Delegation Register – Development Assessment Rules under the Planning Act 2016 (Clean)

Meeting Date: 24 February 2026

Attachment No: 2



Delegations Register

Planning Act 2016 – Development Assessment Rules

Under section 257 of the *Local Government Act 2009*, **Rockhampton Regional Council** resolves to delegate the exercise of the powers contained in Schedule 1 to the Chief Executive Officer.

These powers must be exercised subject to the limitations contained in Schedule 2. All prior resolutions delegating the same powers are repealed.

Schedule 1

Section	Entity Power Given To	Title	Description	Recommendation
1.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 1 Properly Made Application - Act, s51(6)	Power to determine if the application is a properly made application.	Delegation to the CEO
2.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 2 Confirmation	Power to give a confirmation notice.	Delegation to the CEO
3.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to give an action notice.	Delegation to the CEO
3.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to agree to a further period for the applicant to comply with all actions in the action notice and give notice to the assessment manager that it has complied.	Delegation to the CEO
3.4	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to give a confirmation notice if the applicant has complied with the action notice.	Delegation to the CEO
3.5	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to accept the application as a properly made application after giving an action notice.	Delegation to the CEO



3.6(b)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to agree on a further period for giving a confirmation notice.	Delegation to the CEO
5.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 5 Referral of Application	Power to agree to a further period for the applicant to give a copy of the application to a referral agency.	Delegation to the CEO
6.2	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 6 Properly Referred Application	Power to determine if the application is a properly referred application.	Delegation to the CEO
7.1	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 7 Referral Confirmation Notice	Power to give a referral confirmation notice.	Delegation to the CEO
8.1(a)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give the applicant an action notice.	Delegation to the CEO
8.1(b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give a copy of the action notice to the assessment manager.	Delegation to the CEO
8.2	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to agree to a further period for the applicant to comply with all the actions in the action notice.	Delegation to the CEO
8.4	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power where the applicant has complied with all the actions in the action notice, to give a referral confirmation notice to the applicant and a copy to the assessment manager.	Delegation to the CEO
8.5(b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give the assessment manager notice that the application is taken to have not been referred.	Delegation to the CEO



9.2(a) and (b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 9 Referral Agency's Assessment	Power to agree to a further period for the referral agency assessment period.	Delegation to the CEO
11.2	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 11 When Part 3 Does Not Apply	Power to agree to receive further information from the applicant during the development assessment process.	Delegation to the CEO
12.1	Entity Power Given To: Assessment Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to make an information request.	Delegation to the CEO
12.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to agree to a further period in which to make the information request.	Delegation to the CEO
12.4	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to agree to a further period in which to make the information request.	Delegation to the CEO
12.5	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to give the applicant advice about an information request or any other matter, including how the applicant may change the application.	Delegation to the CEO
13.1	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 13 Applicant's Response	Power to agree to a further period for the applicant to respond to the information request.	Delegation to the CEO
17.1, 17.2, 17.4 and 17.5	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 17 Public Notice Requirements	Power, as an assessment manager acting under section 53(10) of the Act to comply with the public notice requirements.	Delegation to the CEO
18.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 18 Notice of Compliance	Power to agree to a further period for the applicant to give notice of compliance with the public notice requirements.	Delegation to the CEO
19.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 19 Submissions	Power to accept properly made submissions and not properly made submissions.	Delegation to the CEO



19.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 19 Submissions	Power to agree to a further period to consider the submissions.	Delegation to the CEO
22.1(a)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 22 Decision Period – Generally	Power to agree to a further period to assess and decide the application.	Delegation to the CEO
25.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 25 Giving Notice of a Changed Application	Power to: (a) give a copy of the notice to each referral agency for the original application and any other referral agency required to be given referral; and (b) advise each referral agency, with a copy to the applicant, of the effect of the change on the development assessment process.	Delegation to the CEO
26.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to determine whether the change:- (a) only deals with a matter raised in a properly made submission for the application; or (b) is in response to an information request for the application; or (c) is in response to further advice provided by an assessing authority about the application.	Delegation to the CEO
26.2(a)(i)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to give the applicant a confirmation notice where part 4 applies to the changed application and part 4 did not apply to the original application.	Delegation to the CEO
26.2(b)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to determine whether the change:- (a) would be likely to attract a submission objecting to the thing comprising the change if public notification were to apply to the change; (b) only addresses a matter raised in a properly made submission.	Delegation to the CEO
26.2(c)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to give notice to the applicant that public notification is required under section 26.2(b) and that it must be carried out in accordance with section 16.4.	Delegation to the CEO



26.5	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power, despite section 11.1, to make an information request as a result of a referral under section 26.	Delegation to the CEO
27.2	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 27 Effect of Other Changes	Power, despite section 11.1, to make an information request about the change.	Delegation to the CEO
27.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 27 Effect of Other Changes	Power to determine whether the change would be likely to attract a submission objecting to the thing comprising the change, if public notification were to apply to the change.	Delegation to the CEO
28.1	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power, after the referral agency assessment period and any further periods has ended, to change its referral agency response or give a late referral agency response before the application is decided.	Delegation to the CEO
28.4(a)	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power to give notice of its intention to change its referral agency response to the assessment manager and the applicant.	Delegation to the CEO
28.4(b)	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power to agree to a further period for the giving of an amended referral agency response.	Delegation to the CEO
29.2	Entity Power Given To: A Party to the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 29 Missed Referral Agency	Power to give notice to each other party that the applicant has not referred the application in accordance with section 54(1) of the Act.	Delegation to the CEO
29.6	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 29 Missed Referral Agency	Power, despite section 11.1, to make an information request as a result of a referral under section 29.	Delegation to the CEO



33.1	Entity Power Given To: A Party who Initiated an Extension	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 33 Notices About Further Periods Agreed	Power under the DA rules, to give a copy of the agreement to any other party to the application.	Delegation to the CEO
34.1	Entity Power Given To: Assessment Manager or as a Concurrence Agency for the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 34 Third Party Advice About an Application	Power to ask any third party for third party advice.	Delegation to the CEO
35.1 and 35.2	Entity Power Given To: Assessment Manager or as a Concurrence Agency for the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 35 Further Advice About an Application	Power to give further advice about the application to the applicant, including how the applicant may change the application.	Delegation to the CEO
38.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 38 Effect of Local Government Caretaker Period for Particular Applications	Power, as an assessment manager, to give a notice to the applicant extending the decision period until a day no later than 10 days after the end of the caretaker period.	Delegation to the CEO

Schedule 2

Limitations to the Exercise of Power

- 1 Where Council in its budget or by resolution allocates an amount for the expenditure of Council funds in relation to a particular matter, the delegate in exercising delegated power in relation to that matter, will only commit the Council to reasonably foreseeable expenditure up to the amount allocated.
- 2 The delegate will not exercise any delegated power in relation to a matter which, to the delegate's knowledge adversely affects, or is likely to adversely affect, the Council's relations with the public at large.
- 3 The delegate will not exercise any delegated power in relation to a matter which has already been the subject of a resolution or other decision of the Council (including a policy decision relating to the matter).
- 4 The delegate will not exercise any delegated power in a manner, or which has the foreseeable affect, of being contrary to an adopted Council policy or procedure.
- 5 The delegate will only exercise a delegated power under this resolution in a manner which complies with the requirements of Council's Planning Scheme and any exercise of power which involves a departure from or variation of those requirements will only be undertaken by Council.
- 6 The delegate will not exercise any power which cannot lawfully be the subject of delegation by Council.

COUNCIL DELEGATIONS TO CHIEF EXECUTIVE OFFICER

Delegation Register – Planning Act 2016 (Tracked)

Meeting Date: 24 February 2026

Attachment No: 3



Delegations Register

Planning Act 2016

Under section 257 of the *Local Government Act 2009*, **Rockhampton Regional Council** resolves to delegate the exercise of the powers contained in Schedule 1 to the Chief Executive Officer.

These powers must be exercised subject to the limitations contained in Schedule 2. All prior resolutions delegating the same powers are repealed.

Schedule 1

Section	Entity Power Given To	Title	Description	Recommendation
10	Person	Chapter 2 – Planning Part 2 – State Planning Instruments	Power to make submissions to the Minister about the making or amending of a State Planning instrument.	To remain with Council
18, 20 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to give notice of a proposed planning scheme or proposed amendment to the chief executive and follow the process for making or amending a planning scheme. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 18, 20 and 26 and as required under a notice given by the chief executive or in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
19	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to apply a planning scheme as a categorising instrument in relation to prescribed tidal works in the tidal area for Council's local government area.	Delegation to the CEO
21 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a Local Government Infrastructure Plan (LGIP) as set out in the Minister's rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 21 and 26 and as required in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
22 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a planning scheme policy as set out in the Minister's rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 22 and 26 and as required in the Minister's rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO



23 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to follow the process for the making or amending of a temporary local planning instrument (TLPI) as set out in the Minister’s rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 23 and 26 and as required in the Minister’s rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
24	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments	Power to follow the process for repealing a TLPI or planning scheme policy. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 24. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
25 and 26	Local Government	Chapter 2 – Planning Part 3 – Local Planning Instruments Division 2 – Making, Amending or Repealing Local Planning Instruments And Division 3 – State Powers for Local Planning Instruments	Power to review a planning scheme and a LGIP and follow the process for the review as set out in the Minister’s rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in sections 25 and 26 and as required in the Minister’s rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
29	Local Government	Chapter 2 – Planning Part 4 – Superseded Planning Schemes Division 1 – Applying Superseded Planning Scheme	Power to decide whether or not to agree to a superseded planning scheme request and give notice of the decision. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
32 and 33	Local Government	Chapter 2 – Planning Part 4 – Superseded Planning Schemes Division 2 – Compensation	Power to decide a compensation claim. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters detailed in sections 32 and 33.	To remain with Council
35, 36, 37 and 38	Local Government	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to make or amend a designation and follow the process in the designation process rules. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters detailed in sections 35, 36, 37, 38 and the designation process rules. <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
37(4)	Affected Party	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to make submissions about the proposal to the Minister.	Delegation to the CEO
39	Designator	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to extend the duration of a designation. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 39.	To remain with Council
40 and 41	Designator	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to repeal a designation made by Council. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 40 and 41.	To remain with Council



41(1)	Owner of an Interest in Designated Premises	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to request a designator to repeal a designation made by the designator on the basis that the designation is causing the owner hardship.	Delegation to the CEO
42	Local Government	Chapter 2 – Planning Part 5 – Designation of Premises for Development of Infrastructure	Power to include a note about the making, amendment, extension or repeal of a designation in Council's planning scheme. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 42.	Delegation to the CEO
45(8)	Assessment Manger	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment	Power, where the circumstances of section 45(6) apply, to give the weight considered appropriate in the circumstances to the documents referenced in section 45(8).	To remain with Council
46	Local Government	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment	Power to give an exemption certificate for the development. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in section 46.	Delegation to the CEO
46, 54, 55, 56, 57, 65, 65AA, 66, 67, 84, 85, 100, 107 and 109	Referral Agency	Chapter 3 – Development Assessment Part 1 – Types Of Development And Assessment And Part 3 – Assessing and Deciding Development Applications Division 1 – Referral Agency's Assessment Division 3 – Development Conditions And Part 5 – Development Approvals Division 3 – Cancelling Development Approvals Division 4 – Lapsing of and Extending Development Approvals And Part 6 – Minister's Powers Division 2 – Minister's Directions Subdivision 3 – Directions to Referral Agencies And Part 7 – Miscellaneous	Power to act as a "referral agency" for all development applications and cancellation applications received by Council as a referral agency under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of a referral agency and consider all matters as detailed in sections 46, 54, 55, 56, 57, 65, 65AA, 66, 67, 84, 85, 100, 107 and 109 of the <i>Planning Act 2016</i> .	Delegation to the CEO



48, 51, 53, 54, 59, 60, 61, 62, 63, 64, 65, 65AA, 67, 71, 75, 76, 84, 85, 86, 87, 93, 100, 101, 105, 106ZF(3), 106ZL, 107 and 109	Assessment Manager	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction Division 2 – Making or Changing Applications, And Part 3 – Assessing and Deciding Development Applications Division 1 – Referral Agency's Assessment Division 2 – Assessment Manager's Decision Division 3 – Development Conditions, And Part 5 – Development Approvals Division 1 – Effect of Development Approval Division 2 – Changing Development Approvals Subdivision 1 – Changes During Appeal Period Division 3 – Cancelling Development Approvals Division 4 – Lapsing of and Extending Development Approvals, And Part 6 – Minister's Directions Division 2 – Minister's Directions Subdivision 1 – Directions Generally Subdivision 3 – Directions to Referral Agencies Division 3 – Minister's Call In, And Part 7 – Miscellaneous	Power to act as the "assessment manager" for all development applications, change representations, cancellation applications and extension applications received by Council under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of an assessment manager and consider all matters as detailed in sections 48, 51, 53, 54, 59, 60, 61, 62, 63, 64, 65, 65AA, 67, 71, 75, 76, 84, 85, 86, 87, 93, 100, 101, 105, 106ZF(3), 106ZL, 107 and 109 of the <i>Planning Act 2016</i> . <i>*See Limitations to the Exercise of Power</i>	Delegation to the CEO
48(3)(b)	Local Government	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction	Power to keep a list of persons who are appropriately qualified to be an assessment manager in relation to a particular type of development.	Delegation to the CEO
48(3)(d)	Local Government	Chapter 3 – Development Assessment Part 2 – Development Applications Division 1 – Introduction	Power to enter an agreement with a person on Council's list of persons who are appropriately qualified to be an assessment manager in relation to a particular type of development.	Delegation to the CEO
51(2)	Owner of Premises	Chapter 3 – Development Assessment Part 2 – Development Applications Division 2 – Making Or Changing Applications	Power to give written consent to the making of the development application.	Delegation to the CEO
52A(4)	Party to a Community Benefit Agreement	Chapter 3 – Development Assessment Part 2 – Development Applications Division 2 – Making Or Changing Applications	Power to: (a) agree to amend or not to amend the community benefit agreement in light of the changes to the application; and (b) sign the notice.	Delegation to the CEO
64(9)	Assessment Manager	Chapter 3 – Development Assessment Part 3 – Assessing And Deciding Development Applications Division 2 – Assessment Manager's Decision	Power to consult with the Minister about making or amending the instrument mentioned in subsection (8)(c).	Delegation to the CEO



78A, 79, 80, 81, 81A, 81B, 82, 83, 93 and 100, 105, 106ZF(3), 106ZL, 107 and 109	Responsible Entity	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period Subdivision 3 – Notice of Decision And Part 6 – Minister’s Powers Division 2 – Minister’s Directions Subdivision 1 – Directions Generally Subdivision 3 – Directions to Referral Agencies Division 3 – Minister’s Call In And Part 7 – Miscellaneous	Power to act as a “responsible entity” for all change applications received by Council as a responsible entity under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of a responsible entity and consider all matters as detailed in sections 78A, 79, 80, 81, 81A, 81B, 82, 83, 93, 100, 105, <u>106ZF(3)</u> , <u>106ZL</u> , 107 and 109 of the <i>Planning Act 2016</i> .	Delegation to the CEO
80	Affected Entity	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period	Power to act as an “affected entity” for all change applications received by Council as an affected entity under Chapter 3 of the <i>Planning Act 2016</i> . For avoidance of doubt, the power delegated includes the power to take all actions of an affected entity and consider all matters as detailed in section 80 of the <i>Planning Act 2016</i> .	Delegation to the CEO
82A	Additional Referral Agency	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 2 – Changing Development Approvals Subdivision 2 – Changes After Appeal Period	Power to act as an “additional referral agency” for a change application where section 82A applies. For the avoidance of doubt, the power delegated includes the power to take all actions of an additional referral agency and consider all matters as detailed in section 82A of the <i>Planning Act 2016</i> .	Delegation to the CEO
84(3)(b)(i)	Owner of Land	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 3 – Cancelling Development Approvals	Power to give written consent to the cancellation application.	Delegation to the CEO
84(3)(b)(iii)	Public Utility	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 3 – Cancelling Development Approvals	Power to give written consent to the cancellation application.	Delegation to the CEO
86(2A)	Owner of Land	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 4 – Lapsing Of And Extending Development Approvals	Power to give written consent to the extension application.	Delegation to the CEO
89	Local Government	Chapter 3 – Development Assessment Part 5 – Development Approvals Division 5 – Noting Development Approvals On Planning Schemes	Power to note an approval referred to in subsection (1) on Council’s planning scheme and give notice of the approval to the chief executive.	Delegation to the CEO



93(2)	Recipient	Chapter 3 – Development Assessment Part 6 – Minister’s Powers Division 2 – Minister’s Direction Subdivision 1 – Directions Generally	Power to comply with a direction given by the Minister.	Delegation to the CEO
102	Local Government	Chapter 3 – Development Assessment Part 6 – Minister’s Powers Division 3 – Minister’s Call In	Power to make submissions in response to a proposed call in notice received by Council.	To remain with Council
105(3)	Decision-maker	Chapter 3 – Development Assessment Part 6 – Minister’s Powers Division 3 – Minister’s Call In	Power to give the Minister reasonable help.	Delegation to the CEO
106C(3)(f)	Decision-maker	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 1 – Preliminary	Power to make representations to the Minister about the proposed declaration.	Delegation to the CEO
106HB(2)(a)(vi)	Entity	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 2A - Amending Declarations	Power to make representations to the Minister about the proposed amendment.	Delegation to the CEO
106HD(2)(a)(vi)	Entity	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 2A - Revoking Declarations	Power to make representations to the Minister about the proposed revocation.	Delegation to the CEO
106K	Decision-maker	Chapter 3 – Development Assessment Part 6A – Declaring Applications for State Facilitated Development Division 3 – Assessing and Deciding Applications for State Facilitated Development	Power, as a decision-maker, to: (a) give all reasonable help the chief executive requires to assess or decide the application; and (b) if the declaration notice for the application directs the decision-maker to assess the application or a stated part of the application—assess the application or part.	Delegation to the CEO
106Z(1)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to enter a community benefit agreement for a development application or change application.	Delegation to the CEO
106ZA(1)	Party to Community Benefit Agreement	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to amend a community benefit agreement for a development application or change application.	Delegation to the CEO
106ZB(2)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4. – Community Benefit Agreements	Power to request the chief executive to refer Council and the entity to mediation.	Delegation to the CEO



106ZB(7)(a)	Person to Whom the Information Relates	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to agree to the disclosure of the information by the mediator.	Delegation to the CEO
106ZC(2) and (3)	Local Government	Chapter 3 – Development Assessment Part 6B – Development Requiring Social Impact Assessment Division 4 – Community Benefit Agreements	Power to participate in a mediation and withdraw from the mediation at any time.	Delegation to the CEO
115	Participating Local Government for a Distribution–retailer	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 2 – Charges Resolutions	Power to enter a breakup agreement about the charges breakup and publish a copy of the agreement on the local government's website.	Delegation to the CEO
118	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 2 – Charges Resolutions	Power to carry out the steps required after making a charges resolution.	Delegation to the CEO
119, 120, 121 and 129	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 3 – Levying Charges Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions for Necessary Trunk Infrastructure	Power to give an infrastructure charges notice. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 119, 120, 121 and 129.	Delegation to the CEO
123	Local Government that Gave an Infrastructure Charges Notice	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 4 – Payment	Power to agree with the recipient about: (a) whether the levied charge may be paid other than as required under section 122, including whether it may be paid by instalments; and/or (b) whether infrastructure may be provided instead of paying all or part of the levied charge.	Delegation to the CEO
125	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 2 – Charges For Trunk Infrastructure Subdivision 5 – Changing Charges During Relevant Appeal Period	Power to consider representations made on an infrastructure charges notice and, issue a negotiated notice or give a decision notice.	Delegation to the CEO



128(1)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions For Necessary Trunk Infrastructure	Power, as a local government with a LGIP that identifies adequate trunk infrastructure to service the subject premises, to impose a development condition requiring either or both of the following to be provided at a stated time: (a) the identified infrastructure; and/or (b) different trunk infrastructure delivering the same desired standard of service.	Delegation to the CEO
128(2)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 1 – Conditions For Necessary Trunk Infrastructure	Power, as a local government with a LGIP that does not identify adequate trunk infrastructure to service the subject premises, to impose a development condition requiring development infrastructure necessary to service the premises to be provided at a stated time.	Delegation to the CEO
130, 131, 132, 133, 134 and 135	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 2 – Conditions For Extra Trunk Infrastructure Costs	Power to impose an extra payment condition. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 130, 131, 132, 133, 134 and 135. <i>*See Footnote</i>	Delegation to the CEO
137	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 3 – Development Approval Conditions About Trunk Infrastructure Subdivision 3 – Working Out Cost for Required Offset or Refund	Power in the circumstances referred to in subsection (1) to, by notice given to the applicant, amend the infrastructure charges notice.	Delegation to the CEO
140, 141 and 142	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 4 – Miscellaneous Provisions About Trunk Infrastructure Subdivision 1 – Conversion Of Particular Non-Trunk Infrastructure Before Construction Starts	Power to consider and decide a conversion application. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in sections 140, 141 and 142.	Delegation to the CEO
144(2)	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 4 – Miscellaneous Provisions About Trunk Infrastructure Subdivision 2 – Other Provisions	Power to agree with an applicant that a levied charge, for the purpose of its recovery, is not taken to be rates.	Delegation to the CEO
145	Local Government	Chapter 4 – Infrastructure Part 2 – Provisions For Local Governments Division 5 – Non-Trunk Infrastructure	Power to impose a development condition about non-trunk infrastructure.	Delegation to the CEO



149	Local Government	Chapter 4 – Infrastructure Part 3 – Provisions For State Infrastructure Providers	Power in the circumstances referred to in subsection (1) to: (a) pay the amount of the levied charge to the State infrastructure provider; and (b) agree with the State infrastructure provider and the person who provided the replacement infrastructure about when the amount of the levied charge will be paid.	Delegation to the CEO
Chapter 4, Part 4	Local Government	Chapter 4 – Infrastructure Part 4 – Infrastructure Agreements	Power to enter an infrastructure agreement. For avoidance of doubt, the power delegated includes the power to take all actions and consider all matters as detailed in Chapter 4, Part 4.	Delegation to the CEO
167	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give a show cause notice.	Delegation to the CEO
168	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give an enforcement notice.	Delegation to the CEO
169	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to consult with a private certifier before giving an enforcement notice.	Delegation to the CEO
170	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 3 – Enforcement Notices	Power to give notice of the giving or withdrawal of an enforcement notice to the chief executive.	Delegation to the CEO
174	Person	Chapter 5 – Offences And Enforcement Part 4 – Proceedings for Offences in Magistrates Court	Power to bring offence proceedings for an offence against the Act.	Delegation to the CEO
175(1)(a)	Representative Person	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power to consent to proceedings being brought on behalf of the corporation.	Delegation to the CEO
176(10)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power to: (a) take action required under the enforcement order; and (b) recover the reasonable cost of taking the action as a debt to the authority from the defendant.	Delegation to the CEO
178(1)(b)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 4 – Offence Proceedings In Magistrates Court	Power, in an offence proceeding, to apply for an order for the payment of the expenses.	Delegation to the CEO
180	Person	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to start proceedings in the P&E Court for an enforcement order.	Delegation to the CEO
180(13)	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to: (a) take the action required under the enforcement order; and (b) recover the reasonable cost of taking the action as a debt to the authority from the respondent.	Delegation to the CEO



181(4)	Person	Chapter 5 – Offences And Enforcement Part 5 – Enforcement Orders In P&E Court	Power to apply to the P&E Court to cancel or change an enforcement order or interim enforcement order.	Delegation to the CEO
214	Enforcement Authority	Chapter 5 – Offences And Enforcement Part 8 – Other Inspectors' Powers and Related Matters Division 3 – Disposal Orders	Power, as an enforcement authority in an offence proceeding, to apply for a disposal order.	Delegation to the CEO
221	Person	Chapter 5 – Offences And Enforcement Part 8 – Other Inspectors' Powers and Related Matters Division 6 – Compensation for Loss	Power to make a claim for compensation from the State where Council incurs loss because of the exercise, or purported exercise, of a power by or for an inspector.	Delegation to the CEO
229(2) and 230	Appellant	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to start an appeal.	To remain with Council
229(4)	Respondent or co-respondent	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to be heard in an appeal.	Delegation to the CEO
229(5)	Assessment Manager	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power, where an appeal is only about a referral agency's response, to apply to the tribunal or the P&E court to withdraw from the appeal.	To remain with Council
230(6)	Person	Chapter 6 – Dispute Resolution Part 1 – Appeal Rights	Power to elect to be a co-respondent in an appeal.	Delegation to the CEO
239(1), 240 and 241	Person	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 2 – Applications For Declaration	Power to start proceedings for a declaration by a tribunal. For avoidance of doubt, the power delegated includes the power to take all actions detailed in sections 239(1), 240 and 241.	Delegation to the CEO
246(2)	Person	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to give the registrar information that the registrar reasonably requires for the proceedings.	Delegation to the CEO
248	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to appear as a party to a tribunal proceeding.	Delegation to the CEO
249	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to make submissions to the tribunal.	Delegation to the CEO
257	Party to Tribunal Proceeding	Chapter 6 – Dispute Resolution Part 2 – Development Tribunal Division 3 – Tribunal Proceedings for Appeals and Declaration	Power to give notice to the Registrar once a tribunal's direction or order has been complied with.	Delegation to the CEO
263B(2)(b)	Local Government	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power to agree to the terms of the easement.	Delegation to the CEO
263F(2)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263F(1), to give notice to the previous owner of the land.	To remain with Council



263F(4)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity, before giving a notice under subsection 263F(2), to take an easement over all or part of the land to ensure the structural and operational integrity of any development infrastructure on the land.	To remain with Council
263G(2)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(1), to by notice, offer the land for sale to the previous owner of the land at a price decided by the public sector entity.	To remain with Council
263G(4)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(3), to dispose of the land.	To remain with Council
263G(2), (4) and (5)	Public Sector Entity	Chapter 7 – Miscellaneous Part 2 – Taking or Purchasing Land for Planning Purposes Division 2 – Taking of Land by State	Power, as a public sector entity in the circumstances in subsection 263G(1), to decide the price for the land.	To remain with Council
265	Local Government	Chapter 7 – Miscellaneous Part 3 – Public Access to Documents	Power to give an applicant the planning and development certificate applied for.	Delegation to the CEO
267(13)	Local Government	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to note the registration of premises on Council's planning scheme.	Delegation to the CEO
268A(9)	Local Government	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to note the registration of premises on Council's planning scheme.	Delegation to the CEO
270	Owner of Premises in an Affected Area	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power, before entering into a lease of the premises with a person, to give a notice that states: (a) the premises are in an affected area; and (b) that restrictions may apply to the person in taking proceedings about emissions from registered premises in the affected area.	Delegation to the CEO
275B	Person	Chapter 7 – Miscellaneous Part 4 – Urban Encroachment	Power to serve a document and give a copy of the document as permitted by section 275B.	Delegation to the CEO
275HA	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 2 – Applications for Temporary Licences	Power to consult with the chief executive about an application for a temporary use licence made under section 275H.	Delegation to the CEO
275LC	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 3 – Extension for Temporary Use Licences by Application	Power to consult with the chief executive about an application to extend a temporary use licence made under section 275LB.	Delegation to the CEO
275LH	Local Government	Chapter 7 – Miscellaneous Part 4B – Applicable Events Division 3 Temporary Use Licences Subdivision 5 – Amendment or Cancellation of Temporary Use Licences by Application	Power to consult with the chief executive about an application to amend a temporary use licence made under section 275LG.	Delegation to the CEO



293(5)	Local Government	Chapter 8 – Repeal, Transitional and Validation Provisions Part 2 – Transitional Provisions For The Repeal Of Sustainable Planning Act 2009 Division 3 – Planning	Power to make an amendment of a type specified in subsection (1) by following the process set out in the rules. For avoidance of doubt, the power delegated includes the power to take all actions as detailed in the rules. <i>*See Limitations to the Exercise of Power</i>	To remain with Council
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Schedule 2

Limitations to the Exercise of Power

- 1 Where Council in its budget or by resolution allocates an amount for the expenditure of Council funds in relation to a particular matter, the delegate in exercising delegated power in relation to that matter, will only commit the Council to reasonably foreseeable expenditure up to the amount allocated.
- 2 The delegate will not exercise any delegated power in relation to a matter which, to the delegate's knowledge adversely affects, or is likely to adversely affect, the Council's relations with the public at large.
- 3 The delegate will not exercise any delegated power in relation to a matter which has already been the subject of a resolution or other decision of the Council (including a policy decision relating to the matter).
- 4 The delegate will not exercise any delegated power in a manner, or which has the foreseeable affect, of being contrary to an adopted Council policy or procedure.
- 5 The delegate will only exercise a delegated power under this resolution in a manner which complies with the requirements of Council's Planning Scheme and any exercise of power which involves a departure from or variation of those requirements will only be undertaken by Council.
- 6 The delegate will not exercise any power which cannot lawfully be the subject of delegation by Council.
- 7 Sections 18, 20 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 8 Sections 21 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 9 Sections 22 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 10 Sections 23 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 11 Section 24 – This delegation does not include the power to decide to repeal the TLPI or planning scheme policy which is required to be exercised by Council pursuant to a resolution of Council (see subsection (1)).
- 12 Sections 25 and 26 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 13 Section 29 – Must not be exercised if:
 - (a) there is a conflict between proposed use and the superseded scheme zoning intent; or
 - (b) compensation issues would arise from the superseded development application, in which case the power must be undertaken by Council.
- 14 Sections 35, 36, 37 and 38 – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.
- 15 Section 60 – Must not be exercised if:
 - (a) the application was impact assessable and there were submissions;
 - (b) the application is a planning development application being recommended for refusal; or
 - (c) the proposed development is inconsistent with the intent of the zone, in which case the power must be undertaken by Council.
- 16 Section 60(3)(c) – Operational work, reconfiguring a lot and material change of use applications must be decided by Council.



- 17 Section 75 – Must not be exercised if the original application was decided by Council in which case the power must be undertaken by Council.
- 18 Section 76 – Must not be exercised if the original application was decided by Council in which case the power must be undertaken by Council.
- 19 Section 87 – Operational work, reconfiguring a lot and material change of use extension applications must be decided by Council if recommending refusal.
- 20 Section 293(5) – This delegation does not include any powers that are required to be exercised by Council pursuant to a resolution of Council.

Footnotes

Section 130, 131, 132, 133, 134, and 135	Refunds must be in accordance with the Refund, Exemption and Reduction of Fees and Charges Policy.
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COUNCIL DELEGATIONS TO CHIEF EXECUTIVE OFFICER

Delegation Register – Development Assessment Rules under the Planning Act 2016 (Tracked)

Meeting Date: 24 February 2026

Attachment No: 4



Delegations Register

Planning Act 2016 – Development Assessment Rules

Under section 257 of the *Local Government Act 2009*, **Rockhampton Regional Council** resolves to delegate the exercise of the powers contained in Schedule 1 to the Chief Executive Officer.

These powers must be exercised subject to the limitations contained in Schedule 2. All prior resolutions delegating the same powers are repealed.

Schedule 1

Section	Entity Power Given To	Title	Description	Recommendation
1.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 1 Properly Made Application - Act, s51(6)	Power to determine if the application is a properly made application.	Delegation to the CEO
2.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 2 Confirmation	Power to give a confirmation notice.	Delegation to the CEO
3.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to give an action notice.	Delegation to the CEO
3.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to agree to a further period for the applicant to comply with all actions in the action notice and give notice to the assessment manager that it has complied.	Delegation to the CEO
3.4	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to give a confirmation notice if the applicant has complied with the action notice.	Delegation to the CEO
3.5	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to accept the application as a properly made application after giving an action notice.	Delegation to the CEO



3.6(b)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 1 – Application 3 If the Application is Not Properly Made	Power to agree on a further period for giving a confirmation notice.	Delegation to the CEO
5.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 5 Referral of Application	Power to agree to a further period for the applicant to give a copy of the application to a referral agency.	Delegation to the CEO
6.2	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 6 Properly Referred Application	Power to determine if the application is a properly referred application.	Delegation to the CEO
7.1	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 7 Referral Confirmation Notice	Power to give a referral confirmation notice.	Delegation to the CEO
8.1(a)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give the applicant an action notice.	Delegation to the CEO
8.1(b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give a copy of the action notice to the assessment manager.	Delegation to the CEO
8.2	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to agree to a further period for the applicant to comply with all the actions in the action notice.	Delegation to the CEO
8.4	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power where the applicant has complied with all the actions in the action notice, to give a referral confirmation notice to the applicant and a copy to the assessment manager.	Delegation to the CEO
8.5(b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 8 If the Application is not a Properly Referred Application	Power to give the assessment manager notice that the application is taken to have not been referred.	Delegation to the CEO



9.2(a) and (b)	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 2 – Referral 9 Referral Agency's Assessment	Power to agree to a further period for the referral agency assessment period.	Delegation to the CEO
11.2	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 11 When Part 3 Does Not Apply	Power to agree to receive further information from the applicant during the development assessment process.	Delegation to the CEO
12.1	Entity Power Given To: Assessment Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to make an information request.	Delegation to the CEO
12.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to agree to a further period in which to make the information request.	Delegation to the CEO
12.4	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to agree to a further period in which to make the information request.	Delegation to the CEO
12.5	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 12 Making an Information Request	Power to give the applicant advice about an information request or any other matter, including how the applicant may change the application.	Delegation to the CEO
13.1	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 3 – Information Request 13 Applicant's Response	Power to agree to a further period for the applicant to respond to the information request.	Delegation to the CEO
17.1, 17.2, 17.34 and 17.45	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 17 Public Notice Requirements	Power, as an assessment manager acting under section 53(10) of the Act to comply with the public notice requirements.	Delegation to the CEO
18.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 18 Notice of Compliance	Power to agree to a further period for the applicant to give notice of compliance with the public notice requirements.	Delegation to the CEO
19.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 19 Submissions	Power to accept properly made submissions and not properly made submissions.	Delegation to the CEO



19.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 19 Submissions	Power to agree to a further period to consider the submissions.	Delegation to the CEO
22.1(a)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 4 – Public Notification 22 Decision Period – Generally	Power to agree to a further period to assess and decide the application.	Delegation to the CEO
25.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 25 Giving Notice of a Changed Application	Power to: (a) give a copy of the notice to each referral agency for the original application and any other referral agency required to be given referral; and (b) advise each referral agency, with a copy to the applicant, of the effect of the change on the development assessment process.	Delegation to the CEO
26.1	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to determine whether the change:- (a) only deals with a matter raised in a properly made submission for the application; or (b) is in response to an information request for the application; or (c) is in response to further advice provided by an assessing authority about the application.	Delegation to the CEO
26.2(a)(i)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to give the applicant a confirmation notice where part 4 applies to the changed application and part 4 did not apply to the original application.	Delegation to the CEO
26.2(b)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to determine whether the change:- (a) would be likely to attract a submission objecting to the thing comprising the change if public notification were to apply to the change; (b) only addresses a matter raised in a properly made submission.	Delegation to the CEO
26.2(c)	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power to give notice to the applicant that public notification is required under section 26.2(b) and that it must be carried out in accordance with section 16.4.	Delegation to the CEO



26.5	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 26 Effect of a Change that is About a Matter Raised in a Submission, Information Request or Further Advice	Power, despite section 11.1, to make an information request as a result of a referral under section 26.	Delegation to the CEO
27.2	Entity Power Given To: Assessing Authority	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 27 Effect of Other Changes	Power, despite section 11.1, to make an information request about the change.	Delegation to the CEO
27.3	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 27 Effect of Other Changes	Power to determine whether the change would be likely to attract a submission objecting to the thing comprising the change, if public notification were to apply to the change.	Delegation to the CEO
28.1	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power, after the referral agency assessment period and any further periods has ended, to change its referral agency response or give a late referral agency response before the application is decided.	Delegation to the CEO
28.4(a)	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power to give notice of its intention to change its referral agency response to the assessment manager and the applicant.	Delegation to the CEO
28.4(b)	Entity Power Given To: Concurrence Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 6 – Changes to the Application and Referral Agency Responses 28 Concurrence Agency Changes its Response or Gives a Late Response	Power to agree to a further period for the giving of an amended referral agency response.	Delegation to the CEO
29.2	Entity Power Given To: A Party to the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 29 Missed Referral Agency	Power to give notice to each other party that the applicant has not referred the application in accordance with section 54(1) of the Act.	Delegation to the CEO
29.6	Entity Power Given To: Referral Agency	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 29 Missed Referral Agency	Power, despite section 11.1, to make an information request as a result of a referral under section 29.	Delegation to the CEO



33.1	Entity Power Given To: A Party who Initiated an Extension	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 33 Notices About Further Periods Agreed	Power under the DA rules, to give a copy of the agreement to any other party to the application.	Delegation to the CEO
34.1	Entity Power Given To: Assessment Manager or as a Concurrence Agency for the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 34 Third Party Advice About an Application	Power to ask any third party for third party advice.	Delegation to the CEO
35.1 and 35.2	Entity Power Given To: Assessment Manager or as a Concurrence Agency for the Application	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 35 Further Advice About an Application	Power to give further advice about the application to the applicant, including how the applicant may change the application.	Delegation to the CEO
38.2	Entity Power Given To: Assessment Manager	Chapter 1 – Applications (Other Than Applications for State Facilitated Development) Part 7 – Miscellaneous 38 Effect of Local Government Caretaker Period for Particular Applications	Power, as an assessment manager, to give a notice to the applicant extending the decision period until a day no later than 10 days after the end of the caretaker period.	Delegation to the CEO

Schedule 2

Limitations to the Exercise of Power

- 1 Where Council in its budget or by resolution allocates an amount for the expenditure of Council funds in relation to a particular matter, the delegate in exercising delegated power in relation to that matter, will only commit the Council to reasonably foreseeable expenditure up to the amount allocated.
- 2 The delegate will not exercise any delegated power in relation to a matter which, to the delegate's knowledge adversely affects, or is likely to adversely affect, the Council's relations with the public at large.
- 3 The delegate will not exercise any delegated power in relation to a matter which has already been the subject of a resolution or other decision of the Council (including a policy decision relating to the matter).
- 4 The delegate will not exercise any delegated power in a manner, or which has the foreseeable affect, of being contrary to an adopted Council policy or procedure.
- 5 The delegate will only exercise a delegated power under this resolution in a manner which complies with the requirements of Council's Planning Scheme and any exercise of power which involves a departure from or variation of those requirements will only be undertaken by Council.
- 6 The delegate will not exercise any power which cannot lawfully be the subject of delegation by Council.

