



COMMUNITIES COMMITTEE MEETING

AGENDA

15 SEPTEMBER 2026

Your attendance is required at a Communities Committee meeting of Council to be held in the Council Chambers, 232 Bolsover Street, Rockhampton on 15 September 2026 commencing at the conclusion of Infrastructure Committee for transaction of the enclosed business.

A handwritten signature in blue ink, appearing to read "AWK/ed", is positioned above the typed name of the Acting Chief Executive Officer.

ACTING CHIEF EXECUTIVE OFFICER
9 September 2026

Next Meeting Date: 17.11.26

Please note:

In accordance with the *Local Government Regulation 2012*, please be advised that all discussion held during the meeting is recorded for the purpose of verifying the minutes. This will include any discussion involving a Councillor, staff member or a member of the public.

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1 OPENING

2 PRESENT

Members Present:

Deputy Mayor, Councillor M D Wickerson (Chairperson)
Councillor S Latcham
Councillor E W Oram
Councillor C R Rutherford
Councillor M A Taylor
Councillor G D Mathers
Councillor E B Hilse

In Attendance:

Mr P Kofod – Acting Chief Executive Officer
Ms M Taylor – General Manager Organisational Services (Executive Officer)

3 APOLOGIES AND LEAVE OF ABSENCE

The Mayor, Councillor Tony Williams has tendered his apology.

4 CONFIRMATION OF MINUTES

Minutes of the Communities Committee held 18 August 2026

5 DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

6 BUSINESS OUTSTANDING

6.1 BUSINESS OUTSTANDING TABLE FOR COMMUNITIES COMMITTEE

File No: 10097

Attachments: 1. August 2026 [↓](#)

Authorising Officer: Damon Morrison - General Manager Communities and Lifestyle

Author: Damon Morrison - General Manager Communities and Lifestyle

SUMMARY

The Business Outstanding Table is used as a tool to monitor outstanding items resolved at previous Council or Committee meetings. The current Business Outstanding Table for Communities Committee is presented for Councillors' information.

OFFICER'S RECOMMENDATION

THAT the Business Outstanding Table for the Communities Committee be received.

BUSINESS OUTSTANDING TABLE FOR COMMUNITIES COMMITTEE

August 2026

Meeting Date: 15 September 2026

Attachment No: 1

Action Sheets Report	Division:	Communities Committee	Date From:	
	Committee:		Date To:	
	Officer:		Printed: Tuesday, 8 September 2026 9:56:04 AM	

Meeting Date	Subject	Resolution	Officer	Target Date	Notes
19/05/2026	Trustee Lease - Peace International Archery Club	COMMITTEE RECOMMENDATION THAT: 1. Pursuant to Section 236(1)(b)(ii) of the <i>Local Government Regulation 2012</i> , Council approve the request to grant a Trustee Lease to Peace International Archery Club Incorporated over part of 504 Quay Street, Depot Hill (Lot 439 on SP225774) as the identified area "Permit C" in Attachment 1 of the report; 2. Council pay for the required survey plan cost and Titles Qld registration fees; and 3. Council authorises the Chief Executive Officer (Sports and Active Communities Coordinator) to negotiate the terms and conditions of the agreements in preparation for execution by the delegated officer.	Smith, Erica	31/08/2026	14 Jul 2026 8:02am Kellett, Katie-Lea - Target Date Revision Target date changed by Kellett, Katie-Lea from 02 June 2026 to 31 August 2026 - Briefing Session to be held with Council on lease renewals in context of new Community Leasing Policy prior to finalisation of trustee lease.
19/05/2026	Bluebirds United Football Club Inc - New Clubhouse Project Update and Amendment to Trustee Lease Area at Webber Park	COMMITTEE RECOMMENDATION THAT: 1. Pursuant to section 236(1)(b)(ii) of the <i>Local Government Regulation 2012</i> (Qld), Council approve the grant of a new Trustee Lease to Bluebirds United Football Club Inc. over the amended lease area at Webber Park, described as part of Lot 340 on SP144834, located at 403–417 Richardson Road, Norman Gardens, as identified in Attachment 1 to the report; and 2. Council authorises the Chief Executive Officer (Sports & Active Communities Coordinator) to negotiate and finalise the Trustee Lease arrangements consistent with the revised lease area, in preparation for execution by the delegated officer.	Smith, Erica	31/08/2026	14 Jul 2026 8:03am Kellett, Katie-Lea - Target Date Revision Target date changed by Kellett, Katie-Lea from 02 June 2026 to 31 August 2026 - Briefing Session to be held with Council on lease renewals in context of new Community Leasing Policy prior to finalisation of trustee lease.

7 PUBLIC FORUMS/DEPUTATIONS

Nil

8 PRESENTATION OF PETITIONS

Nil

9 COMMITTEE REPORTS

Nil

10 COUNCILLOR/DELEGATE REPORTS

10.1 PORTFOLIO UPDATE

File No: 10097
Attachments: Nil
Authorising Officer: Evan Pardon - Chief Executive Officer
Author: Damon Morrison - General Manager Communities and Lifestyle

SUMMARY

Portfolio Councillors for Communities, Culture and Heritage, Planning and Regulation; Parks, Sport and Public Spaces; Environmental Sustainability will provide an update on matters of interest within their portfolio.

OFFICER'S RECOMMENDATION

THAT the Portfolio Updates for Communities, Culture and Heritage, Planning and Regulation, Parks, Sport and Public Spaces and Environmental Sustainability be received.

COMMENTARY

Councillors have requested an opportunity to speak about their relevant Portfolio during Committee Meetings.

The following Councillors will provide an update on their Portfolio at Communities Committee:

Deputy Mayor, Councillor Drew Wickerson – Communities, Culture and Heritage
Councillor Grant Mathers – Planning and Regulation
Councillor Cherie Rutherford – Parks, Sport and Public Spaces
Councillor Elliot Hilse – Environmental Sustainability

11 OFFICERS' REPORTS

11.1 PROJECT DELIVERY CAPITAL REPORT - COMMUNITIES COMMITTEE - AUGUST 2026

File No: 16255
Attachments: 1. Communities Status Reports - August 2026 [↓](#)
Authorising Officer: Peter Kofod - General Manager Regional Services
Author: Andrew Collins - Manager Project Delivery

SUMMARY

Monthly Status Report on Organisational Services and Communities and Lifestyle Services Capital projects currently managed by the Project Delivery Unit.

OFFICER'S RECOMMENDATION

THAT the Project Delivery Capital Report – Communities Committee – August 2026 be received.

COMMENTARY

The Project Delivery section submits the monthly project report outlining the status of capital projects managed by the Unit on behalf of the Organisational Services and Communities and Lifestyle Services Departments.

The following projects are reported on for the month of August 2026 and detailed individual reports are attached:

Project
Botanic Gardens Pathway Renewal 26/27
RBGZ Enclosures 26/27
Rockhampton Sports Precinct
Kele Park AFL Club Amenities
Customs House Restoration
Kershaw Gardens Waterfall Structure Repairs
Gracemere Hall Roof and Air Conditioning
Historic Library Roof and Gutters
Pilbeam Theatre Redevelopment Master Plan
Pilbeam Theatre Chiller Renewal
Showgrounds (Robert Archer) Grandstand Repairs
Showgrounds Power Distribution

PROJECT DELIVERY CAPITAL REPORT COMMUNITIES COMMITTEE AUGUST 2026

Communities Status Reports – August 2026

Meeting Date: 15 September 2026

Attachment No: 1

2026/2027 Botanic Gardens Pathway Renewal

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Open Spaces and Recreation		Project Manager:	Dan Farlow	Project Phase:	Construction		
Project Scope								
Activity	Scope				Traffic Light	Scope Change		
Construction	Renewal program for Botanic Gardens pathways - Priorities as directed by Botanic Gardens Curator.				G	No scope change		
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
Council Allocation:	\$500,481	Actuals	Committals	Remaining Budget	G	No financial change		
External Funding:	\$0	\$158,166	\$300,660	\$41,655				
Total Project Budget:	\$500,481							
	2026/27FY				Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget	G	No financial change		
	\$342,315	\$0	\$300,660	\$41,655				
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Botanic Gardens Internal Pathway Network- 26/27 program	03-Sep-26	27-Nov-26	03-Sep-26	25-Sep-29	80%	80%	G	No schedule change
Project Milestones							Date	
Priority Path 1 - Japanese Gardens Pathway = Total 226m2							31-Aug-26	
Priority Path 2 - North/South Park run Circuit - Replacing 1.4m wide pathway with a 2m pathway = Total 691m2							27-Nov-26	
Priority Path 3 - Arid garden to Playground - Replacing like for like 2m pathway = Total 148m2							14-Sep-26	
Key Tasks & Deliverables This Month								
Priority areas 1 and 3 Completed, works progressing well on Priority 2 area. Well ahead of schedule.								
Three Month Horizon								
Sep-2026		Oct-2026			Nov-2026			
Works on site - Priority 2 area		Project Completion						

PD-PRO-2025 Zoo Enclosure Renewals

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Open Spaces and Recreation	Project Manager:	Dan Farlow	Project Phase:	Concept Design			
Project Scope								
Activity	Scope			Traffic Light	Scope Change			
Enclosure Refurbishment Program Design, construction or refurbishment of series of existing animal enclosures								
Concept Design	Extension of Chimpanzee Enclosure			G	No scope change			
Preliminary Evaluation	Possible Demolition of Dome Aviary			G	No scope change			
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Total Actuals	Total Commitments	Remaining Budget				
Council Allocation:	\$2,961,261	\$3,725	\$50,110	\$2,907,426	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$2,961,261							
	Funding Amount	2026/27FY			Traffic Light	Monthly Update		
		Actuals	Commitments	Remaining Budget				
Overall Project:	\$440,681			\$386,846	G	No financial change		
Extension of Chimpanzee Enclosure:		\$0	\$49,435		G	No financial change		
Possible Demolition of Dome Aviary:		\$3,725	\$675		G	No financial change		
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Project 5 - Early Investigation - Dome Structure	01-Jul-26	30-Nov-26	01-Sep-26	30-Jun-27	0%	30%	G	No schedule change
Commentary - Refurbishment of Chimpanzee Enclosure								
Draft Concept design received and reviewed with Zoo Operational staff.								
Commentary - Possible Demolition of Dome Aviary								
Follow up structural inspection has been completed to determine the current condition of the dome structure, which confirms that the Dome has reached end of life and condition has deteriorated to the point that it is not feasible to restore or retrofit it for another animal enclosure and requires removal. Investigations into the demolition of the existing Dome Aviary structure are underway, including consultation with the Department of Heritage and engagement with specialist demolition contractors.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Financial/ Budget/Cost	Budget required unknown until structural investigations completed.					Future Year enclosure renewals budget available.		
Key Tasks & Deliverables This Month								
Complete Final Concept Design of Chimpanzee Enclosure. Lodge application for heritage approval for Dome Demolition.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Chimpanzee Enclosure Concept Ongoing			Chimpanzee Enclosure Concept Ongoing			Report to Council regarding Dome Aviary and Chimpanzee Concept Design		

