



SPECIAL MEETING

AGENDA

25 MARCH 2026

Your attendance is required at a Special meeting of Council to be held in the Council Chambers, 232 Bolsover Street, Rockhampton on 25 March 2026 commencing at 11:00 AM for transaction of the enclosed business.

A handwritten signature in black ink, appearing to be "C. Pe", is positioned above the typed name of the Chief Executive Officer.

CHIEF EXECUTIVE OFFICER
18 March 2026

Next Meeting Date: 14.04.26

Please note:

In accordance with the *Local Government Regulation 2012*, please be advised that all discussion held during the meeting is recorded for the purpose of verifying the minutes. This will include any discussion involving a Councillor, staff member or a member of the public.

TABLE OF CONTENTS

ITEM	SUBJECT	PAGE NO
1	OPENING.....	1
2	PRESENT	1
3	APOLOGIES AND LEAVE OF ABSENCE	1
4	DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA	1
5	OFFICERS' REPORTS	2
5.1	DRAFT 2026-27 OPERATIONAL PLAN	2
6	CLOSED SESSION	12
7.1	2025/2026 BUDGET BRIEFING	
7	CONFIDENTIAL REPORTS.....	13
7.1	2025/2026 BUDGET BRIEFING	13
8	CLOSURE OF MEETING.....	14

1 OPENING

2 PRESENT

Members Present:

The Mayor, Councillor A P Williams (Chairperson)
Deputy Mayor, Councillor M D Wickerson
Councillor S Latcham
Councillor E W Oram
Councillor C R Rutherford
Councillor M A Taylor
Councillor G D Mathers
Councillor E B Hilse

In Attendance:

Mr E Pardon – Chief Executive Officer

3 APOLOGIES AND LEAVE OF ABSENCE

4 DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

5 OFFICERS' REPORTS

5.1 DRAFT 2026-27 OPERATIONAL PLAN

File No:	8320
Attachments:	1. Draft 2026-27 Operational Plan ↓
Authorising Officer:	Travis Pegrem - Acting General Manager Workforce and Governance Evan Pardon - Chief Executive Officer
Author:	Shannon Jennings - Coordinator Legal and Governance

SUMMARY

Draft Operational Plan actions and targets for the financial year 2026-27 are presented for Councillor discussion.

OFFICER'S RECOMMENDATION

THAT Council considers the draft Operational Plan actions and targets to work towards a final Operational Plan for 2026-2027 which will be adopted in conjunction with Council's budget.

COMMENTARY

Council has a legislative requirement to adopt an annual Operational Plan which must, amongst other things, detail how Council will progress the implementation of its 5 year Corporate Plan over the coming financial year in accordance with the adopted budget.

The purpose of this report is to commence discussion and obtain feedback from Council on the draft Operational Plan actions and targets for 2026-27 (Attachment 1) for the upcoming financial year. Pending feedback received, further work will be carried out on the draft Operational Plan prior to it being presented to Council for adoption.

All actions contained in the draft Operational Plan are dependent on the outcome of the 2026-2027 Adopted Budget.

Key Focus Areas and Significant Capital Projects

Council's Leadership Team have proposed the following Key Focus Areas for the 2026-27 Operational Plan:

Proposed Key Focus Areas	
Key Focus Area	Corporate Plan Theme
Fiscal Responsibility/Financial Sustainability	Our Council
Community Needs	Our Community
Infrastructure Planning	Our Infrastructure
Economic Development and Future Growth	Our Economy

The following six Significant Capital Projects are listed in the draft 2026-27 Operational Plan:

1. North Rockhampton Sewage Treatment Plant - UV Disinfection Project
2. Mount Morgan Water Sewage Treatment Plant Project
3. Rockhampton Sports Precinct Stage 1 – Netball
4. Gracemere to South Rockhampton Sewer Diversion
5. Barrage Refurbishment Program
6. Lowlift Pump Station Upgrade

Business Unit Performance Plans

Council's annual Operational Plan is proposed to include an annual Performance Plan for each of its commercial business units. The draft annual Performance Plans for Fitzroy River Water, Rockhampton Regional Waste and Recycling and the Airport will be provided to Councillors for review at a future date prior to the adoption of the 2026-27 Operational Plan.

PREVIOUS DECISIONS

There have been no previous decisions in relation to this matter.