11.4 SPECIALIST SUPPLIER - FLOOD BARRIER SYSTEM

File No: 4704
Attachments: Nil
Authorising Officer: Marnie Taylor - General Manager Organisational Services
Author: Marcus Vycke - Manager Airport

SUMMARY

The purpose of this report is to seek Council approval to deem Hydro Response Ltd as a specialised supplier in accordance with Section 235(b) of the Local Government Regulation 2012.

OFFICER'S RECOMMENDATION

THAT pursuant to 235(b) of the *Local Government Regulation 2012* Council approve Hydro Response Ltd as a specialised supplier for the supply of Geodesign Barrier flood barrier systems and components.

COMMENTARY

Rockhampton Airport has recently been successful in obtaining grant funding for the purchase of a new temporary floor barrier to protect the Rockhampton Airport Terminal and surrounding precinct during a flood event under the Australian Government Disaster Ready Fund – Round Three 2025-2026.

Council procured its original flood barrier system through a public tender process in 2015 for the North Rockhampton Flood Management Area from Hydro Response Ltd. It is proposed that the same flood barrier system be purchased to ensure compatibility with all existing flood barrier systems.

Flood barrier systems are a specialist product supplied by a limited number of suppliers in Australia, with Hydro Response Ltd being the Australasian supplier of the Geodesign Barrier system. Procuring the same flood barrier system already in use will ensure all components are compatible, allowing the barriers to connect and operate together if additional protection is required during future flood events.

BACKGROUND

Rockhampton Airport submitted a grant application to secure funding for the additional flood mitigation infrastructure to protect critical Airport assets during flood disasters. The Grant funding was approved in November 2025 for a total of \$1,145,045.00, allowing the Airport to proceed with the purchase of a new flood barrier. This grant was asking for a contribution from council of 50% of project cost. This amount was allocated in the 25/26 budget.

PREVIOUS DECISIONS

At the ordinary Council meeting on 13 December 2022, Council resolved:

THAT pursuant to Section 235(b) of the *Local Government Regulation 2012*, Council approve Hydro Response Ltd as the sole supplier of the Geodesign Barrier flood barrier components.

BUDGET IMPLICATIONS

This grant was dependant on a contribution from council of 50% of project cost. This amount was allocated in the 25/26 budget. Total project cost is \$2,290,090.

LEGISLATIVE CONTEXT

Under Section 235, Other Exceptions, of the Local Government Regulation 2012:

“A local government may enter into a medium-sized contractual arrangement or large-sized contractual arrangement without first inviting written quotes or tenders if –

- b) the local government resolves that, because of the specialised or confidential nature of the services that are sought, it would be impractical or disadvantageous for the local government to invite quotes or tenders; or

LEGAL IMPLICATIONS

There are no legal implications.

STAFFING IMPLICATIONS

Managed through the airport staff.

RISK ASSESSMENT

Purchasing the flood barrier system from Hydro Response Ltd addresses any future incompatibility risks associated with differing barrier systems used by Council.

CORPORATE/OPERATIONAL PLAN

1.1 – We are fiscally responsible: We have effective governance with accountable decision-making practices.

CONCLUSION

It is recommended that Council approve Hydro Response Ltd as a Specialised Supplier of the Geodesign Barrier flood barrier system, including any future components requirements, in accordance with Section 235(b) of the Local Government Regulation 2012.

11.5 SUMMARY BUDGET MANAGEMENT REPORT FOR THE PERIOD ENDED 31 JANUARY 2026

File No: 8148

Attachments: 1. [Income Statement - January 2026](#)
2. [Key indicators graphs - January 2026](#)

Authorising Officer: Marnie Taylor - General Manager Organisational Services

Author: Tisin Simon - Manager Finance

SUMMARY

Manager Finance presenting the Rockhampton Regional Council Summary Budget Management Report for the period ended 31 January 2026.

OFFICER'S RECOMMENDATION

THAT the Rockhampton Regional Council Summary Budget Management Report for the period ended 31 January 2026 be received.

COMMENTARY

The attached financial report and graphs have been compiled from information within Council's TechnologyOne system. The reports presented are as follows:

1. Income Statement (Actuals and Budget for the period 1st July 2025 to 31st January 2026), Attachment 1.
2. Key Indicators Graphs, Attachment 2.

The attached financial statement provides Council's position after seven months of the 2025/26 financial year. Results should be approximately 58.3% of the current budget.

The following commentary is provided in relation to the Income Statement:

Total Operating Revenue is at 87% of the current budget. Key components of this result are:

- Net Rates and Utility Charges are at 98% of budget. Council's rates and utility charges for the second six months of the financial year ending 30 June 2026 have been raised and are due on 4 March 2026.
- Fees & Charges are at 62% of budget due to several operational areas including Airport and Fitzroy River Water being ahead of budget year to date.
- Private and recoverable works are at 48% of budget. This is mostly due to the timing of the works performed and invoiced.
- Grants, Subsidies and Contributions are at 52% of budget. This is mainly due to the timing of payments of the Federal Assistance Grant.
- Interest revenue is ahead of budget at 90% due to higher than forecast cash holdings.
- Other Income is at 69% mainly due to recognition of unearned revenue from the 2024/25 financial year carried over to the 2025/26 year.
- All other revenue items are in proximity to budget.

Total Operating Expenditure is at 57% of the current budget. Key components of this result are:

- Materials and Plant expenditure are at 55% due to timing of payments for materials.
- Asset operational expenditure is at 55% due to the timing of payments for services such as electricity which are billed quarterly.
- Administrative expenses are at 51% as the estimated timing of expenditure for a large part of this account group is later in the financial year for events managed by Community and Culture Unit and Advance Rockhampton.
- Other expenses are at 44% due to the timing of payments for Community sponsorships and Grants being paid.
- All other expenditure items are in proximity to budget.

The following commentary is provided in relation to capital income and expenditure, as well as investments and loans:

Total Capital Income is at 73% of the current budget. This result is influenced by the transfer of grant funds from the 2024/25 financial year to the 2025/26 financial year. These grant funds were received for specific capital projects but had not been spent on those projects by 30th June 2025. There has also been \$18.5M of grant monies for the North Rockhampton Sporting Precinct, as well as \$11.1M from Sale of Assets.

Total Capital Expenditure is at 41% of the current budget. The level of capital expenditure is expected to accelerate in coming months.

Total Investments are \$128.1M as at 31st January 2026.

Total Loans are \$116.4M as at 31st January 2026.

CONCLUSION

With seven months of the financial year passed, indications are that operational activities are mostly on track.

The capital program saw \$54.2M spent during the first seven months of the financial year and capital expenditure will need to gain momentum over the coming months to deliver the projects budgeted for the 2025/26 financial year.

**SUMMARY BUDGET MANAGEMENT
REPORT FOR THE PERIOD ENDED
31 JANUARY 2026**

Income Statement - January 2026

Meeting Date: 24 February 2026

Attachment No: 1



Income Statement
For Period July 2025 to January 2025
58.3% of Year Gone

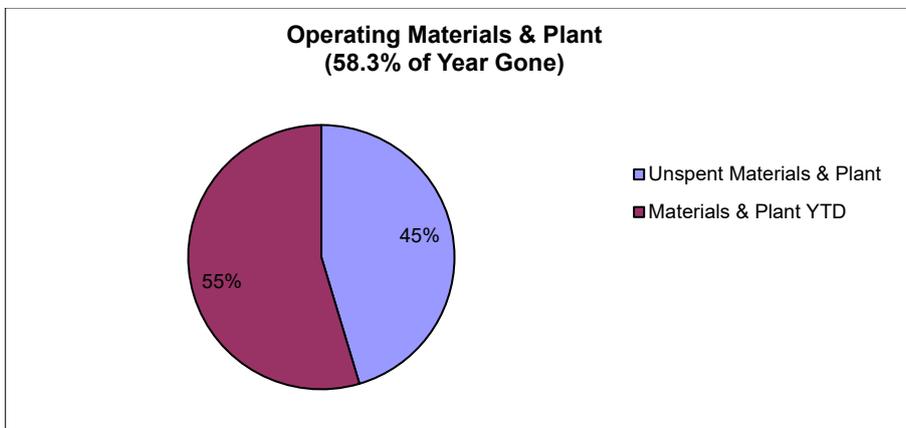
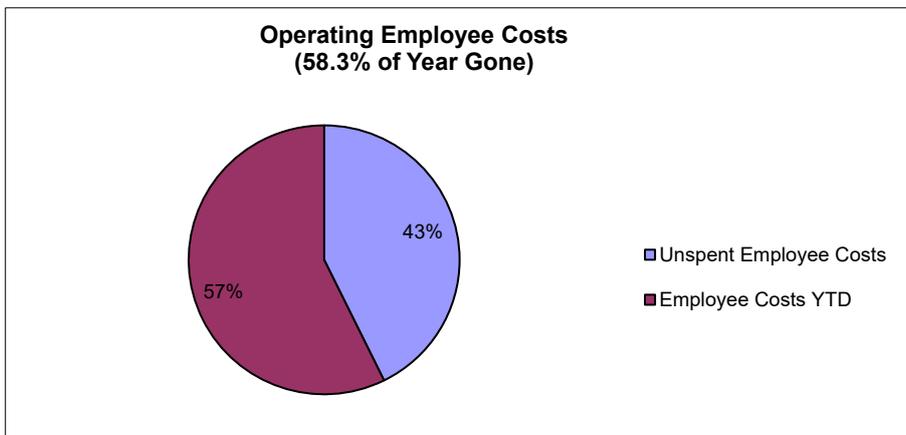
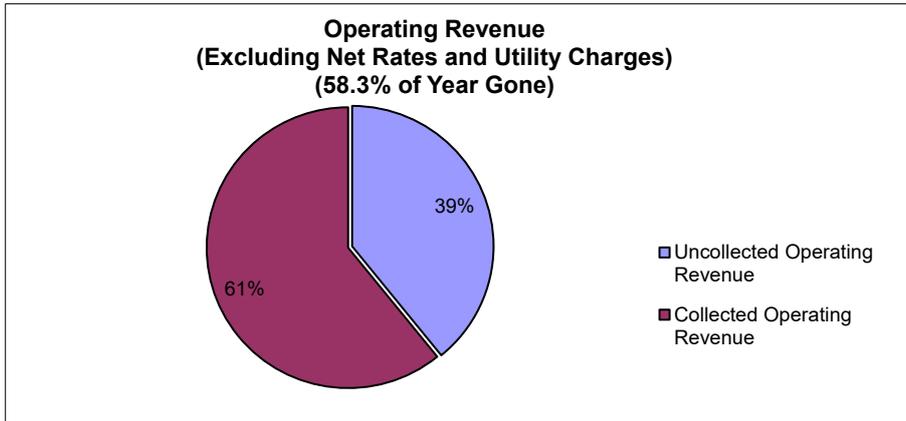
	Adopted Budget	Current Budget	YTD Actual	Commitments	YTD Actuals (inc commitments)	% of Current Budget
	\$	\$	\$	\$	\$	
OPERATING						
Revenues						
Net rates and utility charges	(209,060,590)	(209,060,590)	(204,147,087)	0	(204,147,087)	98% A
Fees and Charges	(48,967,316)	(48,958,710)	(30,306,586)	0	(30,306,586)	62% A
Private and recoverable works	(7,923,778)	(7,923,778)	(3,815,295)	0	(3,815,295)	48% A
Rent/Lease Revenue	(3,953,930)	(3,957,654)	(2,352,532)	0	(2,352,532)	59% A
Grants Subsidies & Contributions	(11,516,764)	(11,954,718)	(6,220,682)	0	(6,220,682)	52% A
Interest revenue	(2,800,002)	(3,300,002)	(2,980,093)	0	(2,980,093)	90% A
Other Income	(7,512,420)	(7,602,680)	(5,252,693)	0	(5,252,693)	69% A
Total Revenues	(291,734,801)	(292,758,133)	(255,074,968)	0	(255,074,968)	87% A
Expenses						
Employee Costs	107,395,354	108,071,715	61,913,737	379,059	62,292,796	57% A
Contractors & Consultants	31,024,623	31,791,557	17,756,651	12,266,540	30,023,190	56% A
Materials & Plant	18,923,925	19,160,912	10,465,246	3,121,896	13,687,143	55% A
Asset Operational	31,445,759	31,282,087	17,112,177	2,101,035	19,213,212	55% A
Administrative expenses	17,694,829	17,476,868	8,847,349	2,382,390	11,229,739	51% A
Depreciation	87,757,114	87,757,114	51,074,304	0	51,074,304	58% A
Finance costs	3,916,640	3,916,640	2,146,942	0	2,146,942	55% A
Other Expenses	1,483,209	1,608,209	709,915	21,085	731,001	44% A
Total Expenses	299,641,452	301,065,102	170,026,321	20,272,005	190,298,326	57% A
Transfer / Overhead Allocation						
Transfer / Overhead Allocation	(8,381,252)	(8,564,168)	(6,127,155)	0	(6,127,155)	72% A
Total Transfer / Overhead Allocation	(8,381,252)	(8,564,168)	(6,127,155)	0	(6,127,155)	73% A
TOTAL OPERATING POSITION (SURPLUS)/DEFICIT	(474,600)	(257,199)	(91,175,802)	20,272,005	(70,903,797)	19211% A
CAPITAL						
Total Developers Contributions Received	(7,273,428)	(7,273,427)	(2,755,740)	0	(2,755,740)	38%
Total Capital Grants and Subsidies Received	(33,039,655)	(78,558,550)	(57,028,202)	0	(57,028,202)	73%
Total Proceeds from Sale of Assets	(6,500,000)	(11,073,228)	(11,073,228)	0	(11,073,228)	100%
Total Capital Income	(46,813,084)	(96,905,205)	(70,857,169)	0	(70,857,169)	73%
Total Capital Expenditure	160,073,334	131,546,347	54,177,635	70,939,279	125,116,914	41%
Net Capital Position	113,260,250	34,641,142	(16,679,534)	70,939,279	54,259,744	-46%
TOTAL INVESTMENTS		128,089,046				
TOTAL BORROWINGS		116,363,609				

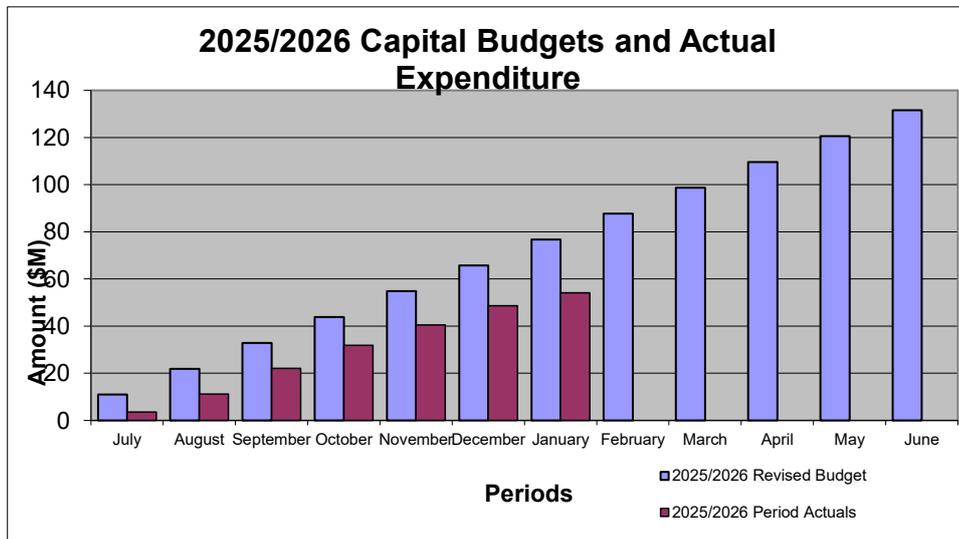
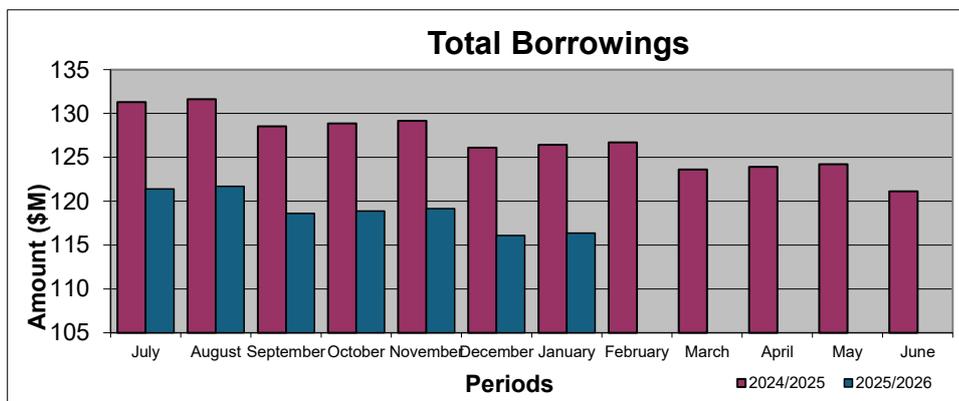
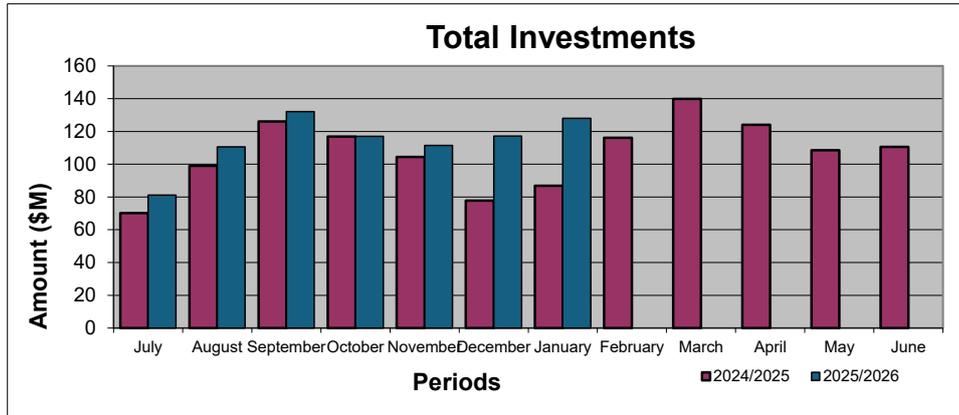
SUMMARY BUDGET MANAGEMENT REPORT FOR THE PERIOD ENDED 31 JANUARY 2026

Key indicators graphs - January 2026

Meeting Date: 24 February 2026

Attachment No: 2





11.6 WHOLE OF COUNCIL CORPORATE PERFORMANCE REPORT FOR PERIOD ENDING 31 DECEMBER 2025 AND 31 JANUARY 2026**File No:** 1392**Attachments:**

1. Corporate Performance Report December 2025 [↓](#)
2. Corporate Performance Report January 2026 [↓](#)

Authorising Officer: Evan Pardon - Chief Executive Officer**Author:** Shannon Jennings - Acting General Manager Workforce and Governance

SUMMARY

Acting General Manager Workforce and Governance presenting the Whole of Council Corporate Performance Reports for period ending 31 December 2025 and 31 January 2026 for Councillor' information.

OFFICER'S RECOMMENDATION

THAT the Whole of Council Performance Reports for period ending 31 December 2025 and 31 January 2026 be 'received'.

COMMENTARY

The Whole of Council Corporate Performance Reports for period ending 31 December 2025 and 31 January 2026 are presented for Council's consideration.

**WHOLE OF COUNCIL CORPORATE
PERFORMANCE REPORT FOR PERIOD
ENDING 31 DECEMBER 2025 AND
31 JANUARY 2026**

**Corporate Performance Report
December 2025**

Meeting Date: 24 February 2026

Attachment No: 1

Whole of Council



Corporate Performance Report

01 December 2025 – 31 December 2025

Corporate Performance Report | 01 December 2025 – 31 December 2025

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Tourism & Events – Digital Engagement	50
Tourism & Events - Tourism Statistics	51



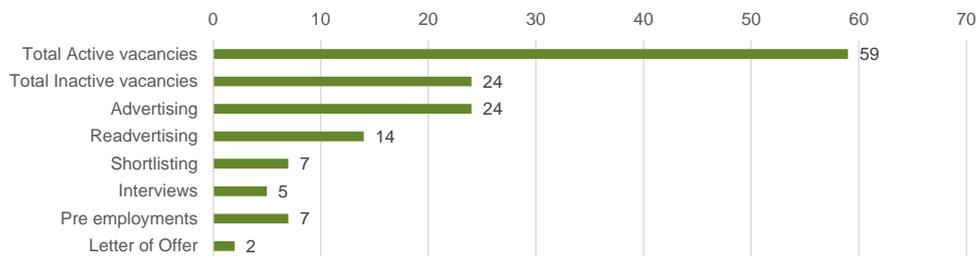
Commentary:

Establishment (FTE) – Our positions include the total number of positions in Council, including Full Time and Part Time. These positions will vary from Permanent roles to Fixed Term roles and the above figures exclude Casuals.

Employees (Headcount) - Our workforce includes the total number of employees employed by Council including full time and part time employees (excludes labour hire and contractors). Figures above show Headcount totals excluding casuals.

Council had 84 Casuals available for month of December.

RECRUITMENT

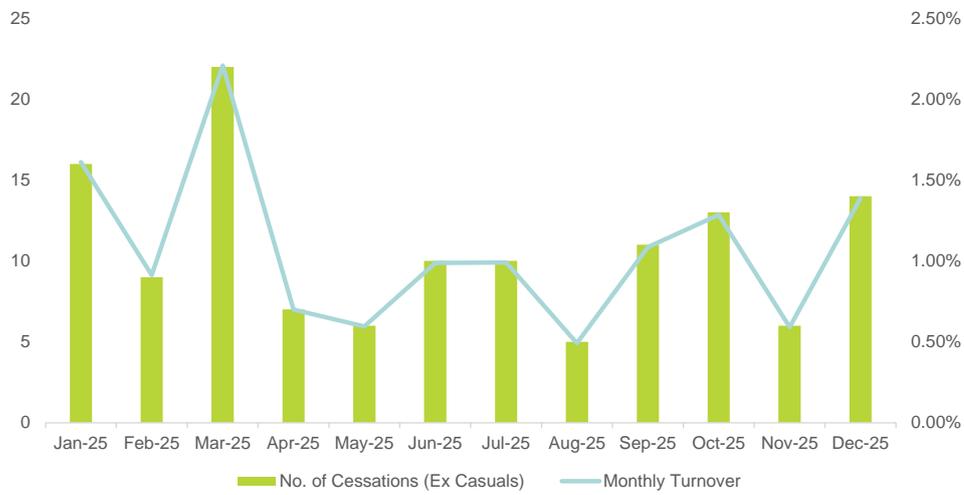


Commentary: Active vacancies are those positions currently being recruited, including casual positions, long term leave and fixed term backfilling. Inactive vacancies are positions that are currently under review or on hold.

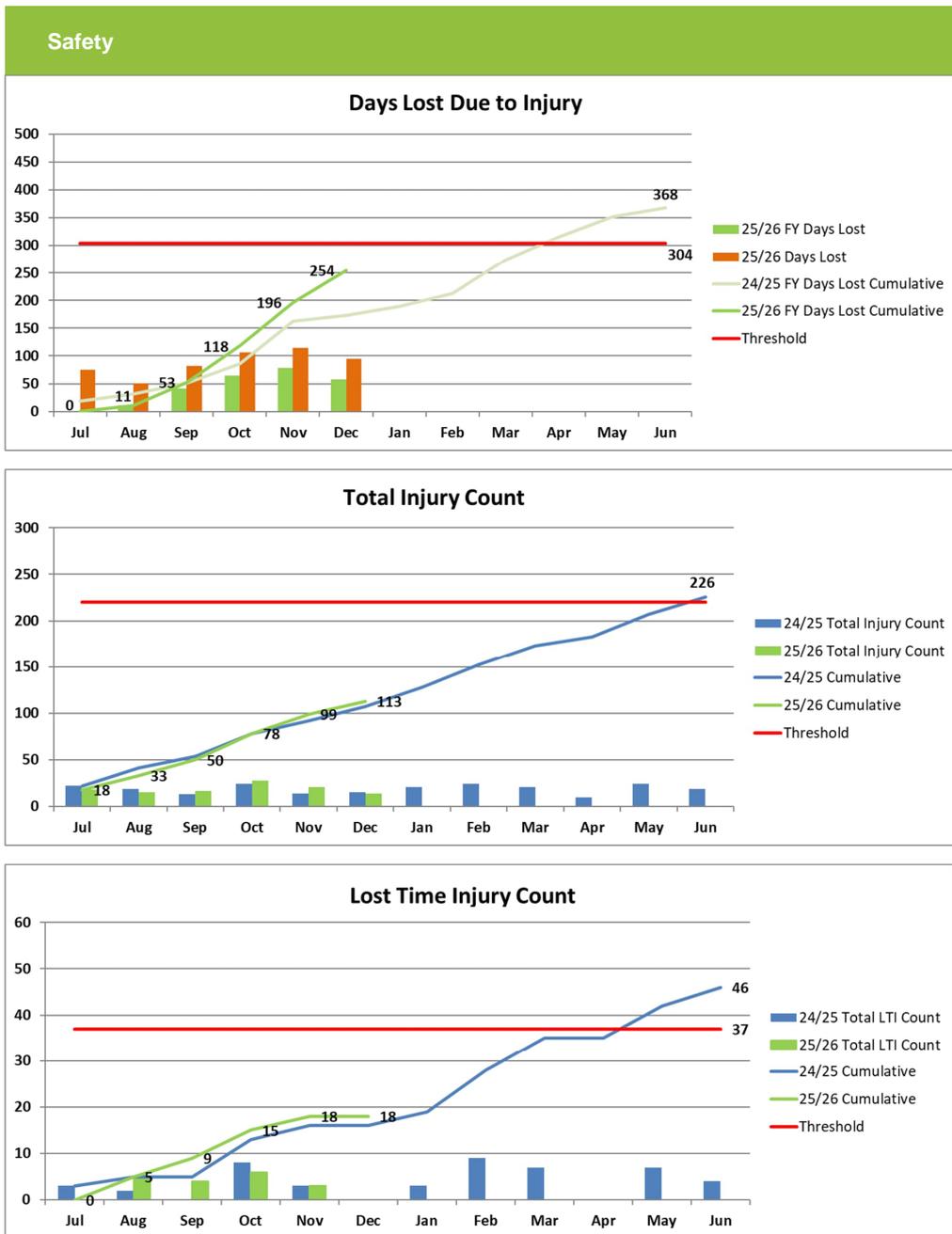
Inactive vacancies for previous month – 24

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STAFF TURNOVER - 12.57%



Commentary: Staff turnover for the previous 12 months is 12.57%. This is considered to be an acceptable level of employee turnover. Casual employees are excluded from staff turnover calculations.



Administrative Action Complaints

Departmental Report – Number of level 3 Administrative Action Complaints as of 1 July 2025 – 31 December 2025.

Department	AAC 3 Open – received this month	AAC 3 Open – carried over	AAC 3 Closed	QO referrals to RRC	QO requests from RRC
Office of the CEO	0	1	0	0	0
Regional Services	1	1	0	0	0
Community Services	0	0	0	0	1
Organisational Services	0	0	1	0	0
RRC totals - current month	1	2	1	0	1
RRC totals - FY 25/26			13	0	5

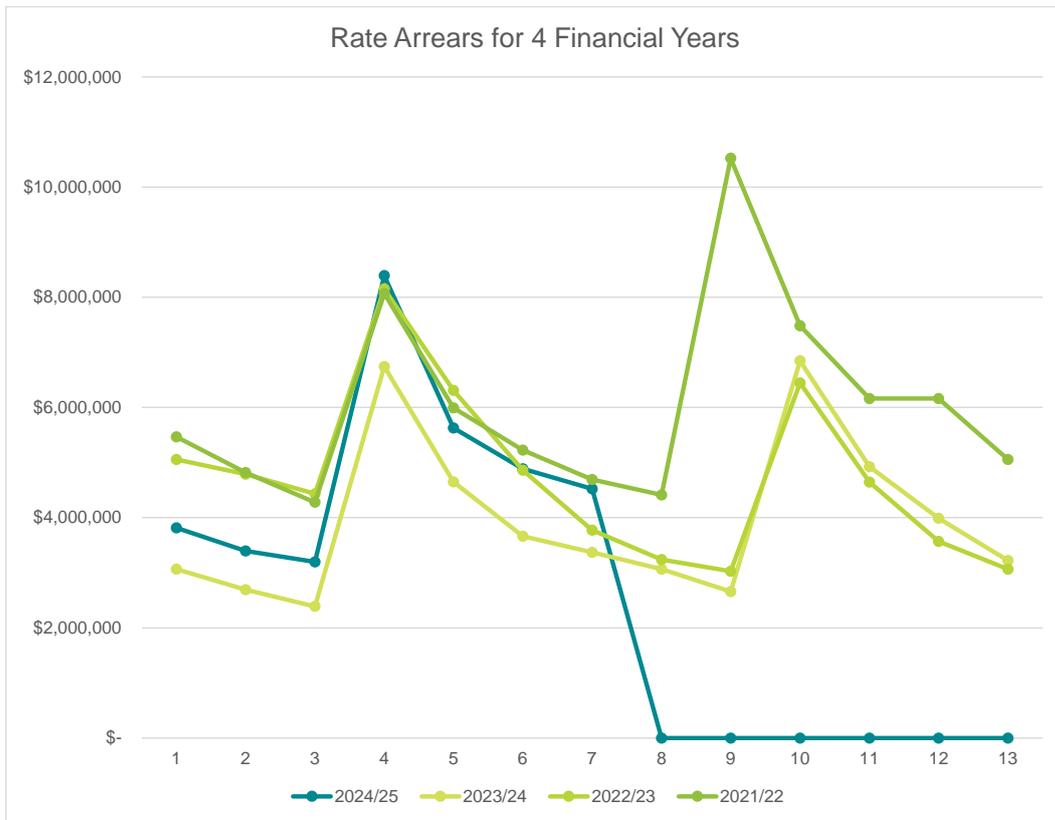
* AAC - Administrative Action Complaints

ORGANISATIONAL SERVICES
Service Level Statistics

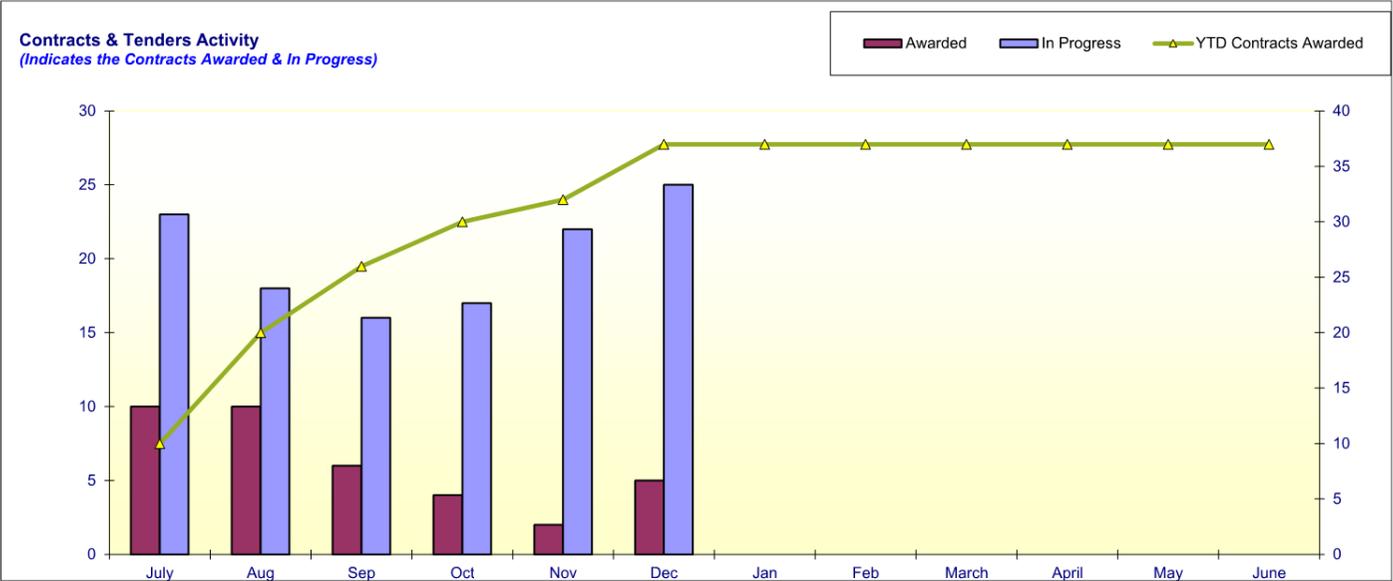
Service Level	Target	Current Performance
Maintain the ratio of customer queries satisfied by Customer Service Officers, without referral to departments.	80%	95%
IT support services provided within service levels outlined in the IT Service Catalogue.	90%	88%
Ensure availability of system up-time during core business hours (excluding planned outages).	99%	100%
Process records on the day of receipt as per Recordkeeping Charter.	95%	100%
Ensure supplier payments are made within stated trading terms.	90%	92%

Rates





Procurement & Logistics



Contracts Awarded: 5

- QUO16386A - Design and Construct Reuse Shed Mt Morgan Waste Facility - Ben Fleming Constructions Pty Ltd - \$191,028
- TEN16399 - Design and Construct Trenchless & Trenched Pipework - GCE Contractors Pty Ltd - \$2,301,956
- TEN16431 - Rockhampton Performing Arts Centre Redevelopment - Turner and Townsend Pty Ltd - \$299,975
- TEN16472 - North Rockhampton Cemetery Access Road Upgrade - Shamrock Civil Engineering Pty Ltd - \$328,244
- QUO16487 - Capricorn Sewage Pump Station Access Upgrade - Shamrock Civil Engineering Pty Ltd - \$89,220.84