PD-PRO-2024 Rockhampton Sports Precinct

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Open Spaces and Recreation	Project Manager:	Aaron Pont	Project Phase:	Detail Design			
Project Scope								
Activity	Scope			Traffic Light	Scope Change			
Detail Design	The aim of this Project is to prepare detailed designs and design specifications in a manner that aligns with the project's progression from its preliminary design phase and planning approvals to staged construction of the Sports Precinct. The key activities include the development of preliminary design and planning approval documentation. A Detailed Business Case and Project Validation Report will also be developed.			G	No scope change			
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
Council Allocation:	\$0	Actuals	Committals	Remaining Budget	G	No financial change		
External Funding:	\$47,000,000	\$3,838,785	\$1,783,458	\$41,377,757				
Total Project Budget:	\$47,000,000							
		2026/27FY			Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget	G	No financial change		
	\$25,754,847	\$110,849	\$1,783,458	\$23,860,540				
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Engagement of Consultant For Design Development and Project Planning Approval Package								
Phase 1: Whole of Site Preliminary Planning	16-Jan-25	24-Oct-25	16-Jan-25	24-Oct-25	100%	92%	G	No schedule change
Phase 2: Detail Design for Whole Of Site	24-Oct-25	29-Jul-26	24-Oct-25	29-Jul-26	100%	14%	G	No schedule change
Engagement of Consultant For Project Validation Report Package								
Phase 1: Masterplan Validation	16-Jan-25	05-Mar-25	16-Jan-25	05-Mar-25	100%	92%	G	No schedule change
Phase 2: Project Validation Report	05-Mar-25	30-Jul-26	05-Mar-25	30-Jul-26	100%	42%	G	No schedule change
Project Milestones								Date
Commencement of Consultant Engagement For Design Development and Project Planning Approval Package								16-Jan-25
Phase 1: Whole of Site Preliminary Planning								24-Oct-25
Phase 2: Detailed Design for Whole Of Site								29-Jul-26
Commencement of Consultant Engagement For Project Validation Report Package								16-Jan-25
Phase 1: Masterplan Validation								05-Mar-25
Phase 2: Project Validation Report								30-Jul-26
Commentary								
Stage 1 tenders closed 31st July with multiple submissions received. Tender evaluation period continues, with anticipated award mid September.								
Whole of site 100% preliminary design has been received and is under review. This design includes indoor sports centre, multisport fields, track and field.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Compliance	Land currently state owned with CQU as trustee					Land Tenure and RRC ownership being addressed with State Gov / CQU		
Project	Project is in early stages of planning, as part of the project's development workshops have been programmed to assess design and construction risks.					Risk Management / Safety in Design Workshops		
Key Tasks & Deliverables This Month								
Tender evaluation continues. Whole of site 100% preliminary design submitted.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Stage 1 Tender evaluations continue with award targeted for late September.			Stage 1 commencement of works.			Stage 1 construction works to progress.		
Whole of site preliminary designs under review. Detailed Design works to commence.			Whole of site detailed design works to progress.			Whole of site detailed design to continue.		

2026 Kele Park AFL Club Amenities

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Open Spaces and Recreation		Project Manager:	Aaron Pont		Project Phase:	Concept Design	
Project Scope								
Activity	Scope					Traffic Light	Scope Change	
Design & Construction	Installation of Changeroom and Amenities Facility for Brothers AFL					G	No scope change	
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$0	\$0	\$0	\$0	G	No financial change		
External Funding:	\$1,400,000							
Total Project Budget:	\$1,400,000							
2026/27FY					Traffic Light	Monthly Update		
Budget		Actuals	Committals	Remaining Budget	G	No financial change		
\$1,400,000		\$0	\$0	\$0				
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Changeroom & amenities	01-Jul-26	29-Sep-27	03-Sep-26	27-Sep-27	0%	0%	G	No schedule change
Project Milestones							Date	
Procurement							30-Oct-26	
Detailed Design and Installation of Changeroom & amenities							29-Sep-27	
Completion of Funding Agreement							14-Mar-27	
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Financial/ Budget/Cost	Budget is based off a concept level design. Once the design is complete and tender prices are received, the project cost may exceed budget.				Seek additional funding from Funding provider or reduce Scope.			
Schedule	Due to the location of the project the schedule of events may be impacted by the construction of the project				Event schedules and coordination requirements to be outlined within Tender Documentation and programs confirmed with Construction Contractors prior to award			
Key Tasks & Deliverables This Month								
Preparing for procurement via tender.								
Three Month Horizon								
Sep-2026		Oct-2026			Nov-2026			
Finalising Scoping Documents		Advertise for Tender			Evaluate and Award tender			

PD-PRO-2024 Customs House Restoration

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities	Project Manager:	Eliza Crossley	Project Phase:	Construction			
Project Scope								
Activity	Scope				Traffic Light	Scope Change		
Preliminary Evaluation	Customs House refurbishment - Various elements of building require restoration including external clean down of building, Dome gutter and downpipe replacement, Salts removal to Sandstone internal fabric, Falling damp, Render repairs, Chemical injection of raising damp, Copper roof restoration works, repainting of stairs and landing and traditional plaster ceiling repairs.				G	No scope change		
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$1,800,000	\$48,257	\$824,293	\$927,450	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$1,800,000				G	No financial change		
2026/27FY								
Budget	Actuals	Committals	Remaining Budget					
\$564,304	\$12,561	\$824,293	-\$272,550					
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Design	29-Sep-25	16-Apr-26	29-Sep-25	16-Apr-26	100%	100%	G	No schedule change
Heritage	29-Sep-25	19-Jun-26	29-Sep-25	19-Jun-26	100%	100%	G	No schedule change
Construction contractor Procurement & Funding	24-Feb-26	15-Jun-26	24-Feb-26	11-Aug-26	100%	100%	G	Previously reported change
Construction / Installation	15-Sep-26	01-Mar-27	11-Sep-26	01-Mar-27	0%	10%	G	No schedule change
Project Milestones								Date
Design Complete								16-Apr-26
Construction Contractor Procurement and Funding Completion								11-Aug-26
Construction Refurbishment Works Completion								01-Mar-27
Commentary								
Tender has been awarded and planning to commence works has started.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Financial/ Budget/Cost	Budget is currently unknown for refurbishment works. Once design and scoping is complete a Budget estimate will be presented to council for consideration for future years Budgets.					Reduce scope if unfunded		
Stakeholders	Construction activities may cause excessive disruption to operations of Customs House					Stakeholder engagement and staging of works to minimize disruption. Schedule works to avoid major events.		
Key Tasks & Deliverables This Month								
Scheduling and commencement of works.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Heritage Consulting and Scheduling of works			Site Establishment and Commencement of works			Construction Continues		

PD-PRO-2024 Kershaw Gardens Waterfall Structure Repairs

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities	Project Manager:	Dan Farlow	Project Phase:	Design & Construction			
Activity	Scope				Traffic Light	Scope Change		
Design & Construction	The Kershaw Gardens Waterfall has reached the end of its life. As a significant asset to both the local community and visiting tourists, this project aims to review and refurbish the waterfall to preserve its sentimental value while enhancing its design for increased longevity and in service safety.				G	No scope change		
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$3,213,518	\$481,053	\$5,300	\$2,727,165	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$3,213,518							
	2026/27FY				Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget				
	\$1,239,535	\$7,069	\$5,300	\$1,227,166	G	No financial change		
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Procurement of Consultant	17-Oct-24	20-Nov-24	17-Oct-24	20-Nov-24	100%	100%	G	No schedule change
Detail Design and Specifications	27-Nov-24	01-Jul-25	27-Nov-24	17-Feb-26	100%	100%	G	No schedule change
Procurement of Contractor	18-Jul-25	06-Aug-26	01-Feb-26	20-Dec-26	66%	0%	A	Minor schedule change
Construction	01-Sep-25	01-Jun-26	20-Dec-26	06-Sep-27	0%	0%	G	Previously reported change
Project Milestones								Date
Design tender award								20-Nov-24
Detail Design and Specification Final Design report								17-Feb-26
Construction tender award								20-Dec-26
Project completion								06-Sep-27
Commentary								
Final designs and QS Estimate has been received. Options Report to be presented to Council in November 2026, which was moved from 22 July 2026.								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Safety	The Facade is showing signs of structural fatigue and the internal pump station is a servicing a hazard.				The proposed structural stabilization and construction of the external plant room will address the risk.			
Financial/ Budget/Cost	The Project budget has not been validated against a confirmed scope of works or a design.				A P 90 Cost Estimate to be provided as part of the Design Development package. This will confirm budget and provide a tender benchmark.			
Key Tasks & Deliverables This Month								
Council Report drafted - Options report to be presented to Council 15th September 2026.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Finalising assessment of options.			Finalising assessment of options.			Report to Council		

PD-PRO-2025 Gracemere Hall Roof and Air Conditioning

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities		Project Manager:	Eliza Crossley	Project Phase:	Construction		
Project Scope								
Activity	Scope				Traffic Light	Scope Change		
Construction	This Project comprises of a complete roof replacement of Hall, Kitchen foyer/breezeway and renewal of all end of life existing air conditioning plant.				G	No scope change		
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$850,000	\$466,919	\$10,684	\$372,397	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$850,000							
2026/27FY					Traffic Light	Monthly Update		
Budget	Actuals	Committals	Remaining Budget					
\$462,654	\$79,573	\$10,684	\$372,397	G	No financial change			
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	% Plan	% Complete		
Scoping and detail Design	14-Aug-25	20-Nov-25	14-Aug-25	20-Nov-25	100%	100%	G	No schedule change
Contractor Procurement	04-Dec-25	15-Feb-26	15-Jan-26	18-Mar-26	100%	100%	G	No schedule change
Construction	08-Apr-26	30-Jun-26	08-Apr-26	17-Jul-26	100%	100%	G	Previously reported change
Project Milestones								Date
Design Consultation Completion								20-Nov-25
Proposed Completion of Contractor Procurement								18-Mar-26
Proposed Completion of Construction Phase								17-Jul-26
Commentary								
Works Completed.								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Safety	Working at Heights, Fall prevention				Edge protection supplied, Safety management Plan - SWMS			
Environmental	Impact to construction delayed due to wet weather.				Construction scheduled dry season.			
Key Tasks & Deliverables This Month								
Works Completed.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Construction Completed.								