BUDGET IMPLICATIONS

All actions contained in the draft Operational Plan are dependent on the outcome of the 2026-2027 Adopted Budget. Section 175 of the *Local Government Regulation 2012* states that a local government's Operational Plan must be consistent with its annual budget.

LEGISLATIVE CONTEXT

Council has a legislative requirement under the *Local Government Act 2009* and *Local Government Regulation 2012* to produce an annual Operational Plan.

Section 174 of the *Local Government Regulation 2012* requires:

- A local government to prepare and adopt an annual Operational Plan for each financial year;
- The Chief Executive Officer to present a written assessment of the local government's progress towards implementing the annual Operational Plan at meetings of the local government held at regular intervals of not more than 3 months; and
- A local government to discharge its responsibilities in a way that is consistent with its annual Operational Plan.

Section 175 of the *Local Government Regulation 2012* outlines that a local government's Operational Plan must:

- Be consistent with its annual budget;
- State how the local government will:
 - Progress the implementation of the 5 year Corporate Plan during the period of the annual operational plan; and
 - Manage operational risks.

Consideration must be given to human rights protected under the *Human Rights Act 2019* and the application of these rights when setting and completing actions and targets required under the proposed Operational Plan. Council officers will need to ensure compliance with the Human Rights Act 2019 when making decisions in accordance with the Operational Plan.

LEGAL AND RISK IMPLICATIONS

The Operational Plan must be adopted for the 2026-27 financial year to ensure compliance with legislative requirements.

CORPORATE/OPERATIONAL PLAN

The Operational Plan for 2026-27 will be the fifth and last Operational Plan under the Corporate Plan 2022-2027.

CONCLUSION

Councillor feedback is sought in relation to the contents of the draft 2026-27 Operational Plan including the Key Focus Areas, Significant Capital Projects, actions and targets.

DRAFT 2026-27 OPERATIONAL PLAN

Draft 2026-27 Operational Plan

Meeting Date: 25 March 2026

Attachment No: 1

DRAFT OPERATIONAL PLAN 2026-2027

Key Focus Areas

Council have identified a number of key focus areas with an aim of improving our Region for our community and visitors alike.

Fiscal Responsibility/Financial Sustainability

Corporate Plan Theme: Our Council

Remain fiscally responsible and ensure projects are prioritised and suitably funded to achieve our long term goals. Ensure the efficient and effective management of Council's finances through adopting budgets that are financially sustainable and provide value and accountability to the community. This is managed through the revision of Council's Long Term Financial Forecast in accordance with our budgetary needs, ensuring our financial indicators are within the expected benchmarks set for Queensland Local Governments.

Community Needs

Corporate Plan Theme: Our Community

It is important for Council to understand community needs in order to effectively plan for and deliver facilities that are well utilised and an appropriate standard to service those needs. Understanding current and future community needs is also essential for effective asset management, identifying changing demands in services and in supporting advocacy for external funding of projects.

Infrastructure Planning

Corporate Plan Theme: Our Infrastructure

Infrastructure planning will continue to be a priority as many of the services provided by Council such as roads, water supply and sewage treatment are asset intensive. Long term infrastructure plans and Asset Management Plans are essential to the efficient delivery of our infrastructure assets and to ensure the effective delivery of Council services. Development and implementation of long term infrastructure plans such as the Local Government Infrastructure Plan, Rockhampton, Gracemere and Mount Morgan Sewage Treatment Strategy, Glenmore Water Treatment Plant Upgrade and the Parkhurst Roads Strategy will be vital in delivering sustainable services to our community.

It is also necessary that Council provide a strong voice on behalf of our community to ensure that infrastructure provided by other levels of government or private providers best suit the needs of our Region. Infrastructure planning ensures that our assets are managed strategically, transparently and efficiently.

Economic Development and Future Growth

Corporate Plan Theme: Our Economy

Economic development and regional growth remain a priority for Council and the community. Council's tourism and major events efforts will be focused on attracting business, leisure and event visitors to the Region and building further momentum in the visitor economy. Council will support economic development through targeted industry engagement and capacity building, investment attraction and facilitation, investigating new and emerging growth opportunities, and advocating for investment and support for industrial development.