Contracts in Progress: 25

TEN15857 - Supply & Delivery of Sodium Hypochlorite - Under Evaluation
TEN16011 - Supply & Delivery of Gaseous Chlorine - Under Evaluation
TEN16196 - RPQS General Civil Construction Services - Under Evaluation
TEN16389 - Servicing of Automatic Doors, Gates and Roller Doors - Under Evaluation
TEN16422 - South Gracemere Local Area Plan - Under Evaluation
TEN16426 - RPQS for the Provision of Trade Services - Under Evaluation
TEN16457 - Rockynats - Temporary Grandstand - Under Evaluation
TEN16465 - Rocky River Run 2026 - Under Evaluation
TEN16473 - Lease of Rockhampton Aero Club - Did not proceed to award
TEN16475 - Rockynats 06 & 07 - AV & Production - Under Evaluation
TEN16477 - Rockynats 06 & 07 - Security Services - Under Evaluation
TEN16486 - Southside Pool Heater Replacement - Under Evaluation
QUO16499 - Detailed Design of Limestone Creek Trunk Sewerage Network (Stage 1) - Under Evaluation
TEN16508 - Sale of Land at Lot 53, Ridglands Road, Alton Downs - Under Evaluation
TEN16514 - Bitumen Reseal Program 2025-2026 - Closing 21 January 2026
TEN16517 - Lakes Creek Road Transfer Stationery Building - Suspended Slab on Precast Driven Piles - Closes 28 January 2026
TEN16519 - Rockynats 06 & 07 - Water Barriers, Concrete Barriers and Temporary Fencing - Closes 21 January 2026
TEN16522 - Fairy Bower Road Scrubby Creek Bridge Design & Construction - Closing 21 January 2026
CON16531 - Demolition of Sign Shed, Dooley Street
TEN16545 - Sale of Land at 630 Montgomerie Street, Lakes Creek - Closing 21 January 2026
TENXXXX - Sale of Land at Lot 2 Yeppoon Road, Limestone Creek - Waiting document development
TENXXXX - Resource Recovery Services and Tip Shop Operations - Waiting document development
QUOXXXX - Taxiway Juliet Works - Waiting document Development
TENXXXX - Slurry Seal Tender 2026-27 - Waiting document Development
TENXXXX - Environmental Monitoring Services - Waiting document Development
TENXXXX - Green Waste Processing - Waiting Document Development

PSA = Preferred Supplier Arrangement
RPQS = Register of Pre-Qualified Suppliers
S&D = Supply and Delivery
SOR = Schedule of Rates

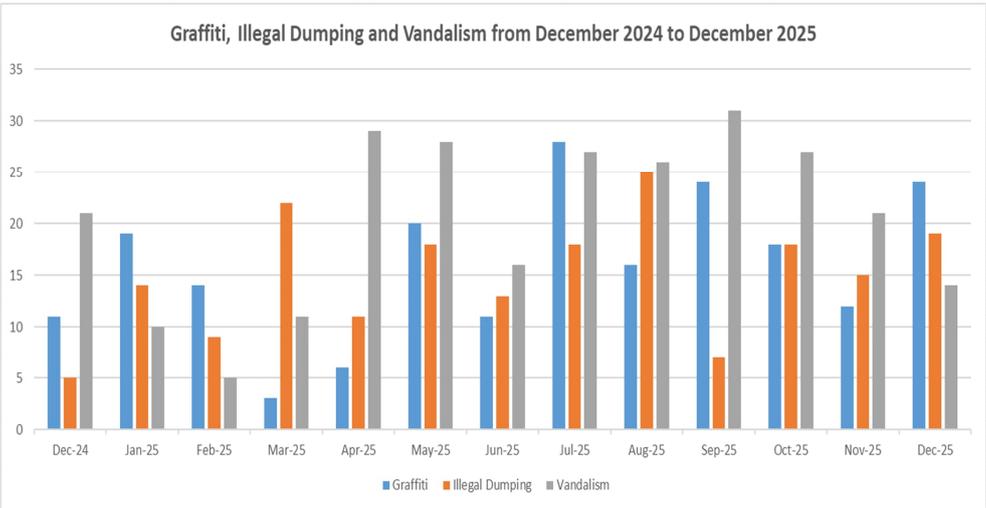
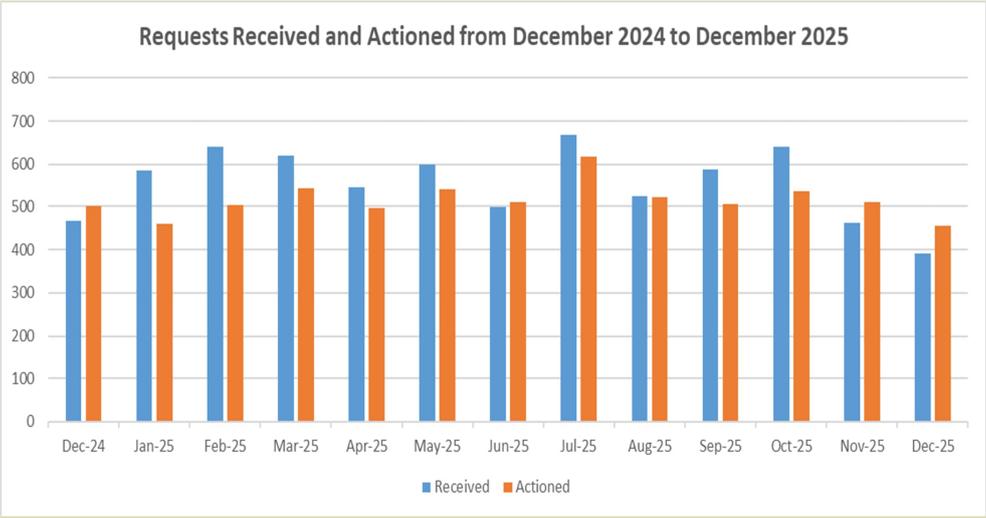
Customer Request Statistics

Customer Requests Completed Monthly & Top 5 Customer Requests

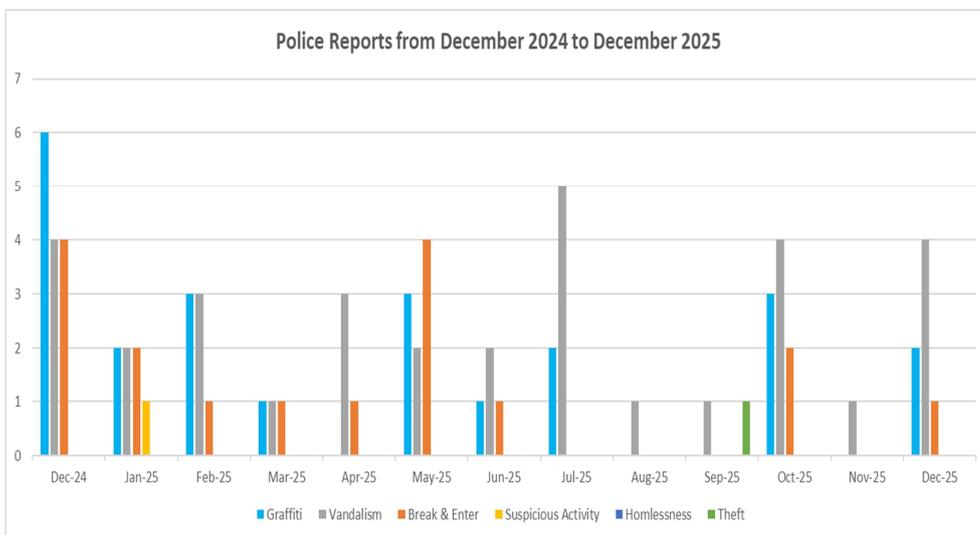
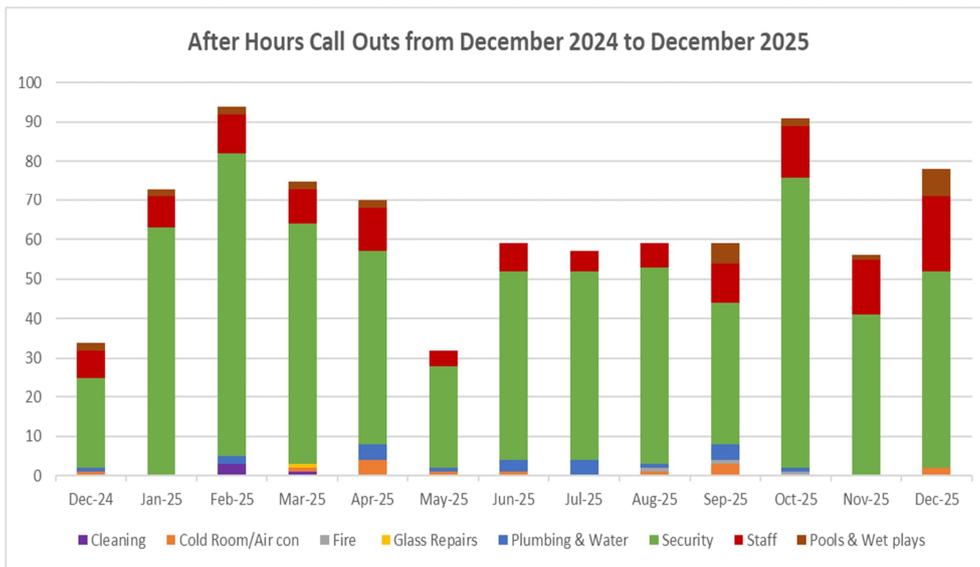
	December
Requests Logged	2836
Same month Completed	2310
% completed same month	81%
Completed Total for Month	3199
Total Pending	1435
Top 5 Requests for Month	Property Search Form Water Leak Asset Replacement Bin RRC (Damaged/Lost/Stolen) Assets & Facilities Management (Asset) Duty Planner (New Enquiry)

Total outstanding customer requests up to 3 months old: 883

Facilities



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COMMUNITIES & LIFESTYLES

Directorate

POINTS OF INTEREST

- One Team’ value was exemplified during the installation of the festive season decorations throughout the Region. The Fleet and Facilities team, Regional Services signwriter and the Directorate team working together with installations carried out in Mount Morgan, Gracemere and Rockhampton. After 13 seasons, the Directorate staff undertook re-wrapping of Council’s 6m Christmas Tree, giving it a fresh look that should see another 10 years. The staff did an excellent job, undertaking a task that was very foreign to them.
- An additional round of funding under the Community Assistance Program opened 1st December 2025, closing 2 February 2026. This funding round will suit community events/projects being held from mid-March to August 2026. Round 2 closed 3rd November attracting 4 eligible applications with \$14,500.00 in funding allocated for events/projects across the region.
- Funding applications for Australia Day events also closed 3rd November with 5 eligible applications received totalling \$9,910.00 in allocated funding towards events to be held in Gracemere, Bouldercombe, Westwood, Upper Ulam and Rockhampton.



- 14th November 2025 saw Council thank its Volunteers for the ‘year that was’. Directorate staff coordinated the event hosting over 100 volunteers from 9 sites across Council. Staff were complimented on the lovely morning and catering.

COMMUNITY RELATIONS

- Community Relations Officer (CRO) provided support to CQ Healthy Families assisting in the coordination and installation of *16 Days of Activism – under one umbrella campaign* installed in the Rockhampton Regional Library with the installation of 16 orange umbrellas, supplied by Aurizon. The campaign and movement sheds light on one of the world’s most persistent violations of human rights – violence against women and is annually activated from 25th November to 10th December calling for action to end violence against women and girls.
- CRO met with Multicultural Affairs Qld and discussed known local initiatives, including current contacts/services and the PALM program. MAQ representatives added to the Rockhampton Interagency Network to be a guest speaker in 2026.



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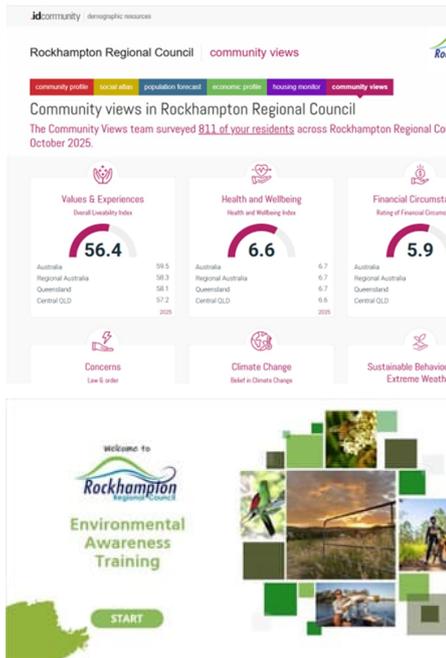
- Information provided to Rockhampton Sports Precinct Access and Inclusion Reference Group regarding considerations for lived experience, best practice standards for inclusivity and equity, working examples in other locations.
- Support provided to the identification and creation of membership for the Human and Social Recovery Subgroup (Disaster Recovery).
- CRO participated in the Arts and Culture Strategy undertaken by external consultants and was able to provide information on a number of things ranging from First Nations Cultural programming to tourism, access and equity, attracting diversity and inclusion for patrons, just to name a few.
- CRO working with new representatives of Darumbal People Aboriginal Corporate (DPAC) briefing them on upcoming activities and opportunities as well as an overview of recent programs and activities completed with departing staff. It is anticipated that there will be a focus on ILUA review progress. DPAC have committed to continuing to meet regularly with bi-monthly meetings into 2026.
- CRO is currently involved in the planning of Youth Week 2026 as co-chair of the Rockhampton Youth Interagency Network.
- CQ Zero conducted food donations during the month of December for those less fortunate in the community with the CRO coordinating staff donations as a contribution.

Growth & Community Partnerships

POINTS OF INTEREST

- Community Views – More than 800 locals shared their views in Rockhampton Region's liveability survey, confirming the Region's many strengths and guiding future priorities. Residents celebrated access to sports and recreation, the natural environment, quality education, and vibrant cultural facilities, while identifying key focus areas such as safety, affordable housing, health services, and job opportunities. These insights provide Council with a clear roadmap to enhance liveability and maintain the strong sense of community that makes our Region a great place to live, work, and play. They also complement the Rockhampton Region's existing [statistical information on Council's website](#) and support evidence-based planning for future projects, policies, programs and grant applications.
- General Environmental Awareness Training – Council staff now have easy access to resources and training to help them meet legislated environmental obligations and reduce risk. Developed by the Sustainability Unit in collaboration with key internal stakeholders, the new training on Beakon is supported by a range of [practical tools and resources on myHub](#).
- Internal office sustainability initiatives – Council offices got a refresh in December 2025, with internal bin stickers and signage updated to align with Rockhampton Regional Waste & Recycling's 'Let's Get It Sorted' education campaign. Council's internal paired bin systems were checked and updated, with new materials designed to minimise waste and ensure the correct materials are being recycled. Helpful recycling resources remain available on the [Sustainability Toolkit via myHub](#).

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Communities & Culture

POINTS OF INTEREST

MAJOR VENUES

Pilbeam Theatre: - Last of the local dance school end of year concerts occurred, Singer songwriter Amy Shark performed. The 'See It Live' Christmas Morning Melodies with Darren Coggan entertained. The Pilbeam Theatre final event of the year – 'Carols by Candlelight' was well received.

62 Victoria Parade (old art gallery). Hosted a couple of commercial meetings but mostly was used to support the Pilbeam Theatre activities such as additional dressing rooms and rehearsal spaces.

WRCC, hosted the annual Christmas Reid Shop, showcasing and selling the wares of WRCC artists. The WRCC Theatre hosted two small graduation ceremonies and some internal council meetings and workshops.

The Rockhampton Showgrounds hosted the final Artisan Market for the year, and a Children in care Christmas party.

LIBRARIES

Visitors to Rockhampton Regional Libraries were spoilt for choice with a variety of programs focusing on digital and social inclusion, health and creativity. The Lion Eye Health Program finished up a very successful period of community engagement with a number of referrals instigated from the outreach. Additional dates have been confirmed for screening to take place at the two smallest branches (Gracemere and Mount Morgan) early in 2026.

Gracemere celebrated with a lively Christmas Carol Karaoke session on Christmas Eve drawing a lively group. Santa popped into the Northside and Gracemere libraries to read some stories for our youngest visitors followed by a perennial favourite, Christmas Craft activities. A special collaboration with Benevolent in early December saw young families visit the Mount Morgan Library for a special Christmas Storytime activity. This new partnership hopes to create more opportunities for the communities of Mount Morgan and Gracemere by bringing them into the library on a regular basis in 2026.

Rockhampton Regional Council partnered with [CQ Healthy Families](#), Aurizon, Triple M, TBMMBEKIND and Zonta to support awareness for [16 Days of Activism](#) with the Southside Library hosting an impactful indoor activation. This colourful campaign featured a panoramic display of orange umbrellas hung in the Exhibition space with artwork from Love Bites participants amplifying the important message that domestic violence against women and girls is not tolerated.

Deput Mayor Cr Drew Wickerson officially opened the *Marvellous, Magnificent, MEGA Manga* Exhibition at the Southside Library on 15 December highlighting the artwork of young artists from the Library's Anime/Manga Club. With all aspects of the exhibition curated by the artists

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themselves, the display serves to reinforce confidence and celebrate achievements of the group. The Library's digital graphic novel supplier *Comics Plus* provided sponsorship for various prizes linked to engagement with the exhibition during the display period from mid-December to 27 January 2026.

RMOA

December saw the RMOA team focus on final programs, wrapping up the year and planning ahead for 2026. Highlights included hosting the first round of The Bayton Award artist talks and extended opening hours with great attendance for the CBD Christmas fair. The team have implemented free school holiday activities for children and families (in-exhibition Good as Gold) as well as pop-up activities in the RMOA atrium following a high level of enquiries. RMOA closed for public holidays, with thanks to casual staffing support enabling operations to continue over the broader Christmas and New year period.

HERITAGE VILLAGE

In December, the Rockhampton Heritage Village team took advantage of the quieter period to tidy the timber cutters exhibit and workshop areas. Capital works to upgrade the paths around reception and administration have now been completed, and work has commenced on installing the dump point.

LIBRARY ATTENDANCE/MEMBERSHIP

LIBRARY STATISTICS	25/26 YTD	24/25	23/24	SLQ target	-QLD AV 23/24	25/26 AV RRL
Loans (physical & online)	214,810	443,379	493,591	5-8 per capita	7.87	2.56
Physical visits	93,975	181,920	180,829	4.8 per capita	3.2	1.12
Programs & activities	559	1,438	1,146	No target	-	-
Program engagement	15,287	70,111	59,447	0.4 per capita	0.31	0.18
Active members	21,469	21,373	20,719	44% of pop.	33.22%	25.68%
New members	1569	3,188	3032	No target	-	-
Customer queries	28,448	62,767	70,537	No target	-	-
Total collection	185,622	183,182	183,815	No target	-	-
Physical stock	160,088	157,835	158,186	0.85-1.5 per capita	1.06	1.91

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HISTORY CENTRE ATTENDANCE

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 25/26	24/25	23/24
192	180	157	157	193	133	-	-	-	-	-	-	1012	1,651	1,746

CHILDCARE STATISTICS UTILISATION %

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 25/26	24/25	23/24
95%	93%	94%	92%	91%	92%	-	-	-	-	-	-	93%	94%	96%

MAJOR EVENTS ATTENDANCE

Venue Event Attendance	YTD 25/26 \$	24/25 \$	23/24 \$
Pilbeam Theatre	44,881	64,198	60,984
R'ton Showgrounds	60,255	198,142	281,182
Mt Morgan Showgrounds	980	2,271	1,624
Walter Reid	7,558	19,975	8,680
62 Victoria Parade	3,911	8,984	4,616

Walter Reid CC Total Site Attendance	YTD 25/26	24/25
Business Hours	26,391	47,493
After Hours	18,773	36,391

HERITAGE VILLAGE ATTENDANCE

Heritage Village Visitor Types	YTD 25/26	24/25	23/24
General Admittance	2,821	6,060	6,118
School Tours Numbers	1,119	1,754	1,998
Other Tour Numbers	68	983	57
School Holiday Activities July – 6 day period	1,207	484	260
School Holiday Activities Sept – 6 day period	879	832	918
School Holiday Activities Easter	-	1,254	993
School Holiday Activities June	-	0	265
Markets	2,668	12,301	12,688
ADF Event	2,667	-	-
Shearing Shed	1,857	3,383	4,325
TOTAL		27,051	27,612

SHEARING SHED EVENTS

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	YTD 25/26	24/25	23/24
2	4	2	2	5	0	-	-	-	-	-	-	15	30	37

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SHEARING SHED ATTENDANCE

Shearing Shed Attendance	YTD 25/26	24/25	23/24
Private Hire Pax #	1,300	2,025	3,365
Internal Event Pax #	440	988	675
Ceremony Only Pax #	117	370	285
TOTAL	1,857	3,383	4,325

MONTHLY VOLUNTEER HOURS GRAPH

Site	YTD 25/26	24/25	23/24
Friends of the Theatre	2,468	3,937	4,082
Friends of the Village	9,241	19,177	23,630
Archer Park Rail Museum	5,557	12,736	14,031
Rockhampton Museum of Art	659	1,497	1,127
Mount Morgan Railway	5,003	9,025	9,593
TOTAL	22,927	46,372	52,462

RAIL MUSEUMS ATTENDANCE

Museum Attendance	YTD 25/26	24/25	23/24
Archer Park Museum	2,613	4,775	4,305
Mount Morgan Museum	1,650	3,075	2,930

ROCKHAMPTON MUSEUM OF ART ATTENDANCE

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
14,979	7,259	6,821	5,771	6,427	6,114	-	-	-	-	-	-

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RMOA Activity	YTD 25/26	24/25	23/24
Programs	124	168	496
Member Events	9	13	16
Group Tour Bookings	9	52	35
Corporate Hire	15	19	32
Exhibitions	9	12	14
Touring Exhibition & Artwork Attendance	-	-	-
Artist in Residence (days)	110	90	60
Shop Sales	\$46,648	\$142,140	\$74,215
Attendance	43,371	88,733	90,830

HOME ASSIST

This program provides services to the following local government areas:
Rockhampton, Banana, Central Highlands, Gladstone, Livingstone



**State Government – Department of Communities, Housing & Digital Economy –
Home Assist Program**

Measured Service Type	Reporting Hrs/ Month	Monthly Output Target	Year To Date Actual	Output Service Delivery Targets
Info Refer	105hrs	105hrs	557hrs	1,268hrs
Home Maintenance	598hrs	775hrs	4,362hrs	9,300hrs

Home Assist Smoke Alarm Installation Program

	Current Month	YTD Actual	Financial Year Target
Smoke Alarm Installation Program	\$1,750	\$48,470	\$50,540

CQ Home Assist Secure assisted 431 state funded clients with a total of 684 information, referral and maintenance activities in December.

December Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% of Clients Serviced for Month	% YTD Avg
Rockhampton	1,953	69	65
Banana Shire	43	1	1
Central Highlands	34	2	1
Gladstone	394	15	11
Livingstone	741	13	22
TOTAL	3,165	100	100

CHSP – Federal Funding

Federal Government – Department of Health and Aged Care – Commonwealth Home Support Program

Measured Service Type	Current Month Outputs	Monthly Output Service Delivery Target	YTD Actual	Financial Year Service Delivery Target
Total Maintenance output hours	545hrs	467hrs	4,035hrs	5,613hrs
Complex & Simple Mods	\$23,777	\$46,030	\$239,721	\$552,363

CQ Home Assist Secure assisted 538 federally funded clients with a total of 1,229 information, referral, maintenance, and modification activities in December.

December Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% Total Clients Serviced for Month	% YTD Avg
Rockhampton	1,754	56	55
Banana Shire	89	1	1
Central Highlands	87	1	1
Gladstone	865	21	22
Livingstone	888	21	21
TOTAL	3,683	100	100

The program CQ Home Assist Secure handled a total of 1,896 calls in December.

Open Spaces & Recreation

CAPITAL / MAJOR PROJECTS

- Following necessary removal of storm damaged semi mature trees in Campbell Street, replacements of same species have been planted in tree pits.
- Kele Park Irrigation project is continuing, whilst some rain delays occurred over December the project is projected to be completed early 2026.

OPEN SPACES & RECREATION MAINTENANCE

- Contractor engagement has commenced for growing season in mid-December to support servicing of parks and open spaces in the following areas: Berserker, Kawana, Bouldercombe, Marmor, Bajool, Stanwell, and Gogango.
- A collaborative team approach on town readiness for the Christmas New Year period with a focus on major entrances to town and high profile, high use areas.

STAFF ACHIEVEMENTS

- Teams worked additional hours and overtime in the lead-up to the Christmas period to cover as many areas as possible.
- Arboriculture team has made a significant reduction in number of open tree work orders with numbers at their lowest in the past 2 years.

COMMUNITY ENGAGEMENT

- Rockhampton Zoo hosted three free events for the public:
 - Make your own Bee Hotel – 30 participants
 - Christmas craft events (held over 2 days) - 270 participants
 - Christmas quiz - 255 entries
- Rockhampton Zoo staff and volunteers made Christmas enrichment for the animals which was filmed and shared on the Zoo Facebook page on Christmas Day.

ZOO VISITATION, ENCOUNTERS & COMMUNITY INVOLVEMENT

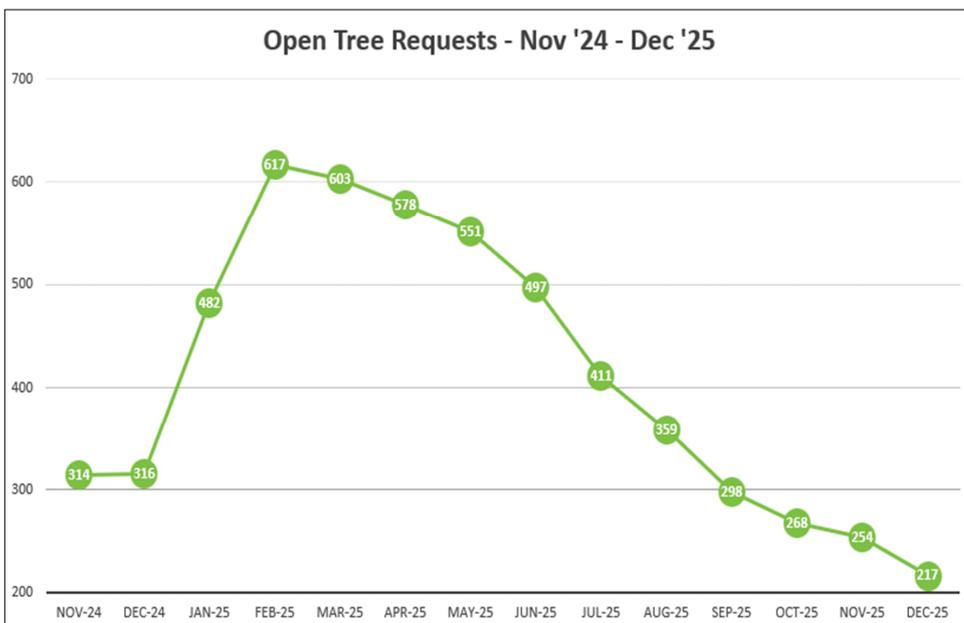
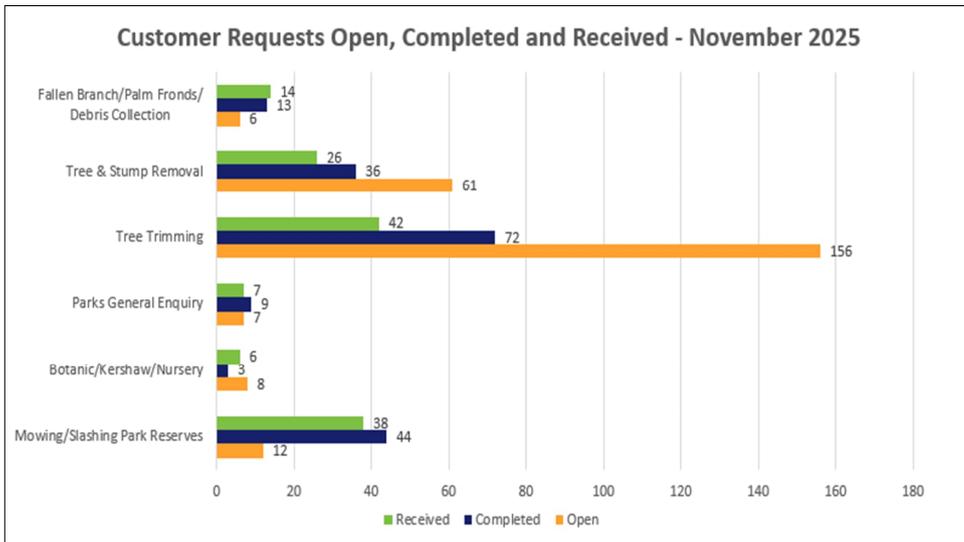
Measures

Measure	Measurement	December 2025	December 2024	Comments
Zoo Visitors	Numbers	16,918	10,505	
Volunteers / Students	Volunteer Hours	267	229	
	Student Hours	23.5	0	
Guest donations	Total Donation \$	\$3,325	\$1,412	
Money RRC donated to Conservation Trust	15% Sales	\$2,001	\$1,315	Includes encounters, vouchers, adoptions
	15% Donations	\$485	\$247	
	Total	\$2,486	\$1,562	
Facebook	Facebook Followers	42,861	41,237	
	Facebook Reach	145,310	146,754	
	Facebook Engagements	4,914	8,880	
Media	Media Opportunities	1	1	Xmas enrichment
	Media Exposures	18	43	
	Media Reach	323,840	1,026,883	

Experiences and Programs

Visitor Experience	CONDUCTED				SOLD				Comments
	December 2025		December 2024		December 2025		December 2024		
	Sessions	People	Sessions	People	Qty	\$	Qty	\$	
Meerkats	18	55	22	80	41	\$3,800	41	\$3,800	Double checked meerkat and otter sales and are correct. Just a coincidence they are the same 2024 & 2025.
Otters	6	10	4	6	5	\$275	5	\$275	
Snakes	1	1	2	5	4	\$72	5	\$90	
Junior Zookeepers	0	0	1	5	7	\$1,050	9	\$1,200	
Darumbal Storytime	0	0	0	0					Currently on hold
Storytime at the Zoo	0	0	0	0					
Under 5 Activities	0	0	0	0					
Conservation	1	30							* Bee house workshop
Other	3	525							* Christmas crafts & Christmas quiz
Total Activities	29	621	29	96					
Vouchers					72	\$7,663	77	\$10,221	
Adoptions					2	\$100	2	\$150	
Cash Donations						\$525	-	\$1,244	
Online Donations					2	\$110	3	\$85	
Tap & Go						\$2,600			
Total Revenue								\$17,065	
Time Safaris	3	13	5	28					
Free Vouchers with GM Approval	1	2	-	-	3		1		No revenue received as donated to special causes.

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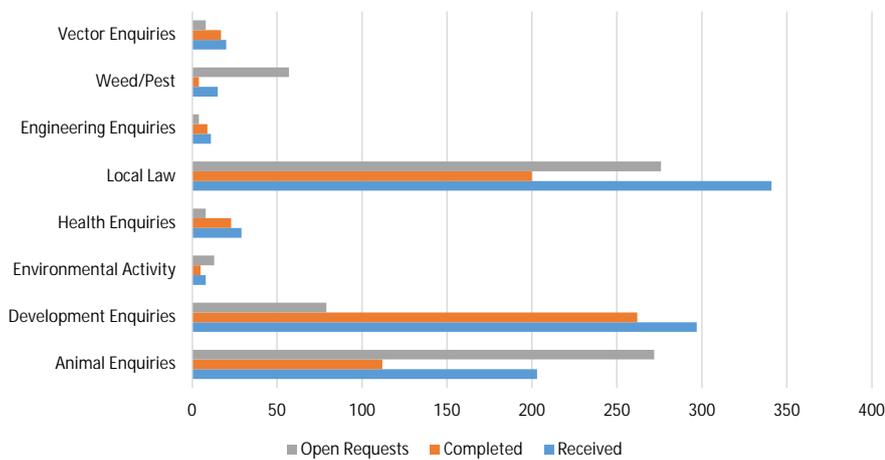
Planning & Regulatory Services

POINTS OF INTEREST

Pest Management has been working with local landholders and a contractor to undertake feral animal control in the Lakes Creek Area. The aim of the program is to reduce the impact of feral animals on the environment, public safety and disease transmission. In total 18 Rusa deer and four feral pigs were removed from the environment.

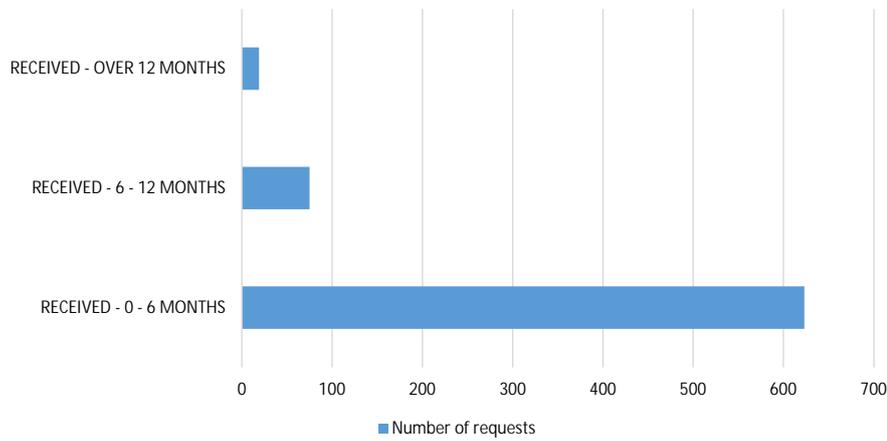
There has been a significant increase in the number of flying-foxes roosting at both the Rockhampton Botanic Gardens and in Kabra. These numbers can be attributed to an increase in little-red flying-foxes in Central Queensland. Little-red flying-foxes are known to frequent the area and generally move within 6-8 weeks, following flowering trees. Environmental Health Officers continue to monitor the numbers at both roosts and respond to complaints.

Customer Requests Open, Completed and Received - December 2025

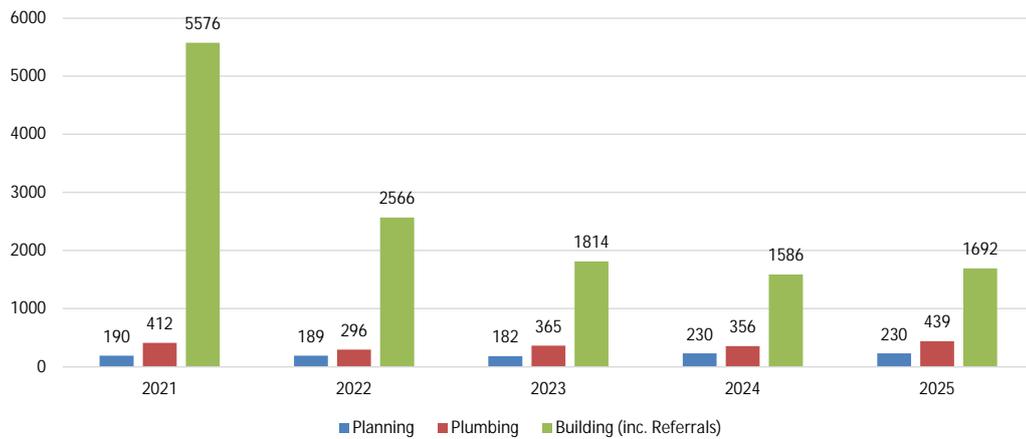


Open Requests – total number of customer requests currently 'open' and under investigation.
 Completed – number of requests completed in the month that were received in the month.
 Received – number of requests received in the month.