PD-PRO-2025 Historic Library Roof and Gutters

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities		Project Manager:	Eliza Crossley		Project Phase:	Construction	
Project Scope								
Activity	Scope					Traffic Light	Scope Change	
Construction	This project comprises of a complete roof replacement and renewal of all end of life existing air conditioning plant which includes installation of dehumidifiers to archive and negatives storerooms and upgrade of the current BMS system.					G	No scope change	
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$950,000	\$49,831	\$868,729	\$31,440	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$950,000							
2026/27FY					Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget				
	\$915,050	\$14,881	\$868,729	\$31,440	G	No financial change		
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Scoping and detail Design	14-Aug-25	20-Dec-25	14-Aug-25	20-Dec-25	100%	100%	G	No schedule change
Contractor Procurement	10-Jan-26	15-Feb-26	10-Jan-26	10-Aug-26	100%	100%	G	Previously reported change
Construction	08-Apr-26	30-Jun-26	07-Sep-26	30-Mar-27	0%	0%	R	Major schedule change
Project Milestones								
Design Consultation Completion							Date	
							20-Nov-25	
Proposed Completion of Contractor Procurement							10-Aug-26	
Proposed Completion of Construction Phase							30-Mar-27	
Commentary								
Tender has been awarded. Project completion date to be confirmed with successful tenderer with expected delivery of aircon long lead items to be confirmed.								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Safety	Working at Heights, Fall prevention				Edge protection supplied, Safety management Plan - SWM			
Environmental	Impact to construction delayed due to wet weather				Construction Scheduled dry season			
Safety	Council Staff working below roof				Move staff to areas out of risk of falling objects			
Key Tasks & Deliverables This Month								
Project planning and scheduling commencing this month.								
Three Month Horizon								
Sep-2026		Oct-2026			Nov-2026			
Planning and Scheduling		Site Establishment and Commencement of works			Construction Continues			

PD-PRO-2024 Pilbeam Theatre Redevelopment Master Plan

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities		Project Manager:	Edward Brooks		Project Phase:	Business Case	
Project Scope								
Activity	Scope					Traffic Light	Scope Change	
Concept Design	The Pilbeam Theatre has reached the end of its service life. A review of the current concept design is required to ensure alignment with Council and community needs, and to confirm the development is value managed for cost-effectiveness. A Detailed Business Case will assess the most practical and sustainable option for renewal moving forward.					G	No scope change	
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$187,500,000	\$403,213	\$189,270	\$186,907,517	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$187,500,000							
2026/27FY					Traffic Light	Monthly Update		
Budget	Actuals	Committals	Remaining Budget					
\$1,291,882	\$73,405	\$189,270	\$1,029,207	G	No financial change			
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Scope Definition	01-Jun-24	30-Sep-24	01-Jun-24	30-Sep-24	100%	100%	G	No schedule change
Procurement of Design Consultant for Review	30-Sep-24	30-Oct-24	30-Sep-24	30-Oct-24	100%	100%	G	No schedule change
Stage 1: Design Report	30-Oct-24	28-Feb-25	30-Oct-24	28-Feb-25	100%	100%	G	No schedule change
Stage 2: Business Case Procurement	01-Aug-25	30-Sep-25	01-Aug-25	19-Dec-25	100%	100%	G	Previously reported change
Stage 2: Business Case	01-Oct-25	01-Jun-26	20-Dec-25	13-Nov-26	77%	83%	A	Minor schedule change
Project Milestones								Date
Scope Definition								30-Sep-24
Procurement of Design Consultant for Review								30-Oct-24
Stage 1: Concept Design Report								28-Feb-25
Stage 2: Commence Business Case Procurement								01-Aug-25
Stage 2: Business Case Completion								01-Sep-26
Commentary								
Stakeholder engagement started with performing groups and contractors continued. Stakeholder engagement with Community users have now started. Business case draft continues. Minor schedule change due to the inclusion of addition of new build option concept development and delay with Council Briefing session being rescheduled a number of times.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Design and Engineering	Current Concept Design no longer valid requiring significant design redevelopment.					Design to be validated and updated. Retain completed design where applicable.		
Technical and Operation	Failure of roof and chiller to existing Pilbeam Theatre.					Maintenance projects have been initiated to extend the current life of the existing Pilbeam Theatre and specifically target the roof and AC chiller system.		
Key Tasks & Deliverables This Month								
Stakeholder engagement started with performing groups and contractors continued. Stakeholder engagement with Community user have now started. Business case draft continues. Minor schedule change due to the inclusion of addition of new build option concept development and delay with Council Briefing session being rescheduled a number of times.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Draft Business case chapter reviews and economics anlysis finalised.			Final Business case finalised.			Busniess Case Submission to Council		

PD-PRO-2024 Pilbeam Theatre Chiller Renewal

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities		Project Manager:	Nathan Everton		Project Phase:	Construction	
Project Scope								
Activity	Scope					Traffic Light	Scope Change	
Construction	* Chiller 2 is to be replaced with a chiller capable of meeting the likely 'coincident' cooling load (approximately 460kW). The new chiller to be set to operate as the 'run' chiller including new pumps and modified pipework. * Chiller 3 to be repaired and set to operate as the standby (and possibly peak load) chiller. * Extensive maintenance on mechanical plant and duct work.					G	No scope change	
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$0	\$1,004,105	\$122,561	\$173,335	G	Previously reported change		
External Funding:	\$1,300,001							
Total Project Budget:	\$1,300,001							
2026/27FY					Traffic Light	Monthly Update		
Budget	Actuals	Committals	Remaining Budget					
\$295,896	\$0	\$122,561	\$173,335	G	No financial change			
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Develop Detail Design Brief	05-Aug-24	25-Nov-24	05-Aug-24	25-Nov-24	100%	100%	G	No schedule change
Design	10-Dec-24	24-Jan-25	10-Dec-24	11-Apr-25	100%	100%	G	No schedule change
Construction Contractor Procurement	24-Jan-25	23-Feb-25	02-May-25	28-Jun-25	100%	100%	G	Previously reported change
Construction of AC	23-Feb-25	16-Sep-25	21-Jun-25	31-Aug-26	100%	80%	A	Minor schedule change
Project Milestones								Date
Design Consultation Completion								25-Nov-24
Proposed Completion of Contractor Procurement								28-Jun-25
Proposed Completion of Construction Phase								31-Aug-26
Commentary								
Final commissioning of the BMS is underway, minor delay due to availability of specialist subcontractor.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Financial/Budget/Cost	Funding insufficient for this project					Reallocate funding from roof project.		
Key Tasks & Deliverables This Month								
Finalisation of commissioning new Building Management System.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Finalisation of commissioning new Building Management System.			Project Completion					

PD-PRO-2025 Showgrounds (Robert Archer) Grandstand Repairs

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Fleet and Facilities	Project Manager:	Eliza Crossley	Project Phase:	Construction			
Project Scope								
Activity	Scope			Traffic Light	Scope Change			
Construction	The structural and condition assessment confirmed the requirement for column replacements, roof repairs as well as other minor necessary remediation works.			G	No scope change			
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$1,500,000	\$25,730	\$1,400	\$1,472,870	G	No financial change		
External Funding:	\$0							
Total Project Budget:	\$1,500,000							
	2026/27FY				Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget				
	\$577,204	\$2,934	\$1,400	\$572,870	G	No financial change		
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Structural Assessment and Defining of Scope	-	-	10-Aug-25	10-Nov-25	100%	100%	G	No schedule change
Detail Design	10-Aug-25	20-Nov-25	15-Nov-25	20-Feb-26	100%	100%	G	No schedule change
Contractor Procurement	30-Nov-25	15-Feb-26	20-Feb-26	16-Sep-26	92%	95%	G	Previously reported change
Construction	01-Mar-26	30-Jun-26	16-Oct-26	28-Apr-27	0%	0%	G	Previously reported change
Project Milestones								Date
Structural Assessment and Defining of Scope								10-Nov-25
Design Consultation Completion								20-Feb-26
Contractor Procurement								16-Sep-26
Construction								28-Apr-27
Commentary								
Contractor quotes are received, awaiting award. Works still targeted for completion by February 2027.								
Risk Categories	Risks (Cause, Risk, Impact)					Risk Responses		
Scope	Due to the unknown nature of the scope the project may exceed time and estimated costs.					Investigation review and determination of allowable scope within the budget allocation will be completed and confirmed.		
Schedule	Due to the location of the project the schedule of events may be impacted by the construction of the project					Event schedules and coordination requiremetns to be outlined within Tender Documentation and programs confirmed with Construction Contractors prior to award.		
Key Tasks & Deliverables This Month								
Engagement of Contractor, Planning and Scheduling of Works.								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Engagement of Contractor, Planning and Scheduling of Works			Site Establishment and Commencement of works			Construction continues		