Land use and infrastructure planning, delivery and operation are key dimensions supporting growth of the Rockhampton Region. Council will continue to refine the Rockhampton Region Planning Scheme and Local Government Infrastructure Plan to support and guide growth and development of the Region. Planning, prioritisation, delivery and operation of critical infrastructure supporting residential and commercial growth will be a focus for Council in the near term.

Significant Capital Projects

Several significant projects have been highlighted in the Operational Plan. These projects are at varying levels of planning, commencement of construction or final implementation, however they all form part of Council's priorities in the reporting year.

North Rockhampton Sewage Treatment Plant - UV Disinfection Project

Corporate Plan Theme: Our Economy

The UV disinfection project will replace the current chemical disinfection process with a modern, chemical-free technology resulting in significant improvements to the quality of treated water discharged to the Fitzroy River and, ultimately, the Great Barrier Reef.

Mount Morgan Sewage Treatment Plant Project

Corporate Plan Theme: Our Infrastructure

This project is the design and construction of a new sewage treatment plant for the Mount Morgan community. The project will provide a new contemporary wastewater treatment facility to provide high quality recycled water for reuse with provision for an increased number of sewer properties. The new plant will replace the existing facility.

Rockhampton Sports Precinct Stage 1 – Netball

Corporate Plan Theme: Our Community

This project will deliver Stage 1 of the Rockhampton Sports Precinct, focused on the construction of new netball facilities as the first phase of the broader multipurpose sports hub. Stage 1 will provide high-quality community and sporting infrastructure, supporting local health and wellbeing while enabling regional, state and national level competition and events.

Gracemere to South Rockhampton Sewer Diversion

Corporate Plan Theme: Our Infrastructure

This project is a critical component of the Gracemere Sewerage Strategy which will result in the Gracemere Sewerage Treatment Plant being diverted to the augmented South Rockhampton Sewerage Treatment Plant. The project includes construction of a large raw sewage pumping station at the site of the Gracemere Treatment Plant and a 375mm diameter pressure main connecting the pumping station to the South Rockhampton Treatment Plant.

Barrage Refurbishment Program

Corporate Plan Theme: Our Infrastructure

The Barrage Refurbishment Program is a package of works that will completely refurbish the gates, lifting systems, electrical system, steel structures and concrete components to a condition appropriate to ensure long term performance of the barrage for the critical role of storing water as the raw water source for Rockhampton and surrounding communities. The program will span approximately 5 years to spread the considerable work involved and expenditure over a manageable period.

Lowlift Pump Station Upgrade

Corporate Plan Theme: Our Infrastructure

The Lowlift Pump Station is located at the Glenmore Water Treatment Plant and its purpose is to transfer raw water from the barrage pond into the water treatment plant. The pump station is a critical element of infrastructure and is due for a major upgrade to replace electrical systems, pipework and pumps.