Age of open Customer Requests for P&RS- December 2025

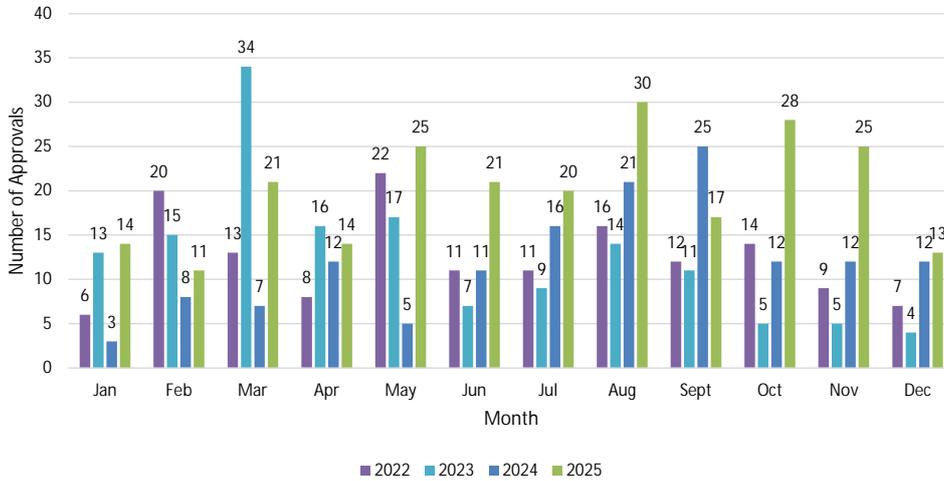


Development & Plumbing Applications Received by Year and Type

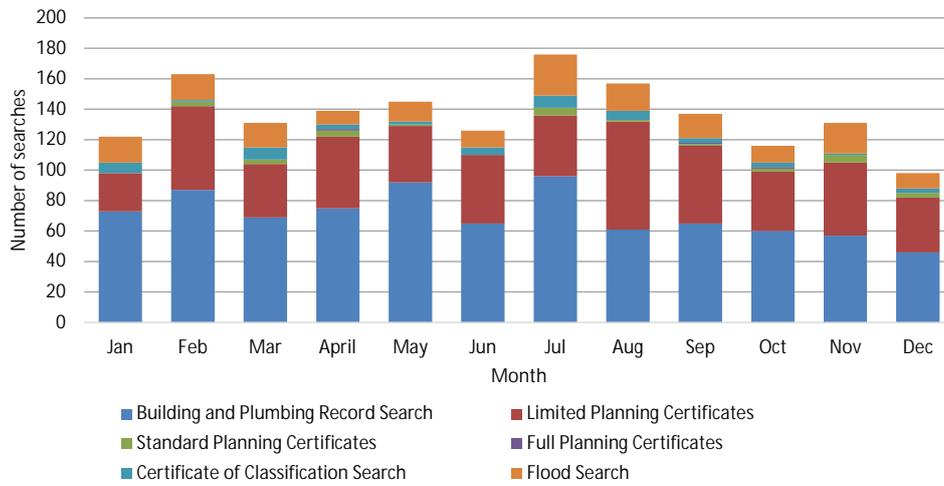


Corporate Performance Report | 01 December 2025 – 31 December 2025

Dwelling Approvals



Property Searches Completed in the last 12 Months



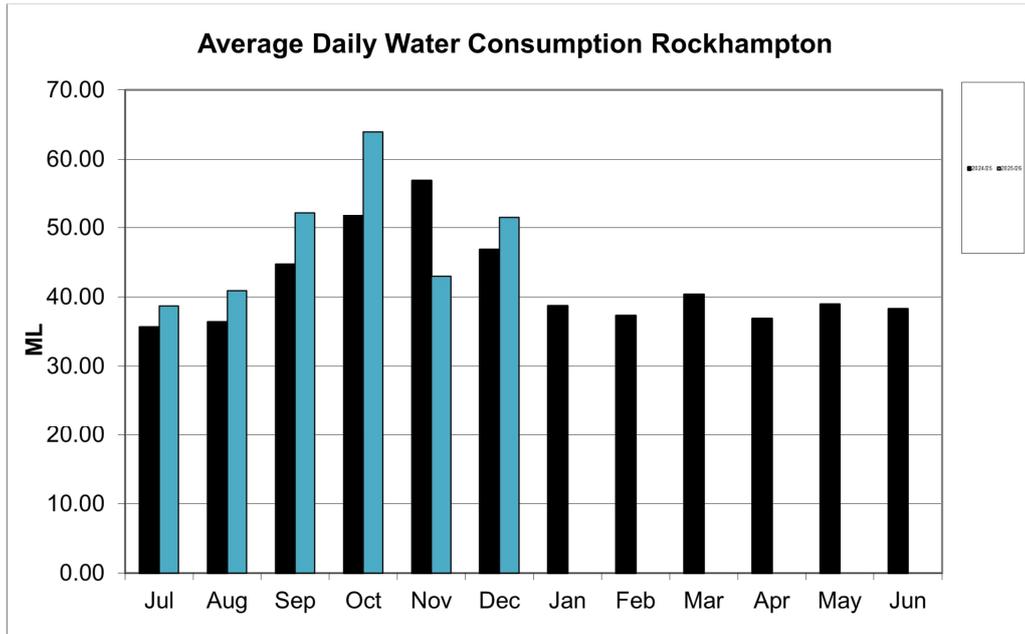
REGIONAL SERVICES

Fitzroy River Water

Drinking Water Supplied

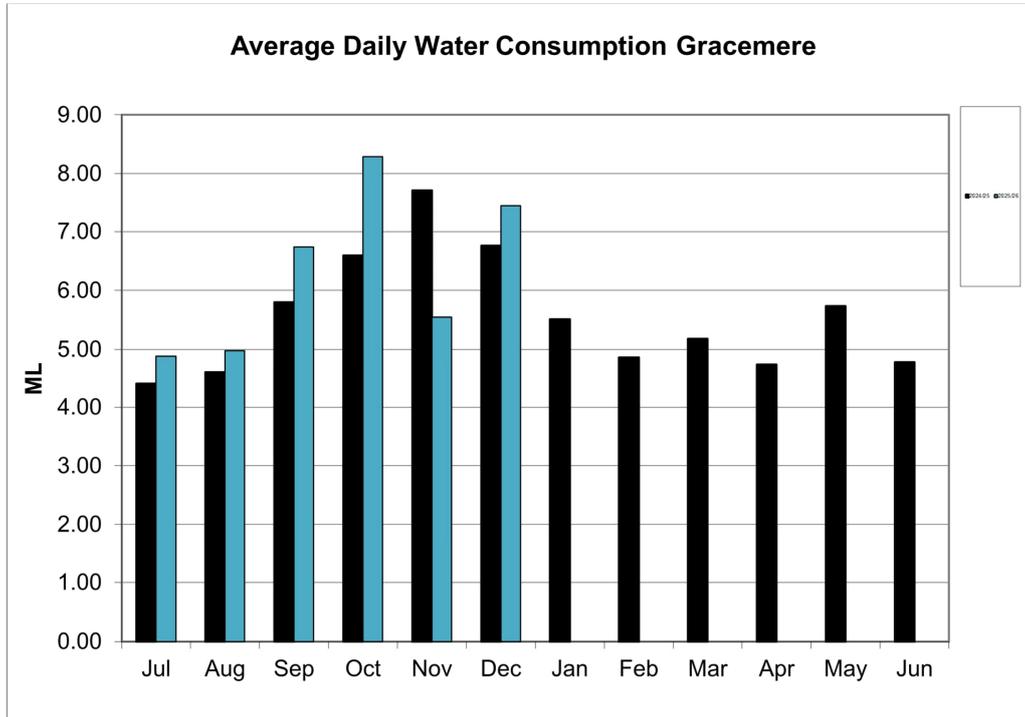
Data is presented in graphs from July 2024 to June 2025 and July 2025 to June 2026.

Rockhampton



The average daily water consumption in December was recorded at 51.47 ML/day, representing an increase from last year's consumption rate of 46.81 ML/day. This figure was higher than the consumption level observed during November which was recorded at 42.95 ML/day. The increase in consumption compared to last month can be attributed to seasonal weather patterns, which generally influence water usage behaviours.

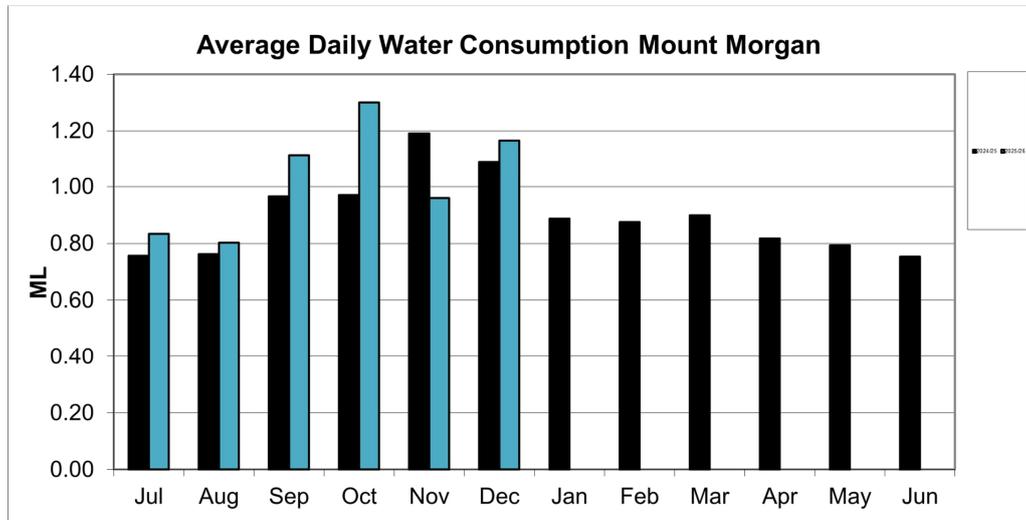
Gracemere



The average daily water consumption in December was recorded at 7.44 ML/day, representing an increase from November which was recorded at 5.55 ML/day. This month's figure was also higher than the consumption level observed during December of the previous year, which was 6.76 ML/day. The water usage is higher than last year with the increase from November attributed to seasonal weather patterns, which generally influence water usage behaviours.

As of the 31st of December 2025, the Fitzroy Barrage Storage is at 100% of its accessible storage capacity, remaining above the threshold established in the Drought Management Plan for initiating water restrictions.

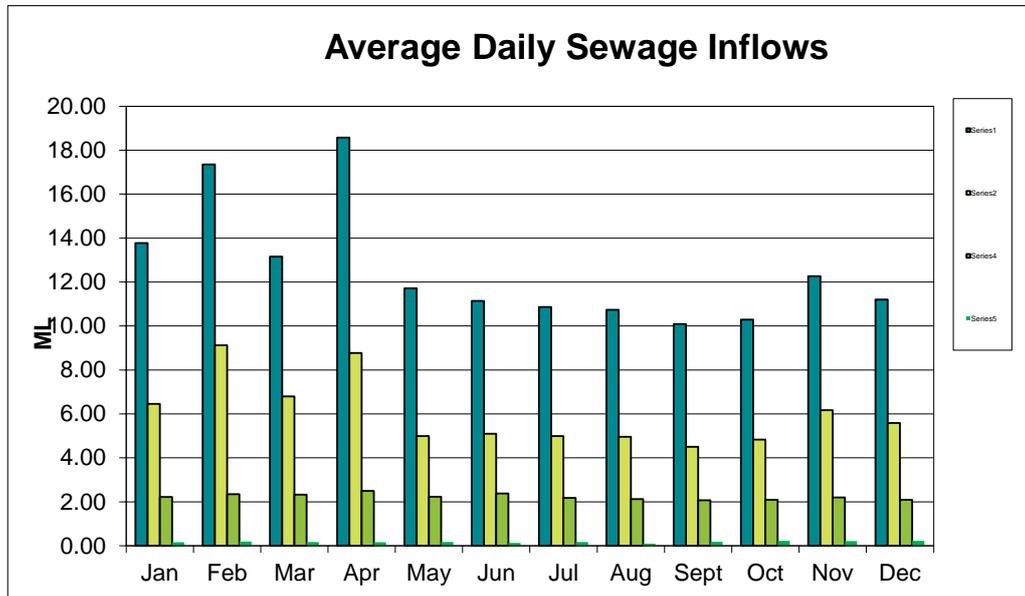
Mount Morgan



The average daily water consumption in December was recorded at 1.17 ML/day, representing an increase from November which was recorded at 0.96 ML/day. This figure was higher than the consumption level observed during December of the previous year, which was 1.09 ML/day. The increased usage compared to last year reflects seasonal weather patterns, which generally influence water usage behaviours.

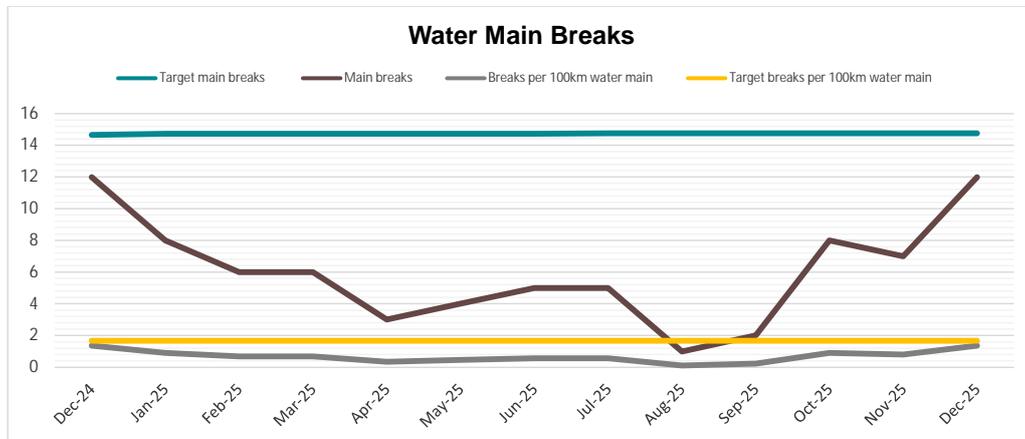
As of the 31st of December 2025, the No. 7 Dam storage level stood at 76.87%. Since April 23, 2024, the town water supply has fully transitioned back to reliance on the water treatment plant for processing water sourced from the No. 7 Dam.

Sewage Inflows to Treatment Plants



The average daily sewage inflows decreased from November to December this year across all plants except for Mount Morgan which essentially stayed constant. NRSTP decreased from 12.26 ML/day in November to 11.21 ML/day in December. SRSTP saw a decrease from 6.17 ML/day to 5.58 ML/day, GSTP decreased from 2.20 ML/day to 2.09 ML/day. MMSTP went from 0.21 ML/day to 0.22 ML/day – December saw results recorded for 30 of the 31 days with the remainder in bypass with no recording.

Regional Water Main Breaks



Performance

Target achieved with the number of water main breaks continuing to trend at an acceptable level. Changing weather conditions (temperature fluctuations, consumption variations and rainfall events), changes in consumption and resulting ground movement could be contributing factors to recent failures in addition to age of assets and operating conditions.

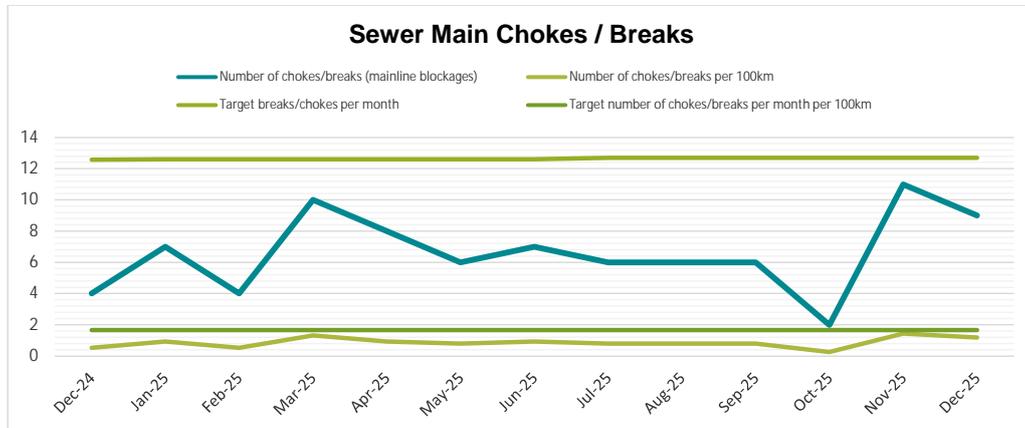
Response to Issues

Continued defect logging and investigation of main break causes. District metering and pressure management used to assist with identifying the cause of failures. Water mains experiencing repeated failures are assessed against specific criteria for inclusion in the Water Main Replacement program.

	Number of Main Breaks	Target Main Breaks	Breaks per 100 km	Target Breaks per 100 km
December	12	15	1.36	1.67

Locality	Main Breaks
Rockhampton	12
Mount Morgan	0
Regional Total	12

Rockhampton Regional Sewer Main Chokes/Breaks



Performance

Target achieved with sewer mainline blockages continuing to trend at an acceptable level during this month. Mainline blockages continue to generally be caused by fat deposits and root intrusion.

Issues and Status

Data indicates that a high percentage of blockages/overflows continue to be caused by fat build up and defective pipes allowing tree root intrusion.

Response to Issue

Continue defect logging and CCTV inspection following each individual blockage for prioritisation and inclusion in the Capital Sewer Main Relining program. Rehabilitation programs are also in place annually for the repair of defective mainlines, property connections (jump ups), access chambers and combined lines.

	Number of chokes/ breaks	Target chokes/breaks per month	Number of chokes/ breaks per 100 km	Target number of chokes / breaks per month per 100km
December	9	13	1.2	1.67

Corporate Performance Report | 01 December 2025 – 31 December 2025

Locality	Surcharges Resulting from Mainline Blockages	Mainline Blockages
Rockhampton	6	9
Mount Morgan	0	0
Regional Total	6	9

Water Meter Replacement

	Number completed	FY to date totals
Reactive Replacement	91	792
Planned Replacement	0	0
Regional Total	91	792

Water meter replacements continue to be carried out on a reactive basis, failed meters and meters meeting select criteria are replaced. Reinstatement of the capital water meter replacement program has been provided for in the current capital budget and replacement of aged meters will eventually result in a significant reduction in reactive meter replacements.

Rockhampton Regional Waste and Recycling

Compliance

Environmental Authority EPPR00626313

Condition W1.4: ‘Excepting combustion of landfill gas, waste must not be burnt.’

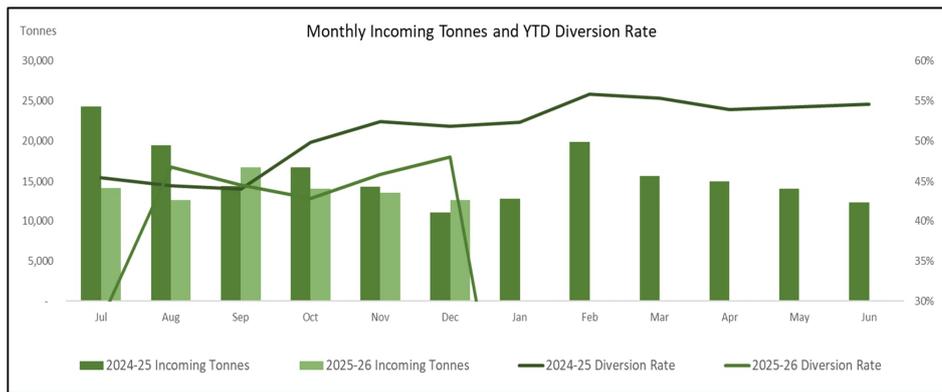
Under Council’s Environmental Authority EPPR00626313 (EA) the burning of waste is reportable to DETSI. While fires within Council’s Waste Facilities are unintended and unavoidable in most circumstances, this could be considered a breach of Councils EA Conditions and therefore must be reported.

The following event has been reported to DETSI in November and December 2025;

- 1 smoulder / smoke event at the landfill working face, due to a flare.
- 1 smoulder / smoke event at the landfill working face, due to a battery.
- 1 smoulder / smoke event from the commingled recyclables within the waste transfer station building, due to a battery jump starter pack.

For the above events any water was managed as leachate, no persons or plant were harmed, and no environmental harm occurred.

Total Incoming Tonnes



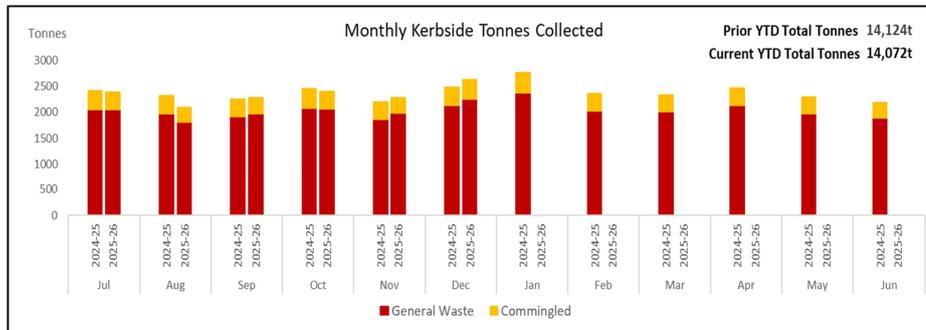
Reading this Chart

Diversion rate has remained steady at 51% of all incoming waste that is recovered, as opposed to burying in landfill. This is a strategic KPI measuring our progress towards zero waste to landfill by 2050. Incoming tonnes are an indicator of the waste generation trends in our region, and the impact our current strategies are having on reducing those trends. Current year performance is shown in light green. **Current Commentary**

Corporate Performance Report | 01 December 2025 – 31 December 2025

Incoming tonnes in December have slightly increased compared to the same period last year. For the month of December our diversion rate stands at 51%, largely due to a decrease in incoming Clean Earth.

Kerbside Tonnes



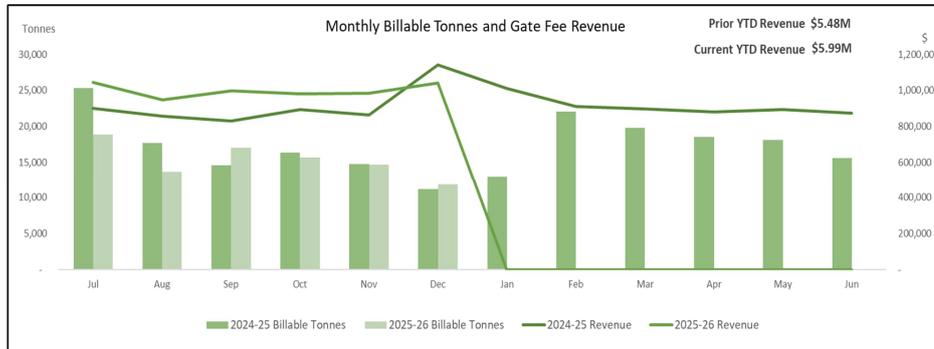
Reading this Chart

Showing total waste generation and recovery rates at the kerbside, providing an indicator of household waste diversion, and meeting our strategic KPI to reduce household waste by 25% by 2050.

Current Commentary

Incoming tonnes in December are similar compared to the same period last year for both general waste and commingled recyclables. For the month of December, commingled recyclables represent 13.9% of our total kerbside tonnes.

Billable Tonnes



Corporate Performance Report | 01 December 2025 – 31 December 2025

Reading this Chart

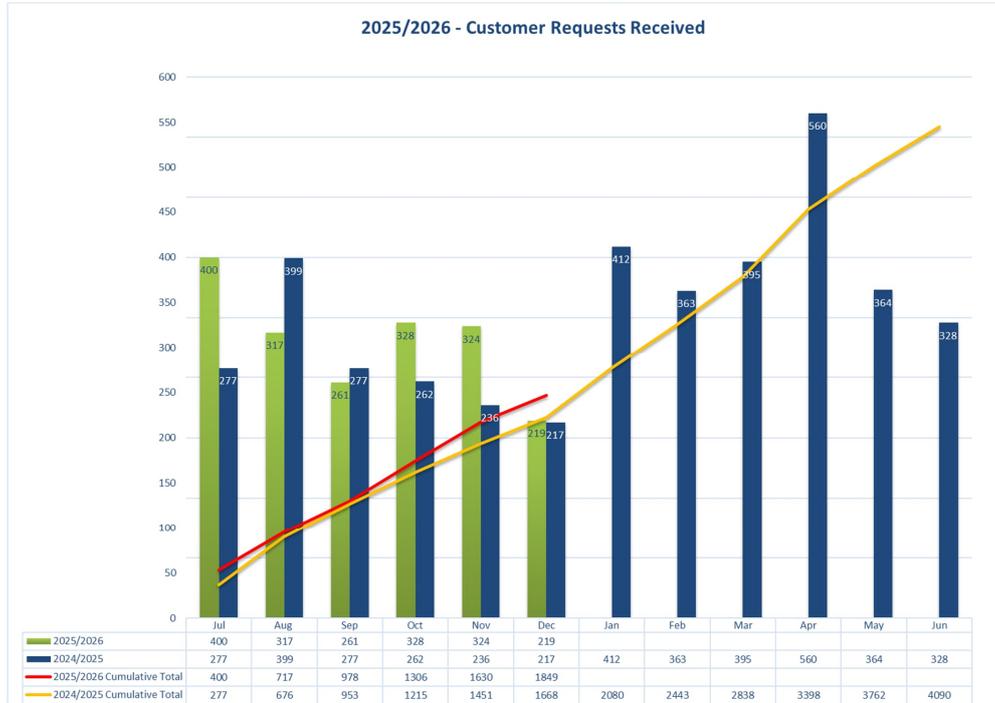
This is a critical measure of waste facility activity levels, the long-term financial sustainability of the business unit, as well as being a relatively strong indicator of economic activity levels in our region. Current year performance is shown in light green.

Current Commentary

December revenue has slightly increased compared to the same period last year and is made up of ongoing increased levels of Commercial and Industrial Waste, increased transactions for Municipal Solid Waste, and an increase in Fees and Charges from 1 July 2025.

Civil Operations

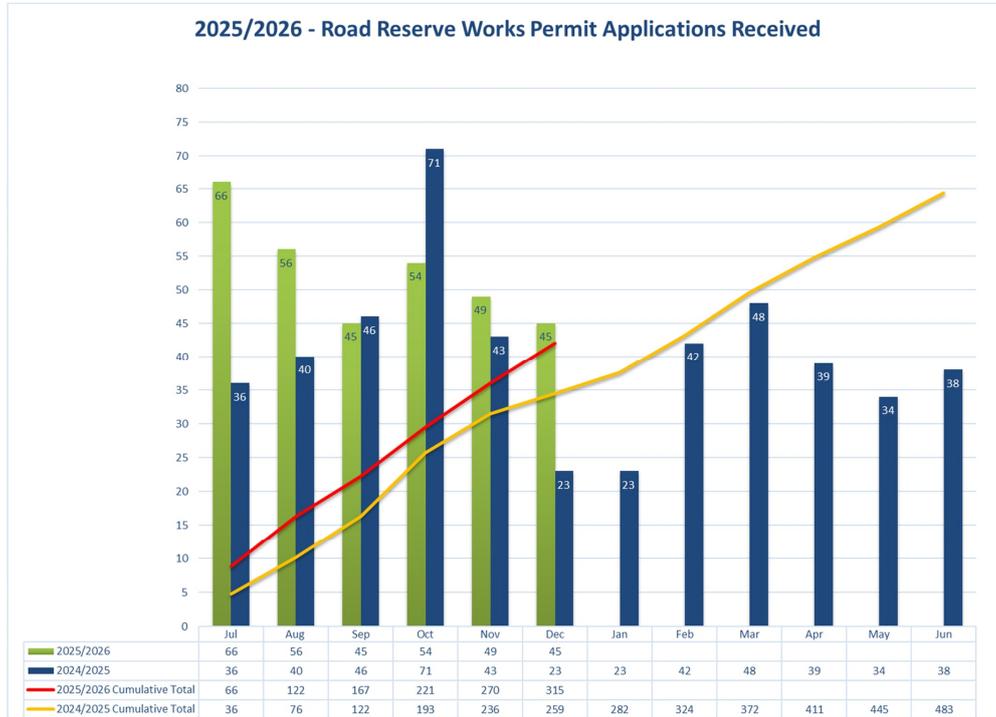
CUSTOMER REQUESTS



Commentary:

- While figures for December 2025 are similar to those recorded in December 2024, the overall year to date figures for 2025/26 continue to track above those of the 2024/25 equivalent period.
- December is generally a quieter month for customer requests, with the expectation that figures will increase coming into the new calendar year.

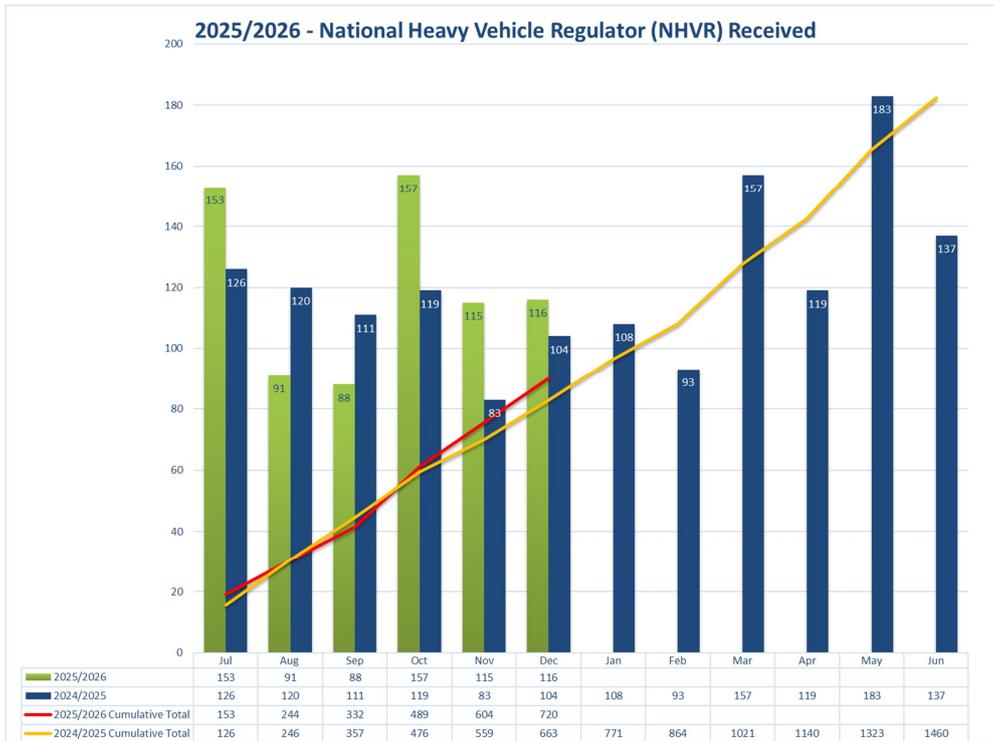
ROAD RESERVE WORKS PERMIT APPLICATIONS



Commentary:

- Application numbers for December have not tailed off as seen in previous years, with similar monthly numbers across the last quarter and significantly higher in December 2025/26 than those seen in the same period in 2024/25. Applications are a mix of works within the road reserve and Service Utility work (Ergon and NBN/Telecoms).
- As a result of the continual high number of applications, the cumulative figure for 2025/26 is beginning to pull away from the equivalent 2024/25 figure
- Rockhampton Ring Road Package 2 North and South continues to consume a large portion of time in the corridor space.
- Temporary Traffic Management proposals for the preliminary corridor works for the eastern access of Boulder Creek Wind Farm continue to be worked through with the applicant

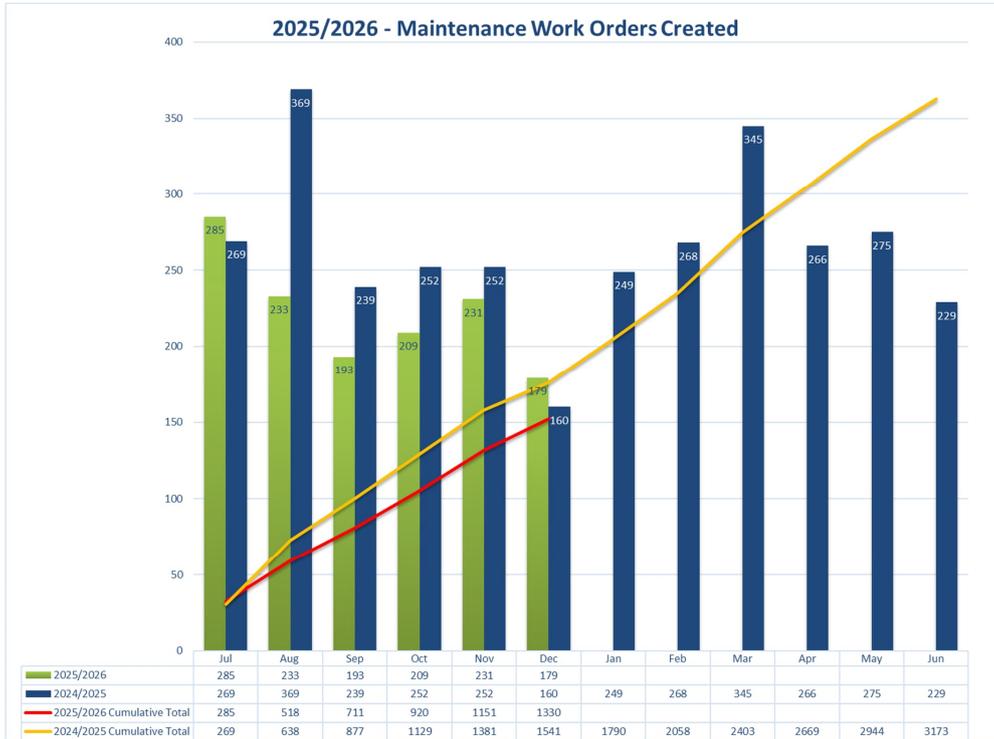
NATIONAL HEAVY VEHICLE REGULATOR (NHVR)



Commentary:

- Figures remain consistent from November to December and continue to track above the equivalent 2024/25 figures, in both a month-on-month sense and in the cumulative graph.
- Reviews are being undertaken when permit renewals fall due to ensure consistency of travelled route and movement conditions to further protect Council’s assets and resident interests without impeding operators from undertaking their business.

MAINTENANCE WORK ORDERS



Commentary:

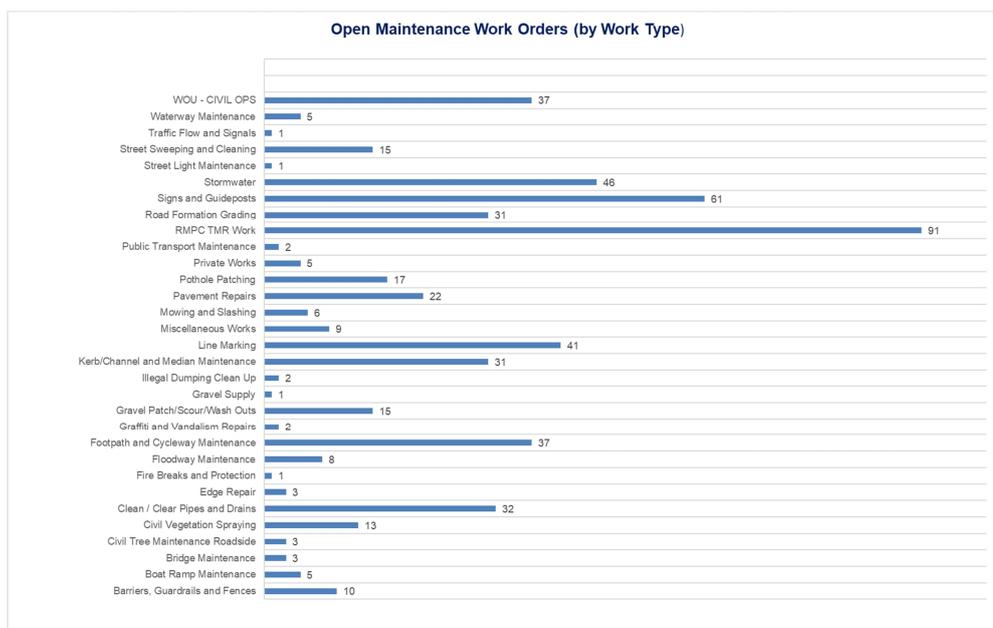
- Maintenance work order statistics are closely related to the above customer request data, in that a maintenance work order is generally only created as a result of a customer request. The exception to this is from proactive inspections. The decrease in customer requests for December is reflected in the decrease in work orders created.
- Despite the reduced number of orders created in December the monthly figure has not dropped as significantly as, and remains above, the figure for December 2024/25
- In addition to customer related work orders, 21 work orders relate to Council’s Road Maintenance Performance Contract (RMPC) for work on TMR roads for December.
- Types of work orders raised can be seen in the below table “Top 10 Work Order Types Created – December 2025” with street sweeping, signs, pothole patching and grading making up approximately 50% of all orders for the month (excluding RMPC).