PD-PRO-2025 Showgrounds Power Distribution

Monthly Status Report

Aug-2026

Project Management								
Council Custodian:	Growth and Community Partnerships	Project Manager:	Eliza Crossley	Project Phase:	Construction			
Project Scope								
Activity	Scope			Traffic Light	Scope Change			
Construction	This project aims to redistribute power throughout the Showgrounds and power Victoria park to facilitate a reduction in the use of generators and increase the versatility of both sites. The scope includes new distribution boards and associated electrical cabling and additions or revisions of existing distribution boards.			G	No scope change			
Project Funding and Finance								
Funding Source	Funding Amount	Project Life (10 Years) as at 31/08/2026			Traffic Light	Monthly Update		
		Actuals	Committals	Remaining Budget				
Council Allocation:	\$1,100,000	\$8,093	\$1,431,874	\$160,033	G	No financial change		
External Funding:	\$500,000							
Total Project Budget:	\$1,600,000							
		2026/27FY			Traffic Light	Monthly Update		
	Budget	Actuals	Committals	Remaining Budget	G			
	\$850,000	\$8,093	\$1,431,874	-\$589,967	G	No financial change		
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Procurement of Design Consultant	20-Dec-25	05-Jan-26	20-Dec-25	05-Jan-26	100%	100%	G	No schedule change
Preliminary Planning and Review	05-Jan-26	04-Mar-26	05-Jan-26	04-Mar-26	100%	100%	G	No schedule change
Detailed Design	05-Mar-26	27-May-26	05-Mar-26	24-Jun-26	100%	100%	G	No schedule change
Contractor Procurement	24-Jun-26	12-Aug-26	01-Jul-26	14-Aug-26	100%	100%	G	No schedule change
Construction	07-Sep-26	30-Mar-27	24-Aug-26	30-Mar-27	3%	20%	G	No schedule change
Project Milestones								Date
Procurement of Design Consultant								05-Jan-26
Preliminary Planning and Review								04-Mar-26
Detailed Design								24-Jun-26
Contractor Procurement								14-Aug-26
Construction								30-Mar-27
Commentary								
Tender Awarded, commencing on site.								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Scope	Unconfirmed condition of the existing infrastructure that may result in additional works to be repaired or replaced				Condition assessment of all critical interface points and ongoing asset management practices			
Financial/Budget/Cost	Delivery of the project is under a controlled budget.				To be reviewed when tender submissions are returned.Reduction in scope for Victoria Park may be considered			
Schedule	Delivery of the project is under a strict time constraint				Co-ordination with the selected contractor, events teams and stakeholders to prioritise delivery			
Key Tasks & Deliverables This Month								
Site Establishment and Commencement of works								
Three Month Horizon								
Sep-2026			Oct-2026			Nov-2026		
Site Establishment and Commencement of works			Construction Continues			Construction Continues		

11.2 FLEET AND FACILITIES CAPITAL REPORT - AUGUST 2026**File No:** 10097**Attachments:**

1. Project Status Report - Amenities Renewal Program August 26 [↓](#)
2. Project Status Report - Playground Renewal Program August 2026 [↓](#)
3. Project Status Report - Mt Morgan Cemetery Expansion August 2026 [↓](#)

Authorising Officer: Marnie Taylor - General Manager Organisational Services**Author:** Emma-Jane Dwyer - Manager Fleet and Facilities

SUMMARY*Monthly Status Report on Significant Capital projects delivered by Fleet and Facilities.***OFFICER'S RECOMMENDATION**

THAT the Fleet and Facilities Project Status Report be received.

COMMENTARY

The following projects previously endorsed by Council are reported on for August 2026 with individual status reports attached:

- Amenities Renewal Program
- Playground Renewal Program
- Mount Morgan Cemetery Extension

FLEET AND FACILITIES CAPITAL REPORT - AUGUST 2026

Project Status Report - Amenities Renewal Program August 2026

Meeting Date: 15 September 2026

Attachment No: 1

0943056 - [R] Amenities Program Renew and Upgrade
Monthly Status Report

DATE 08/09/2026

Project Management								
Council Custodian:	Fleet and Facilities	Project Manager:	Anthony Oakeshott	Project Phase:	Execution			
Project Scope								
Activity	Scope				Traffic Light	Scope Change		
Renewal	Renewal program for public amenities - North Rockhampton Cemetery Amenities and Newman Oval							
Project Funding and Finance								
Funding Source	Funding Amount	Project Life as at				Traffic Light	Monthly Update	
		Actuals	Committals	Forecast	DATE Remaining Budget			
Council Allocation	\$350,000	\$28,024	\$47,634		\$274,342			
External Funding	\$0							
Total Project Budget:	\$350,000							
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Demolition of current amenities	21/09/2026	25/09/2026	21/09/2026	25/09/2026	0%	0%		
Construction of new amenities	28/09/2026	30/11/2026	28/09/2026	30/11/2026	0%	0%		
Newman Oval	11/01/2027	26/02/2027	11/01/2027	26/02/2027	0%	0%		
Project Milestones								
Amenities kit ordered							Date	
							16-Jul-26	
Commentary								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Key Tasks & Deliverables This Month								
Old amenities demolished and installation of new amenities commence								
Three Month Horizon								
Oct-26		Nov-26			Dec-26			
Disposal Complete & Construction Commenced		Construction ongoing			North Rockhampton Cemetery Works complete			

FLEET AND FACILITIES CAPITAL REPORT - AUGUST 2026

Project Status Report - Playground Renewal Program August 2026

Meeting Date: 15 September 2026

Attachment No: 2

0984065 - [R] Playground - Equipment Renewal Program
Monthly Status Report

DATE 08/09/2026

Project Management								
Council Custodian:	Fleet and Facilities	Project Manager:	Donna Richardson	Project Phase:	Execution			
Project Scope								
Activity	Scope				Traffic Light	Scope Change		
Renewal	Renewal program for playgrounds: Pibleam Park Enid O'Toole Park Alex Chisholm Park							
Project Funding and Finance								
Funding Source	Funding Amount	Project Life as at				DATE	Monthly Update	
		Actuals	Committals	Forecast	Remaining Budget	Traffic Light		
Council Allocation	\$300,000	\$81,397	\$207,262		\$11,341			
External Funding	\$0							
Total Project Budget:	\$300,000							
Project Schedule								
Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Pilbeam Park	17/07/2026	31/08/2026	17/07/2026	31/08/2026	0%	100%		Complete
Enid O'Toole Park	01/09/2026	30/06/2027	01/09/2026	30/06/2027	0%	0%		POs raised, no start date
Alex Chisholm Park	01/09/2026	30/06/2027	01/09/2026	30/06/2027	0%	0%		POs raised, no start date
Project Milestones								Date
Pilbeam Park open to public								31-Aug-26
Purchase order raised for Enid O'Toole and Alex Chisholm Parks								18-May-26
Commentary								
Risk Categories	Risks (Cause, Risk, Impact)				Risk Responses			
Key Tasks & Deliverables This Month								
Confirm commencement dates for Enid O'Toole Park and Alex Chisholm Park								
Three Month Horizon								
Oct-26		Nov-26			Dec-26			

FLEET AND FACILITIES CAPITAL REPORT - AUGUST 2026

Project Status Report Mt Morgan Cemetery Expansion August 2026

Meeting Date: 15 September 2026

Attachment No: 3

1126038 - [N] Cemetery Extension Mt Morgan Cemetery
Monthly Status Report

DATE 08/09/2026

Project Management

Council Custodian:	Open Spaces and Recreation	Project Manager:	Lindsay Cooper	Project Phase:	Procurement
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Project Scope

Activity	Scope	Traffic Light	Scope Change
New	Expand cemetery to provide additional burial sites.		

Project Funding and Finance

Funding Source	Funding Amount	Project Life as at				DATE	Traffic Light	Monthly Update
		Actuals	Committals	Forecast	Remaining Budget			
Council Allocation	\$700,000	\$790	\$6,024		\$693,186			
External Funding	\$0							
Total Project Budget:	\$700,000							

Project Schedule

Scope	Baseline		Forecast/Actuals				Traffic Light	Schedule Update
	Start	Finish	Start	Finish	Plan%	% Complete		
Tender release	09/09/2026	30/09/2026	09/09/2026	30/09/2026	0%	0%		
Civil works	11/01/2027	30/04/2027	11/01/2027	30/04/2027	0%	0%		

Project Milestones	Date
MCU approved by Council	26-Aug-26
Tender released on VendorPanel	08-Sep-26

Commentary

Risk Categories	Risks (Cause, Risk, Impact)	Risk Responses

Key Tasks & Deliverables This Month

Tender released for 3 weeks.

Three Month Horizon		
Oct-26	Nov-26	Dec-26
Tender evaluation and award		

11.3 MEMBERSHIP OF ROCKHAMPTON MUSEUM OF ART PHILANTHROPY GROUP

File No: 7104

Attachments: 1. RMOA Philanthropy Board Application - Michelle Comley (Confidential)

Authorising Officer: John Webb - Manager of Communities and Culture
Damon Morrison - General Manager Communities and Lifestyle

Author: Peter Denham - Museum of Art Director

SUMMARY

The Rockhampton Museum of Art Philanthropy Group recommends to Rockhampton Regional Council the appointment of a new Group member and acknowledges with thanks the valuable contribution and service of a resigning member.

OFFICER'S RECOMMENDATION

THAT Council:

1. Accept the recommendation by the Rockhampton Museum of Art (RMOA) Philanthropy Group and appoint Michelle Comley for a term, in accordance with the RMOA Philanthropy Group Terms of Reference (TOR); and
2. Recognise and thank Anne Stunzner for her contribution as a RMOA Philanthropy Group member following her resignation from the group.

COMMENTARY

RMOA Philanthropy Group consists of a minimum of seven and a maximum of twelve members. The current membership is:

- Rockhampton Regional Council identified roles
 - Cr Drew Wickerson – Representative for Mayor of Rockhampton Regional Council
 - Peter Denham – RMOA Director
- Other Members
 - Dr Leonie Gray – Philanthropy Group Chair
 - Emeritus Professor Debbie Clayton – Member
 - Matthew Dunlop – Member
 - Maria Harms - Member
 - Patric Lilleboe- Member
 - Rick Palmer– Member
 - Robert Rooney – Member

The Philanthropy Group currently has vacant positions. Members of the Philanthropy Group have been considering both requirements for successful fundraising and succession planning. Consequently, at the meeting on 28 August 2026 the Philanthropy Group recommended the appointment of Michelle Comley to the Philanthropy Group for Council's consideration. Ms Comley possesses the recommended skills in the Terms of Reference as outlined below:

- 4.1 Strong support for Rockhampton Region and Rockhampton Museum of Art and its role within broader Central Queensland Community.
 - 4.2 Strong appreciation of the role of public art galleries and museums for community enjoyment, education and wellbeing.
 - 4.3 Capacity to think and act strategically and collaborate in team decisions and planning.
-

- 4.4 Ability to network and engage with stakeholders.
- 4.5 Understanding of philanthropy and that fund raising is the Philanthropy Group's core business.
- 4.6 Demonstrated achievement and expertise within dedicated profession.
- 4.7 Commitment to attend the regular Philanthropy Group meetings as scheduled.