2026 – 2027 Proposed Actions and Targets

Ref.	Responsible Section Department	Code	Corporate Commitment	Corporate Plan Goal	Corporate Plan Effort	2026-27 Operational Action	2026-27 Operational Target	Link to additional Corporate Plan	Councillor Portfolio	Link to Key Focus Areas/ Significant Capital Project
1.	Organisational Services Airport	1.1.1	1. Our Council	1.1. We are fiscally responsible	1.1. We prioritise our projects and operational activities effectively to achieve our long-term goals.	Manage the Airport in accordance with the Rockhampton Airport 2026-2027 Performance Plan.	Achieve all financial and non-financial performance targets.		Economic Development & Airport	KFA - Fiscal Responsibility/Financial Sustainability
2.	Regional Services Waste & Recycling	1.1.2	1. Our Council	1.1. We are fiscally responsible	1.1. We prioritise our projects and operational activities effectively to achieve our long-term goals.	Deliver waste and recycling services in accordance with Rockhampton Regional Waste and Recycling 2026-2027 Performance Plan.	Achieve all financial and non-financial performance targets.	4.2.3	Waste & Recycling	KFA - Fiscal Responsibility/Financial Sustainability
3.	Regional Services Fitzyroy River Water	1.1.3	1. Our Council	1.1. We are fiscally responsible	1.1. We prioritise our projects and operational activities effectively to achieve our long-term goals.	Deliver sewerage and water supply services in accordance with Fitzroy River Water 2026-2027 Performance Plan.	Achieve all financial and non-financial performance targets.		Water	KFA - Fiscal Responsibility/Financial Sustainability
4.	Organisational Services Finance	1.1.2.1	1. Our Council	1.1. We are fiscally responsible	1.1.2. Our budgets are financially sustainable and provide value and accountability to the community.	Efficient and effective management of Council's finances.	Long Term Financial Forecast updated at each budget and budget revision.	11.3	Whole of Council	KFA - Fiscal Responsibility/Financial Sustainability
5.	Regional Services Project Delivery	1.1.2.2	1. Our Council	1.1. We are fiscally responsible	1.1.2. Our budgets are financially sustainable and provide value and accountability to the community.	Delivery of assigned Capital Projects.	Complete 95% expenditure against approved Capital budget.		Whole of Council	KFA - Fiscal Responsibility/Financial Sustainability
6.	Office of the CEO	1.1.4.1	1. Our Council	1.1. We are fiscally responsible	1.1.4. We pursue and advocate for funding that enables us to deliver our planned priorities and supports our financial sustainability.	Continue to advocate for support from other levels of government for Council's planned priorities.	Provide quarterly updates to Council on advocacy for planned priorities in accordance with the Advocacy Framework.	1.2.1	Whole of Council	KFA - Economic Development and Future Growth
7.	Communities & Lifestyle Directorate	1.2.3.1	1. Our Council	1.2. We are respected and engaged with the community and our contributions to the Region	1.2.3. We have a strong relationship with the community, built on trust and shared goals for the Region.	Provide a conduit for all our diverse and active community groups and members to achieve common objectives.	Provide monthly updates to Council on activity within the community and various initiatives and opportunities in Corporate Performance Reports.	2.2.2	Communities, Culture & Heritage/ Parks, Sport & Public Spaces	KFA - Community Needs
8.	Communities & Lifestyle Growth & Community Partnerships	1.2.3.2	1. Our Council	1.2. We are respected and engaged with the community and our contributions to the Region	1.2.3. We have a strong relationship with the community, built on trust and shared goals for the Region.	Determine whether a review is required to the CBD Framework, based on opportunities arising from the hosting of a meeting including the athlete's village facility proposal.	Action/Target to be reviewed following Councillor briefing session on 17 March 2026.		Whole of Council	
9.	Office of the CEO Workforce & Governance	1.3.1.1	1. Our Council	1.3. We are motivated to provide excellent service and have a strong organisational culture	1.3.1. We have a workplace culture that is safe, engaged, responsive, professional and accountable.	Implement the Health and Safety Strategy	Deliver the Health and Safety Strategy actions for 2026-27.		Whole of Council	
10.	Office of the CEO Workforce & Governance	1.3.1.2	1. Our Council	1.3. We are motivated to provide excellent service and have a strong organisational culture	1.3.1. We have a workplace culture that is safe, engaged, responsive, professional and accountable.	Maintain a safe work environment for all employees, volunteers and contractors of Council.	Develop and implement the Work Health and Safety Performance Measures Procedure for 2026-27 to monitor compliance against Key Performance Indicators.		Whole of Council	
11.	Organisational Services Corporate & Technology Services	1.3.1.3	1. Our Council	1.3. We are motivated to provide excellent service and have a strong organisational culture	1.3.1. We have a workplace culture that is safe, engaged, responsive, professional and accountable.	Implement the Information and Communication Technology Strategic Plan.	Deliver the Information and Communication Technology Strategic Plan actions for 2026-27.		Whole of Council	