Corporate Performance Report | 01 December 2025 – 31 December 2025

Top 10 Work Order Types Created – December 2025

Work Order Type	No of Work Orders Created	% of Total Work Orders Created for December 2025
Road Formation Grading	33	18%
Signs and Guideposts	29	16%
RMPC TMR Work	21	12%
Street Sweeping and Cleaning	20	11%
Pothole Patching	18	10%
Footpath and Cycleway Maintenance	7	4%
Illegal Dumping	6	3%
Vegetation Spraying	6	3%
Gravel Patch / Scour / Wash Outs	5	3%
Line Marking	4	2%

Open Maintenance Work Orders (By Work Type)

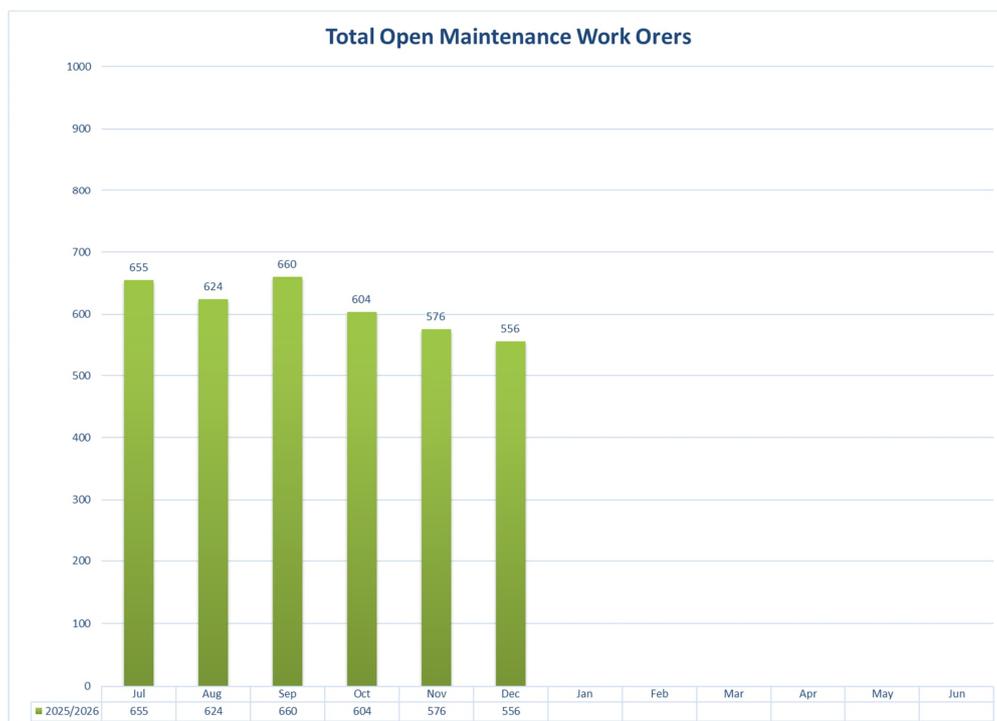


Corporate Performance Report | 01 December 2025 – 31 December 2025

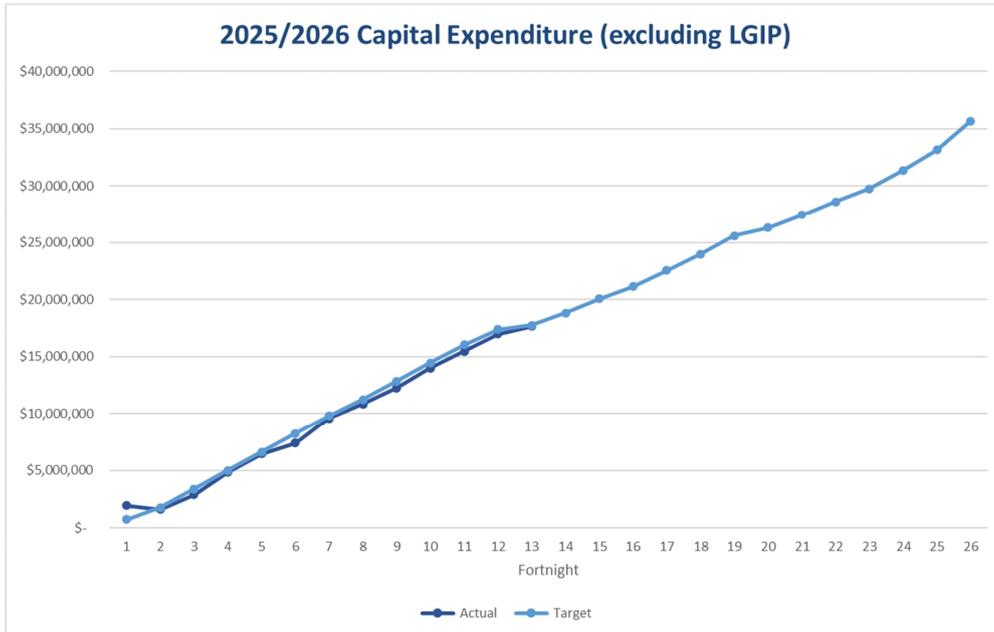
Average Age of Open Maintenance Work Orders (does not include RMPC TMR Work)

	Priority 1's (average days open)	Priority 2's (average days open)	Priority 3's (average days open)	Priority 4's (average days open)
July 2025	6	112	208	127
August 2025	9	121	175	136
September 2025	9	114	190	165
October 2025	0	104	178	184
November 2025	0	108	179	201
December 2025	14	146	235	221

Total Open Maintenance Work Orders



CAPITAL EXPENDITURE

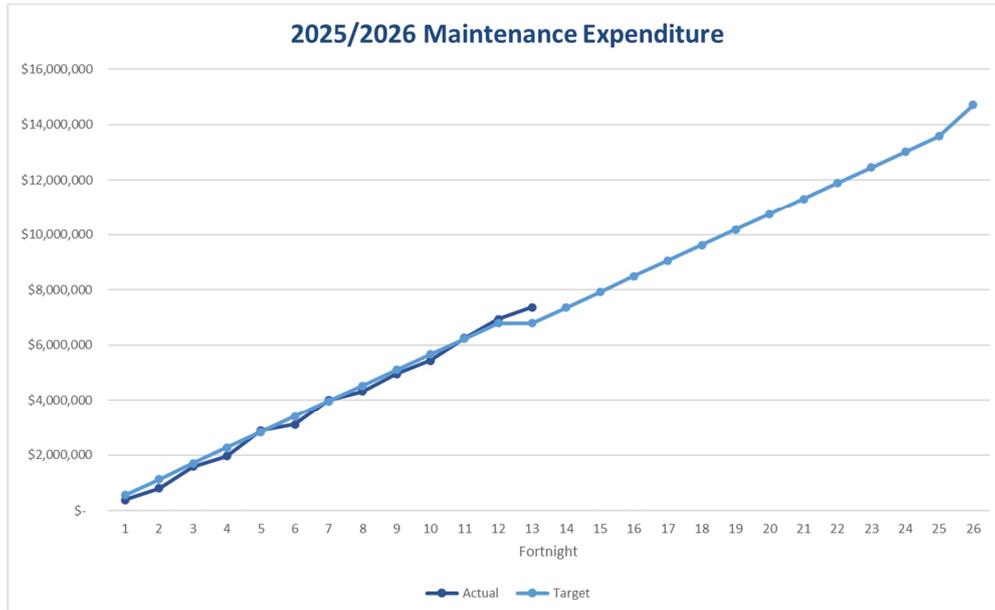


Commentary:

Total capital expenditure remains within expected parameters, with ongoing monitoring and scheduled financial checkpoints to continue throughout the remainder of the financial year.

Several major projects are scheduled to commence or significantly increase in activity, which is expected to place upward pressure on monthly expenditure as delivery progresses. A further increase in spend is anticipated as operations return to normal following the Christmas shutdown period, with activity forecast to ramp back up in January.

MAINTENANCE EXPENDITURE



Commentary:

Maintenance expenditure has increased during the reporting period, with preliminary analysis indicating that a sustained vacancy rate of approximately 14% has contributed to higher overtime requirements to maintain operational momentum. While labour and overtime costs have exceeded targets since November, overall expenditure had remained balanced due to underspend in materials and contractor allocations. As materials and contractor expenditure has now returned to expected levels, the labour overspend is more visible in the overall budget position. It is anticipated that these trends will stabilise during the January period as operational activity normalises following the pre-Christmas delivery push.

Further review of operational data shows that maintenance work order creation was lower in December, likely influenced by an operational push to complete works prior to the Christmas period and strong performance in capital delivery. Additional analysis is underway to determine the extent to which vacant positions are being backfilled through casual labour, as current expenditure trends suggest this may be occurring.

The management team will continue to closely monitor workforce activity, overtime usage, and budget performance, and will provide further advice upon the next report.

Corporate Performance Report | 01 December 2025 – 31 December 2025

ADVANCE ROCKHAMPTON

Key Regional Statistics

Statistic	Current Period	Previous Period	Variation
GRP	\$6.94B (Jun 24)	\$6.29B (Jun 23)	▲ 2.3%
Population	85,334 (Jun 24)	84,517 (Jun 23)	▲ 0.9%
Unemployment Rate	6.4% (Jun 25)	6.3% (Mar 24)	▲ 0.1%
Jobseeker & Youth Allowance Receipts	4,465 (Nov 25)	4,430 (Sep 25)	▲ 35
Labour Force	47,987 (Jun 25)	48,342 (Mar 25)	▼ 355
Rental Vacancy Rate	0.8% (Sep 25)	0.7% (Jun 25)	▲ 0.1
GST Registered Businesses	5,952 (Jun 25)	5,897 (Mar 25)	▲ 55
Residential Building Approvals	\$34m (FY25-26 to Nov) vs \$112.7m (FY24-25)		
Commercial Building Approvals	\$30m (FY25-26 to Nov) vs \$177.3m (FY24-25)		

Major Project Updates

ROCKHAMPTON RING ROAD

- Status: Construction
- Est Completion: 2025/26FY (Stage 1)
- Est Cost: \$1.9B
- 783 jobs during construction

FITZROY TO GLADSTONE PIPELINE

- Status: Construction
- Est Completion: December 2026
- Est Cost: \$983M
- 400 jobs during construction

MOUNT MORGAN PIPELINE

- Status: Testing and commissioning
- Est Completion: Early 2026
- Est Cost: \$88M
- ~50 jobs during construction

GRACEMERE HIGH SCHOOL

- Status: Planning
- Est Start: Mid-2026
- Est Completion: 2028 for Stage 1

ROCKHAMPTON SPORTS PRECINCT

- Status: Planning
- Est Start: Early 2026
- Est Completion: Late 2027

MORT & CO FEEDLOT AND FERTILISER FACILITY

- **Mort & Co accepting offers to purchase**
- Status: Construction beginning 2026
- Est Completion: TBA
- Est Cost: \$130M
- 507 direct and indirect jobs during construction
- 100 ongoing jobs

MOUNT MORGAN TAILINGS PROCESSING & REHABILITATION PROJECT

- Status: Construction
- Est Completion: Mid 2026
- Est Cost: \$150M
- 250 jobs during construction
- 150 ongoing jobs

ROCKHAMPTON RAILYARD REJUVINATION

- Status: Initial planning
- Est Completion: TBA
- Est Cost: \$23.7M funding committed over 4 years

ROCKHAMPTON HOSPITAL MENTAL HEALTH UNIT

- Status: Construction
- Est Completion: April 2026
- Est Cost: \$92M

ROCKHAMPTON HOSPITAL CARDIAC HYBRID THEATRE

- Status: Development
- Est Completion: 2026
- Est Cost: \$36.9M
- 78 jobs during construction

BROWNE PARK REDEVELOPMENT

- Status: Construction
- Est Completion: Mid 2026
- Est Cost: \$63M
- 96 jobs during construction

RENEWABLE ENERGY PROJECTS**BOULDER CREEK WIND FARM**

- Status: Construction
- 38 wind turbines
- Est Cost: \$750M
- Up to 300 jobs during construction
- 12 ongoing jobs

CAPRICORN BESS

- Status: Development
- 300MW
- Est Cost: ~\$500M
- 120-150 jobs during construction
- 5-10 ongoing jobs

THE CENTRAL BESS

- Status: Development
- 500MW
- Est Cost: \$423M
- 55 jobs during construction
- 5 ongoing jobs

CLARKE CREEK WIND FARM (Stage 1)

- Status: Operational
- 100 wind turbines
- 350 jobs created to date
- \$250m regional investment
- Est Cost: \$3B

CLARKE CREEK WIND FARM (Stage 2)

- Status: Development
- 704MW
- 88 wind turbines

MOAH CREEK SOLAR FARM

- Status: Development
- 285MW
- Est Cost: \$600M
- ~300 jobs during construction
- 10 ongoing jobs

MOAH CREEK WIND FARM

- Status: Development
- 60 wind turbines
- Est Code: \$1B
- 300 jobs during construction
- 10 ongoing jobs

STANWELL BESS

- Status: Construction
- 300MW
- Est Cost: \$747M
- 80 peak workforce
- 6 ongoing jobs

STANWELL FUTURE ENERGY AND TRAINING HUB (FEITH)

- Status: Development
- 60 wind turbines
- Est Cost: \$110M
- Peak workforce TBA
- 6 ongoing jobs

Current Projects

ECONOMIC DEVELOPMENT

- **Events & Engagements** | Grow Rockhampton – Agricultural Leaders Lunch (13 November), Rockhampton Sports Precinct Industry Session (19 November), Disaster Preparedness Program (25 November)
- **2026 Business & Industry Events** | Calendar launched and distributed to database, planning and sponsorship proposals underway

EVENTS

- **29 November – 24 December** | Radiance – event delivered and move to debrief phase.
- **6 December** | CBD Christmas Fair – event delivered and move to debrief phase.
- **31 December** | New Years Eve – event delivered and move to debrief phase.

TOURISM

- **Product Development** | Alkoomi Farm Stay trade mentoring
- **Marketing Campaign Development** | Busby's On Tour Drive Campaign
- **Marketing Campaign Development** | Mount Morgan – nature, history and fossicking
- **Marketing Campaign Development** | Major Event Calendar
- **Marketing Campaign Development** | Barra Season is Back
- **Website Refresh** | Content and design

Tourism & Events – Current Projects

ECONOMIC DEVELOPMENT

- **Live Rockhampton** | Realestate.com.au, Meta

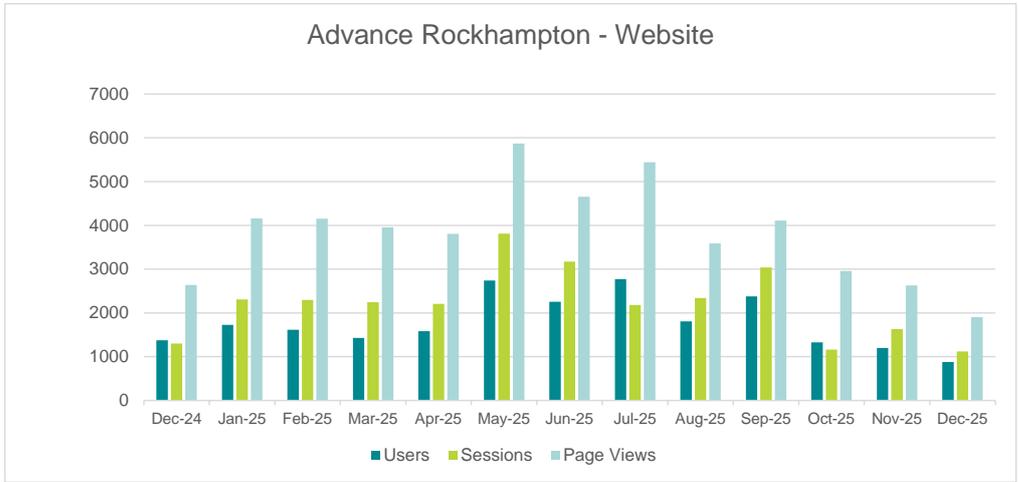
EVENTS

- **CapriCon** | TV, radio, Meta

TOURISM

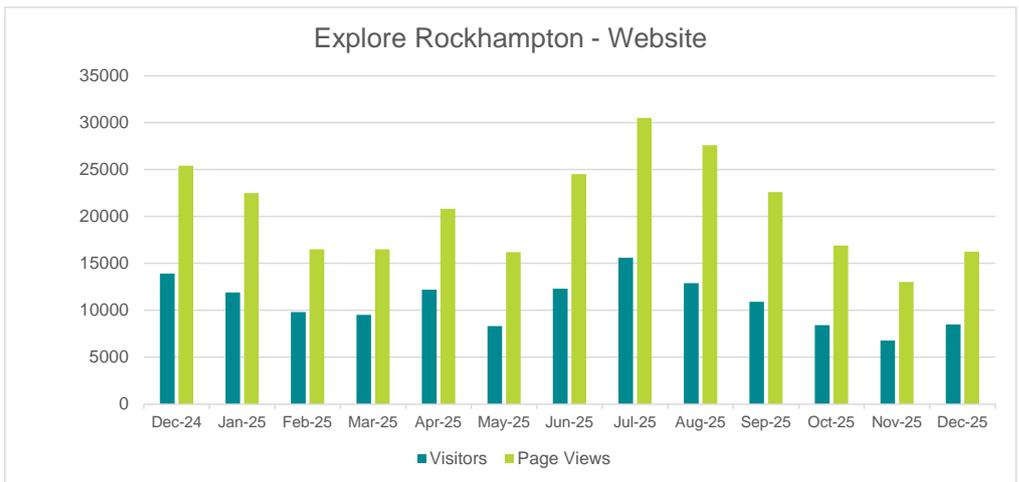
- **Fishing the Fitzroy Cooking Series** | Facebook
- **Nightlife** | Facebook, Instagram, Google, YouTube
- **Mount Morgan** | Facebook, Instagram, Google, YouTube

Tourism & Events – Digital Engagement

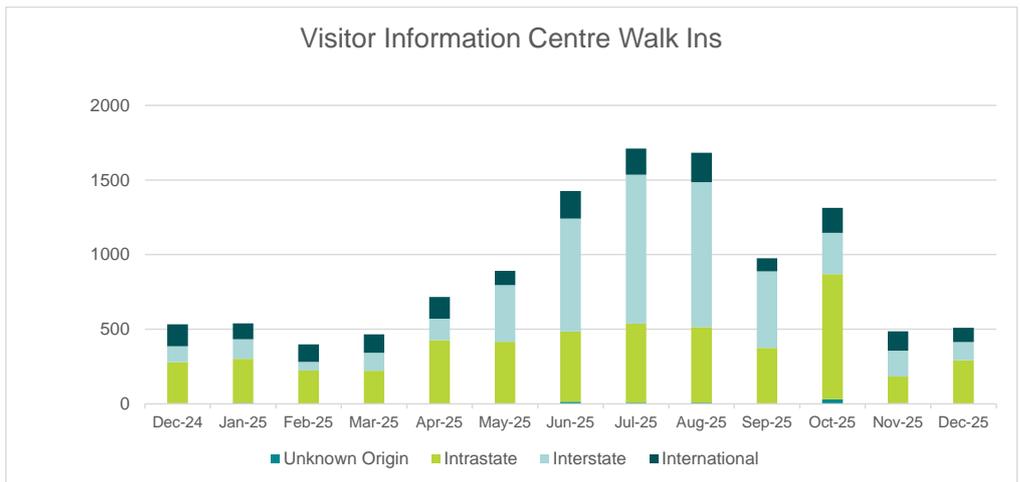
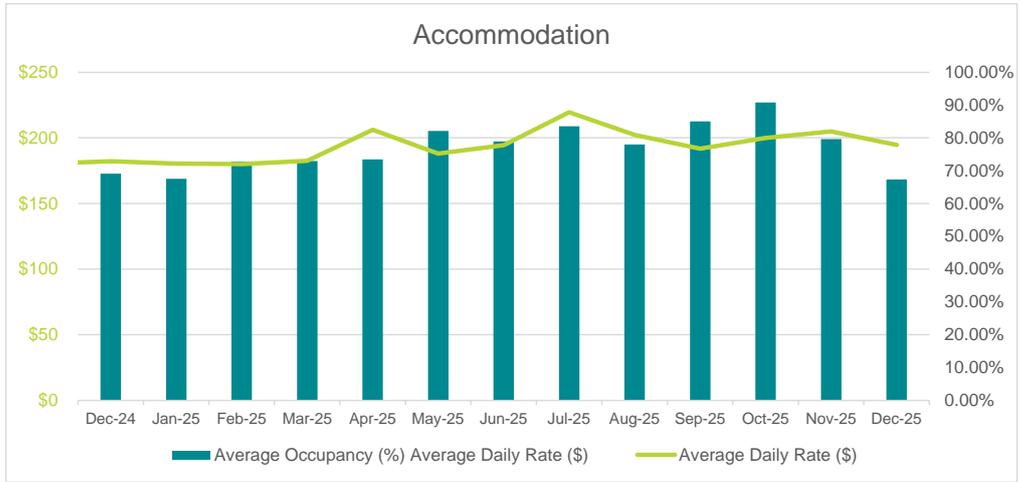


Live Rockhampton

Data for website and socials to be provided in due course, once metrics stabilise post-launch.



Tourism & Events – Tourism Statistics



**WHOLE OF COUNCIL CORPORATE
PERFORMANCE REPORT FOR PERIOD
ENDING 31 DECEMBER 2025 AND
31 JANUARY 2026**

**Corporate Performance Report
January 2026**

Meeting Date: 24 February 2026

Attachment No: 2

Whole of Council



Corporate Performance Report

01 January 2026 – 31 January 2026

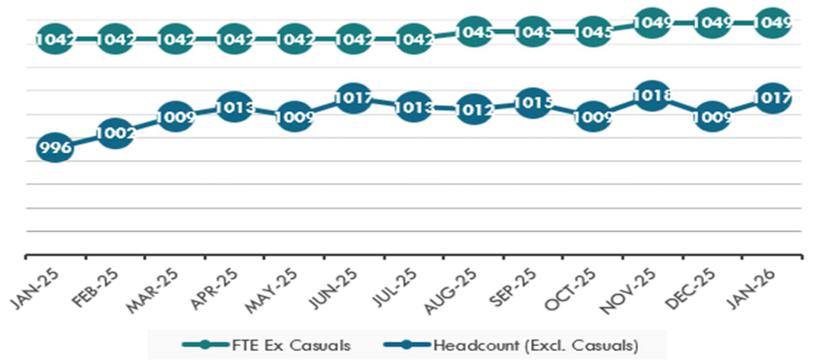
Corporate Performance Report | 01 January 2026 – 31 January 2026

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WORKFORCE & GOVERNANCE
Human Resources

WORKFORCE



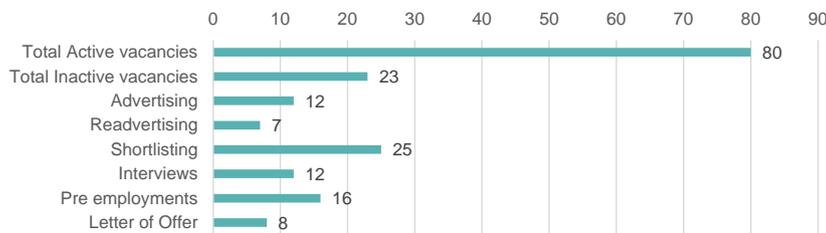
Commentary:

Establishment (FTE) – Our positions include the total number of positions in Council, including Full Time and Part Time. These positions will vary from Permanent roles to Fixed Term roles and the above figures exclude Casuals.

Employees (Headcount) - Our workforce includes the total number of employees employed by Council including full time and part time employees (excludes labour hire and contractors). Figures above show Headcount totals excluding casuals.

Council had 82 Casuals available for month of January.

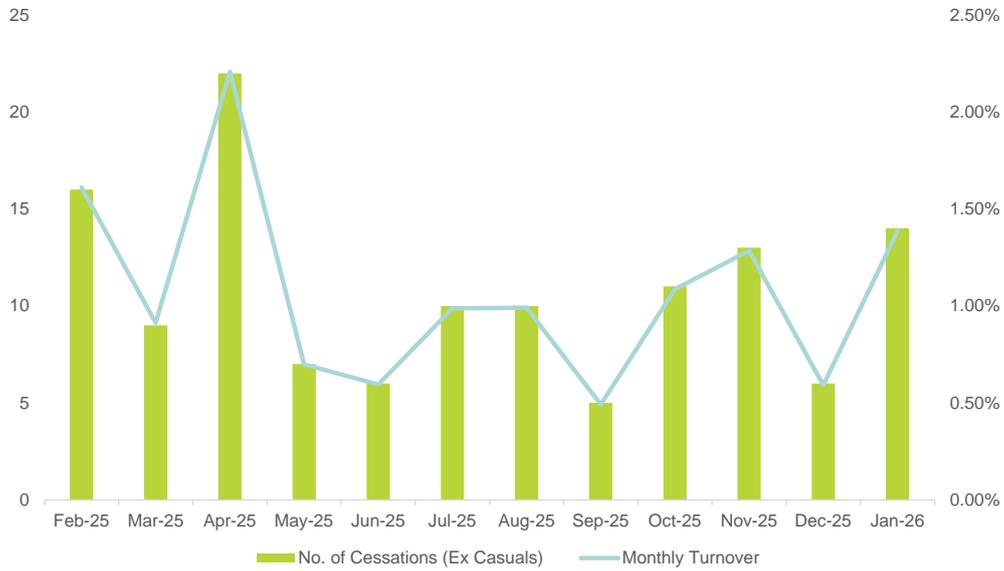
RECRUITMENT



Commentary: Active vacancies are those positions currently being recruited, including casual positions, long term leave and fixed term backfilling. Inactive vacancies are positions that are currently under review or on hold.

Inactive vacancies for previous month – 23

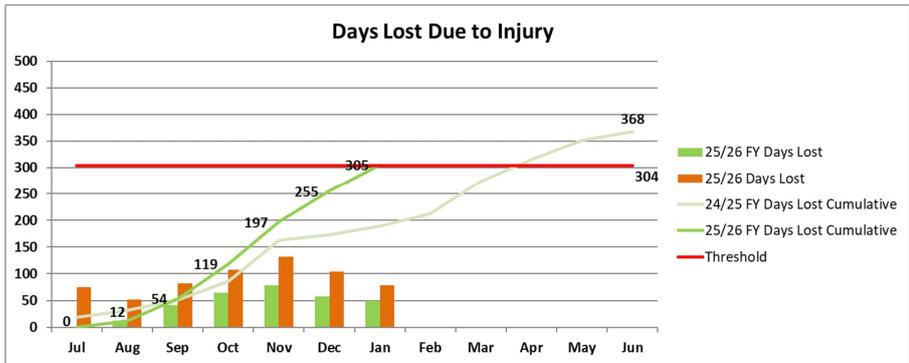
STAFF TURNOVER - 12.25%



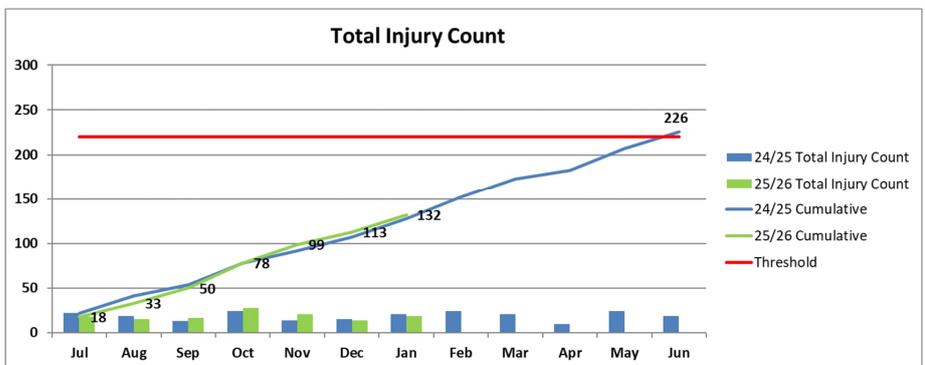
Commentary: Staff turnover for the previous 12 months is 12.25%. This is considered to be an acceptable level of employee turnover. Casual employees are excluded from staff turnover calculations.

Safety

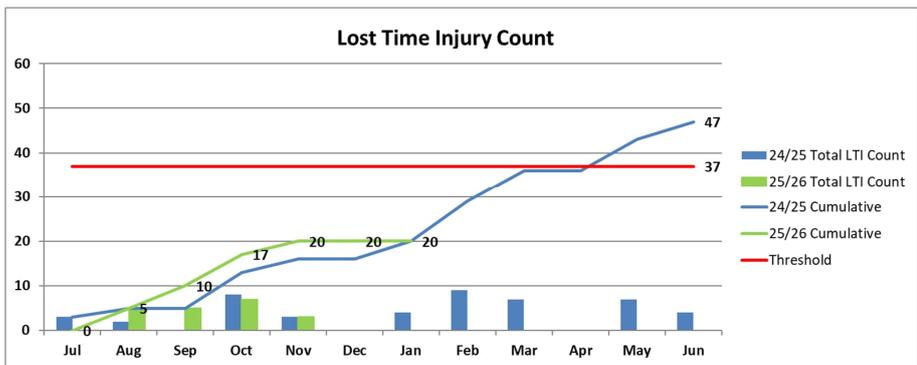
DAYS LOST DUE TO INJURY GRAPH



TOTAL INJURY COUNT GRAPH



LOST TIME INJURY COUNT GRAPH



Administrative Action Complaints

Departmental Report – Number of level 3 Administrative Action Complaints as of 1 July 2025 – 31 January 2026.

Department	AAC 3 Open – received this month	AAC 3 Open – carried over	AAC 3 Closed	QO referrals to RRC	QO requests from RRC
Office of the CEO	0	0	1	0	0
Regional Services	1	1	1	0	0
Community Services	1	0	0	0	0
Organisational Services	0	0	0	0	0
RRC totals - current month	2	1	2	0	0
RRC totals - FY 25/26			15	0	5

*AAC – Administrative Action Complaint

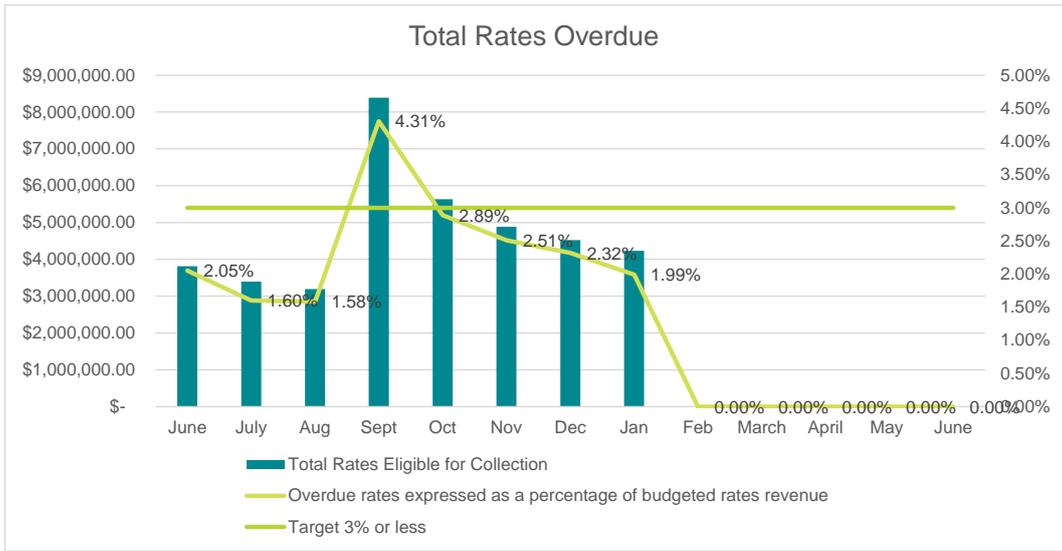
*QO – Office of the Queensland Ombudsman

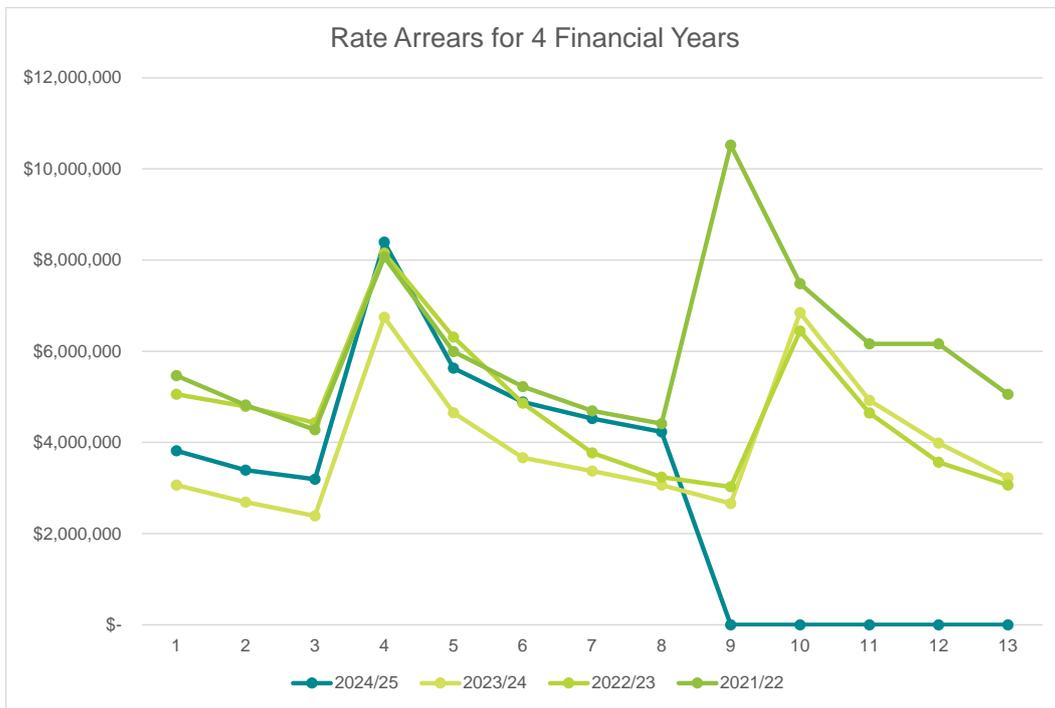
ORGANISATIONAL SERVICES

Service Level Statistics

Service Level	Target	Current Performance
Maintain the ratio of customer queries satisfied by Customer Service Officers, without referral to departments.	80%	95%
IT support services provided within service levels outlined in the IT Service Catalogue.	90%	89%
Ensure availability of system up-time during core business hours (excluding planned outages).	99%	100%
Process records on the day of receipt as per Recordkeeping Charter.	95%	80%
Ensure supplier payments are made within stated trading terms.	90%	87%

Rates







Contracts Awarded: 5

- TEN16389 - Servicing of Automatic Doors, Gates and Roller Doors - JC Donovan Holdings Pty Ltd T/A Larsen's Lifts - SOR
- TEN16457 - Rockynats - Temporary Grandstand - Clifton Productions Pty Ltd - \$283,679
- TEN16422 - South Gracemere Local Area Plan - AECOM Australia Pty Ltd - \$300,000
- CON16531 - Demolition of Sign Shed, Dooley Street - Rockhampton Asbestos & Demolition Pty Ltd - \$66,900
- QUO16499 - Detailed Design of Limestone Creek Trunk Sewerage Network (Stage 1) - AECOM Australia Pty Ltd -\$390,803

Contracts in Progress: 25

TEN15857 - Supply & Delivery of Sodium Hypochlorite - Under Evaluation
 TEN16011 - Supply & Delivery of Gaseous Chlorine - Under Evaluation
 TEN16196 - RPQS General Civil Construction Services - Under Evaluation
 TEN16426 - RPQS for the Provision of Trade Services - Under Evaluation
 TEN16465 - Rocky River Run 2026 - Under Evaluation
 TEN16475 - Rockynats 06 & 07 - AV & Production - Under Evaluation
 TEN16477 - Rockynats 06 & 07 - Security Services - Under Evaluation
 TEN16486 - Southside Pool Heater Replacement - Under Evaluation
 TEN16508 - Sale of Land at Lot 53, Ridgeland's Road, Alton Downs - Under Evaluation
 TEN16514 - Bitumen Reseal Program 2025-2026 - Under Evaluation
 TEN16517 - Lakes Creek Road Transfer Stationery Building - Suspended Slab on Precast Driven Piles - Under Evaluation
 TEN16519 - Rockynats 06 & 07 - Water Barriers, Concrete Barriers and Temporary Fencing - Under Evaluation
 TEN16522 - Fairy Bower Road Scrubby Creek Bridge Design & Construction - Under Evaluation
 TEN16545 - Sale of Land at 630 Montgomerie Street, Lakes Creek - Under Evaluation
 TEN16550 - Sale of Land at Lot 2 Yeppoon Road, Limestone Creek - Closes 2 February
 TEN16543 - Resource Recovery Services and Tip Shop Operations - Closes 25 February
 QUO16551 - Taxiway Juliet Works - Under Evaluation
 TEN16552 - Rockhampton history Library Roof and Aircon Replacement Works - Closes 19 February
 TEN16555 - Supply of Bulk Raw Water - Document Development
 TEN16556 - Environmental Monitoring Services - Closes 25 February
 TEN16562 - Green Waste Processing - Closes 4 March
 TEN16565 - Lakes Creek Road Waste Transfer Station Building - Fire Protection System Upgrade - Closes 13 March
 TEN16566 - Gracemere Hall Roof and Aircon Replacement - Closes 25 February
 TEN16577 - Slurry Seal Tender 2026-27 - Document Development
 TEN16578 - Rockhampton Airport Terminal Cleaning Services - Document Development

PSA = Preferred Supplier Arrangement
 RPQS = Register of Pre-Qualified Suppliers
 S&D = Supply and Delivery
 SOR = Schedule of Rates