Details of Ms Comley's qualifications, background and experience in support of the recommendation to Council is attached for consideration.

In the process of considering the recommendation of Michelle Comley to the Philanthropy Group any conflicts of interest will be addressed and acted upon.

PREVIOUS DECISIONS

At its Ordinary Meeting on 26 August 2025 Council resolved to adopt the amended Rockhampton Museum of Art Philanthropy Board Terms of Reference.

BUDGET IMPLICATIONS

There are no budget implications

LEGISLATIVE CONTEXT

Consideration has been given to the human rights protected under the *Human Rights Act 2019* and the application of these rights to this matter. The assessment has determined that no human rights are impacted by the proposed decision.

LEGAL AND RISK IMPLICATIONS

There is no legal implication relevant to the recommendations under consideration.

CORPORATE/OPERATIONAL PLAN

2022-2027 Corporate Plan

Goal 1.1 We are fiscally responsible

Effort 1.1.3 We have effective governance with accountable decision-making practices

Effort 1.1.4 We pursue and advocate for funding that enables us to deliver our planned priorities and supports our financial sustainability

Goal 1.2 We are respected and recognised for our engagement with the community and our contributions to the Region

Effort 1.2.3 We have a strong relationship with the community, built on trust and shared goals for the Region

Effort 1.2.4 As a community leader, we advocate for the benefit of our community

Goal 2.3 Our Region's heritage and culture are preserved and celebrated

Effort 2.3.1 Our services, activities and community assets provide opportunities to delegate our culture and creative arts, and preserve the Region's Heritage

CONCLUSION

The appointment of Michelle Comley will complement the existing Philanthropy Group membership and maximise the upcoming opportunities to raise funds for the Rockhampton Museum of Art locally.

11.4 SUSTAINABILITY STRATEGY: FY2025-26 YEAR IN REVIEW

File No:	1174
Attachments:	1. Sustainability Strategy Year in Review FY2025-26 ↓
Authorising Officer:	Damon Morrison - General Manager Communities and Lifestyle
Author:	Laura Price - Acting Coordinator Environmental Sustainability

SUMMARY

This report presents the Sustainability Strategy: FY2025-26 Year in Review report, which outlines progress in implementing Council's Sustainability Strategy (Towards 2030) during FY2025-26, for Council's endorsement.

OFFICER'S RECOMMENDATION

THAT Council endorse the Sustainability Strategy: FY2025-26 Year in Review report.

COMMENTARY

The Sustainability Strategy: FY2025-26 Year in Review report (Attachment 1) provides a summary of sustainability initiatives, outcomes and achievements delivered across Council's operations, services, programs and partnerships during FY2025-26.

The report outlines progress against the four strategic priorities contained within Council's Sustainability Strategy (Towards 2030) and highlights actions undertaken to support environmental stewardship, community resilience and sustainable economic development. Achievements reported during the year include initiatives relating to biodiversity and urban greening, emissions reduction and energy efficiency, disaster preparedness and climate resilience, and waste minimisation and resource recovery.

The annual report forms part of Council's Sustainability Governance Framework and fulfil Council's commitment to regularly monitor and report on progress against the Sustainability Strategy and associated Sustainability Action Plan.

PREVIOUS DECISIONS

At its Ordinary Meeting on 11 October 2022 Council adopted the Sustainability Strategy (Towards 2030).

At its Ordinary Meeting on 12 August 2025: Council endorsed the FY2024-25 Year in Review report.

BUDGET IMPLICATIONS

This report outlines progress to date in implementing Council's Sustainability Strategy. There are no direct budget implications associated with endorsement of the report.

LEGISLATIVE CONTEXT

Consideration has been given to the human rights protected under the Human Rights Act 2019 and the application of these rights to this matter. The assessment has determined that no human rights are impacted by the proposed decision.

There are no other specific legislative implications associated with this report. The report demonstrates Council's commitment to comply with all relevant legal and other obligations and to continually improve its environment and sustainability performance.

LEGAL AND RISK IMPLICATIONS

There are no known legal and risk implications associated with this report.

CORPORATE/OPERATIONAL PLAN

This report progresses the following actions within Council's Operational Plan FY2026-27

- 4.2.2.1 Implement Council's Sustainability Strategy in accordance with the annual Sustainability Action Plan. Provide quarterly progress reports to Council and an annual Year in Review highlights report.

CONCLUSION

The Sustainability Strategy: FY2025-26 Year in Review report provides a summary of actions and outcomes delivered during FY2025-26 in support of Council's adopted Sustainability Strategy (Towards 2030).

The report outlines progress across the Strategy's four strategic priorities and demonstrates implementation of initiatives that contribute to environmental stewardship, community resilience, resource efficiency and sustainable service delivery across the Rockhampton Region.

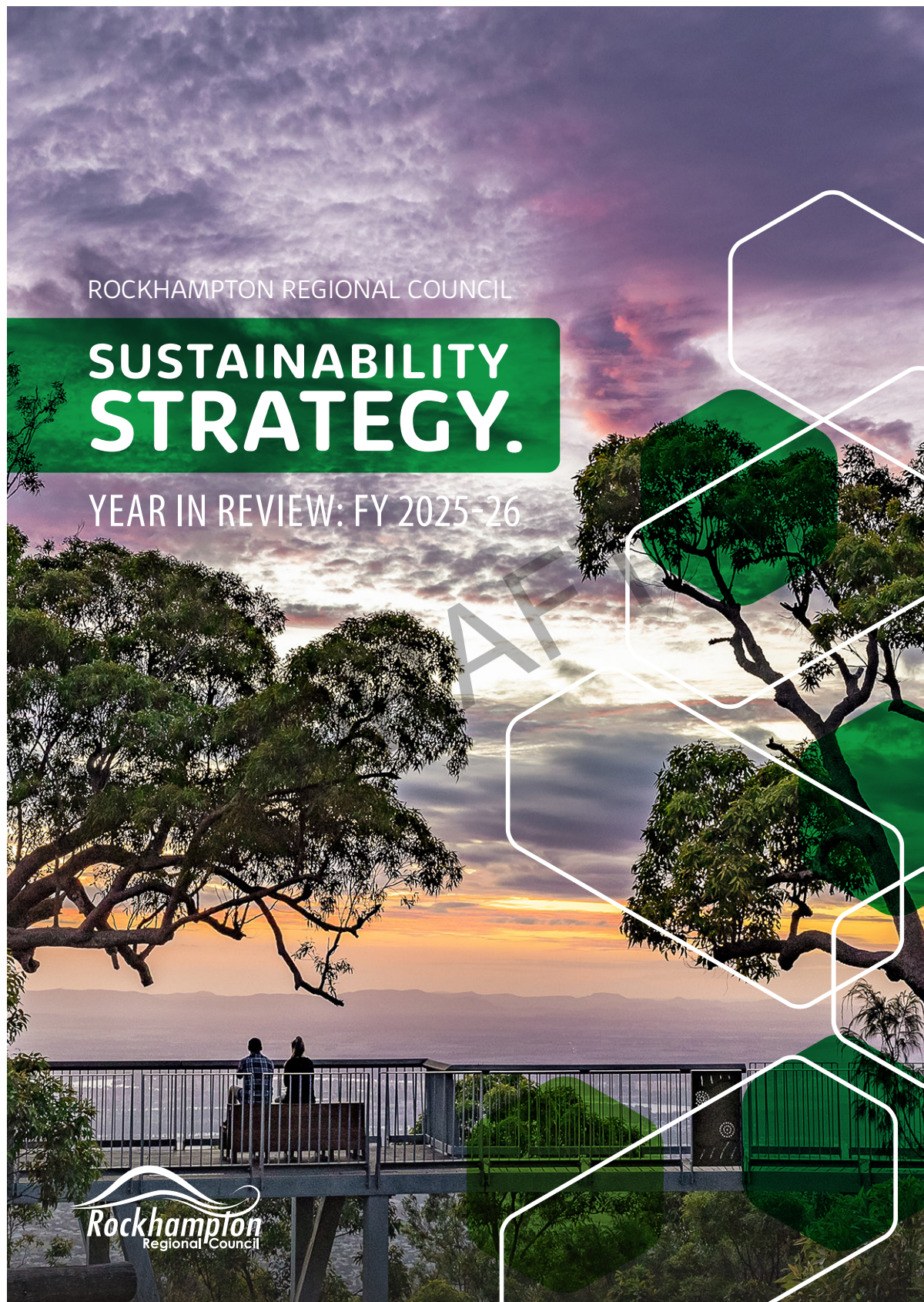
The report also highlights activities undertaken in partnership with the community and stakeholders to support Council's compliance with relevant legislative obligations and alignment with applicable State and Commonwealth policy frameworks.

SUSTAINABILITY STRATEGY: FY2025-26 YEAR IN REVIEW

Sustainability Strategy Year in Review FY2025-26

Meeting Date: 15 September 2026

Attachment No: 1



ACKNOWLEDGEMENTS.

Rockhampton Regional Council acknowledges the Traditional Custodians within our Region, the Darumbal People, the Gaangalu Nation People and the Barada Kabalbara Yetimarala People, and pay our respects to their Elders past, present and emerging. We also acknowledge the Torres Strait Islander people whose land is in the Torres Strait but who live and work on Aboriginal land.

Council also recognises the contributions of a range of organisations, individuals and the broader community who have each helped to bring the Sustainability Strategy to life and who continue to help make change happen across our Region.

FY 2025-26 edition

www.rockhamptonregion.qld.gov.au
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Rockhampton Qld 4700

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Disclaimer:

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**MAYOR
TONY WILLIAMS**



**COUNCILLOR
ELLIOT HILSE**

ENVIRONMENTAL SUSTAINABILITY
PORTFOLIO

Photo: Sunrise from Rockhampton CBD

SUSTAINING OUR REGION.

We're pleased to highlight progress on Council's Sustainability Strategy, as together, we create a more sustainable and resilient Rockhampton Region.

This is a journey filled with many steps, but one that's really important for our community. We want to ensure our region remains a welcoming and desirable place to live, visit and invest now, and well into the future.

Looking back on the last year, we've been through two riverine flood events. While we're very familiar with extreme weather and the challenges it can bring, these recent events show just how important it is to continue building a strong and resilient region.