Ref.	Responsible Section Department	Code	Corporate Commitment	Corporate Plan Goal	Corporate Plan Effort	2026-27 Operational Action	2026-27 Operational Target	Link to additional Corporate Plan Effort	Councillor Portfolio	Link to Key Focus Areas/ Significant Capital Project
12.	Organisational Services	1.3.1, 4	1. Our Council	1.3. We are motivated to provide excellent services and have a strong organisational culture	1.3.1. We have a workplace culture that is safe, engaged, responsive, professional and accountable.	Undertake a review of delivery of customer service, including a review of our Customer Care to ensure a consistent approach to customer service across Council.	Complete a 3-year Customer Service Strategy by 30 June 2027.		Whole of Council	
13.	Regional Services	2.1.1	2. Our Community	2.1. Our places and spaces enhance the livability and diversity of our communities	2.1.1. We ensure community assets are utilised and appropriate for the needs of the community.	Review and update the Bridges and Major Unsealed roads and Footpath Asset Management Plans.	Seek custodian endorsement by 30 June 2027	5.1.1	Infrastructure	KFA – Economic Development and Future Growth KFA – Infrastructure Planning
14.	Regional Services	2.2.1.1	2. Our Community	2.2. We support our communities through our activities and programs	2.2.1. We develop our understanding of the needs and concerns of the community.	Deliver Stage 1 construction works for the Rockhampton Sports Precinct focused on building the new netball facilities.	Provide monthly progress reports to Council.	2.1.4 5.1.2	Parks, Sport & Public Spaces	SCP – Rockhampton Sports Precinct Stage 1 Netball
15.	Communities & Lifestyle	2.3.3.1	2. Our Community	2.3. Our Region's heritage and culture are preserved and celebrated	2.3.3. We acknowledge and celebrate the Region's cultural diversity.	Undertake a review of Council's existing Indigenous Land Use Agreement (ILUA) with Darumbal People Aboriginal Corporation and develop regular and formal engagement with our Traditional Land Owners.	Develop regular and formal engagement with the Traditional Owners of Land and monitor the progress of ILUA arrangements and provide quarterly progress reports to Council.	2.3.2	Communities, Culture & Heritage	
16.	Communities & Lifestyle	NEW	2. Our Community	2.2. We support our communities through our activities and programs	2.2.4. We are effective advocates and facilitators for our communities.	Facilitate partnerships and enabling arrangements to increase the supply of social, affordable and essential worker housing in priority locations across the Rockhampton Region	Prepare a detailed delivery project plan for priority location(s) and seek Council consideration by 31 December 2026		Whole of Council	KFA – Community Needs
17.	Office of the CEO	NEW	3. Our Economy	3.1. We plan for the future needs of the community, business and industry in mind	3.1.2. Our strategic planning supports the Region's growing population and enables economic development.	Rockhampton Region Economic Development Strategy 2023 – 2028 (RREDS) and Rockhampton Region Economic Development Strategy 2025-2028 (RREAp) updated beyond 2027.	Both the Strategy and the Action Plan to be reviewed and updated by 31 December 2026		Economic Development & Airport	KFA – Economic Development and Future Growth
18.	Communities & Lifestyle	3.1.2.1	3. Our Economy	3.1. We plan for the future needs of the community, business and industry in mind	3.1.2. Our strategic planning supports the Region's growing population and enables economic development.	Progress the Rockhampton Region Planning Scheme Major Amendment – "Package E" to align with legislation, State Planning Policies and community	Submit Package E to the Queensland Government for State interest review by 30 September 2026		Planning & Regulation	KFA – Economic Development and Future Growth
19.	Communities & Lifestyle	3.1.2.2	3. Our Economy	3.1. We plan for the future needs of the community, business and industry in mind	3.1.2. Our strategic planning supports the Region's growing population and enables economic development.	Continue to explore and pursue opportunities with relevant stakeholders to increase the supply of housing in the Region, including social and affordable housing.	Provide quarterly progress reports to Council.	1.2.4	Economic Development & Airport	KFA – Community Needs
20.	Office of the CEO	3.2.3.1	3. Our Economy	3.2. Our work attracts business and industry to our Region	3.2.3. We advocate for the Region's business and industry to support non-Council projects that benefit the Region.	Collaborate with key stakeholders to identify and implement Council projects and issues for advocacy to other levels of government.	Develop an Advocacy Plan for Council priorities by 1 December 2026.	2.2.4	Whole of Council	KFA – Economic Development and Future Growth
21.	Office of the CEO	3.2.4.1	3. Our Economy	3.2. Our work attracts business and industry to our Region	3.2.4. We work collaboratively with business and industry partners and stakeholders.	Advocate for State and Federal support for and investment in industrial development in the Rockhampton Region.	Provide quarterly progress reports to Council.	3.1.1 3.2.2	Economic Development & Airport	KFA – Economic Development and Future Growth
22.	Office of the CEO	3.2.4.2	3. Our Economy	3.2. Our work attracts business and industry to our Region	3.2.4. We work collaboratively with business and industry partners and stakeholders.	Advocate for an increased permanent Defence presence in the Region in Gladstone Regional Council and Regional Development Australia Central and Western Queensland (RDACWQ).	Progress key initiatives from the Gladstone Defence Quarterly progress reports to Council.	1.2.2	Economic Development & Airport	KFA – Economic Development and Future Growth