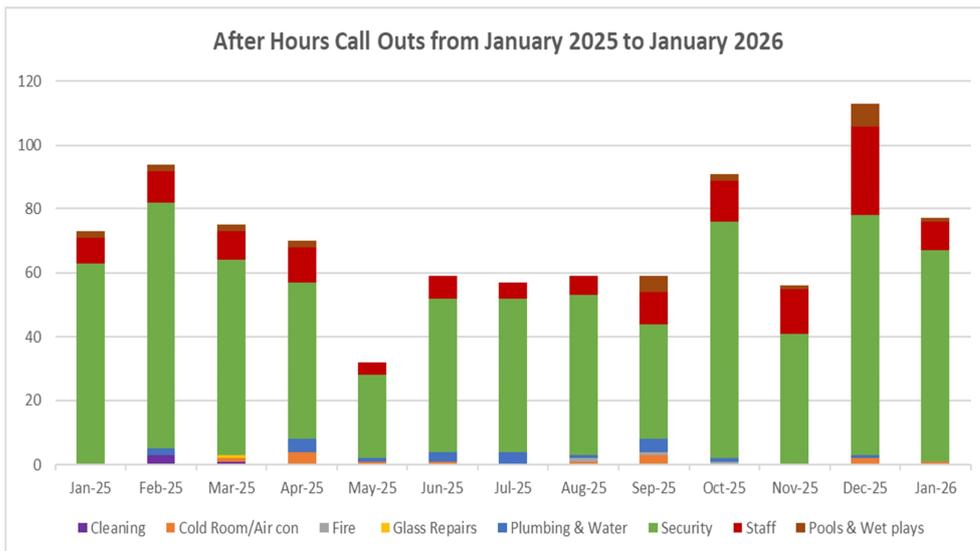
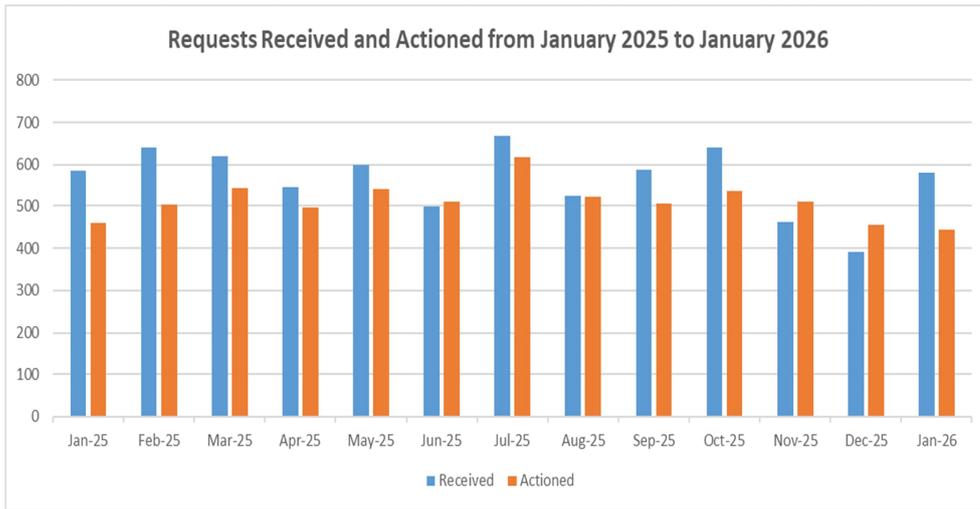
Customer Request Statistics

Customer Requests Completed Monthly & Top 5 Customer Requests

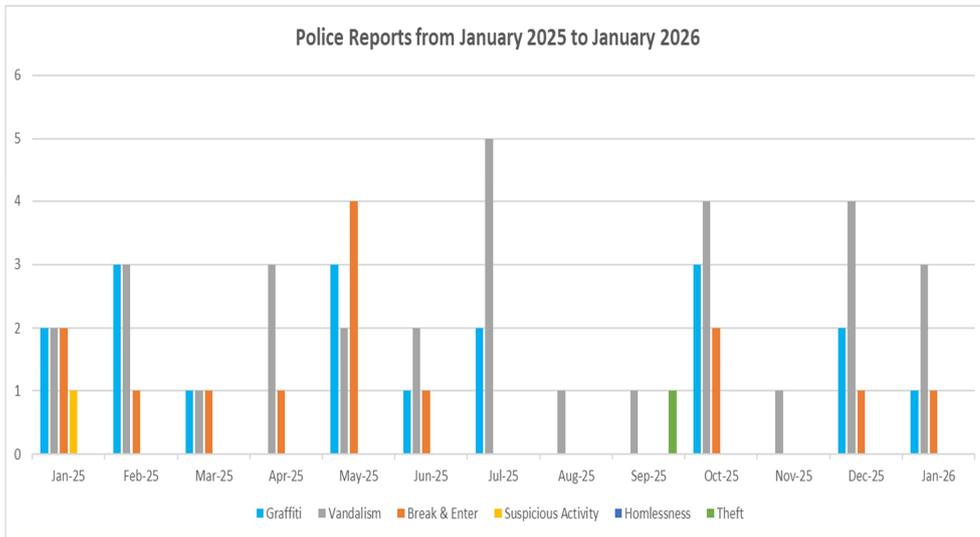
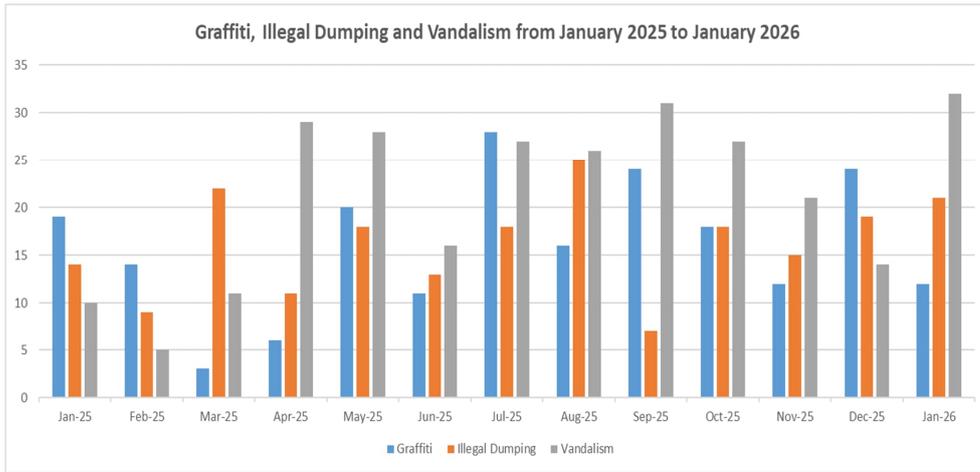
	December
Requests Logged	3522
Same month Completed	2918
% completed same month	83%
Completed Total for Month	2472
Total Pending	1799
Top 5 Requests for Month	Property Search Form Water Leak Asset Replacement Bin RRC (Damaged/Lost/Stolen) Assets & Facilities Management (Asset) Tree Trimming Request

Total outstanding customer requests up to 3 months old: 883

Fleet & Facilities



Corporate Performance Report | 01 January 2026 – 31 January 2026



COMMUNITIES & LIFESTYLES

Directorate

POINTS OF INTEREST

- Staff worked through heavy rain to remove the Christmas Tree and other decorations in the CBD on Sunday 11th January 2026.
- Annual Hands of Support event scheduled for May 2026, will now be coordinated by CQ Housing and Homelessness Alliance, with Council's role reduced to registration of clients, providing venue and breakfast.

Community Relations

Community Relations Officer (CRO) continued to be a conduit for community organisations/agencies throughout the month that included:

- CRO provided assistance to Country to Coast – PHN (Health Communities Team) on known relocations of people experiencing homelessness that were displaced during flooding impacts, along with key contacts for local services support. By meeting people at these locations, the service was able to provide timely treatment, early intervention and support to connect with follow-up care. The service was provided over a 2 week period during January.
- CRO met with Darumbal Enterprises (new representatives) during the month updating them of known upcoming activities and opportunities, as well as a brief overview of recent programs and activities completed with previous Darumbal staff. A ILUA review meeting is scheduled to take place in February with Board members and CEO Robert Nugent

Growth & Community Partnerships

POINTS OF INTEREST

ENVIRONMENTAL SUSTAINABILITY

- Living Sustainably – The Sustainability Unit has established two new partnerships to provide high-quality sustainability content and practical resources for local residents. These partnerships include the popular national initiatives *Good for the Hood* and *Grow it Local*. Residents can access the free content via Council's Living Sustainably program.
- Motivating the Masses on Moores Creek – Capricornia Catchments has received a small grant through the Queensland Government's Community Sustainability Action Grants program (Round 9 – Litter and Marine Debris). Council will support Capricornia Catchments' 'Motivating the Masses on Moores Creek' initiative throughout 2026, contributing to a project that combines community education, clean-up activities and targeted stormwater interventions to help reduce litter and improve the health of the Moores Creek catchment.

Sustainability Strategy – Council's Sustainability Strategy Executive Group met on 29 January 2026 to monitor progress against the 59 initiatives identified within the FY2025-26 Sustainability Action Plan

Communities & Culture

POINTS OF INTEREST

Major Venues

Minimal events were scheduled at the Pilbeam Theatre during January to allow Quay Lane and car park works to progress with limited interruptions. These works were temporarily paused mid-month to accommodate the Jehovah's Witness Circuit Assembly, which was a pre-existing booking confirmed prior to the commencement of car park works.

The Major Venues team commenced rehearsals for The Rocky Horror Show at both 62 Victoria Parade (62VP) and the Pilbeam Theatre. In addition to rehearsals, 62VP also hosted a range of Council meetings and staff training sessions throughout the month.

The Walter Reid Cultural Centre experienced a quieter start to the year, with several tenant organisations commencing activities later than usual due to the recent flood event.

At the Rockhampton Showgrounds, a full schedule of activity continued, hosting the annual Rockhampton Family Carnival, Australia Day celebrations, Speedway event, the Artisans Markets, and the return of the public skating.

Libraries

January was a particularly active period for our libraries. The team delivered the first Big Summer Read program following a multi-year hiatus, alongside the Marvellous, Magnificent, MEGA Manga art exhibition, a broad range of school holiday activities, and thematic displays for New Years and Australia Day. In total, 33 additional events – delivered beyond our regular programming – were offered throughout the month, attracting more than 600 visitors.

RMOA

RMOA experienced strong participation throughout January, with children and families actively participating in free school holidays activities held in the Atrium. These activities included the creation of moving objects (puppets) inspired by the Ling Gallery Commission, The Artists Ballet by Sally Smart.

The Museum also delivered its third offsite photography session with local community members in preparation for the upcoming Cane exhibition, which highlights the history of indentured South Sea Islander workers in the Queensland sugar cane industry. To date, the project has captured images of approximately 60 community members across various locations, including Creek Street in Rockhampton and the Joskeleigh community.

In addition, the first exhibition changeover for the year was completed in the Vitrine space, with RMOA Collection: Treasures opening Saturday 31 January. This exhibition showcases ceramics, glassworks, and selected objects from the RMOA Collection, presenting a diverse and engaging display that includes works not previously exhibited at the Museum.

Heritage Village

In January, the Rockhampton Heritage Village team commenced a volunteer recruitment campaign via Facebook and opened bookings for the 2026 markets, receiving more than 100 applications to date.

Contractors are currently onsite undertaking priority works, including repairs to the front of Lakes Creek Cottage, additional building maintenance across the precinct, and the installation of new front doors on the Shearing Shed.

Corporate Performance Report | 01 January 2026 – 31 January 2026

LIBRARY ATTENDANCE/MEMBERSHIP

LIBRARY STATISTICS	25/26 YTD RRL	24/25	23/24	SLQ target	QLD AV. 23/24	25/26 YTD RRL
Loans (physical & online)	251,047	443,379	493,591	5-8 per capita	7.87	3.00
Physical visits	109,602	181,920	180,829	4.8 per capita	3.2	2.17
Programs & activities	640	1,438	1,146	No target	-	-
Program engagement	22,341	70,111	59,447	0.4 per capita	0.31	0.17
Active members	21,543	21,373	20,719	44% of pop.	33.22%	25.75%
New members	1,974	3,188	3032	No target	-	-
Customer queries	32,275	62,767	70,537	No target	-	-
Total collection	186,254	183,182	183,815	No target	-	-
Physical stock	160,064	157,835	158,186	0.85-1.5 per capita	1.06	1.91

HISTORY CENTRE ATTENDANCE

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 25/26	24/25	23/24
192	180	157	157	193	133	111	-	-	-	-	-	1,111	1,651	1,746

CHILDCARE STATISTICS UTILISATION %

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 25/26	24/25	23/24
95%	93%	94%	92 %	91%	92%	81%	-	-	-	-	-	91%	94%	96%

Corporate Performance Report | 01 January 2026 – 31 January 2026

MAJOR EVENTS ATTENDANCE

Venue Event Attendance	YTD 25/26	24/25	23/24	Venue Hire Waived (Internal or Sponsored)	YTD 25/26 \$	24/25 \$
Pilbeam	46,061	64,198	60,984	Pilbeam	\$ 2,760	-
R'ton Showgrounds	70,070	198,142	281,182	R'ton Showgrounds	\$ 18,200	\$148,195
Mt Morgan Showgrounds	980	2,271	1,624	Mt Morgan Showgrounds	-	-
Walter Reid events	7,583	19,975	8,680	Walter Reid	\$ 2,736	-
62 Victoria Parade	4,191	8,984	4,616	62 Victoria Parade	\$ 1,380	-

Walter Reid CC Total Site Attendance	YTD 25/26	24/25
Business Hours	29,370	47,493
After Hours	19,583	36,391

HERITAGE VILLAGE ATTENDANCE

Heritage Village Visitor Types	YTD 25/26	24/25	23/24
General Admittance	3,189	6,060	6,118
School Tours Numbers	1,119	1,754	1,998
Other Tour Numbers	68	983	57
School Holiday Activities July – 6 day period	1,207	484	260
School Holiday Activities Sept – 6 day period	879	832	918
School Holiday Activities Easter	-	1,254	993
School Holiday Activities June	-	0	265
Cultural Festival	-	-	-
Markets	2,668	12,301	12,688
ADF Event	2,667	-	-
Shearing Shed	1,857	3,383	4,325
TOTAL	13,654	27,051	27,612

Corporate Performance Report | 01 January 2026 – 31 January 2026

NUMBER OF FUNCTION BOOKINGS

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	YTD 25/26	24/25	23/24
2	4	2	2	5	0	0	-	-	-	-	-	15	30	37

SHEARING SHED ATTENDANCE

Shearing Shed Attendance	YTD 25/26	24/25	23/24
Private Hire Pax #	1,300	2,025	3,365
Internal Event Pax #	440	988	675
Ceremony Only Pax #	117	370	285
TOTAL	1,857	3,383	4,325

MONTHLY VOLUNTEER HOURS

Site	YTD 25/26	24/25	23/24
Friends of the Theatre	2,486	3,937	4,082
Friends of the Village	9,788	19,177	23,630
Archer Park Rail Museum	6,252	12,736	14,031
Rockhampton Museum of Art	744	1,497	1,127
Mount Morgan Railway	5,797	9,025	9,593
TOTAL	25,066	46,372	52,462

RAIL MUSEUMS ATTENDANCE

Museum Attendance	YTD 25/26	24/25	23/24
Archer Park Museum	2,786	4,775	4,305
Mount Morgan Museum	1,793	3,075	2,930

ROCKHAMPTON MUSEUM OF ART

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
14,979	7,259	6,821	5,771	6,427	6,114	5,815	-	-	-	-	-

RMOA Activity	YTD 25/26	24/25	23/24
Programs	74	168	496
Member Events	4	13	16
Group Tour Bookings	21	52	35
Corporate Hire	7	19	32
Exhibitions	7	12	14
Touring Exhibition & Artwork Attendance	4,715	-	-
Artist in Residence (days)	110	90	60
Shop Sales	\$68,698	\$142,140	\$74,215
Attendance	53,186	88,733	90,830

HOME ASSIST

This program provides services to the following local government areas:
Rockhampton, Banana, Central Highlands, Gladstone, Livingstone



State Government – Department of Communities, Housing & Digital Economy –
Home Assist Program

Measured Service Type	Reporting Hrs/ Month	Monthly Output Target	Year To Date Actual	Output Service Delivery Targets
Info Refer	104 hrs	105 hrs	697 hrs	1,268 hrs
Home Maintenance	741 hrs	775 hrs	5,139 hrs	9,300 hrs

Home Assist Smoke Alarm Installation Program

	Current Month	YTD Actual	Financial Year Target
Smoke Alarm Installation Program	\$1,250	\$49,720	\$50,540

CQ Home Assist Secure assisted 389 state funded clients with a total of 826 information, referral and maintenance activities in January.

Corporate Performance Report | 01 January 2026 – 31 January 2026

January Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% of Clients Serviced for Month	% YTD Avg
Rockhampton	1,933	68	65
Banana Shire	43	1	1
Central Highlands	33	1	1
Gladstone	398	10	11
Livingstone	745	20	22
TOTAL	3,152	100	100

CHSP – Federal Funding

Federal Government – Department of Health and Aged Care – Commonwealth Home Support Program

Measured Service Type	Current Month Outputs	Monthly Output Service Delivery Target	YTD Actual	Financial Year Service Delivery Target
Total Maintenance output hours	569 hrs	467 hrs	4,604 hrs	5,613 hrs
Complex & Simple Mods	\$34,188	\$46,030	\$286,118	\$552,363

CQ Home Assist Secure assisted 658 federally funded clients with a total of 1,556 information, referral, maintenance, and modification activities in January.

January Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% Total Clients Serviced for Month	% YTD Avg
Rockhampton	1,781	58	55
Banana Shire	94	1	1
Central Highlands	89	1	1
Gladstone	869	22	22
Livingstone	891	18	21
TOTAL	3,724	100	100

The program CQ Home Assist Secure handled a total of 2,605 calls in January.

Open Spaces & Recreation

POINTS OF INTEREST

CAPITAL / MAJOR PROJECTS

- Kele Park Irrigation Upgrade project is nearing completion with practical handover to talk place early February.

PARKS MAINTENANCE

- Teams assisting with preparation works for Australia Day event at Rockhampton Showgrounds, including tree maintenance and vegetation outside the area to allow for parking and safe pedestrian access.
- Tree management requests saw a spike in January due to heavy rainfall and storms, with team continuing to focus on storm related requests.

STAFF ACHIEVEMENTS

- A coordinated team effort was undertaken to prepare for flooding, including isolating and relocating sports field pumps, organising the depot to move equipment and materials out of potential flood zones, removing abandoned camps from The Common, and catching up on open space maintenance delayed by the previous week's rain events.

COMMUNITY ENGAGEMENT

- 2026 Zoo Visitor Program finalised including two new programs, Senior Morning tea where attendees contribute with making enrichment material and Youth Program working with inspiring conservation in local youth.

ZOO VISITATION, ENCOUNTERS & COMMUNITY INVOLVEMENT TABLE

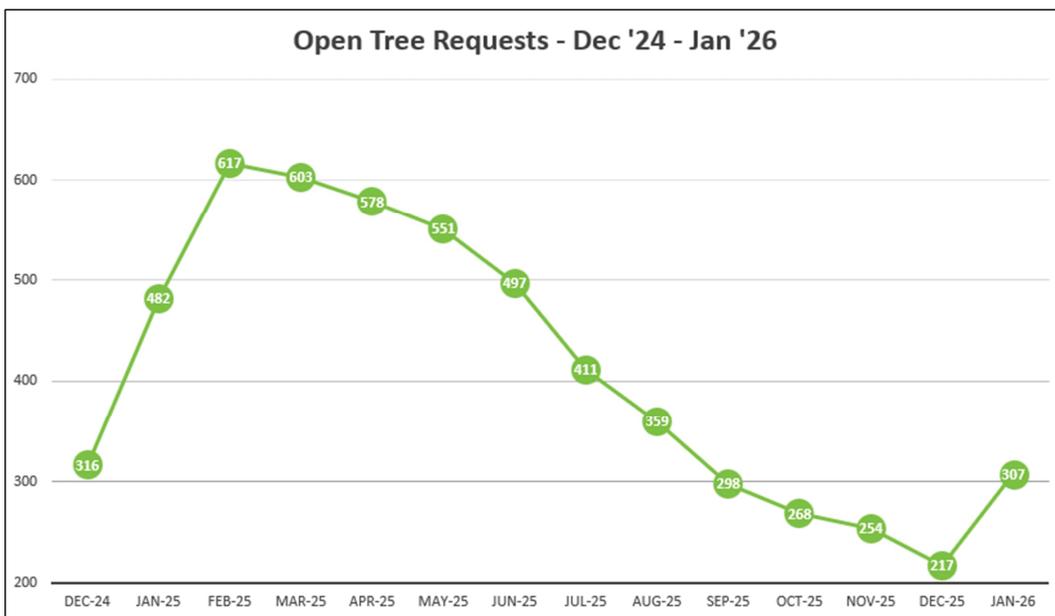
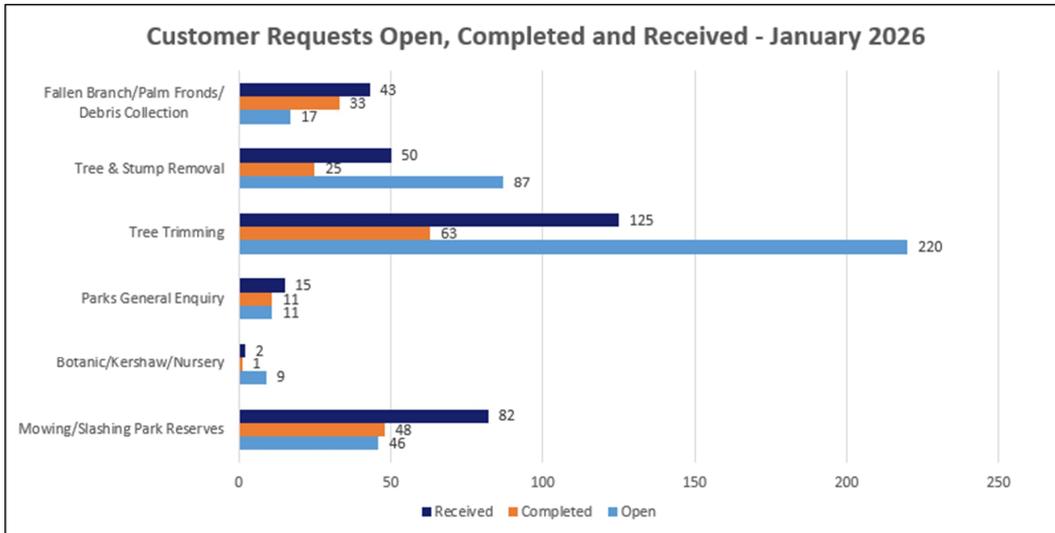
- Rockhampton Zoo has welcomed Mono, an echidna who is on display now with a lot of public interest.

Measures

Measure	Measurement	January 2026	January 2025	Comments
Zoo Visitors	Numbers	15,737	12,295	Some extremely hot days and rain where numbers dropped.
Volunteers / Students	Volunteer Hours	290	381	
	Student Hours	30	0	
Guest donations	Total Donation \$	\$5,716	\$1,846	Includes cash, online donations, tap & go
Other Revenue	Total \$	\$8,085	\$7,062	Includes encounters, gift vouchers, animal adoptions
Money RRC donated to Conservation Trust	Total \$	\$2,070	\$1,047	Includes 15% of donation, encounter, voucher, adoption income
Facebook	Facebook Followers	42,833	41,331	
	Facebook Reach	157,577	115,398	
	Facebook Engagements	5,059	6,524	
Media	Media Opportunities	4	4	Mono the echidna Seniors' Morning Tea Flood threat to zoo and botanic gardens Visiting Rockhampton Zoo during school holidays
	Media Exposures	37	39	
	Media Reach	293,710	214,880	

Paid Experiences	January 2026		January 2025		Comments
	Qty	\$	Qty	\$	
Meerkats	50	\$6,000	52	\$4,100	Sold during the month
Otters	7	\$385	9	\$330	
Snakes	4	\$72	4	\$72	
Gift Vouchers	18	\$1,688	16	\$2,110	
Animal Adoptions	0	0	-	-	
Junior Zookeeper	0	0	3	\$450	
Free Community Activities	January 2026		January 2025		Comments
	Sessio ns	People	Sessio ns	People	
Under 5 Activities	-	-	-	-	Running 2 monthly
Seniors Morning Tea	1	18	NA	NA	First event, running 2 monthly
Storytime at the Zoo	-	-	-	-	Running April to Sept in partnership with Library
Conservation Events	-	-	1	45	June, July and September School Holidays
Youth Program	-	-	NA	NA	First Event Easter Holidays One event per year
Competitions	-	-	NA	NA	
Time Safaris Zoo Tours	3	13	11	76	Contractor Tour Groups
Total Activities	4	31	12	121	

Corporate Performance Report | 01 January 2026 – 31 January 2026



Planning & Regulatory Services

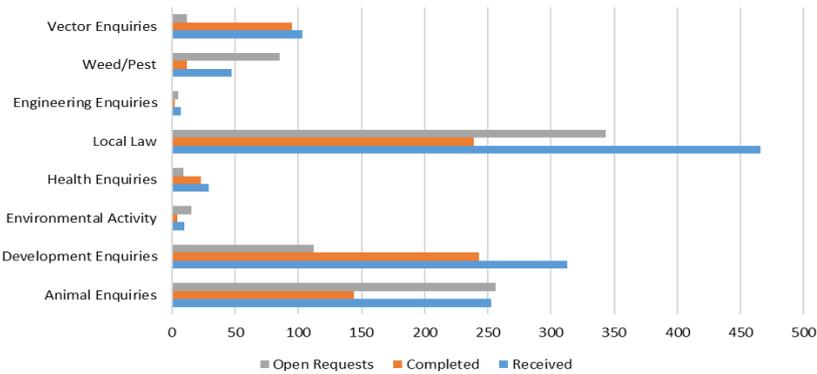
POINTS OF INTEREST

- The Coordinator Health and Environment presented to Native Plants Capricornia on the management of feral *Leucaena*. The session also explored opportunities for future collaboration between Council and NPC, particularly in relation to education and awareness initiatives.
- Following recent rainfall and flooding, the Vector Management Unit recorded an increase in mosquito numbers and a corresponding rise in misting requests. Monitoring identified *Culex annulirostris* as the predominant species. This mosquito breeds in freshwater swamps and melon holes after significant rainfall and is a known vector for Ross River Virus, Barmah Forest Virus and Japanese Encephalitis. This allows the team to target treatment to the high risk areas.

Review of 2025

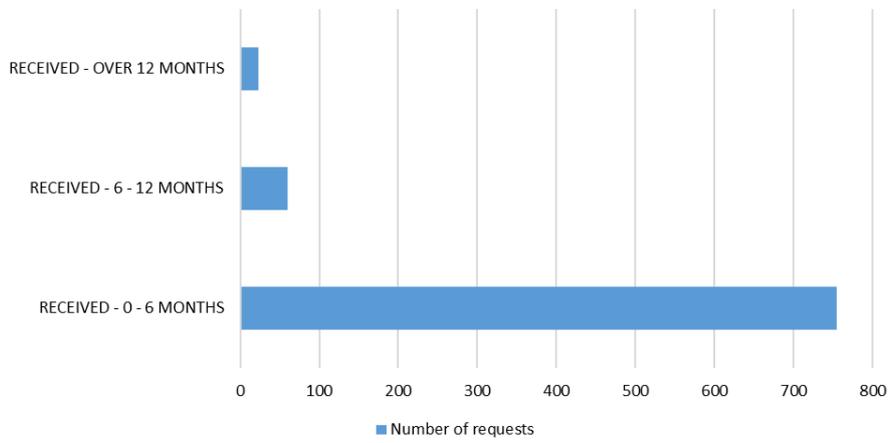
- Illegal dumping investigations increased by 29% from 2024 to 2025. A new State Government grant program has been released to replace the existing Local Government Illegal Dumping Program. This funding is intended to support the continued employment of the Illegal Dumping Compliance Officer to monitor and enforce illegal dumping across the region.
- The Development Assessment team experienced another high-activity year, receiving 524 applications in 2025, consistent with the 525 applications received in 2024. Both years represent a sustained increase compared to earlier years.
- The team also responded to 1,849 duty planner enquiries over the year.
- Plumbing applications reached a record high in 2025, with 439 applications received, representing a 24% increase on the previous year. The next highest year was 2021 with 365 applications. Activity in 2026 has commenced strongly, with 47 applications received in January, compared to a January average of 19.

Customer Requests Open, Completed and Received - January 2026

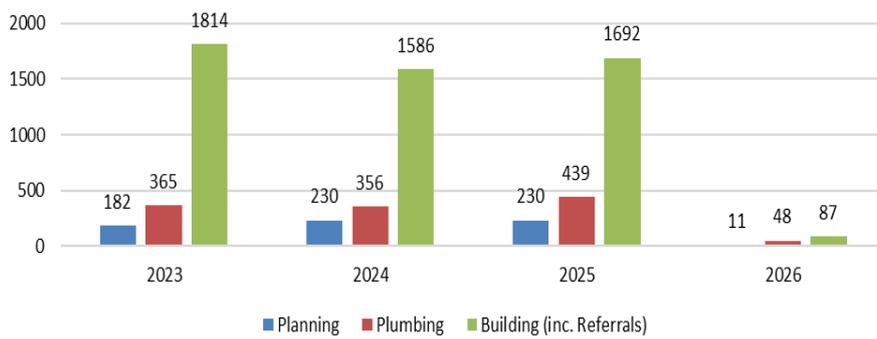


Open Requests – total number of customer requests currently 'open' and under investigation.
 Completed – number of requests completed in the month that were received in the month.
 Received – number of requests received in the month.

**Age of open Customer Requests for P&RS-
January 2026**

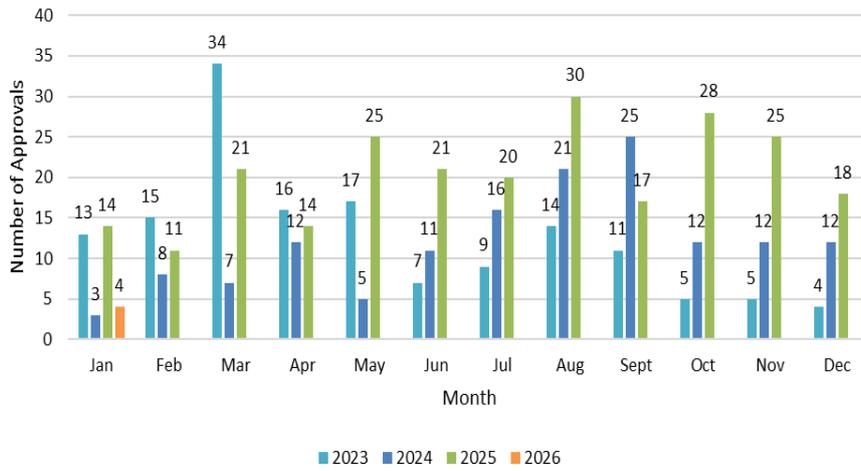


Development & Plumbing Applications Received by Year and Type

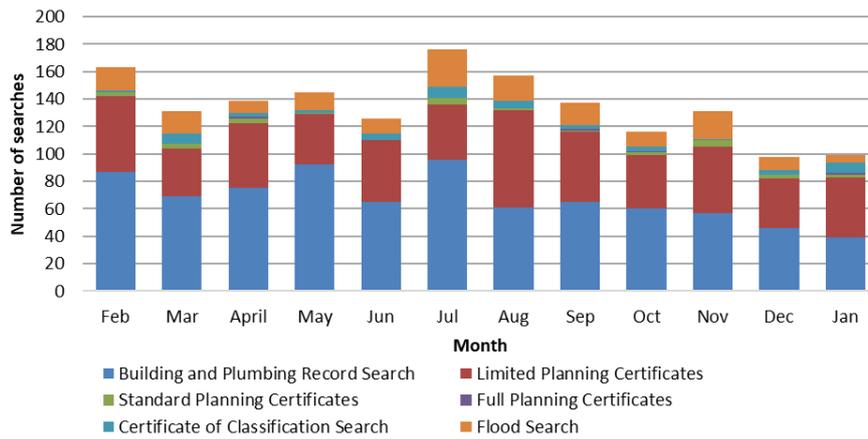


Corporate Performance Report | 01 January 2026 – 31 January 2026

Dwelling Approvals



Property Searches Completed in the last 12 Months

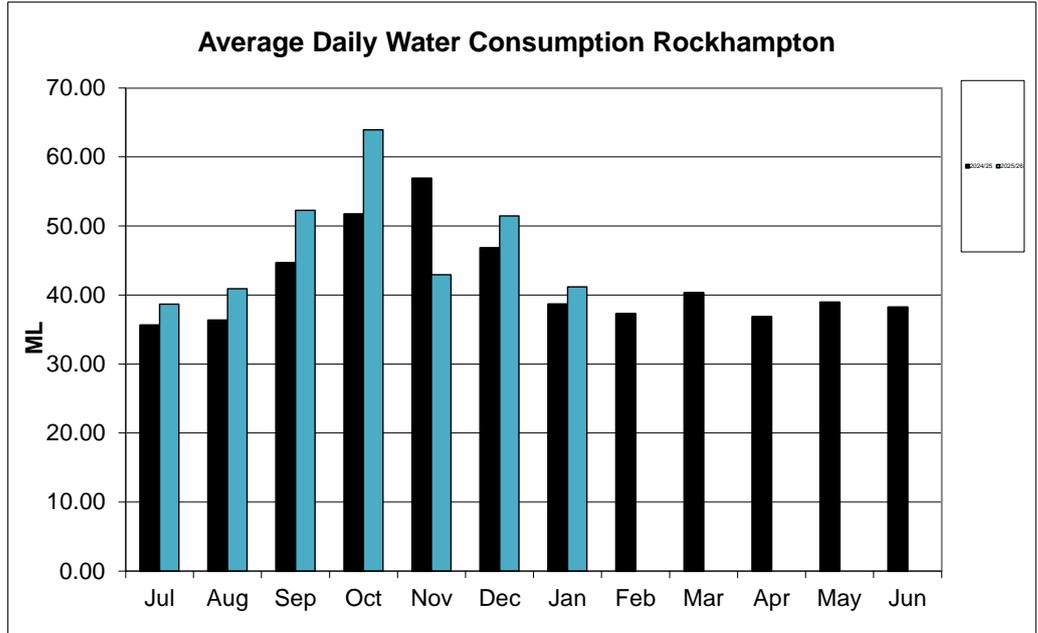


REGIONAL SERVICES
Fitzroy River Water

Drinking Water Supplied

Data is presented in graphs from July 2024 to June 2025 and July 2025 to June 2026.

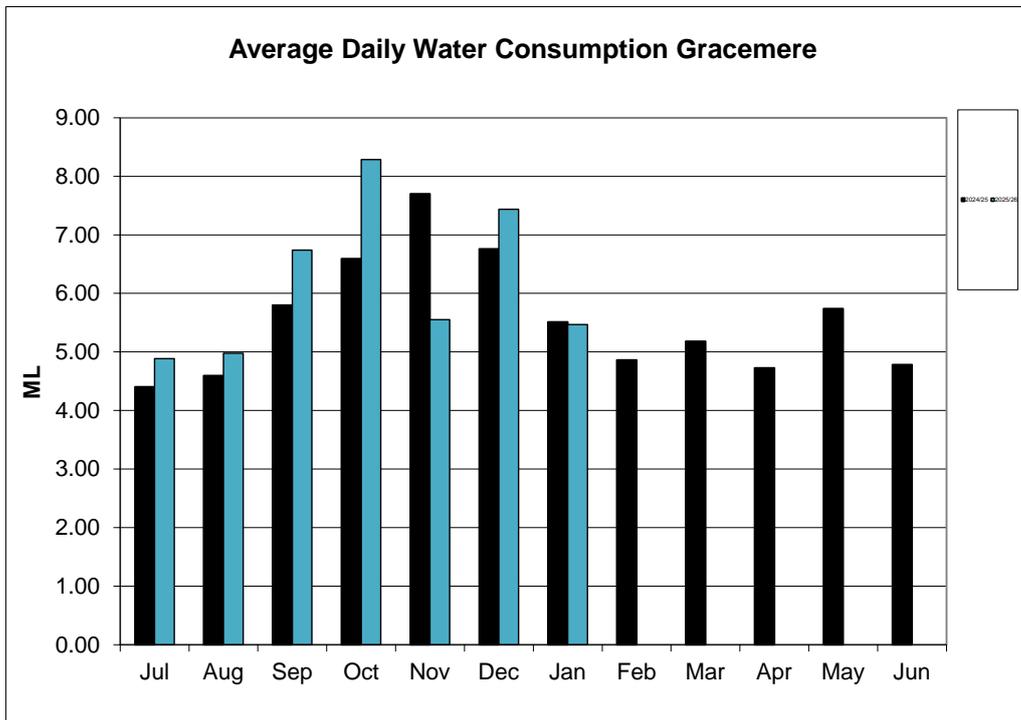
Rockhampton



The average daily water consumption in January was recorded at 41.16 ML/day, representing an increase from last year’s consumption rate of 38.67 ML/day. This figure was lower than the consumption level observed during December which was recorded at 51.47 ML/day. The decrease in consumption compared to last month can be attributed to seasonal weather patterns, which generally influence water usage behaviours.