Over this past year we've delivered a range of initiatives to help build resilience from the ground up in local households. From engaging residents in disaster preparedness through the launch of TAG Rocky Region, supporting households with recycling education programs, and recognising Sustainability Champion households, we're seeing grassroots outcomes in our local neighbourhoods.

We've encouraged the community to get involved with Council's Native Plant Program, National Tree Day, Clean Up Australia Day and Glenmore Water Treatment Plant Open Day. In addition, more than 100 community workshops were delivered across The Tinkerage, Rockhampton Zoo Conservation Program, the Youth Conservation Program and the Living Sustainably Program, building community knowledge and supporting positive local outcomes. Local organisations, schools and community groups were also supported to deliver local environmental sustainability projects through Council's Community Assistance Program.

Through partnerships, collaboration and advocacy we've improved habitat connectivity with the completion of a new fishway, built local business resilience and strengthened our operational resilience to climate risks. Across the region, our annual open space tree planting program continued to enhance urban greening and deliver on-ground outcomes in line with Council's updated Tree Management Policy. We've continued to reduce our corporate emissions and supported operational electricity needs by installing solar power at key Council community facilities. Targeted programs have also delivered on feral pest management under Council's Biosecurity Plan and we continue to identify waste diversion and material reuse options within Council operations.

Our community continues to demonstrate a shared dedication to protecting and enhancing the Rockhampton Region. We look forward to continuing that momentum over the next year and years ahead.

PROGRESSING OUR STRATEGIC SUSTAINABILITY PRIORITIES.

Council's Sustainability Strategy is built around four strategic priorities:

- Prioritise a healthy natural environment by protecting, maintaining and enhancing our natural assets;
- Transition towards net zero emissions by accelerating local climate action;
- Create a climate resilient region by preparing our Council, Region and community to adapt and prosper in a changing climate; and
- Build a low-carbon circular economy by working with business, industry and government to ensure our Region thrives.

Together, these priorities help us focus on the local actions needed to align with national and state policies and targets; build resilience and empower our communities, environment and local economy; and seize emerging opportunities that will shape the future of our region.

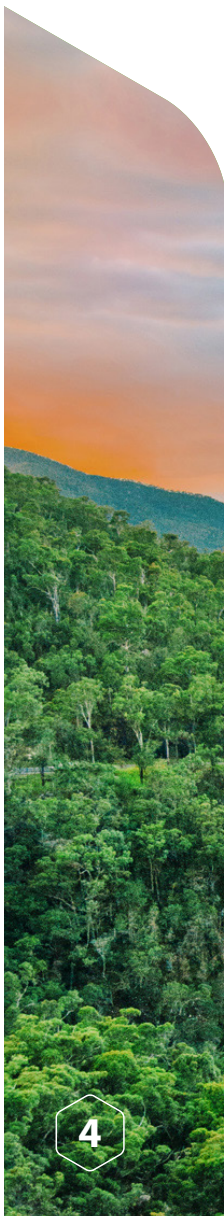
Since launching the first Sustainability Strategy in 2018, Council has steadily built the policies, partnerships, and programs needed to deliver on these priorities. Through a strong governance framework and a clear annual action plan, Council is continuing to embed sustainability into the fabric of its' operations - ensuring that local decisions, operations and services contribute to a more sustainable future.

While we know there's still more to do, we're proud of the progress we've made so far. This Sustainability Snapshot highlights just some of the key achievements to date - milestones that reflect the collective effort of Council, our partners, and our community in driving meaningful change.

**"A sustainable future is something we are building together.
Through our collaborative local efforts, we are creating
a positive legacy for future generations."**

- Councillor Elliot Hilse

Photo: 'First sun' by Madelyn Holmes





STRATEGIC PRIORITIES SNAPSHOT

TRACKING CUMULATIVE PROGRESS CONTRIBUTING TO COUNCIL'S SUSTAINABILITY STRATEGY AS AT

JUNE 2026

PRIORITISE A HEALTHY NATURAL ENVIRONMENT



21 REEF
GUARDIAN
COUNCILS

working together to reduce impacts to the Reef and our local communities.

31,093
NATIVE PLANTS



provided to local residents as part of the Native Plant Program since it was established in 2018.



58
COMMUNITY
INITIATIVES

shared in \$123,096 since Council's Environment and Sustainability Grants were established in 2019.



76,887
VOLUNTEER
HOURS

have supported local training and bush regeneration outcomes across 9 Council project sites since 2018.



**FITZROY
BASIN
REPORT
CARD**

monitors overall ecosystem health for the waterways of the Fitzroy Basin including the Fitzroy River and Estuary.

TRANSITION TOWARDS NET ZERO EMISSIONS



**COMMUNITY
EMISSIONS**

are trending down across the Rockhampton Local Government Area, with total emissions now at 1,466,100 tCO2e per annum.



12,653
SMALL SOLAR SYSTEMS

across the Rockhampton Local Government Area (including postcodes 4700 and 4701).



20%
CORPORATE EMISSIONS
REDUCTION

since FY2020-21, driven by improvements within Council's Corporate Emissions Inventory.



13
COUNCIL
FACILITIES
WITH SOLAR

supporting operational electricity needs through on-site renewable energy generation.



19
ELECTRIC
VEHICLES

within Council's Fleet including 9 fully electric vehicles and 10 hybrids.

CREATE A CLIMATE RESILIENT REGION



54
CLIMATE
RESILIENT
COUNCILS

working together since 2018 to address climate related risks as part of the Queensland Climate Resilient Councils program.



**CLIMATE
RISK
MANAGEMENT
PLAN**

implemented in line with the Climate Risk Management Framework for Queensland Local Government.



**BUILDING
DISASTER
RESILIENCE**
3,562

local residents registered for alerts via Council's Emergency Dashboard since its launch in 2024.



~47ML
WATER
USED DAILY

across the Rockhampton Region, fluctuating from 40-66ML a day depending on weather and the seasons.



**REGIONAL
INITIATIVES
ROADMAP**

established by the Wide Bay, Burnett and Central Queensland Climate Resilient Alliance to support advocacy and collective action.

BUILD A LOW-CARBON CIRCULAR ECONOMY



**ENVIRONMENTALLY
SUSTAINABLE
DESIGN**

standards and technical specifications applied to capital projects to improve long-term benefits and efficiencies.



33,100
HOUSEHOLDS

reached through waste and recycling education initiatives that support the transition towards zero waste.



22
RECYCLING
HERO
SCHOOLS

have partnered with Council to educate students on waste management and boost local recycling efforts since 2019.



**LOCAL
PREFERENCE
POLICY**

supporting local businesses through Council procurement and purchasing.



**>11,000
TONNES**

of reclaimed road materials recovered annually for reuse in Council's local construction and maintenance projects.

OUR PATHWAYS TO A SUSTAINABLE FUTURE.

As the level of government closest to the community, Council plays a vital role in shaping a future where the Rockhampton Region thrives. To achieve our four strategic sustainability priorities, Council is committed to working together with our staff, local residents, community groups, business, industry and all levels of government.

Council is committed to putting sustainability into action through our governance structures, strategic planning, day-to-day operations, and the programs and partnerships we deliver in collaboration with our community. Sustainability is a holistic initiative - it's embedded in how we serve, support, and grow with our Region.

Looking ahead to 2030, our Sustainability Strategy provides a roadmap for action through four interconnected pathways. These pathways guide our efforts to protect and enhance our natural environment, accelerate the transition to net zero emissions, build resilience to climate impacts, and foster a low-carbon circular economy.

To support implementation of the Strategy, Council maintains a robust Sustainability Governance Framework guided by a Sustainability Strategy Executive Group. The Group meets regularly to oversee delivery and monitor progress against the annual action plan, identify opportunities for collaboration and continuous improvement, and share updates with Council and the community. Their leadership ensures sustainability remains a shared responsibility across the organisation and is embedded in all aspects of Council's work.





INDIVIDUALS & HOUSEHOLDS.

OBJECTIVE

Let's work together to strengthen our capacity to live sustainably.

- 1.1** Support local residents to adopt sustainable behaviours that help them to save money and reduce household emissions.
- 1.2** Accelerate the transition towards zero waste by driving waste avoidance and waste diversion at the individual and household level.
- 1.3** Help residents build their household resilience to climate-related risks by connecting them with practical tools, workshops and resources.
- 1.4** Link individuals with sustainable transport and active recreation opportunities that connect with key local destinations and open spaces.
- 1.5** Provide residents with the opportunity to participate in a range of local sustainability programs, initiatives, activities and events.

YEAR IN REVIEW

73
WATER SMART
HOUSEHOLDS



supported through Fitzroy River Water's water efficiency rebate program.

4,000
NATIVE
PLANTS



were provided to households to help build backyard habitat as part of Council's Native Plant Program.

150
PARTICIPANTS
ENGAGED



building household resilience through TAG Rocky Region preparedness workshops.

71%
RECYCLING
BINS HEALTHY



showing strong household waste and recycling behaviours across the Region.



Photo: Local resident collecting two native plants as part of Native Plant Program (July 2025).

TAG HOUSEHOLD PREPAREDNESS

Council piloted and launched TAG Rocky Region (The Adaptation Game), a locally tailored workshop series that helps residents plan for realistic disaster and climate scenarios using local maps and lived experience. Delivered through 8 facilitated sessions, TAG engaged around 150 residents from across the Region. Participants reported stronger understanding of local risks, clearer household preparedness actions, and greater confidence to support neighbours. Together, these efforts are strengthening everyday resilience - helping communities adapt, stay connected and thrive in a changing climate.



HEALTHY RESULTS FROM BIN CHECKS

Council helped households recycle right through the Let's Get It Sorted Rockhampton Region program, delivering hands-on education and positive feedback to support better recycling habits across the community. Launched with support from the Queensland Government's Recycling and Jobs Fund, the program provided simple "lift-the-lid" checks, practical feedback tags and educational resource packs to over 33,100 households. Most bins were found to be healthy (71%) or contained only minor contamination (25%), showing that local residents are already making strong household recycling choices. The program also included 13 community pop-up stalls, resident surveys, and the Region's first BINfluencer Competition, recognising nine households who set a great example for their neighbourhoods by using their yellow lid bin correctly. Insights from the checks highlighted common problem items, such as soft plastics, which are being used to shape future educational campaigns.