Ref.	Responsible Section Department	Section	Code	Corporate Commitment	Corporate Plan Goal	Corporate Plan Effort	2026-27 Operational Action	2026-27 Operational Target	Link to additional Corporate Plan Effort	Councillor Portfolio	Link to Key Focus Areas/ Significant Capital Project
23.	Office of the CEO	Advance Rockhampton Community Partnerships	3.3.1	3. Our Economy	3.3. Our work attracts visitors to the Region	3.3.1. We promote our Region as an attractive destination for visitors.	Develop a Destination Management Plan that aligns with the State's Destination Strategy and the 2026 Olympic and Paralympic Games Strategy.	Complete by 31 March 2027.		Economic Development & Airport	KFA – Economic Development and Future Growth
24.	Communities & Lifestyle	Growth and Community Partnerships	3.3.2.1	3. Our Economy	3.1. We plan for growth with the involvement of the community, business and industry in mind	3.4.1. We plan and deliver significant projects that deliver ongoing, sustainable economic benefits for the Region.	Implement the Rockhampton Region 2022 Olympic and Paralympic Games Delivery Plan to maximise legacy economic and social and sustainable outcomes for the region.	Deliver the Year 1 Priority initiatives identified in the plan, including economic and social, to be completed by Council on delivery outcomes.	3.4.1	Whole of Council	KFA – Economic Development and Future Growth
25.	Regional Services	Project Delivery	3.4.2.1	3. Our Economy	3.4. We support our Region's economy through our projects and activities	3.4.3. Our infrastructure and community assets support the growth of the Region's economy.	Undertake the North Rockhampton Sewage Treatment Plant – UV Disinfection Project.	Progress the delivery of the UV disinfection project line with approved project schedule.	5.1.3 5.1.1	Infrastructure	SCP – North Rockhampton Sewage Treatment Plant – UV Disinfection Project
26.	Office of the CEO	Advance Rockhampton	NEW	1. Our Council	3.2. Our work attracts business and industry to our Region	3.2.1. We support projects that strengthen the Region's economic development.	Complete analysis of Council delivered events to determine sustainable resourcing and optimal delivery to ensure alignment with diverse objectives.	Present report to Council for consideration by 30 September 2026.	1.1 1.2 1.3 1.3.1 2.1.2 2.3.1	Economic Development & Airport	KFA – Economic Development and Future Growth
27.	Office of the CEO	Advance Rockhampton	NEW	3. Our Economy	3.2. Our work attracts business and industry to our Region	3.2.1. We support projects that strengthen the Region's economic development.	Develop and implement Investment Attraction Campaign for residential, hotel and industrial developments in the region.	Present Investment Attraction Campaign to Council by June 2027.		Economic Development & Airport	KFA – Economic Development and Future Growth
28.	Communities & Lifestyle	Environmental Sustainability	4.1.1	4. Our Environment	4.1. Our Region is resilient and prepared to manage climate- related risks and opportunities	4.1.1. We have a greater understanding of climate risks and their impacts on the Region, which prepares us for challenges and opportunities in the future.	Implement Council's Climate Risk Management Plan, aligning actions with the state and national climate risk management frameworks, by continuing to integrate climate risk considerations into organisational governance strategic planning, asset management and service delivery.	Progress governance practice improvements and seek funding and partnerships to support key resilience initiatives by 30 June 2027.		Environmental Sustainability	
29.	Regional Services	Waste & Recycling	4.2.1.1	4. Our Environment	4.2. We pursue innovative and sustainable practices	4.2.1. We continually improve our environment and sustainability performance and comply with State and Federal requirements.	Implement the development of the Lakes Creek Road Landfill in accordance with the Masterplan and Detailed Designs.	Complete actions from the Masterplan in line with budget and in accordance with Detailed Designs by 30 June 2027.		Waste & Recycling	KFA – Infrastructure Planning
30.	Communities & Lifestyle	Growth and Community Partnerships	4.2.2.1	4. Our Environment	4.2. We pursue innovative and sustainable practices	4.2.2. We seek out opportunities that contribute to the long-term environmental sustainability of the Region.	Implement Council's Sustainability Strategy in accordance with the annual Sustainability Action Plan.	Provide quarterly progress reports to Council and an annual Year in Review highlights report.	4.2.4 4.2.5 3.1.3	Environmental Sustainability	
31.	Regional Services	Waste & Recycling	4.2.3.1	4. Our Environment	4.2. We pursue innovative and sustainable practices	4.2.3. Our waste management practices accommodate and support environmental sustainability.	Undertake education, engagement and communication campaigns throughout the Region to improve waste management practices.	Provide quarterly reports to Council within the RRWP Performance Plan engagement and communication campaigns undertaken.		Waste & Recycling	
32.	Regional Services	Waste & Recycling	NEW	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	4.2.3. Our waste management practices accommodate and support environmental sustainability.	Undertake actions to progress the long- term solution for residual waste management to replace the Lakes Creek Road landfill once it reaches closure.	Provide quarterly progress reports to Council within the RRWP Performance Plan.		Waste & Recycling	KFA – Infrastructure Planning
33.	Regional Services	Fitzroy River Water	NEW	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.2. Our future projects are planned and prioritised.	Undertake planning and procurement for a new Mount Morgan Sewage Treatment Plant.	Project planning and scope completed for design and construction procurement by 30 June 2027.		Infrastructure	KFA – Infrastructure Planning SCP – Mount Morgan Sewage Treatment Plant Project