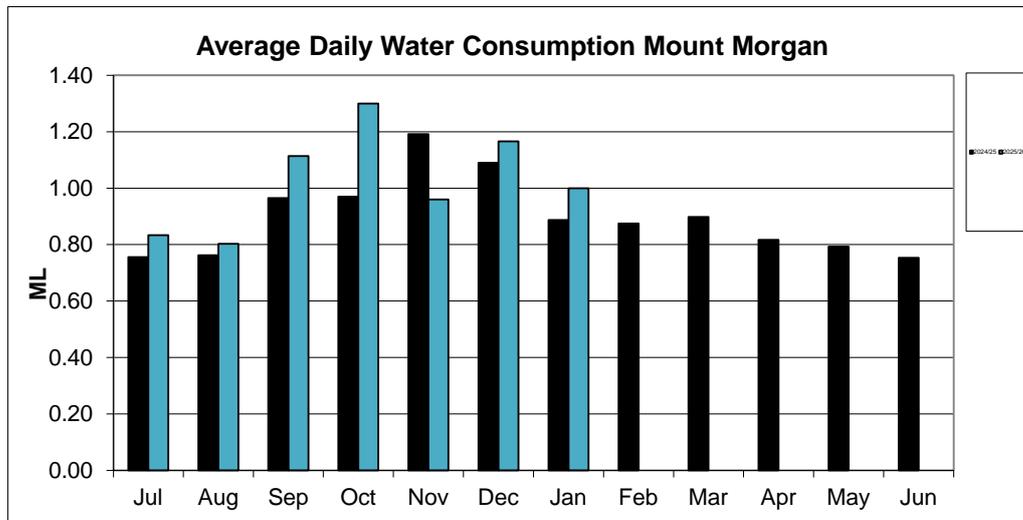
As of the 31st of January 2025, the Fitzroy Barrage storage level stood at 98.14% of its accessible storage capacity, remaining above the threshold established in the Drought Management Plan for initiating water restrictions.

Gracemere



The average daily water consumption in January was recorded at 5.47 ML/day, representing a decrease from December which was recorded at 7.44 ML/day. This month's figure was lower than the consumption level observed during January of the previous year, which was 5.51 ML/day. The water usage is lower than last year with the decrease from December attributed to seasonal weather patterns, which generally influence water usage behaviours.

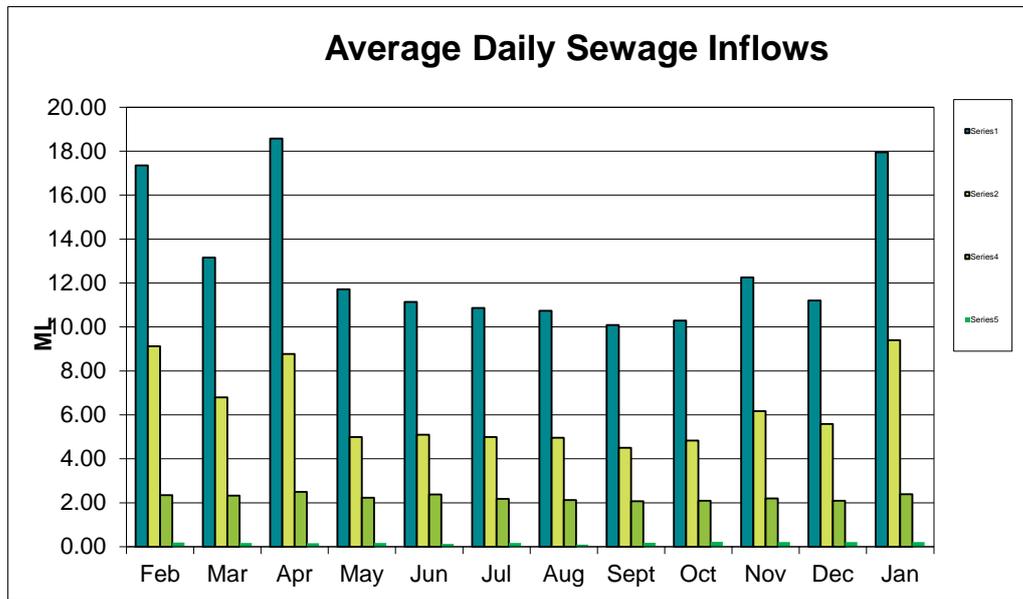
Mount Morgan



The average daily water consumption in January was recorded at 1.00 ML/day, representing a decrease from December which was recorded at 1.17 ML/day. This figure was higher than the consumption level observed during January of the previous year, which was 0.89 ML/day. The increased usage compared to last year reflects seasonal weather patterns, which generally influence water usage behaviours.

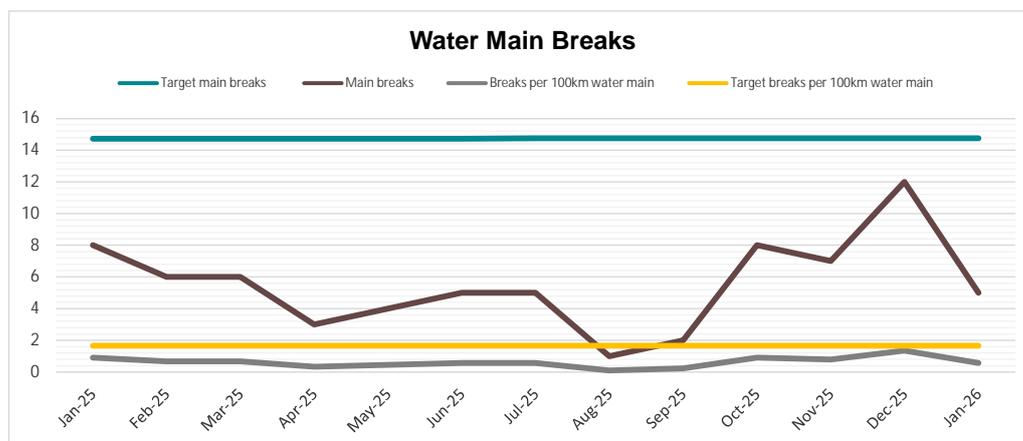
As of the 31st of January 2025, the No. 7 Dam storage level stood at 97.58%. Since April 23, 2024, the town water supply has fully transitioned back to reliance on the water treatment plant for processing water sourced from the No. 7 Dam.

Sewage Inflows to Treatment Plants



The average daily sewage inflows increased from December 2025 to January 2026 across all plants except for Mount Morgan which essentially stayed constant. NRSTP increased from 11.21 ML/day in December to 17.95 ML/day in January. SRSTP saw an increase from 5.58 ML/day to 9.40 ML/day, GSTP increased from 2.09 ML/day to 2.39 ML/day. MMSTP went from 0.22 ML/day to 0.21 ML/day – January saw results recorded for 26 of the 31 days with the remainder in bypass with no recording.

Regional Water Main Breaks



Performance

Target achieved with the number of water main breaks continuing to trend at an acceptable level. Changing weather conditions (temperature fluctuations, consumption variations and rainfall events), changes in consumption and resulting ground movement could be contributing factors to recent failures in addition to age of assets and operating conditions.

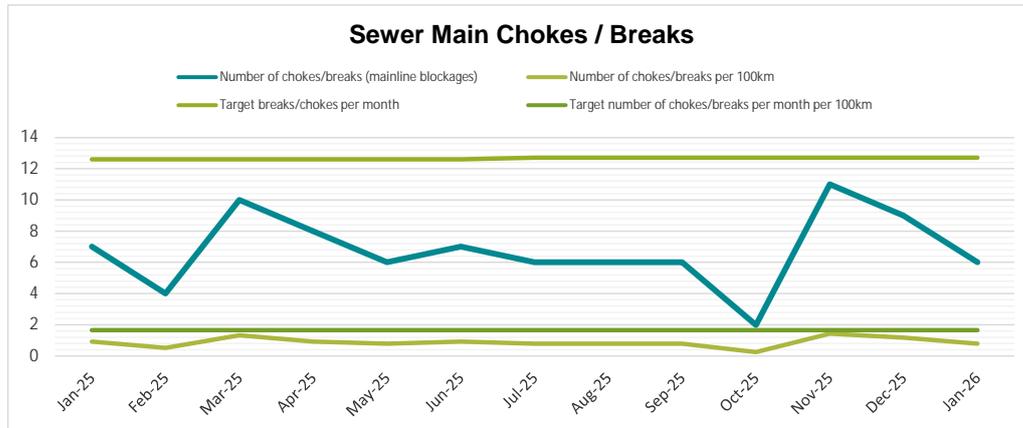
Response to Issues

Continued defect logging and investigation of main break causes. District metering and pressure management used to assist with identifying the cause of failures. Water mains experiencing repeated failures are assessed against specific criteria for inclusion in the Water Main Replacement program.

	Number of Main Breaks	Target Main Breaks	Breaks per 100 km	Target Breaks per 100 km
January	5	15	0.56	1.67

Locality	Main Breaks
Rockhampton	5
Mount Morgan	0
Regional Total	5

Rockhampton Regional Sewer Main Chokes/Breaks



Performance

Target achieved with sewer mainline blockages continuing to trend at an acceptable level during this month. Mainline blockages continue to generally be caused by fat deposits and root intrusion.

Issues and Status

Data indicates that a high percentage of blockages/overflows continue to be caused by fat build up and defective pipes allowing tree root intrusion.

Response to Issue

Continue defect logging and CCTV inspection following each individual blockage for prioritisation and inclusion in the Capital Sewer Main Relining program. Rehabilitation programs are also in place annually for the repair of defective mainlines, property connections (jump ups), access chambers and combined lines.

	Number of chokes/ breaks	Target chokes/breaks per month	Number of chokes/ breaks per 100 km	Target number of chokes / breaks per month per 100km
January	6	13	0.8	1.67

Locality	Surcharges Resulting from Mainline Blockages	Mainline Blockages
Rockhampton	3	6
Mount Morgan	0	0
Regional Total	3	6

Water Meter Replacement

	Number completed	FY to date totals
Reactive Replacement	91	792
Planned Replacement	0	0
Regional Total	91	792

Water meter replacements continue to be carried out on a reactive basis, failed meters and meters meeting select criteria are replaced. Reinstatement of the capital water meter replacement program has been provided for in the current capital budget and replacement of aged meters will eventually result in a significant reduction in reactive meter replacements.

Rockhampton Regional Waste and Recycling

Compliance

Environmental Authority EPPR00626313

Condition W1.4: ‘Excepting combustion of landfill gas, waste must not be burnt.’

Under Council's Environmental Authority EPPR00626313 (EA) the burning of waste is reportable to DETSI. While fires within Council's Waste Facilities are unintended and unavoidable in most circumstances, this could be considered a breach of Councils EA Conditions and therefore must be reported.

The following events have been reported to DETSI in January 2026;

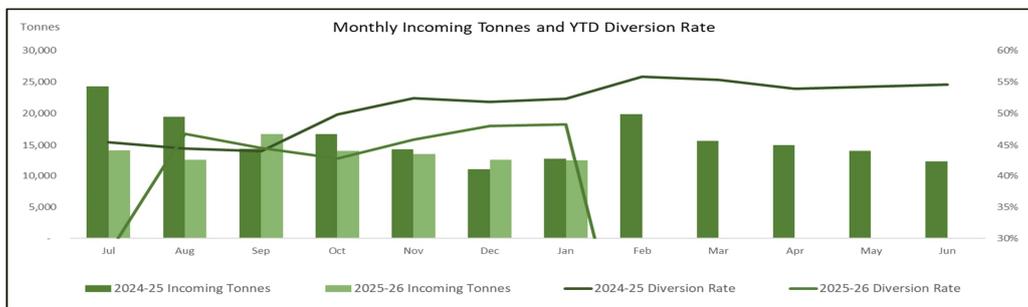
- 1 smoulder / smoke event at the landfill working face, due to a battery.
- 1 smoulder / smoke event at the landfill working face, due to a flare.
- 1 smoulder / smoke event at the landfill working face, due to an unknown source.
- 1 fire event at the landfill working face, due to an unknown source. QFSD was contacted to support with extinguishing the fire.
- 1 small fire event within the green waste stockpile at the Gracemere Waste Facility, due to an unknown source.

For the above events any water was managed as leachate, no persons or plant were harmed, and no environmental harm occurred.

Temporary Emission Licence - TEL101015052

Due to the recent Fitzroy River flood and expectation that the surface water ponds on the southern boundary of the Lakes Creek Road Landfill would become inundated by flood water, an application was made with the Department of the Environment, Tourism, Science and Innovation for a Temporary Emission Licence (TEL). TEL101015052 was granted on 16 January 2026. Flood waters commenced inundating the surface water ponds on 19 January 2026 and subsequently RRWR commenced releasing out of the surface water ponds on 23 January 2026. Environmental monitoring is being undertaken in accordance with the TEL, with some difficulty being observed in achieving the Dissolved Oxygen limit due to the nature of the flood waters.

Total Incoming Tonnes



Reading this Chart

Diversion rate has remained steady at 50% of all incoming waste that is recovered, as opposed to burying in landfill. This is a strategic KPI measuring our progress towards zero waste to landfill by 2050. Incoming tonnes are an indicator of the waste generation trends in our region, and the impact our current strategies are having on reducing those trends. Current year performance is shown in light green.

Current Commentary

Incoming tonnes in January have slightly decreased compared to the same period last year. For the month of January our diversion rate stands at 50%, largely due to a decrease in incoming Clean Earth.

Kerbside Tonnes



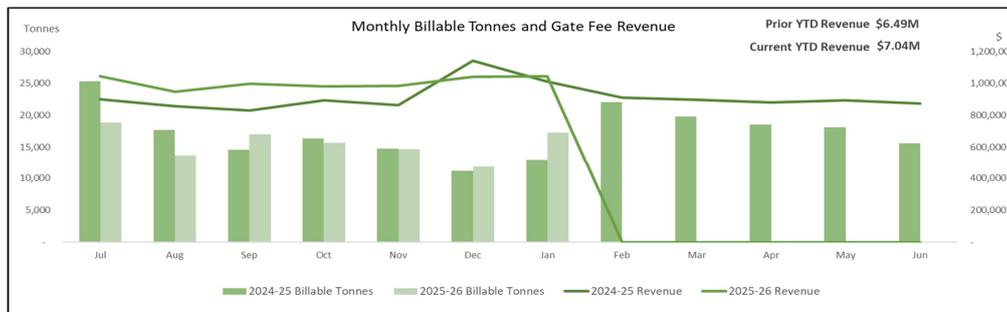
Reading this Chart

Showing total waste generation and recovery rates at the kerbside, providing an indicator of household waste diversion, and meeting our strategic KPI to reduce household waste by 25% by 2050.

Current Commentary

Incoming tonnes in January are similar compared to the same period last year for both general waste and commingled recyclables. For the month of January, commingled recyclables represent 13.9% of our total kerbside tonnes.

Billable Tonnes



Corporate Performance Report | 01 January 2026 – 31 January 2026

Reading this Chart

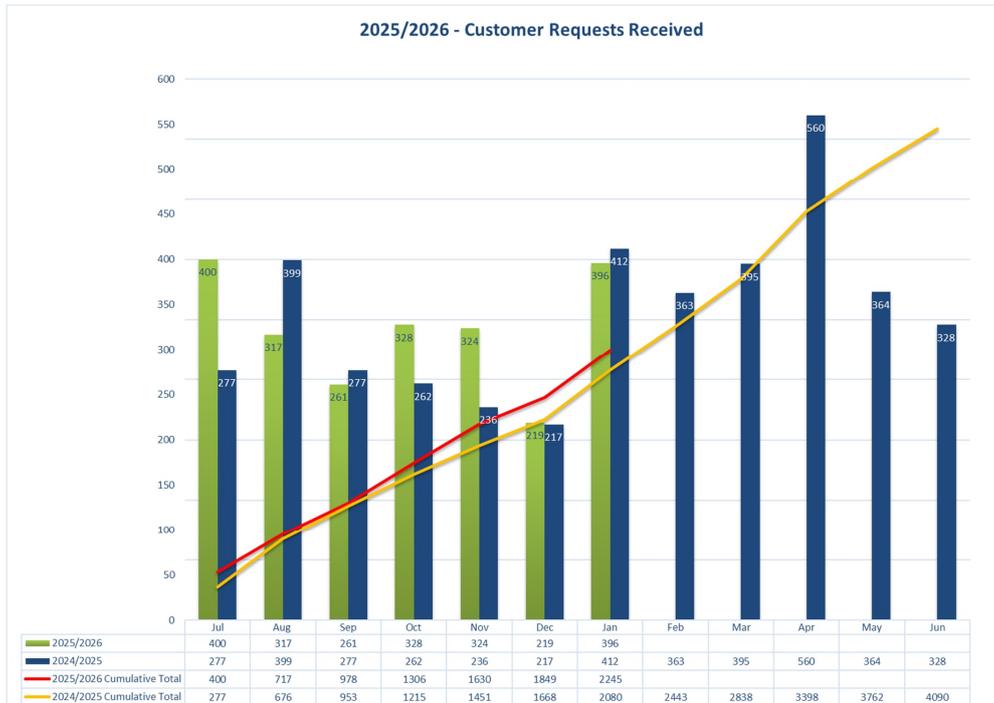
This is a critical measure of waste facility activity levels, the long-term financial sustainability of the business unit, as well as being a relatively strong indicator of economic activity levels in our region. Current year performance is shown in light green.

Current Commentary

January revenue has slightly increased compared to the same period last year and is made up of ongoing increased levels of Commercial and Industrial Waste, increased transactions for Municipal Solid Waste, and an increase in Fees and Charges from 1 July 2025.

Civil Operations

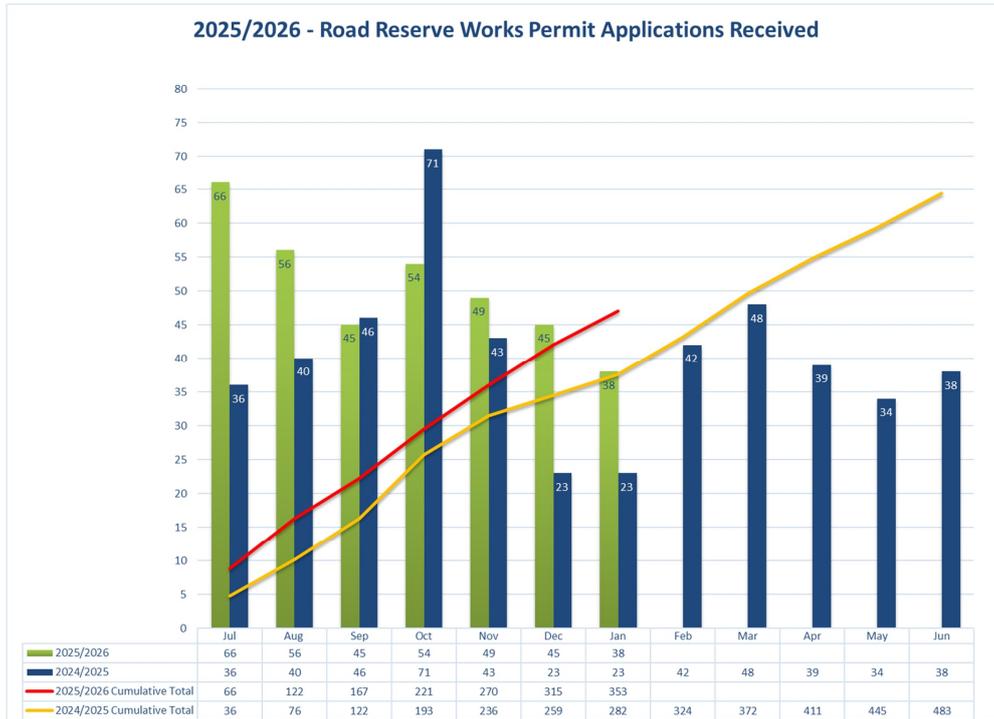
CUSTOMER REQUESTS



Commentary:

- While figures for January 2026 are slightly lower than those recorded in January 2025, the overall year to date figures for 2025/26 continue to track above those of the 2024/25 equivalent period.
- January figures have picked back up to pre-December numbers, with the expectation that figures will continue to increase into the new calendar year.

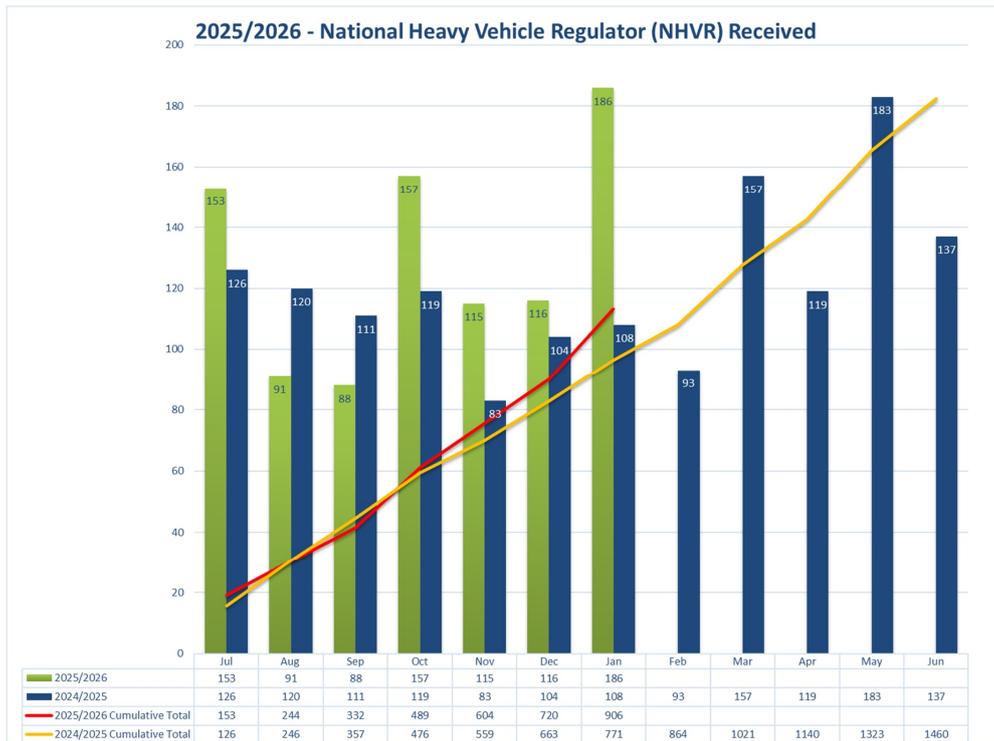
ROAD RESERVE WORKS PERMIT APPLICATIONS



Commentary:

- Application numbers for January 2026 are significantly higher than those for January 2025.
- Cumulative numbers for 2025/26 continue to pull away higher than those seen in the same period in 2024/25.
- Applications are a mix of works within the road reserve and Service Utility work (Ergon and NBN/Telecoms).
- Rockhampton Ring Road Package 2 North and South continues to consume a large portion of time in the corridor space.
- Temporary Traffic Management proposals for the preliminary corridor works for the eastern access of Boulder Creek Wind Farm continue to be worked through with the applicant.
- Major projects, particularly Browne Park and the QR rail crossing rehab project while only single applications are large in scope and complex in terms of traffic management, requiring additional time to assess and process.

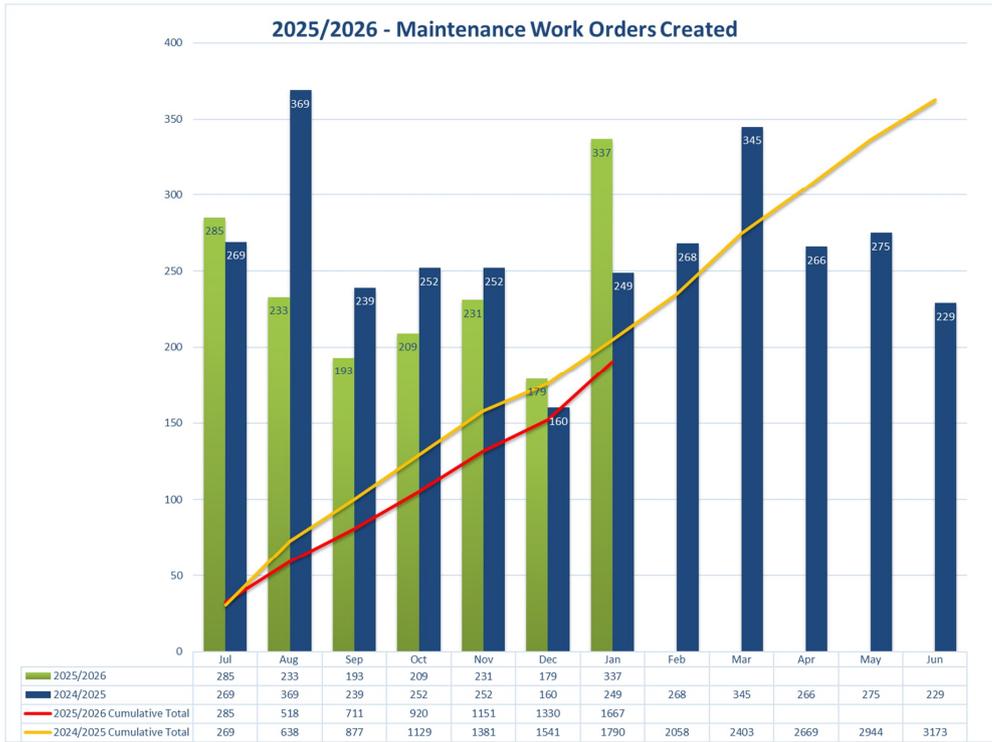
NATIONAL HEAVY VEHICLE REGULATOR (NHVR)



Commentary:

- A significant spike was seen in January 2026 as numbers of new permits linked to the Rockhampton Ring Road Project came online combined with expected annual renewals.
- Figures continue to track above the equivalent 2024/25 figures, in both a month-on-month sense and in the cumulative graph.
- Reviews are being undertaken when permit renewals fall due to ensure consistency of travelled route and movement conditions to further protect Council's assets and resident interests without impeding operators from undertaking their business.
- Application has been made to the NHVR to include the eight most well used Australian Defence Force routes within Rockhampton City into the National Automated Access System to reduce the number of reoccurring ADF permits required to be assessed.

MAINTENANCE WORK ORDERS



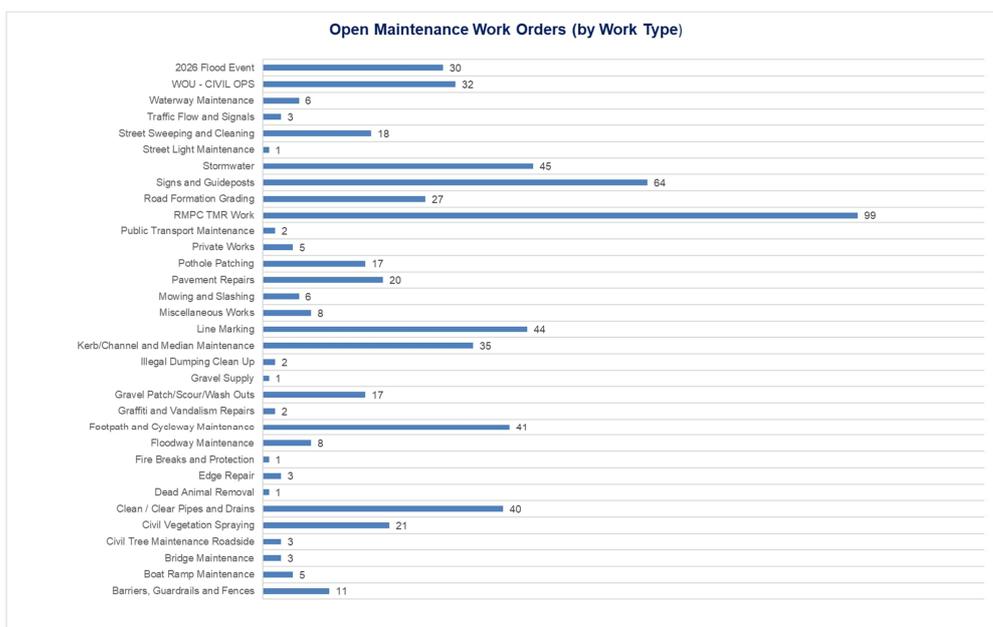
Commentary:

- Maintenance work order statistics are closely related to the above customer request data, in that a maintenance work order is generally only created as a result of a customer request. The exception to this is from proactive inspections. As a result of the low-level Fitzroy River flooding in January 2026, significant numbers of work orders were raised for cleanup actions.
- In addition to customer and flood related work orders, 19 work orders relate to Council's Road Maintenance Performance Contract (RMPC) for work on TMR roads for January.
- Types of work orders raised can be seen in the below table "Top 10 Work Order Types Created – January 2026" with flood related orders topping the list with street sweeping, signs and pothole patching making up the bulk of the remainder of orders raised for the month.

Top 10 Work Order Types Created – January 2026

Work Order Type	No of Work Orders Created	% of Total Work Orders Created for January 2026
2026 Flood Event	120	36%
Pothole Patching	40	12%
Signs and Guideposts	31	9%
Street Sweeping and Cleaning	27	8%
RMPC TMR Work	19	6%
Clean / Clear Pipes and Drains	15	4%
Road Formation Grading	13	4%
Footpath and Cycleway Maintenance	11	3%
Line Marking	9	3%
Vegetation Spraying	8	2%

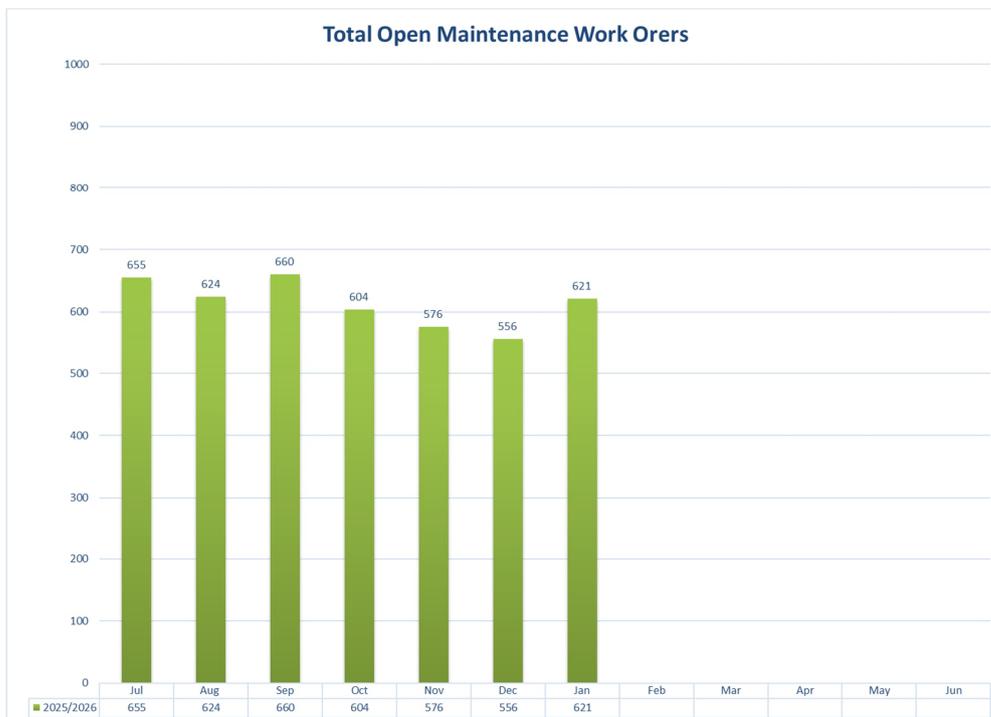
Open Maintenance Work Orders (By Work Type)



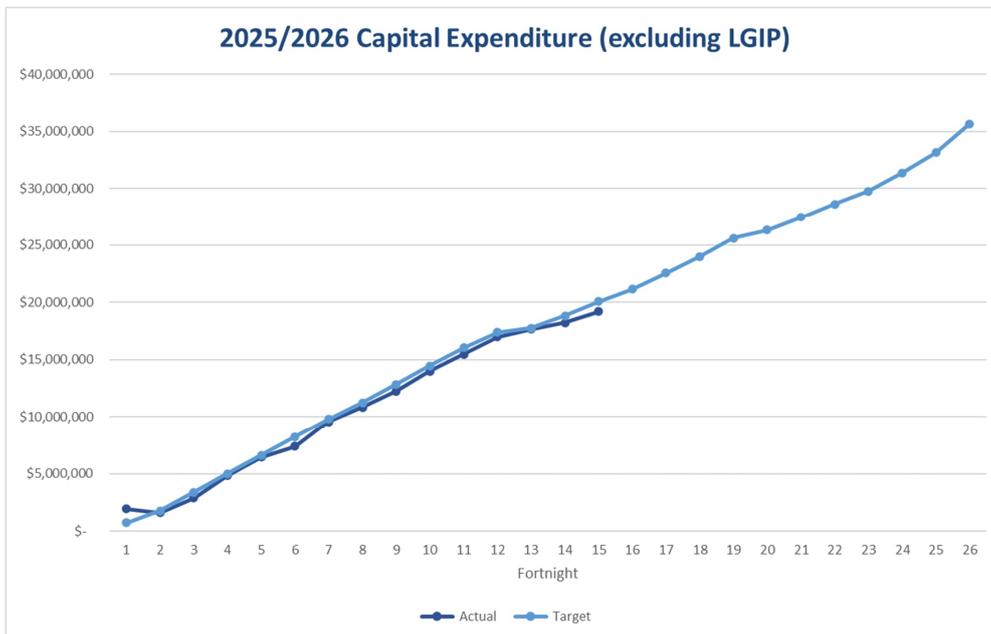
Average Age of Open Maintenance Work Orders (does not include RMPC TMR Work)

	Priority 1's (average days open)	Priority 2's (average days open)	Priority 3's (average days open)	Priority 4's (average days open)
July 2025	6	112	208	127
August 2025	9	121	175	136
September 2025	9	114	190	165
October 2025	0	104	178	184
November 2025	0	108	179	201
December 2025	14	146	235	221
January 2026	25	143	184	246

Total Open Maintenance Work Orders



CAPITAL EXPENDITURE

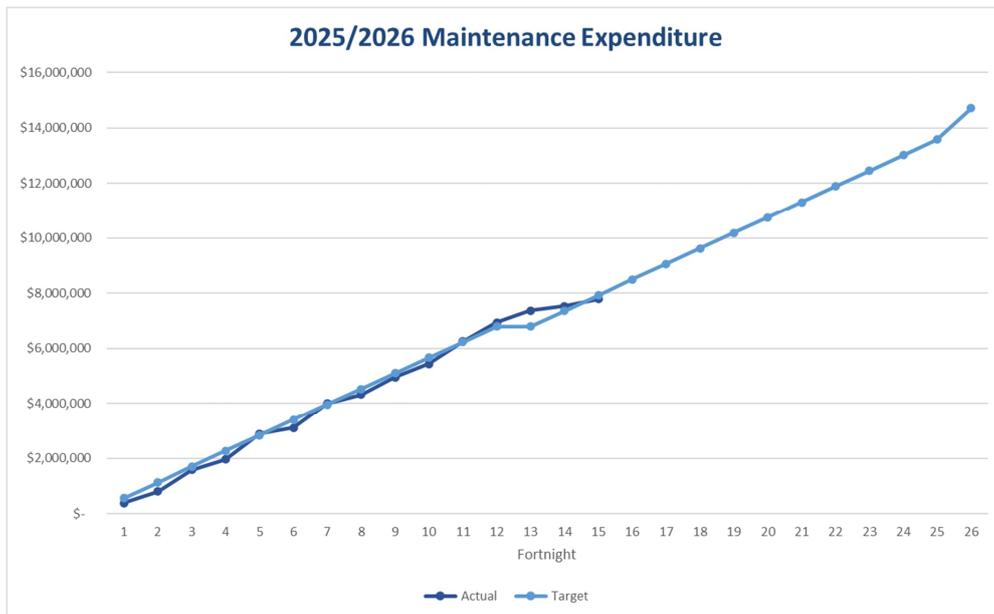


Commentary:

Total capital expenditure remains within expected parameters, but the flood event has impacted expenditure as several Capital projects were shut down when crews were required for flood preparation and clean up. Ongoing monitoring and scheduled financial checkpoints will continue throughout the remainder of the financial year.

Is anticipated as operations return to normal following the flood event expenditure should ramp back up.