Running alongside this work, Council progressed a Queensland Government funded Bin Lid Harmonisation project, aligning kerbside bin lid colours with national standards to make waste and recycling easier and more consistent for residents. Together, these initiatives show how practical education, positive reinforcement and community pride can work together to reduce contamination, increase resource recovery and move the Rockhampton Region closer to its zero-waste goals.



CAPTURING SUSTAINABILITY IN ACTION

Council continued to grow its Living Sustainably program by working with Good for the Hood and Grow It Local, to help local residents access practical tips, easy-to-use online resources, webinars and workshops focused on everyday living. Throughout the year, Living Sustainably shared simple, seasonal ideas to help households take small steps such as saving through energy efficiencies, planting natives, supporting wildlife, reducing waste, recycling better and making more sustainable lifestyle choices. In 2025, local schools and households were awarded 'sustainability champions' and received prizes as part of the Sustainability in Action Photo Competition. The Competition is designed to recognise and celebrate the ways our local households and schools are putting sustainability into action in their everyday lives.

GROWING COOLER NEIGHBOURHOODS

Council's Native Plant Program continues to help residents, schools and community groups create cooler, greener and more liveable neighbourhoods, while supporting local biodiversity. During 2025, more than 1,300 residents and 22 schools collected around 4,000 locally appropriate native plants in the lead-up to National Tree Day. To further strengthen urban cooling and canopy outcomes, Council updated the Tree Management Policy and planted an additional 295 semi-advanced trees across 13 sites. Participants in Council's annual National Tree Day community planting activities saw 600 native plants installed at Touch of Paradise, Gracemere. These planting efforts are supported by native seed collection and propagation at Council's Nursery, ensuring the right trees are grown locally for long-term shade, cooling, biodiversity and amenity across the Region.

Photos: Local participants engaging in TAG Rocky Region sessions (2025); Council's Waste Education Officer at a Let's Get it Sorted community pop up stall (2025); Councillor Elliot Hulse awarding household winners of Council's Sustainability in Action Photo Competition (2025).

COMMUNITY & LOCAL GROUPS.

OBJECTIVE

Let's work together to create a vibrant, liveable and resilient community.

- 2.1** Grow the community's capacity and capability to understand, adapt and build resilience to climate-related risks.
- 2.2** Explore opportunities to work with, learn from and strengthen outcomes through partnerships with First Nations Peoples.
- 2.3** Enhance the liveability of our Region by supporting initiatives that protect local biodiversity, restore landscapes and increase urban canopy cover.
- 2.4** Foster community collaboration on key local environment and sustainability initiatives.
- 2.5** Encourage initiatives that help the community to adopt sustainable behaviours, avoid waste and reduce emissions.

YEAR IN REVIEW

99
COMMUNITY
WORKSHOPS



hosted by The Tinkering, helping to build a local circular economy by fostering a culture of upcycling, reuse and repair.

8
COMMUNITY
INITIATIVES



shared in \$20,596 funding from Council's Community Assistance Program - Environment and Sustainability Grants.

5,165
VOLUNTEER HOURS



invested in on-ground restoration works as part of Council's Natural Resource Management program.

**614 TONNES
RECOVERED
FOR REUSE**



diverted through Council's Reuse Shops and The Tinkering, supporting a circular economy.



Photo: Participants helping to establish approximately 600 native species as part of National Tree Day community planting activities (July 2025).

BOOSTING COMMUNITY CAPABILITY

Council supported 8 locally led projects through the Community Assistance Program - Environment and Sustainability Grants, strengthening community capability and delivering practical environmental outcomes across the Region. Projects included native bee hives established by the Australian Native Bee Association; new equipment for Capricornia Catchments to expand on-ground restoration; and upgrades to Multicultural Australia's Tucker Time Community Kitchen to reduce food waste and support vulnerable residents. Local schools implemented composting, waste-sorting and food-growing initiatives, while the Fitzroy River Men's Shed expanded reuse-focused projects with new tools. The Capricorn Conservation Council delivered a major biodiversity event, bringing together Traditional Owners, young people and community groups for hands-on environmental learning.



UPCYCLE VILLAGE

Council continued to strengthen household waste diversion through its partnership with Resource Recovery Australia at The Tinkering - a community hub dedicated to upcycling, repair and reuse. Located at the Lakes Creek Road Waste Management Facility, The Tinkering offers residents a practical, hands on way to reduce waste, save money, and extend the life of everyday items. Throughout the year, The Tinkering and the Reuse Shops played a major role in keeping materials out of landfill, recovering over 614 tonnes of unwanted items for resale. The Tinkering also delivered 99 community workshops, teaching residents skills in repair, refurbishment, tool use, and creative upcycling, whilst helping residents choose reuse before landfill. Alongside this, more than 7.6 tonnes of materials were donated to local schools, charities and community groups.



NRM STEWARDSHIP

Council supports community-led environmental stewardship through its Natural Resource Management (NRM) Program, delivering targeted on-ground works on Council-managed land to improve the health and resilience of local natural areas. Works were delivered in partnership with Capricornia Catchments, Queensland Corrective Services and CQUniversity, supported by programs such as Skilling Queenslanders for Work. These partnerships enable practical bush regeneration at priority sites including Fraser Park, Duthie Park, Plover Street, and Council lands adjoining Moores Creek and Frenchman's Creek, while providing participants with hands-on skills, training and employment pathways. Capricornia Catchments also hosted community planting days at Fraser Park, connecting with Rockhampton Womens Shed Inc. and Capricorn Conservation Council Youth Committee.



GLENMORE WATER TREATMENT PLANT OPEN DAY

Fitzroy River Water hosted a Community Open Day at the Glenmore Water Treatment Plant in October 2025. Over 200 residents participated in guided tours of the treatment facility - showing the journey that raw water from the Fitzroy River takes to become safe, reliable drinking water for our region. Participants also benefitted from a range of water industry stalls, promoting practical water saving behaviours at home and encouraging uptake of water rebates for water efficient products.

INSPIRING COMMUNITY CONSERVATION

Rockhampton Zoo continues to strengthen community connection to nature through hands on conservation experiences. Following a series of fully booked backyard habitat school holiday workshops in September 2025 where local families built frog hotels, bug mugs and bird water sources - the Zoo has also taken steps to expand its youth engagement efforts. In April 2026, Rockhampton Zoo launched its first Youth Conservation Program. Over four immersive days, 16 local teenagers worked alongside Zoo professionals to investigate issues such as habitat loss, river health and species protection, developing creative solutions through an inquiry based learning approach. The program culminated in a community exhibition, providing a platform to share their ideas and inspire others.

Photos: Participants of Capricornia Catchments community planting event at Lyle Albert Dobbs Park, Norman Gardens (2025); Local residents creating frog hotels at Rockhampton Zoo's Building Backyard Habitat Community Conservation workshop (September 2025); Participants presenting at Rockhampton Zoo's Youth Conservation Program (April 2026).

BUSINESS, INDUSTRY & GOVERNMENT

OBJECTIVE

Let's work together to position the Rockhampton Region to thrive and grow sustainably.

- 3.1** Advocate and partner to progress local sustainability priorities at the regional, state and national level.
- 3.2** Actively pursue opportunities associated with sustainable industries and infrastructure that deliver local social, environmental and economic benefits for the Region.
- 3.3** Progress workforce and economic planning that will ensure we prosper as the demand for low-carbon products and services grows.
- 3.4** Grow local visitation and tourism opportunities that celebrate our natural assets and contribute to the liveability of the Region.
- 3.5** Work with business, industry and government to drive low-carbon circular economy initiatives, alongside other innovative and sustainable practices.

YEAR IN REVIEW



REEF ACTION PLAN

implementing practical actions to improve water quality, reduce emissions and protect the Reef.



CAPRICORN MUNICIPAL DEVELOPMENT GUIDELINES

driving improved sustainability outcomes through regional collaboration.

TARGETED CLIMATE RISK AND OPPORTUNITY ASSESSMENTS



delivered under the Queensland Climate Resilient Councils Program, funded by Qld Government.

BUSINESS RESILIENCE WORKSHOPS



equipped local businesses with practical strategies for business continuity, cyber security and disaster recovery planning.



Photo: New cone style fishway on the northern bank of the Fitzroy River Barrage delivered by Sunwater (2025).

URBAN WATER QUALITY

Council continued to improve water quality outcomes across the river to reef system by embedding best practice erosion and sediment control and Water Sensitive Urban Design into new developments. High Efficiency Sediment (HES) basins were installed at a number of new developments, significantly reducing sediment runoff during construction and helping protect downstream waterways and the Great Barrier Reef lagoon.

To strengthen capability and consistency, Council officers also partnered with Water by Design to deliver advanced bioretention and stormwater quality training in Rockhampton. The program combined technical workshops with site visits and audits of local control measures, supporting practical learning and continuous improvement. Insights from this work informed updates to the Capricorn Municipal Development Guidelines, strengthening regulatory settings and improving alignment with Queensland's State Planning Policy.



FITZROY FISHWAY

A major milestone for the Fitzroy River was achieved with the completion of the new cone style fishway on the northern bank of the Fitzroy River Barrage. Delivered by Sunwater, with support from Council, the upgraded fishway significantly improves fish passage by enabling fish to move upstream past the barrage, with monitoring indicating that more than 10,000 fish may move through the structure each week. Species such as barramundi, mullet, mangrove jack and eels can now access critical spawning and nursery habitats, supporting healthier fish populations and improved ecosystem function across the catchment. By reconnecting key sections of the river system, the project strengthens biodiversity, enhances river health and builds long-term waterway resilience.



REGIONAL REEF COLLABORATION

Council continued to strengthen its long-standing commitment to protecting the Great Barrier Reef through active participation in the Reef Guardian Councils program and delivery of its Reef Action Plan. A key milestone was the commissioning of the Rockhampton Airport Solar project in January 2026, supported by the Australian Government's Accelerating Reef Guardian Local Action Plans program. The solar installation is now generating renewable energy, reducing the precinct's electricity costs and operational emissions, while improving energy resilience for this critical transport infrastructure. The project delivers long-term emissions reductions and aligns with Reef 2050 objectives.



In partnership with Livingstone Shire Council, Council hosted the 2025 Reef Guardian Council Executive Committee and Working Group meetings, bringing 53 representatives from 17 Reef catchment councils to the Region. Site visits to local river-to-reef initiatives - including water treatment, high-efficiency sediment basins and waste management infrastructure - enabled councils to share knowledge, showcase practical solutions and strengthen collaboration, accelerating coordinated, catchment-wide action for a healthier Reef.