Ref.	Responsible Section Department	Section	Code	Corporate Plan Commitment	Corporate Plan Goal	Corporate Plan Effort	2026-27 Operational Action	2026-27 Operational Target	Link to additional Corporate Plan Effort	Councillor Portfolio	Link to Key Focus Areas/ Significant Capital Project
34.	Regional Services	Infrastructure Planning	NEW	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.2. Our significant projects enable and support the Region's economy, community and environment.	Commence implementation of the Council specific recommendations of the Central Queensland Regional Water Assessment.	Provide quarterly progress reports to Council.	5.1.2	Infrastructure	KFA – Infrastructure Planning KFA – Economic Development and Future Growth
35.	Regional Services	Fitzroy River Water	5.1.2.2	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.2. Our future projects are planned and prioritised.	Construct the Gracemere to South Rockhampton sewer diversion pumping station and pressure pipeline.	Complete construction by 30 June 2027.		Infrastructure	KFA – Infrastructure Planning SCP – Gracemere to South Rockhampton Sewer Diversion
36.	Regional Services	Infrastructure Planning	5.1.3.1	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.3. Our significant projects enable and support the Region's economy, community and environment.	Advance selected enabling infrastructure projects to detail design and cost plans to ensure they are both shovel ready and investment ready.	Complete selected designs by 30 June 2027.		Infrastructure	KFA – Infrastructure Planning
37.	Regional Services	Fitzroy River Water	NEW	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.2. Our future projects are planned and prioritised.	Glenmore Water Treatment Plant Low Lift Pump Station Mechanical and Electrical Upgrade.	Project planning and scope completed for design and construction procurement by 30 June 2027.		Water	KFA – Infrastructure Planning SCP – Lowlift Pump Station Upgrade
38.	Regional Services	Project Delivery	NEW	5. Our Infrastructure	5.1. Our Region has infrastructure that meets current and future needs	5.1.2. Our future projects are planned and prioritised.	Continue works required in line with the Barrage Refurbishment Program.	Provide monthly reports to Council in line with the agreed program.			SCP - Barrage Refurbishment Program

6 CLOSED SESSION

RECOMMENDATION

THAT Council move into Closed Session pursuant to section 254J(1) of the *Local Government Regulation 2012* and the meeting be closed to the public to discuss the following items, which are considered confidential in accordance with section 254J(3) of the *Local Government Regulation 2012*, for the reasons indicated.

7.1 2025/2026 Budget Briefing

In accordance with section 254J(3)(c) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss the local government's budget.

7 CONFIDENTIAL REPORTS

7.1 2025/2026 BUDGET BRIEFING

File No: 8785

Attachments: Nil

Authorising Officer: Marnie Taylor - General Manager Organisational Services

Author: Tisin Simon - Manager Finance

In accordance with section 254J(3)(c) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss the local government's budget.

SUMMARY

This report will provide an update to Council on the progress of the 2026/2027 Budget.

8 CLOSURE OF MEETING