MAINTENANCE EXPENDITURE



Commentary:

Maintenance expenditure has returned to within expected limits as capital projects recommence and operational activity resumes its normal pace following the Christmas shutdown period.

Corporate Performance Report | 01 January 2026 – 31 January 2026



Statistic	Current Period	Previous Period	Variation
GRP 1.	\$6.94B (Jun 24)	\$6.29B (Jun 23)	▲ 2.3%
Population 1.	85,334 (Jun 24)	84,517 (Jun 23)	▲ 0.9%
Unemployment Rate 2.	6.0% (Sep 25)	6.4% (Jun 25)	▼ 0.4
Jobseeker & Youth Allowance Receipts 3.	4,485 (Dec 25)	4,465 (Nov 25)	▲ 20
Labour Force 2.	47,097 (Sep 25)	47,834 (Jun 25)	▼ 734
Rental Vacancy Rate 2.	0.8% (Dec 25)	0.8% (Sep 25)	-
GST Registered Businesses 2.	5,952 (Jun 25)	5,897 (Mar 25)	▲ 55
Residential Building Approvals 3.	\$69.9m (FY25-26 to Sep) vs \$112.7m (FY24-25)		
Commercial Building Approvals 3.	\$56.6m (FY25-26 to Sep) vs \$177.3m (FY24-25)		

Major Project Updates**ROCKHAMPTON RING ROAD**

- Status: Construction
- Est Completion: 2025/26FY (Stage 1)
- Est Cost: \$1.9B
- 783 jobs during construction

FITZROY TO GLADSTONE PIPELINE

- Status: Construction
- Est Completion: December 2026
- Est Cost: \$983M
- 400 jobs during construction

MOUNT MORGAN PIPELINE

- Status: Testing and commissioning
- Est Completion: Early 2026
- Est Cost: \$88M
- ~50 jobs during construction

GRACEMERE HIGH SCHOOL

- Tenders open and project granted Ministerial Infrastructure Designation
- Status: Planning
- Est Start: Mid-2026
- Est Completion: 2028 for Stage 1

ROCKHAMPTON SPORTS PRECINCT

- Status: Planning
- Est Start: Early 2026
- Est Completion: Late 2027

GOGANGO FEEDLOT AND FERTILISER FACILITY

- Status: Pending sale
- Est Cost: \$150M
- 507 direct and indirect jobs during construction
- 100 ongoing jobs

MOUNT MORGAN TAILINGS PROCESSING & REHABILITATION PROJECT

- Status: Construction
- Est Completion: Mid 2026
- Est Cost: \$150M
- 250 jobs during construction
- 150 ongoing jobs

ROCKHAMPTON RAILYARD REJUVENATION

- Status: Initial planning
- Est Completion: TBA
- Est Cost: \$23.7M funding committed over 4 years

ROCKHAMPTON HOSPITAL MENTAL HEALTH UNIT

- Status: Construction
- Est Completion: April 2026
- Est Cost: \$92M

ROCKHAMPTON HOSPITAL CARDIAC HYBRID THEATRE

- Status: Development
- Est Completion: 2026
- Est Cost: \$36.9M
- 78 jobs during construction

BROWNE PARK REDEVELOPMENT

- Status: Construction
- Est Completion: Mid 2026
- Est Cost: \$63M
- 96 jobs during construction

RENEWABLE ENERGY PROJECTS**BOULDER CREEK WIND FARM**

- Status: Construction
- 38 wind turbines
- Est Cost: \$750M
- Up to 300 jobs during construction
- 12 ongoing jobs

CAPRICORN BESS

- Status: Development
- 300MW
- Est Cost: ~\$500M
- 120-150 jobs during construction
- 5-10 ongoing jobs

THE CENTRAL BESS

- Status: Development
- 500MW
- Est Cost: \$423M
- 55 jobs during construction
- 5 ongoing jobs

CLARKE CREEK WIND FARM (Stage 2)

- Status: Development
- 704MW
- 88 wind turbines

MOAH CREEK SOLAR FARM

- Status: Development
- 285MW
- Est Cost: \$600M
- ~300 jobs during construction
- 10 ongoing jobs

MOAH CREEK WIND FARM

- Status: Development
- 60 wind turbines
- Est Cost: \$1B
- 300 jobs during construction
- 10 ongoing jobs

STANWELL BESS

- Status: Construction
- 300MW
- Est Cost: \$747M
- 80 peak workforce
- 6 ongoing jobs

STANWELL FUTURE ENERGY AND TRAINING HUB (FEITH)

- Status: Development
- 60 wind turbines
- Est Cost: \$110M
- Peak workforce TBA
- 6 ongoing jobs

CURRENT PROJECTS

ECONOMIC DEVELOPMENT

- **Events & Engagements** – Planning underway to deliver the first engagements from February.
- **Central to Defence** – Town Hall Session and engagements undertaken.
- **South Yaamba Irrigation Development Business Case** – Draft being reviewed.
- **Industrial Land Study – Demand & Options Analysis** – Draft being reviewed.
- **Live Rockhampton** – Rolling out new resources to better support skilled workers who have been recruited from overseas by local businesses.

EVENTS

Delivered:

- 26 January - **Australia Day**

In Post-Event Evaluation:

- **Radiance** (December)
- **CBD Xmas Fair** (December)
- **New Years Eve** (December)
- **Australia Day** (January)

In Pre-Production:

- **Rockynats 06** (for April)
- **Anzac Day** (for April)
- **Rocky River Run** (for May)
- **Rocky Show** (for June)
- **River Festival** (for July)
- **Capricorn** (for August)

In Development:

- NIL

TOURISM

- **Marketing Campaign Development** | Busby's On Tour Drive Campaign
- **Marketing Campaign Development** | Major Event Calendar
- **Website Refresh** | Content and design
- **Industry Engagement** | Tourism Toolbox event content planning

Active Marketing Campaigns

ECONOMIC DEVELOPMENT

As the focus this month has been on face-to-face engagements with key stakeholders in the leadup to project milestones and the commencement of the 2026 Business & Industry Events Calendar, marketing has been focused on sponsorship proposals and routine communications.

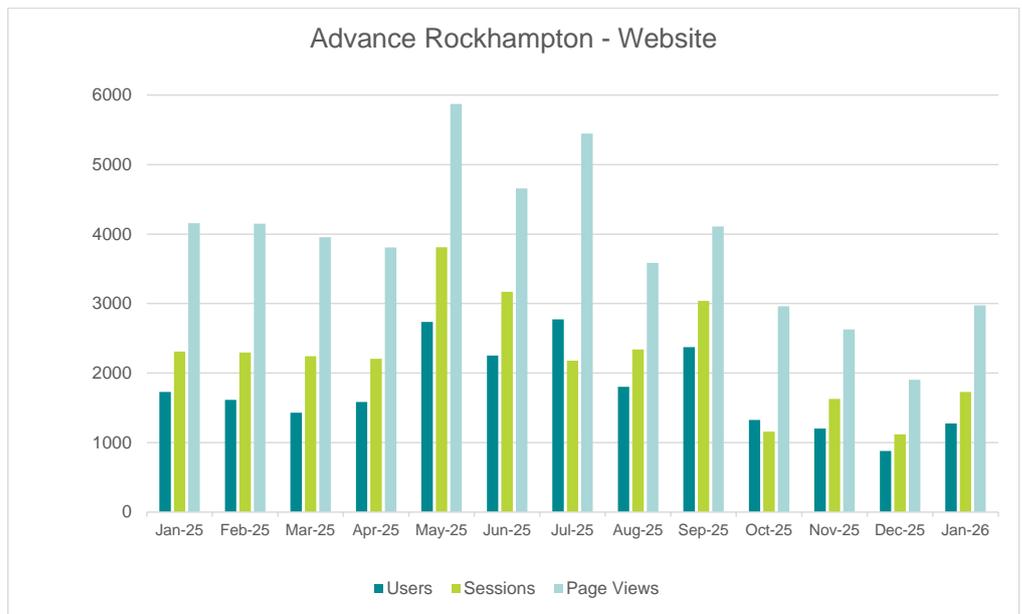
EVENTS

- 1. **Rockynats** | Out of Home and Billboards, radio and podcasts, TV, cinema, website, Google, YouTube.

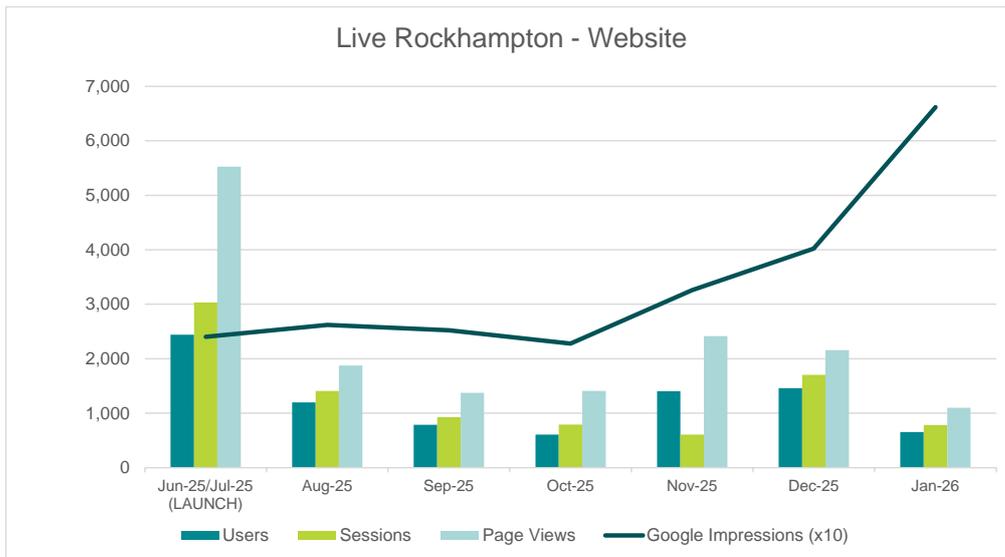
TOURISM

Barra Season is Back, Baby | Facebook, Google, YouTube

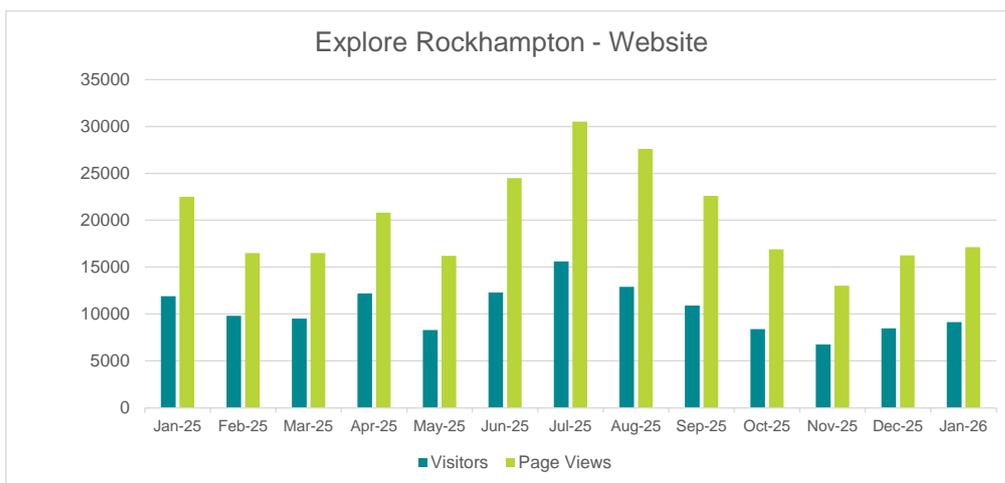
Digital Engagement



Corporate Performance Report | 01 January 2026 – 31 January 2026



Live Rockhampton website traffic is still variable post-launch and heavily influenced by advertising campaigns. Notably, Google impressions (through search and AI results) are growing exponentially. This reflects our strategy of producing regular content to drive search engine optimisation and demonstrates Live Rockhampton is regularly ranking high for new and prospective residents seeking information, ensuring positive messaging around Rockhampton dominates results.



Tourism Statistics



11.7 CAPRICORN MEGA CAREERS EXPO SPONSORSHIP

File No:	2440
Attachments:	Nil
Authorising Officer:	Wade Clark - Economic Development Manager John Webb - Acting General Manager Advance Rockhampton Evan Pardon - Chief Executive Officer
Author:	Lachlan Itter - Industry Engagement & Marketing Officer

SUMMARY

The Capricorn MEGA Careers Expo is an annual event held at CQUniversity which facilitates connections between more than 1,300 students, jobseekers and key regional employers. Council, through Advance Rockhampton, has been a long-term partner of the event via sponsorship and in-kind support. CQUniversity the overall project lead is supportive of Council sponsoring the event up to 2028 to streamline processes, strengthen the partnership and allow for longer-term planning.

OFFICER'S RECOMMENDATION

THAT Council sponsors the Capricorn MEGA Careers Expo up to and including 2028 to the value of \$5,000 (inc GST) per year.

COMMENTARY

The Capricorn MEGA Careers Expo has been held annually since the 1990s (originally the Capricorn Careers Expo). Rockhampton Regional Council has a long-standing history of sponsoring the event which connects school students and jobseekers from the broader community with information on job openings, career pathways and opportunities for further study.

Advance Rockhampton data indicates that attraction and retention of skilled workers remains a significant challenge for local businesses, affecting 53% of employers surveyed. Supporting initiatives which encourage students and jobseekers to pursue local career pathways are an essential element of broader strategies and campaigns to bolster the local workforce and reduce unemployment.

The 2025 Capricorn MEGA Careers Expo was attended by approximately 1,300 students in addition to general jobseekers at the Rockhampton CQUniversity campus. More than 90 employers spanning industries including mining and resources, defence, government, healthcare, emergency services, agriculture and education exhibited at the event. A Jobs Board was also included, advertising open entry-level positions.

Last year the event was delivered by CQUniversity, Advance Rockhampton, the Rockhampton Manufacturing Hub and Workforce Australia. All organisations provided various levels of financial and / or in-kind support.

Going forward this collaboration is planned to continue. To further reinforce that commitment, it is recommended that Council sponsors the expo for three years (2026, 2027, 2028) at an annual value of \$5,000 inclusive of GST.

In addition to demonstrating Council's efforts to support local employment and business growth, the expo allows Council to recruit for its own vacancies and offer placements to students, increase engagement with key regional employers and promote its brands and initiatives.

Council's attendance in 2025 resulted in an enquiry from a student who subsequently undertook work experience, participated in Advance Rockhampton campaigns and engagements, and ultimately obtained employment with Council.

BACKGROUND

Council has supported the Capricorn MEGA Careers Expo dating back to at least 2021.

PREVIOUS DECISIONS**COUNCIL RESOLUTIONS**

Date: 11 March 2025

THAT Council sponsors the Capricorn Mega Careers Expo to be held on 15 May 2025 for \$5,000 (Inc GST).

Moved by: Mayor Williams

Seconded by: Councillor Taylor

MOTION CARRIED UNANIMOUSLY

Date: 23 April 2024

THAT Council sponsors the Capricorn Mega Careers Expo to be held on 16 May 2024 for \$10,202 inclusive of GST.

Moved by: Mayor Williams

Seconded by: Councillor Mathers

MOTION CARRIED UNANIMOUSLY

BUDGET IMPLICATIONS

Sponsorship of the Capricorn MEGA Careers Expo will cost Council \$5,000 inclusive of GST annually for the next three years. Advance Rockhampton's Economic Development team has allocated budget for this expense in 2026.

STAFFING IMPLICATIONS

Three staff members from the Economic Development team and representatives from Workforce and Governance will be required during the event to operate Council's stall at the Capricorn MEGA Careers Expo and engage with students and job seekers.

RISK ASSESSMENT

Council staff attending the Capricorn MEGA Careers Expo will be required to participate in a safety briefing the morning of the event.

CORPORATE/OPERATIONAL PLAN**Corporate Plan**

Goal 3.2: Our work attracts business and industry to our Region.

Effort: We work collaboratively with business and industry partners and stakeholders.

Rockhampton Region Economic Action Plan

Pillar: Talent Retention & Attraction

Outcome P5.C: Increase student work awareness and experience opportunities through industry engagement initiatives.

Action P5.C.AC1: Work with CQUniversity Australia and state high schools on initiatives that up-skill the local student body

Action: P5.C.AC2: Collaborate with educational institutions to deliver a yearly careers development expo for student retention

CONCLUSION

Sponsoring the Capricorn MEGA Careers Expo will position Council as a major supporter of the Region's preeminent careers event and is a valuable opportunity for Council to connect with potential recruits, understand employment trends, network with major employers and further develop strategies to aid in workforce attraction and retention.

11.8 INTER COLLEGIATE MEAT JUDGING (ICMJ) NORTHERN CONFERENCE PARTNERSHIP PROPOSAL

File No: 12534
Attachments: 1. ICMJ Sponsorship Prospectus 2026 [↓](#)
Authorising Officer: John Webb - Acting General Manager Advance Rockhampton
Author: Wade Clark - Economic Development Manager

SUMMARY

The annual Inter Collegiate Meat Judging (ICMJ) Northern Conference competition in Rockhampton provides a valuable opportunity for young professionals in the red meat industry to compete in judging of beef, liaise with their peers and link in with prospective employers in the beef supply chain.

Council has previously been a supporting partner and it is recommended that as part of talent attraction and retention that sponsorship continues of the ICMJ Careers Expo.

OFFICER'S RECOMMENDATION

THAT Council sponsors the Inter Collegiate Meat Judging (ICMJ) Northern Beef Conference through a mutli-year partnership offer as outlined in this report.

COMMENTARY

As the Beef Capital of Australia, the beef sector supports a considerable local workforce including graziers, stock hands, feed producers, livestock transporters, processors at abattoirs, meat professionals and logistics to name a few of the primary employment areas.

Strengthening the beef sector is important to Rockhampton's agricultural economy with a key aspect being talent attraction and retention of young professionals. This plays into our focus upon increasing our beef and agricultural offering in the region.

The four-day ICMJ competition has been a professional event held in Rockhampton for several years and draws young meat professionals from across Queensland.

It is expected that this year's event numbers will be approximately 150+ competitors which provides Rockhampton with an opportunity to showcase the region as destination of choice for talented workers.

The ICMJ is providing Council with a multi-year partnership offer to be a Supporting Partner - Industry & Careers Exhibitions for the following amounts:

- 2026: 20% discount - \$4,640 plus GST
- 2027: 15% discount - \$4,930 plus GST
- 2028: 10% discount - \$5,220 plus GST

For comparison, the ICMJ Support Partner sponsorship which is outlined in the ICMJ Sponsorship Prospectus is at \$5,800 plus GST for the 2026 event, through the multi-year agreement the sponsorship amount is \$4,640 plus GST for the same event, a saving of \$1,160.

It is recommended that Council accepts this offer as it will support the Rockhampton event into the future and reduce the overall annual amount when compared to a one off – yearly sponsorship.

BACKGROUND

ICMJ Australia was founded more than 30 years ago to provide university agriculture students with a comprehensive learning environment to enhance their skills in meat science.

It has since evolved to be flagship training program for the red meat sector and seeks to inspire and develop the industry's leaders of the future through conferences, workshops and competitions.

PREVIOUS DECISIONS

On 25 February 2025 Council unanimously resolved to sponsor the 2025 Inter Collegiate Meat Judging (ICMJ) Northern Beef Conference – careers expo for \$5,500 (excl. GST).

On 23 January 2024 Council unanimously resolved to sponsor the 2024 Inter Collegiate Meat Judging (ICMJ) Northern Beef Conference – careers expo for \$5,000 (excl. GST).

BUDGET IMPLICATIONS

The ICMJ Northern Beef Conference will cost Council \$4,640 plus GST for the 2026 event which has been budgeted for in the Advance Rockhampton – Economic Development budget.

Future Economic Development budgets will need to incorporate \$4930 plus GST for the 2027 event and \$5220 plus GST for the 2028 event.

As the ICMJ event is in its 37th year, risk of the event not proceeding in 2027 and 2028 is very low and payment of amounts listed above will only occur if the event is proceeding.

CORPORATE/OPERATIONAL PLANCorporate Plan

Our Economy Goal 3.2: Our work attracts business and industry to our Region.

Operational Plan

3.2.1.1 Promote development of the Region's irrigated agriculture sector.

Rockhampton Economic Action Plan

Talent Retention & Attraction Pillar Outcome: Increase student work awareness and experience opportunities through industry engagement initiatives.

CONCLUSION

The ICMJ Northern Beef Conference will provide promotional benefits for Rockhampton, showcasing the region as a destination of choice for young red meat professionals and multi-national corporations.

INTER COLLEGIATE MEAT JUDGING (ICMJ) NORTHERN CONFERENCE PARTNERSHIP PROPOSAL

ICMJ Sponsorship Prospectus 2026

Meeting Date: 24 February 2026

Attachment No: 1



ICMJ

PARTNERSHIP PROSPECTUS

20
26

WHY PARTNER WITH ICMJ?

Partner Benefits

The ICMJ program is an invaluable source of young talent for the red meat industry and provides a unique opportunity for employers to hand-pick candidates from its pool of top agriculture students and young professionals.

- ✓ Targeted recruitment opportunities
- ✓ Build brand awareness amongst the industry's next generation
- ✓ Meet and greet the top agricultural students in the country
- ✓ Influence future industry leaders
- ✓ Nurture and develop future industry leaders

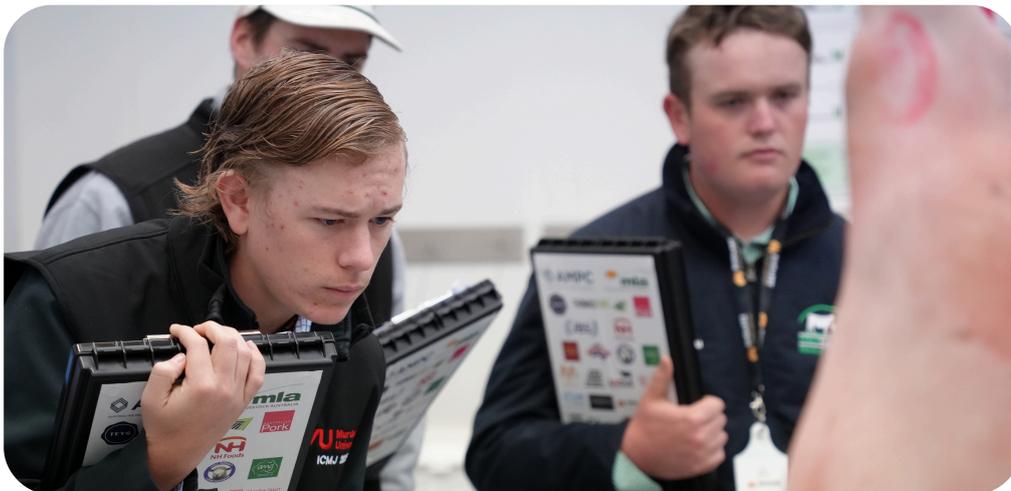


WHY PARTNER WITH ICMJ?

Connect with our future leaders

ICMJ MAJOR EVENTS:

- Annual 5-day ICMJ National Conference - Wagga Wagga, NSW
- ICMJ National Careers Expo
- Annual 4-day ICMJ Northern Conference - Rockhampton, QLD
- ICMJ Northern Industry Expo
- 4-week ICMJ Industry Immersion Tour of the USA
- 10-day ICMJ Industry Tour of Asia
- ICMJ Intensive Industry Education & Development Week - SE QLD
- ICMJ Power Hour Mentoring Program
- ICMJ supported Secondary School Meat Judging Competitions



PRINCIPAL PARTNER

\$13,900 + GST

Gala Awards Dinner

Naming rights to National Gala Awards Dinner or Northern Gala Awards Dinner plus:

- 10min presentation at Gala Dinner
- MC recognition at Gala Dinner
- Naming rights to one award
- ½ page ad in conference program
- 4 x tickets to Gala Awards Dinner
- Pull up banner at Gala Awards Dinner and National/Northern Conference.
- Principal Partner recognition in conference marketing material including social media posts, website and media releases.
- 1 x full registration for ICMJ Northern Conference
- Prime logo placement on marketing materials
- Opportunity for staff to participate in ICMJ Power Hour mentoring program
- Unlimited job opportunities shared to ICMJ social media platforms
- One marketing item for delegate welcome pack
- Pre-event social media mention
- Opportunity to showcase your meat product at Gala Awards Dinner*

* Supply of meat additional to cash contribution

Feature Lunch

Naming rights to Feature Lunch and Professional Development Workshop plus:

- 10min presentation at Feature Lunch
- MC recognition at Feature Lunch
- Naming rights to one award
- ½ page ad in event program
- 4 x tickets to Feature Lunch
- 2 x tickets to Gala Awards Dinner
- Pull up banner at Gala Awards Dinner and Conference
- Principal Partner recognition in conference marketing material including social media, website & media releases
- Prime logo placement on marketing materials
- Opportunity for staff to participate in ICMJ Power Hour mentoring program
- Unlimited job opportunities shared to ICMJ social media platforms
- One marketing item for delegate welcome pack
- Pre-event social media mention
- Opportunity to showcase your meat product at the Feature Lunch*

*Supply of meat additional to cash contribution.

MAJOR PARTNER

\$9,300 + GST

Industry Development Tour

Naming rights to USA Industry Tour, Asia Industry Tour or SE QLD Industry and Development Tour plus:

- Logo included on all event marketing material
- Opportunity to provide branded apparel for participants
- Opportunity for staff to participate in event/tour (at own cost)
- Opportunity to organize and host one social/networking event for participants during the tour
- Opportunity for one staff member to participate in ICMJ Power Hour mentoring program
- Unlimited job opportunities shared to ICMJ social media platforms
- Major Partner recognition in event marketing material including social media posts, website and media releases.
- Pre-event social media mention

Conference Dinner

Naming rights to a National or Northern Conference Dinner plus:

- 10min presentation at Dinner
- Naming rights to one award
- MC Recognition at Dinner
- 1/4 page ad in event program
- 4 x tickets to Dinner
- 2 x tickets to Gala Awards Dinner
- Pull up banner at dinner + conference
- Major Partner recognition in marketing material including social media posts, website and media releases
- Opportunity to include one marketing item in welcome pack
- Unlimited job ad shares to ICMJ social media platforms
- Pre-event social media mention
- Opportunity to showcase your red meat product in the main meal at dinner *

*Supply of meat additional to cash contribution

SUPPORTING PARTNER

\$5,800 + GST

Careers Expo & Industry Expo

Naming rights to ICMJ National Careers Expo or ICMJ Northern Industry Expo

- 10min speaking opportunity
- MC recognition at Expo
- 1/4 page ad in event program
- 2 x tickets to Gala Dinner
- Pull up banner at Expo + conference
- Unlimited job ad shares on ICMJ social media platforms
- Opportunity to include one marketing item in welcome pack
- Pre-event social media mention

Please note: All companies will have the opportunity to attend all expos as exhibitors.

Conference Lunch

Naming rights to National Conference Lunch or Northern Conference Lunch plus:

- 10min speaking opportunity
- MC Recognition at Lunch
- 1/4-page ad in event program.
- 4 x tickets to the lunch
- 2 x tickets to Gala Dinner
- Pull up banner at the lunch + ICMJ National or Northern Conference.
- Unlimited job ad shares on ICMJ social media platforms.
- Opportunity to include one marketing item in welcome pack
- Pre-event social media mention
- Opportunity to showcase your red meat product at lunch*

*Supply of meat additional to cash contribution

ASSOCIATE PARTNER

\$3,600 + GST

Morning/Afternoon Tea

Naming rights to one Morning Tea or Afternoon Tea

- MC recognition at event
- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Opportunity to provide branded coffee cups, napkins etc
- Logo or pull up banner at event
- Priority booth placement at ICMJ Careers/Industry Expo
- Unlimited job ad shares on ICMJ social media platforms
- Pre-event social media mention

Professional Development Session or Conference Workshop

Naming rights to Professional Development Session or Conference Workshop

- MC recognition at event
- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Opportunity to set up pull up banner and logo signage
- Priority booth placement at ICMJ Careers/Industry Expo
- Unlimited job ad shares on ICMJ social media platforms.
- Pre-event social media mention

Alumni Networking Event

Naming rights to an alumni networking event outside of major events.

- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Logo or pullup banner at event
- Priority booth placement at ICMJ Careers/Industry Expo
- Unlimited job ad shares on ICMJ social media
- Pre-event social media mention

ASSOCIATE PARTNER

\$3,600 + GST

Venue Partner

Provide a venue for ICMJ National Conference or ICMJ Northern Conference

- MC recognition at event
- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Opportunity to provide branded items for welcome pack
- Logo or pullup banner at event
- Unlimited job ad shares on ICMJ social media platforms
- Pre-event social media mention

Northern Industry Expo & Gala Dinner Pre-Drinks

Naming rights to ICMJ Northern Industry Expo Pre-Drinks and Northern Gala Dinner Pre-Drinks

- MC recognition at event
- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Opportunity to set up pull up banner and logo signage
- Unlimited job ad shares on ICMJ social media platforms
- Pre-event social media mention
- + more - subject to negotiation

National Careers Expo & Gala Dinner Pre-Drinks

Naming rights to ICMJ National Careers Expo Pre-Drink and National Gala Dinner Pre-Drinks

- 5min speaking opportunity
- 1 x ticket to Gala Awards Dinner
- Logo or pullup banner at event
- Unlimited job ad shares on ICMJ social media
- Pre-event social media mention
- + more - subject to negotiation

RIBBON PARTNER

\$1,950 + GST

Clipboard Partner

- Exclusive logo on competition clipboards
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

Stationary Partner

- Provide branded stationary for participants
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

Headshot Partner

- Display branding on headshot studio
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

Coffee Cart Partner

- Provide barista coffee with signage and merchandise
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

Lanyard Partner

- Provide branded lanyards for participants
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

Name Tag Partner

- Provide printed name tags for participants
- 1 x Dinner to Gala Awards Dinner
- Unlimited job ad shares on ICMJ social media

WORDS FROM ICMJ PRESIDENT

Peter McGilchrist



"Our partners play a valued role in helping ICMJ to realise its goal of building a pool of passionate young red meat industry professionals."

Now in its 37th year, ICMJ has achieved a long history of successfully connecting graduates to careers in the red meat industry.

But our mission of inspiring and developing future red meat industry professionals can only be accomplished with the generous support of ICMJ partners.

These partnerships are vital to our operations and allow ICMJ to have a meaningful and relevant impact on the red meat industry and its future direction.

The ICMJ program offers an unparalleled and unique opportunity for red meat industry organisations to connect with agriculture students and young industry professionals at various events throughout each year.

To continue to build on this value, we have revitalised our Partnership Prospectus for 2026 to maximise your organisation's opportunities for recruitment, development, awareness and engagement.

We greatly appreciate your consideration in continuing as an ICMJ supporter or becoming a supporter for the very first time. We look forward to working with you to build a bright future for the red meat industry.

| Dr Peter McGilchrist

PRICE PROMISE

Our Foundation Partners, Meat and Livestock Australia and Australian Meat Processor Corporation, provide support to ICMJ over five year terms.

For this reason, ICMJ is seeking to align all partnerships, where possible, over a longer term.

This will allow us to focus our efforts on growing the impact of ICMJ programs.

In recognition of your organisation's consideration of a multi-year agreement, ICMJ is offering the following discounts:

2 year partnership = 0% price increase in 2027.

3 year partnership = 5% discount on 2026 prices for all three years.

5 year partnership = 10% discount on 2026 prices for all five years.

Please note: Partners who opt for a multi-year agreement will be prioritised when it comes to package availability and selection.



Partnership Application

Please complete and email to: meatjudging@gmail.com and cc icmjsponsorship@gmail.com

Company/organisation:

Contact person:

Billing address:

Email:

Phone:

Partnership level:

Package selected:

Partnership Term: (please circle)

1 year - price as listed

2 years - price as listed (0% price increase in 2027)

3 years - 5% discount on prices listed

4 years - 10% discount on prices listed

TOTAL AMOUNT TO BE INVOICED ANNUALLY: + GST

Signed: _____ Date: _____

Terms and Conditions

1. Upon receipt of this application form and following acceptance by the ICMJ sponsorship coordinator(s), a tax invoice will be generated by ICMJ and the partnership will be considered formalised.
2. Payment of invoices is required within 30 days.
3. With regard to partnership packages that require the supply of meat product, ICMJ will contact the nominated person in the lead up to the event to arrange.
4. It is the responsibility of the partner to supply all print-ready advertising art work and logo files at least six weeks prior to event.
5. Where tickets are offered but not accepted, there are no price discounts or cash refunds available.
6. It is the responsibility of partners to arrange transport, delivery and erection of all signage, banner and logo display.
7. Where promotional items are to be supplied, the partner is to supply all items six weeks prior to event.
8. Where events are cancelled or postponed due to factors outside ICMJ's control, ICMJ will endeavour to develop an event of the same or similar value to replace the cancelled event but no refund will be made.

For further information

ICMJ Partnership Team



Johanna Tulloch - Northern Conference

Email: icmjsponsorship@gmail.com
Phone: 0437 455 306



Molly Greentree - National Conference

Email: icmjsponsorship@gmail.com
Phone: 0458 665 637

Terms and Conditions

1. It is the responsibility of partners to supply all print-ready advertising art work and logo files at least six week prior to event.
2. Where tickets are offered but not accepted, there are no price discounts or cash refunds available.
3. It is the responsibility of partners to arrange transport, delivery and erection of all signage, banner and logo display.
4. Where promotional items are to be supplied, the partner is to supply all items six weeks prior to event.
5. Where events are cancelled or postponed due to factors outside ICMJ's control, ICMJ will endeavour to develop an event of the same or similar value to replace the cancelled event but no refund will be made.





www.icmj.com.au

12 NOTICES OF MOTION

Nil

13 QUESTIONS ON NOTICE

Nil

14 URGENT BUSINESS/QUESTIONS

Urgent Business is a provision in the Agenda for members to raise questions or matters of a genuinely urgent or emergent nature, that are not a change to Council Policy and can not be delayed until the next scheduled Council or Committee Meeting

15 CLOSED SESSION

RECOMMENDATION

THAT Council move into Closed Session pursuant to section 254J(1) of the *Local Government Regulation 2012* and the meeting be closed to the public to discuss the following items, which are considered confidential in accordance with section 254J(3) of the *Local Government Regulation 2012*, for the reasons indicated.

16.1 Heritage Minerals Project - Update

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

16.2 Gracemere Saleyards

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

16.3 Tender Number 16550 – Sale of Land at Lot 2 Yeppoon Road, Limestone Creek

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

16.4 Renewal of Lease to Plencove Pty Ltd - 133 Armstrong Street, Gracemere

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

16 CONFIDENTIAL REPORTS

16.1 HERITAGE MINERALS PROJECT - UPDATE

File No: 6592
Attachments: Nil
Authorising Officer: John Webb - Acting General Manager Advance
Rockhampton
Peter Kofod - General Manager Regional Services
Evan Pardon - Chief Executive Officer
Author: Wade Clark - Economic Development Manager
Dan Toon - Manager Water and Wastewater

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

SUMMARY

A report to consider a commercial opportunity within the Rockhampton Region.

16.2 GRACEMERE SALEYARDS

File No: 8627
Attachments: 1. Site Plan
Authorising Officer: Megan Younger - Manager Corporate and Technology Services
Marnie Taylor - General Manager Organisational Services
Author: Kellie Roberts - Coordinator Property and Insurance

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

SUMMARY

Coordinator Property & Insurance reporting on a request received from the tenant of Gracemere Saleyards for consent to enter a Trustee Sub-Sub Lease for a refuelling station and amenities at the premises.

**16.3 TENDER NUMBER 16550 – SALE OF LAND AT LOT 2 YEPPOON ROAD,
LIMESTONE CREEK****File No:** 1680, 16550**Attachments:** Nil**Authorising Officer:** Megan Younger - Manager Corporate and Technology Services
Marnie Taylor - General Manager Organisational Services**Author:** Kellie Roberts - Coordinator Property and Insurance

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

SUMMARY

Reporting on tender submissions received for the sale of Council owned land situated at Lot 2 Yeppoon Road, Limestone Creek (Lot 2 on RP616741).

16.4 RENEWAL OF LEASE TO PLENCOVE PTY LTD - 133 ARMSTRONG STREET, GRACEMERE**File No: 10294****Attachments:**

1. Aerial Map
2. Renewal Proposal

Authorising Officer:
Megan Younger - Manager Corporate and Technology Services
Marnie Taylor - General Manager Organisational Services**Author: Kellie Roberts - Coordinator Property and Insurance**

In accordance with section 254J(3)(g) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government.

SUMMARY

Coordinator Property & Insurance reporting on a request from Plencove Pty Ltd to renew the lease at 133 Armstrong Street, Gracemere.

17 CLOSURE OF MEETING