BUILDING CLIMATE-READINESS

Council took practical steps to make its operations, assets and services more resilient to climate change through a pilot of Targeted Climate Risk and Opportunity Assessments. This work was delivered under the Queensland Climate Resilient Councils Program, funded through a partnership between the Queensland Government and the Local Government Association of Queensland. The project focused on everyday Council services to identify how climate impacts - such as extreme weather, rising costs and changing regulations - could affect local assets, staff safety and service delivery. The assessments helped staff turn complex climate information into practical actions, with clear plans to manage risks and improve resilience. Council's Disaster Management and Economic Development teams partnered on the Business Continuity Program, delivering a series of workshops with the local business community to improve economic resilience, preparedness and recovery in the face of natural disasters.

Photo: Participants at the Reef Guardian Councils Executive Committee hosted in Yeppoon (2025); Mayor Tony Williams with Council's Disaster Management Coordinator at the Business Continuity Program launch (2025); Reef Guardian Council site tour of High Efficiency Sediment (HES) basins installed at new developments reducing sediment runoff (2025).

13

COUNCIL OPERATIONS & SERVICES

OBJECTIVE

Let's work together to continually improve our environment and sustainability performance.

- 4.1** Accelerate Council's transition towards net zero emissions by actively monitoring and reducing emissions within Council's operational control.
- 4.2** Embed climate-related risk considerations into Council's decision-making, planning scheme, local developments and operations.
- 4.3** Apply sustainable procurement, circular economy and lifecycle principles to the delivery of products, services, assets and projects.
- 4.4** Implement management policies, planning and practices that protect our natural environment and support the resilience of our biodiversity and natural assets.
- 4.5** Foster sustainable behaviour, and encourage the wise use of resources, by making sustainability second nature within Council's operations and services.

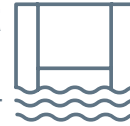
YEAR IN REVIEW



BIOSOLIDS STRATEGY DEVELOPED

to support future resource recovery and investigation of biogas opportunities.

FITZROY RIVER BARRAGE REFURBISHMENT

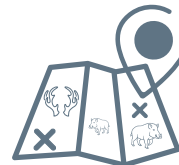


progressing critical upgrades to strengthen long-term water security and operational resilience.

3,500M2 PATHWAYS UPGRADED



at the Rockhampton Botanic Gardens, giving materials a second life through reuse and recycling initiatives.



BIOSECURITY PLAN IMPLEMENTATION

delivering targeted actions to protect the Region's natural and agricultural assets.

14

Photo: 976kW Rockhampton Airport Solar commissioned as part of the Australian Government's 'Activating Local Councils Reef Action Plans' program (2025).

UPGRADING INFRASTRUCTURE

Council continued to invest in critical water and wastewater infrastructure upgrades to improve operational reliability, reduce environmental risk and support long-term service resilience across the Rockhampton Region. Significant progress was made on the Barrage Refurbishment Project, a staged, multi-year program strengthening the functionality of the Fitzroy River Barrage, an essential component of the Region's raw water supply system. At the Glenmore Water Treatment Plant, planning advanced for upgrades to renew end-of-life pumping infrastructure that supplies raw water to approximately 75,000 people. The project prioritises energy efficiency, whole-of-life performance and improved operational resilience, reducing long-term risk to water services. Council also progressed further upgrades to the North Rockhampton Sewage Treatment Plant and developed a Biosolids Strategy to improve site operations and support future investigation of digestion and biogas recovery options, contributing to Council's net zero and resource recovery objectives.



REDUCING EMISSIONS

Council is actively working to reduce its emissions, in line with state and national targets, through implementation of the Corporate Emissions Reduction Plan. The plan focuses on practical actions that reduce emissions, improve energy efficiency and deliver long-term cost savings across Council operations. A key example is the 200kW behind-the-meter solar system installed at the 2nd World War Memorial Aquatic Centre (Southside Pool). Now fully operational, the system supplies renewable energy directly to the facility, reducing electricity costs and operational emissions, with excess generation exported back to the grid. In total, Council now has more than 3,000 kW of solar installed across 13 sites, helping lower energy costs and emissions across Council facilities.



BIOSECURITY

Alongside restoration, Council's Pest Management Team progressed priority actions under the Biosecurity Plan to protect local environments and agricultural production. Targeted feral animal control removed deer and pigs from high-risk sites, while floating water-weed treatments continued across lagoons and the main river channel, with visible improvements at Murray Lagoon, Yeppen Lagoon and Limestone Creek. Surveillance was expanded at locations including Struck Oil and Johnsons Hill, and use of Biosecurity Alerts is supporting faster response to emerging threats such as Dutchman's Pipe Vine. Together, these actions show how community partnerships and targeted management are strengthening the long-term health and resilience of the Rockhampton Region.

DESIGNING BETTER COMMUNITY SPACES

Council continues to embed Environmentally Sustainable Design (ESD) principles into the planning, design and delivery of major projects, improving long-term asset performance while reducing waste, emissions and whole-of-life costs across Council operations. A practical example of this approach is Council's Pathway Paver Replacement Program, which upgrades ageing footpaths while applying circular economy principles. Since the program began, more than 3,500 m² of pathways at the Rockhampton Botanic Gardens have been replaced to improve accessibility, safety and user experience. Importantly, thousands of old brick pavers have been repurposed or crushed and reused as road base material rather than sent to landfill, reducing waste, extending the value of existing materials and lowering demand for new resources. ESD principles are also being embedded from the earliest design stages of the Rockhampton Sports Precinct. Stage 1 (Netball) achieved development approval with ESD requirements integrated through detailed design, ensuring sustainability opportunities are embedded well before construction.

Photo: Member for Rockhampton Donna Kirkland, Mayor Tony Williams and Councillor Edward Oram announcing funding for upgrades to the North Rockhampton Sewage Treatment Plant (2026); Councillors Marika Taylor and Cherie Rutherford at Rockhampton Botanic Gardens (2025); Solar installation at 2nd World War Memorial Aquatic Centre (2025).

15



LOOKING FORWARD.

Council's vision is clear: to create One Great Region - a place where people want to live, visit, and invest. Achieving this vision means working with our communities, businesses, industries, and all levels of government to shape a sustainable and resilient future for the Rockhampton Region.

As we move toward 2030, we remain focused on delivering local solutions that protect and enhance our natural environment, accelerate the transition to net zero emissions, build climate resilience, and foster a thriving circular economy.

While significant progress has been achieved, the year also highlighted the challenges facing our Region. Two significant riverine flood events reinforced the importance of continued investment in resilience, preparedness and adaptation across our communities, infrastructure and natural assets.

Like many regional areas, the Rockhampton Region continues to face increasing pressures associated with extreme weather, rising operational costs, ageing infrastructure, waste management, and protecting communities in a changing climate. These challenges reinforce the importance of partnership, innovation and long-term planning to ensure our Region remains liveable, prosperous and resilient for future generations.

In FY2026–27, Council will continue to:

- Empower individuals and households to adopt more sustainable lifestyles;
- Collaborate with community groups to build a vibrant, connected, and climate-ready region;
- Partner with business, industry, and government to drive sustainable growth and innovation; and
- Lead by example through continuous improvement in Council's own operations and services.

We understand the importance of strengthening our community, environmental and economic resilience. By working together, we can continue to build a Region that is adaptable, inclusive and prepared for future challenges and opportunities.

Not only are we securing the long-term liveability and prosperity of our region, but we're ensuring the Rockhampton Region is both a place we're proud to call home, and one that's ready for the future.

**Let's continue to work together to create
One Great Region to live, visit and invest in.**



Photo: "Branches of the River" by Madelyn Holmes

17

BE PART OF THE SOLUTION!



rockhamptonregion.qld.gov.au/EnvironmentalSustainability



sustainability@rrc.qld.gov.au



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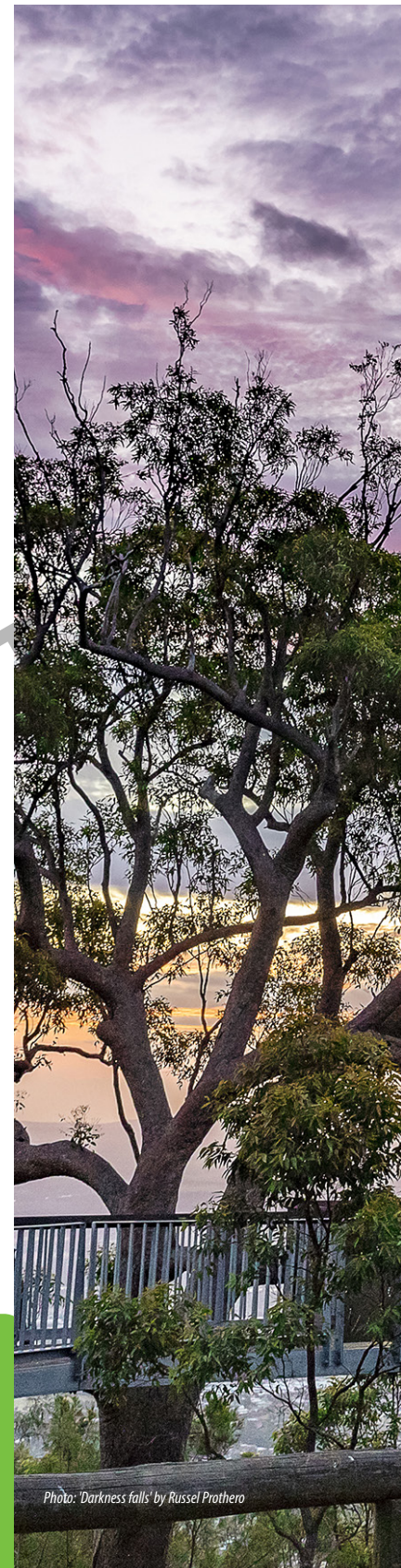


Photo: 'Darkness falls' by Russel Prothero

12 NOTICES OF MOTION

Nil

13 QUESTIONS ON NOTICE

Nil

14 URGENT BUSINESS/QUESTIONS

Urgent Business is a provision in the Agenda for members to raise questions or matters of a genuinely urgent or emergent nature, that are not a change to Council Policy and can not be delayed until the next scheduled Council or Committee Meeting

15 CLOSURE OF MEETING